

WORLD SERVICE CONFERENCE FELLOWSHIP REPORT

August, 1990

To: The Fellowship
From: Ed Duquette, Chairperson
World Service Conference

I hope this report finds you all in good spirits and health, prospering in all your efforts. These past months as WSC Chairperson have been challenging. Until now, I never truly appreciated the responsibilities associated with this position. I sometimes have felt as though I were a crusader carrying the Administrative Committee flag into board meetings and fighting for our rightful place. Other times, I have felt like a student entering high school for the first time; all those new things to learn and the different ways to learn them. And many times I have felt inadequate, like a student teacher perpetually trying to better convey thoughts to his students.

It quickly became clear to me this year that there are four distinct facets of world services that have, for the most part, functioned independently. There is the conference and its committees which work within parameters that have evolved within their specific areas of expertise. These committees and the tasks they perform are probably the most widely understood.

The Board of Trustees functions in two ways: as a service board, and as individual trusted servants of the conference with considerable experience. The trustees have a committee system which is independent of the conference committees, yet the responsibilities sometimes overlap. As of yet, there is no clear delineation between corresponding responsibilities of the two committee systems. I believe that, eventually, we will see a redefinition which will eliminate the duplication of efforts. My feeling is that it will be the conference committees that will be redefined. I also believe that to be the reasonable course. Trustees should be able to offer better leadership, for the most part, which should yield superior efforts.

The WSO Board of Directors oversees the operation of the World Service Office and its subsidiary, the World Convention Corporation. This service board has probably functioned more efficiently than the conference or the trustees. They have had little of the financial problems that both the conference and trustees have had to deal with. They have had the most autonomy of the three service arms (the conference and its committees, the Board of Trustees and its committees, and the WSO Board of Directors) because their guidelines [by-laws] offer them the latitude they need to perform their tasks.

The last, but by no means least, facet of world services is the World Service Office. The WSO staff facilitate holding the whole package together by performing various tasks, including the coordination of communications between the rest of world services.

Collectively, world services performs an absolutely mind-boggling number of tasks simultaneously. It is difficult to comprehend all the correspondence generated. If you stacked all the information I received last week alone, it would be at least an inch and a half thick. With all these projects running concurrently, it's difficult, no impossible, to stay on top of it all.

The way we have managed all this information has been to rely on small groups of individuals to make the major decisions. This shouldn't discredit the decisions reached though this process. In fact, it is much easier to respond quickly and effectively when the number of people involved is kept to a minimum. It's just that many of the people who were not involved in these

decisions have little or no knowledge of the rationale. The repercussions ripple through world services and on through the fellowship.

We, as the administrative committee, are now feeling the turbulence of decisions made years ago. This is my third year as a member of the administrative committee. My first two years as vice chairperson were frustrating ones. I knew that each chairperson I served under wasn't involving me as consult to their decisions. It left me with confusions of my abilities; what was I doing wrong, how was I deficient, how could I involve myself more. As I grew more confident I began confronting these chairpersons about the nature of my frustrations. Each of them told me that they had wished they could have used me more, that the conflict of managing their time between their personal lives and their service responsibilities was tedious. Out of compromise they managed their decisions with the corresponding members of the other service arms.

I now understand the frustration of the compromise. When the administrative committee came together this year, we shared a desire to unify the conference officers into a strong working committee. I believe we are accomplishing that task and that the committee is as strong as it has ever been. Reuben, Barbara, Tom and myself believe that this is a time of many changes that hinge on frank discussion and perseverance. These ideals sometimes set the stage for confrontation within the community of world services.

We believe, that given all the concurrent tasks, we must be involved in the discussions and decisions to assure the conference's needs are not overlooked. And as a committee, we can delegate responsibility within our committee. With regular communication, we can be much more effective. I have a strong conviction to involve the entire administrative committee in discussions and decisions. There are so many projects and interactions within world services, each requiring attention, discussions, and ultimately decisions. Many are approached in a time frame that doesn't allow me opportunity to consult the rest of the administrative committee.

This also can lead to the confrontation I mentioned earlier. Confrontation is not one of my better suits. Already this year I have had to confront and be confronted several times. I have brought our position to the other service arms numerous times; in fact, they may be tired of listening to me. The conference officers believe we are collectively an important part of the decision-making process within world services. It is our hope that the administrative committee will function as a committee of leaders, rather than a chairperson with a committee.

I have the greatest respect for all the trusted servants, including the WSO staff, involved in world services. I truly believe that we can overcome anything through cooperation. I am offering you this discourse to emphasize the importance of interrelation and communication within all of world services. Thanks for indulging me! Now, on to other things.

Finance

I'm not going to say a lot about finances. I'll let the treasurer's report run down our present picture. I would, though, like to simply say that we are not in good shape. By the end of September, we will have spent nearly all of our reserve, as well as all donations we have received this year. Given this situation, the administrative committee has established a list of project priorities. These priorities have come about as a result of discussions with the WSO Board, the Board of Trustees, and discussion that took place during the annual WSC meeting.

First priority:

Steps portion of *It Works: How and Why*
 Traditions portion of *It Works: How and Why*
A Guide to Service in Narcotics Anonymous
 Ad Hoc Committee on Isolated Groups
 October WSC workshop (Van Nuys)

Second priority:

Multi-regional workshops/learning events
Public information events for international agencies

Several tentatively scheduled meetings will take place if funds are available. Those meetings include a JAC meeting to discuss the budget, meetings of the Board of Trustees, and WSC committee meetings. It is important to note that unless the present level of donations increases, we will be hard pressed to continue even our first priority projects. We hope the WSO Board will provide assistance if needed.

October Workshop

The administrative committee has committed to an October WSC workshop in Van Nuys, California. The committees will need to take advantage of all available time for their work, therefore there will not be any forum for fellowship participation. We were hoping to repeat the type of event that took place in Arlington. Unfortunately, because of our financial situation, we were forced to postpone many of the scheduled committee activities. The conference committees will need this workshop to finish the projects they have committed themselves to this year.

Arlington Workshop

The Arlington workshop, held this past July, was a wonderful success. Admin had asked the conference committees, the Board of Trustees, the WSO Board of Directors, and WSO staff to participate in a workshop that encouraged fellowship participation. The idea was well received by the world services community. In fact, once the idea was presented to the JAC in May, everyone supplied Admin with input on topics they thought were essential.

There was a moderator for each panel discussion. The moderator opened the session, introduced the panel members, and briefly talked about the main topic. Each panel member talked for five to ten minutes on their subtopic. Following the panel members' presentations, there was a discussion period where participants could respond to comments from the panel or offer new comments. This worked quite well.

In concert with the panel discussions, there were workshops by each of the conference committees and ad hoc committees. What I observed was open, lively discussion concerning all aspects of service and recovery in Narcotics Anonymous. It was wonderful to put down the oppression for a weekend and talk. I believe we have a healing tool with this type of event, and I encourage next year's administrative committee to commit to several of them.

September JAC

There will be a JAC meeting September 15th and 16th. The primary topic for this weekend will be the creation of a unified budget that would include all projects within world services. I have asked each of the committee chairs to have production schedules ready for all projects they are planning for the 1991 year. These schedules will include long range forecasts of meetings and support services through the completion of the projects, and associated costs.

When these production schedules are "solid", they will be discussed at a joint meeting of the WSO Board, the Board of Trustees, and the administrative committee in October. We will combine all our projects into a unified budget, funded from all available sources, and evaluate it. If this budgeting plan is well supported, Admin will recommend that we present this as a budgeting option for consideration at WSC 1991. Stay tuned for further developments.

REMINDER

The deadline for input to the *Conference Agenda Report* is December 21, 1990.

That's about all I have for now. Please feel free to contact me if you have any thoughts to share.

To: The Fellowship
From: Reuben Farris
WSC Vice Chairperson

Hope this report finds you all basking in the loving glow of active recovery. I'll try to make this report brief and not repeat what others mention throughout this *Fellowship Report*.

I was privileged to attend the European Service Conference in Lisbon, Portugal the last weekend of July as representative of the World Service Conference. I am once again reminded how this message of recovery from active addiction knows no language bounds, but speaks the language of the heart to all addicts everywhere seeking recovery. The fellowship in Europe continues to grow and mature, despite many of the same type of problems experienced by the American fellowship in the early years of Narcotics Anonymous in the local U.S. communities. At this year's ESC, the delegates from the various European N.A. communities began discussing the possibility of uniting somehow in a European service structure to allow for the exchange of information and coordination of services. Towards that end, a study group was formed by various European delegates to meet over the upcoming year to propose various options for possible service structure development of the European community. Individual meetings were also held with various European delegates to discuss current state of translation in various languages, as well as the status of incorporation or "legalization" within the individual countries. Those discussions will be reported elsewhere.

I was also quite pleased with how productive the recent WSC workshop at Arlington proved. We tried a different format with this workshop in the hopes of improving communication between world services and those we serve. In that light, the workshop seemed to be quite successful. Your administrative committee will be looking at the format used for the Arlington workshop and considering using a similar format for a portion of the 1991 World Service Conference. Anything has got to be better than the way we did it this past year.

There certainly are several other hot items since our last report. Our conference finances remain on very shaky ground, and it is hoped that donations to the WSC will pick up so that we don't have to cancel or postpone any ongoing projects. Since the last conference, we have also seen a change of management at the World Service Office, proliferation of a "pirate" edition of our Basic Text by some resentment-filled, self-willed individuals, re-examination of our translation and licensing agreements, travel policies for assisting N.A. outside of the United States, as well as opening discussions of a unified budget review system for conference and office finances. All of these topics have been covered elsewhere by other members of the world services community, so I'll not repeat these for you here. I must remind myself that as long as each of us individually maintains our relationship with our Higher Power, and keeps our focus on the best way to deliver services to those they serve, all will be well. While controversy and conflict feel uncomfortable for me as an individual, they've always proven to be the catalyst for growth. I am certain that the same holds true for our fellowship as a whole.

To: The Fellowship
From: Tom Rush
 WSC Treasurer

I thank all of the regions, areas, and groups that have sent contributions to the World Service Conference during the last two months. I appreciate both the personal and the general comments, messages, and notes that have been received. I also thank those who took the time to send in written suggestions on various topics, those who conversed with me in Arlington, and those who have taken their time to telephone and ask for information or provide suggestions and/or support. I hope all of you have received the year-end financial report for the 89/90 fiscal year. It is included at the end of this *Fellowship Report* to encourage wider circulation. If there are any questions and/or comments, please feel free to continue writing or telephoning. If you do phone, however, be prepared. Those that have phoned and those that know me, know I will talk your ear off.

There is some good news and some bad news. I will start with the bad news, as I like to end on a positive note. It appears that if contributions continue at the present rate, the World Service Conference will be broke about the time you receive this report. In June and July of 1989, the WSC received \$31,182 from our fellowship. During June and July of 1990, the WSC received \$22,942. Unfortunately, \$4,500 of these contributions have foreign currency exchange problems and are not usable at this time. In addition, two deposits made into the WSC account last year, totaling \$3,363, were meant to be applied to regional literature purchases. There was also a returned check for \$424. This left a net income for June and July 1990 of \$14,655. As many of you know, at WSC-90 we approved expenditures that exceeded the expenditures approved at WSC-89. The contributions during 1989-90 were \$22,177.69 less than what was spent and \$69,697 less than approved 1989-90 expenses. At this time, the contributions for 1990-91 are even less than 1989-90, with \$118,500 more in approved expenses.

We need your contributions. In one of my previous reports, I said that I would report the income as a percent to budget and produce some line and/or barometer type graphs for this reporting. So far, any of these comparisons don't make any movements in lines or graphs for this type of reporting. With 16.6% of the year (June and July) counted, the contributions total 4.2% of the approved expenses. Again, we can use your donations and support.

Now for the good news! Donations received so far in August have surpassed the amount received during August 1989. Also, it appears that the current contribution rate is approaching 90% of the amount received from June through August of 1989. With almost one quarter of the year gone, the contributions amount to about 12.3% of the 1990-1991 approved expenditures.

There were several motions brought to the floor of the conference this year that deal directly or indirectly with conference finances and were committed to the JAC, the WSC Administrative Committee, the Board of Trustees, and/or some of the above or all of the above. The WSO Board of Directors has taken a leadership role in developing drafts of procedures to address some of the direction contained in these motions. Members of the administrative committee and the Board of Trustees have also been asked to participate. For instance, a method of considering all world service revenue sources and presentation of a unified expense plan to the conference is being considered. A method of project and event oriented budgeting extending more than one year, with a review and reporting system, is being considered. World service travel approval and arrangement procedures may be planned as much as 18-24 months in advance and reported to the conference.

A lot of detail and procedures have to be developed before these items may be ready for consideration. A goal is to have a prototype available for review and discussion by WSC-91. As these plans develop, I am sure there will be more details. A procedure for the WSO accounting staff to handle most of the day to day accounting clerical functions of the conference is almost complete and working. This procedure will free the WSC Treasurer from duplicating work

already done by the WSO accounting staff and allow me to participate in the development of some of the over all financial considerations of our fellowship.

In closing, I would like to apologize for some minor differences in reported figures and percentages. Mostly, these are caused by the dynamics of income and expense and the static nature of financial reporting. I am now in the process of ascertaining the exact status of the revisions to the *Treasurer's Handbook*. In the interim, please discuss the tax report that was provided in the WSO Board of Directors' report to WSC-90 and distributed in the latest *Newsline*. Again, thanks for your support and donations.

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To: The Fellowship
 From: Pete Cole, Chairperson
 WSC H&I Committee

Greetings from WSC H&I. First, on behalf of the WSC H&I Committee, I would like to thank all members who participated in the H&I learning day held in Arlington during the quarterly meeting of WSC. It appeared to be a great success. According to the sign-up sheet, there were 35 plus in attendance, in addition to committee and pool members. A similar workshop is being planned for the fall quarterly, should time allow. Due to the heavy work load of the WSO H&I Project Coordinator, there is nothing to report concerning the taping of the external learning day.

The only item of business that came before the committee during the entire weekend was during the internal learning day on Friday. It was brought to the committee's attention that in parts of the fellowship, an unauthorized version of the Basic Text is being carried into institutions. It was the committee's opinion, this is in direct conflict with our conference-approved handbook, which states consistently throughout, to carry only N.A. conference-approved literature when embarking on H&I endeavors. The committee was unanimous in its opinion. A letter is being sent to all registered regional and area H&I committees to clarify the WSC H&I Committee's position on this matter.

In addition to the internal and external learning days, our ad hoc committees were hard at work on their ongoing projects. The Correctional Tape Ad Hoc Committee is looking for input from the fellowship on two topics, "Freedom From Active Addiction" and "Just For Today." The input will be factored into two 10-minute qualifications. The input can be sent to WSO, c/o H&I Coordinator, with the deadline being September 10, 1990. As always, the *Reaching Out* Ad Hoc Committee is looking for material in the form of stories, either from the recovering addict who is incarcerated or in a treatment setting, or from those of you who wish to share your experience, strength, and hope about being involved in H&I service. Also, the Ad Hoc Committee on *Reaching Out* subscription plan is still looking for those questionnaires sent out in July. If you have received one, please send it in before the September 1 deadline. Our Internal Guidelines Ad Hoc Committee has made suggestions for committee consideration in October. The Ad Hoc Committee on the Treatment Tape feels their work is near completion.

The best news I've been saving for last. *Behind The Walls* is back from the printer and is available at the WSO. If you wish to order the booklet, the item number is #1601 at \$.50 per copy. Remember, if your region or area has an H&I function, you can list it in the *Reaching Out* if you know three months in advance. Remember, "read the handbook." Thank you for allowing me to remain "in loving service."

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To: The Fellowship
From: Bryce Sullivan, Chairperson
WSC Literature Committee

The WSCLC met at the Arlington WSC Workshop in July. Our three-day agenda was full and productive. The main items of business and production work were the I.P.s *For Those in Treatment* and *In Times of Illness*, the daily book, regional literature assignments, and review of the Steps Ad Hoc Committee's work. We also spent a good deal of time discussing the status of regional assignments, and held a forum for regional literature chairs to discuss their projects with each other.

The two A-list I.P.s, *For Those in Treatment* and *In Times of Illness*, are nearing completion. We spent a majority of our time at the workshop working on these projects. WSCLC working groups factored into the drafts personal stories received from the fellowship. The drafts were also thoroughly reviewed and edited by the working groups. Both pieces will be receiving final editing in August by a small team of WSCLC members. The I.P.s will then go to the full WSCLC for review and final approval by the committee at our October meeting.

The committee has decided to release these two I.P.s to the fellowship for a 90-day approval period in the 1991 *Conference Agenda Report*. We plan to send out the approval-form I.P.s to international committees in manuscript form as soon as possible following the October workshop. This will allow these committees additional time to review these pieces.

In Arlington, the committee was able to resolve the remaining issues around the proposed daily book project design. Source material, which has already been received from the fellowship, will be edited or rewritten by WSCLC members and WSO staff. Edited pieces will go to a WSCLC review panel, which will evaluate each piece. Rewrites will be completed by staff editor(s) and resubmitted to the panel. Completed pieces will go to the WSCLC for further revision and/or approval. By using this design, it is hoped that considerable work will be completed on the daily book this year.

Four projects on the literature committee's secondary priority lists, the "C" and "D" lists, were assigned to regional and area literature committees last year. A learning workshop on these assignments was held in Arlington. The workshop was well attended and a great deal of discussion took place. Literature chairs were given an opportunity to share their work on the projects assigned to their committees. They used this time to get clarifications from the WSCLC and to get help from other committees on their work.

The WSCLC continues to look for international advisory members for appointment to the committee. In a past edition of the *Newsline*, a request was sent out for multi-lingual individuals who might like to work with the committee. We have received little response to this request and are still seeking interested members. Please contact the WSCLC c/o the WSO if you are interested. We also have two vacancies on the committee, and have discussed appointing an international registered member. Initially, the cost factor involved in this type of participation seemed prohibitive. This kind of involvement by members who have experience in translations seems so vital that we hope cost concerns don't override our capacity to serve effectively in this area.

The Steps Ad Hoc Committee met in June and reviewed last year's work as a starting point for their work this year. Last year the style, tone, audience, purpose, readability, general format, and content outline for the book were determined. Following this review, the major portion of the meeting was spent reviewing source material (previous step drafts) for Steps One and Two. We also discussed the use of a WSO staff team in the further development of the steps project. This team is composed of a group of N.A. members employed by the WSO: a writer, editor, and coordinator. The outlines, discussions, and source material prepared by the ad hoc group will be used by the staff team to develop drafts between ad hoc meetings. These drafts will be reviewed and revised by the ad hoc group and will be returned to the staff team with directions from the ad hoc group for further work. The ad hoc committee will take full responsibility for the draft at each

point in development. When each draft chapter meets with the approval of the ad hoc group, it will be submitted to the WSCLC for review. Further revisions will be made based on WSCLC input. The WSCLC is ultimately responsible for the product of this ad hoc committee-staff team approach.

The WSO recently hired a writer who will serve as the primary writer on our team. Both the WSCLC chairperson and vice chairperson were involved in the interview and the decision to hire this Narcotics Anonymous member. We are confident both in the writer's ability to write and to work as a part of the ad hoc committee-staff team.

The ad hoc group also discussed the matter of translations and related issues. The ad hoc group is looking at ways to involve non-English-speaking members in the steps development, review, and approval processes. We will continue to explore solutions to this problem.

Finally, I would like to share with you a matter of great need that the literature committee has. A few months ago, the World Service Conference approved a budget which calls for seven Steps Ad Hoc Committee meetings, and two funded meetings of the WSCLC this year. I cannot emphasize enough the fact that these meetings are vital to making progress on the Steps portion of *It Works* this year. The WSC Administrative Committee recently informed me that the conference simply doesn't have the money to fund our scheduled October WSCLC meeting. If the literature committee is not able to review drafts developed by the Steps Ad Hoc Committee, our work on an N.A. Twelve Steps book will be forced to a standstill. I encourage you to do what you can to help us to continue to move forward on this most important project. The Steps Ad Hoc Committee and the WSC Literature Committee are both committed and dedicated to producing drafts for the fellowship this year. Please don't let a money crunch halt our progress.

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To: The Fellowship
From: Debbie Ott, Chairperson
 WSC Policy Committee

Greetings from the WSC Policy Committee. As reported earlier, there are three projects underway within the committee. The seating of new regions at the conference has been the committee's focus thus far. We are hoping to propose criteria for the seating of new regions in the 1991 *Conference Agenda Report*. New regions wishing to be seated at WSC 1991 should send all pertinent information regarding their formation history to the WSC Policy Committee c/o WSO. The committee will be compiling this information in line with the stated purpose of the WSC Policy Committee (see the *Temporary Working Guide to our Service Structure*, 1989 edition, page 49).

A report on rotation and continuity was sent to all conference participants in July for input. This information should be available through your RSC. Please send any input to the WSC Policy Committee, c/o WSO.

The WSC Policy Committee's guidelines have not yet been addressed by the full WSC Policy Committee. A work group of the committee has done significant work on this project, and we are anticipating discussing them at the October WSC workshop.

Finally, the issue of conference finances. When the conference adopted the budget for this conference year, it was emphasized that the regions would need to take the responsibility for such a decision. The conference has come on lean times (see treasurer's report). In order to continue work on current projects, we will need the support of the rest of the fellowship.

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To: The Fellowship
From: Steven Ringer, Chairperson
WSC Public Information Committee

Due to the resignation of our vice chairperson, your WSC P.I. Committee elected Rogan Allen as the interim vice chairperson for the remainder of this conference year.

The members of your WSC Public Information Committee are continuing to finalize the two pieces of service-related material for inclusion in the agenda report for next year's conference.

- 1) The piece entitled "Narcotics Anonymous, A Resource in Your Community" will give our fellowship an information pamphlet designed specifically for the public. This should save us untold thousands of dollars in expenses now incurred when our service offices, committees, and groups send out several I.P.s, White Booklets, etc., trying to make sure the recipient can glean something from all of them about our fellowship.
- 2) The information pamphlet entitled "P.I. and the N.A. Member" is also in its final stages of preparation to formulate a draft for fellowship approval in 1991. This pamphlet will inform our members about public information efforts.

We had a full committee meeting in Arlington with some increased attendance from the members of local regions. It was very beneficial, as many of the attendees had never had the opportunity to see a World Service Conference committee meeting nor meet members of those committees face to face. It was gratifying to find how eager they were for more information, as many felt they were very misinformed as to many directions we had taken. The need for honest, open-minded, and informed leadership in areas and regions was underlined once again. The lack of this integrity and breakdown of thorough communication fosters distrust and disunity. We were grateful to those members who attended the weekend and gave us the opportunity to share with them and move on together in a true spirit of unity.

The open forum discussions touched on the areas of N.A.'s image and reputation. We realized how far we had come in a few years, but how many members of the public still view our fellowship with skepticism. It is our responsibility to see that our rooms maintain an atmosphere of recovery, and that in our interactions with the public, we are positive representatives of Narcotics Anonymous.

We are continuing to participate in many non-N.A. events, including two non-U.S. events this summer. One took place in Berlin and the other in the Caribbean. This gave us the opportunity to meet with many professionals in the field of addiction. We delivered literature and information and encouraged them to help the addicts they know to start N.A. meetings and contact the WSO for further help and guidance. N.A. is beginning to grow in the Caribbean, with the help of these outreach efforts. The International Conference in Berlin was a first for us in Europe. We introduced Narcotics Anonymous to many professionals who work with addicts daily and had never heard of our fellowship. We shared one on one and in large groups concerning our interaction with treatment centers, hospitals, institutions, and were able to discuss some of the cultural differences in Europe, as well as nations east of the U.S. We met with many people who will, in turn, meet many addicts in their lifetimes. We hope they will remember the message of Narcotics Anonymous, and that many addicts in Europe will be able to find a new way of life through our steps and our fellowship.

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To: The Fellowship

From: Reuben Farris, Chairperson
WSC Ad Hoc Committee on N.A. Service

Since the April conference, the WSC Ad Hoc Committee on N.A. Service has met twice. First was the committee meeting held the weekend of June 16th and 17th, at which we were joined by two new members: Jon T. from New Jersey and Walter J. from Canada. This year's committee will also be served by Mario T. from Australia and David T. from Great Britain, as non-traveling members serving mainly over the phone and through the mail, as well as Jamie SH. in a somewhat limited role. At the June meeting, the committee decided to issue a summary report of the meetings rather than minutes or transcripts. You should have already received such a report regarding our June meeting. It is the hope of the committee that these summary reports will provide much more information regarding our activities than the format previously used for our minutes. Let us know what you think.

At the June meeting, the committee chose to make available transcripts from our previous meetings with world services in Albuquerque, as well as transcripts from our session at the April conference. These transcripts are available upon request from the World Service Office.

The committee also met at the Arlington workshop the weekend of July 13th, 14th and 15th, to conduct an open forum, to receive general comments regarding *A Guide to Service in N.A.*, with the afternoon forum being more specifically focused on the delivery of services in metropolitan areas. It became apparent during the afternoon session that N.A. services within metropolitan areas are experiencing some major difficulties, and that addressing these difficulties will require some unique and creative thinking in terms of metropolitan service units, and the delivery of local services by metropolitan communities. We look forward to discussing this with interested members of the fellowship in our upcoming multi-regional workshops, as well as to receiving any input from the fellowship at large that might prove helpful. It also became apparent during the afternoon forum that the delivery of services within rural communities is an area which requires some attention from our fellowship.

A series of multi-regional workshops have been scheduled to present the *Guide*, and to receive input from the fellowship. These workshops will be held in Philadelphia, Columbus, Ohio, Seattle, Atlanta, Kansas City, and Southern California. A schedule with more specific information regarding locations and dates of these workshops is attached to this *Fellowship Report*. It is the hope of the committee that these multi-regional workshops will be well attended. All interested members are encouraged to make arrangements now to attend the workshop that will be most convenient for them. The goals of these multi-regional workshops will be threefold: 1) Education and information to help N.A. members become familiar with the material so that the fellowship can make informed decisions about the *Guide*; 2) Discussion and input to help the committee revise the draft material into final form; and 3) Training for members to help trusted servants at the regional and area levels prepare to conduct local workshops on the *Guide*.

To help those who will be holding local workshops on the Spring 1990 draft of the *Guide to Service*, the committee has prepared a set of study notes. These study notes have been mailed separately to conference participants. If you have a local group that would like to conduct workshops on the *Guide to Service*, please contact your RSR for copies of the study notes, or the study notes may be obtained by writing to the World Service Office.

Following the series of multi-regional workshops, the committee will be holding four to five meetings in the fall and early winter, beginning in October, to review the drafts, to factor in input received from the workshops, and to complete the chapter on world services.

You are again reminded that copies of *A Guide to Service in Narcotics Anonymous* are available from the World Service Office for \$5.00 plus shipping and handling. Ask for inventory item #2100. Future copies of the *Guide to Service* mailed from the office also will include, as an addendum, the set of study notes prepared for those conducting local workshops. We look

forward to hearing from the fellowship their ideas and input regarding our work on the *Guide to Service* and the Twelve Concepts. If you have input regarding the work, please feel free to write to the committee c/o WSO, or to attend one of the upcoming multi-regional workshops.

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To: The Fellowship
From: Dave Tynes, Chairperson
Ad Hoc Committee on Isolated Groups

Greetings from the Ad Hoc Committee on Isolated Meetings/Groups. Our committee met for the first time at the July Quarterly in Arlington, Virginia. The weekend was both encouraging and disappointing.

I heard from quite a few participants that our committee's work, so far, has been helpful on the local level in aiding efforts to reach out to isolated groups meeting in institutions. There were also comments thanking us for clarifying the issue and asking for further clarification.

The disappointing part of the weekend was that our committee was unable to meet at a time when all members could be present, due to members having other obligations at the quarterly. This was frustrating for all of us, including the participants who came to observe the committee at work.

In discussing this problem with the WSC Administrative Committee, it was decided that our ad hoc committee should have a meeting separate from the next quarterly to facilitate accomplishing our task. That meeting is going to be held September 8th and 9th in Van Nuys, California.

The agenda for our next meeting will include answering the questions posed by the committee last year in our report to the conference, discussions of ways to reach out to groups that are geographically isolated and begin discussions regarding groups isolated by other barriers, i.e., physical, social, economic or racial.

The committee will also be discussing meetings started or run by professionals in treatment centers, outpatient facilities, and employee assistance programs, along with discussions about groups that meet on military bases, in factories or work compounds which restrict attendance to people with authorization to be on the grounds of these facilities.

We are receiving a good response to the questionnaires that were sent to all RSCs and ASCs. If your committee has not yet completed the questionnaire, I would like to encourage you to do so and send it along with any other input to our ad hoc committee c/o the WSO.

I would like to thank all of those members and committees who have helped us by providing input or support.

With your continuing help, I'm sure we can come to some helpful conclusions to some of the questions that are plaguing us, which will enable us to reach out to those addicts who do not feel a part of the Fellowship of Narcotics Anonymous.

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To: The Fellowship

From: Jack Bernstein, Chairperson
World Service Board of Trustees

The trustees have met three times since the April conference. Our June meeting focused on a realignment and renaming of our BOT committees, motions committed from the conference, improving communication, and a joint meeting with the WSO Board of Directors. Our meeting with the WSO Board was the first time both boards met together in years and was significant for a number of reasons. First, we openly discussed issues that most of us had difficulty talking about. Second, the BOD agreed with and implemented our recommendation not to renew the WSO Executive Director's contract. We also had the opportunity to discuss the illicit production and distribution of the Basic Text.

There has been some criticism of our letter to the fellowship that reported the activities leading to our recommendation to the BOD. Most of the criticism is centered on the perception that we did not report all the information. The simple fact is that we did report all the information, and the announcement clearly stated the reasons for our recommendation.

Our July meeting at the WSC workshop in Arlington provided the opportunity for discussing the illicit Basic Text, the change at the WSO, and some issues of local concern to the C&P Region, directly with members of the fellowship. The response to this type of open trustee meeting was so positive that we intend to hold our February meeting outside of California where a similar type of open forum and cross discussion can take place. As soon as a site and date are selected, and providing that a lack of funds does not keep us from this plan, we'll notify the fellowship of the details. The rest of our meeting time in Arlington was spent discussing upcoming trustee participation in several non-N.A. events, and meeting with representatives of the Center for Disease Control.

At our August meeting, we were finally able to begin work on our agenda for this year. We also discussed some new procedures which are still being developed for translations, world service travel, budget review and utilization, a proposal for a unified budget, and fellowship communications. The proposed new policies have been assigned to work groups composed of members from the BOT, BOD, and WSC Administrative Committee. These work groups will present their recommendations to the BOT and BOD when they meet together in October. The boards will, in turn, make their recommendations to the WSC in 1991.

During the August BOT meeting, we received a letter indicating that a member of the BOT was involved in the production of the illicit Basic Text. We had a closed session to allow full discussion of this rumor. After discussing the issue for an hour or more, each member of the board reaffirmed the position stated in our open letter to the fellowship regarding the illicit production and distribution of the Basic Text. During this discussion, some disturbing information was also revealed about members of the fellowship supposedly taping phone conversations with other members, without informing them that they were being taped. These taped conversations may also have been edited to support the positions of those doing the taping. We are all deeply concerned about this type of behavior and can only pray that it will stop. I would like to repeat the offers already made several times to meet with those members committed to continuing the production of the illicit Basic Text, in an open forum before the Fellowship of Narcotics Anonymous. It's time for healing and the promotion of unity, so let's stop our pointless bickering.

The following is a brief description of each committee's current work assignments.

External Committee is now addressing the concerns brought to the board from N.A. communities outside the U.S. The committee is discussing the various needs voiced by members at the last WSC. Among the many issues talked about are how to match the service needs and priorities with each stage of development, further communication with each community about themselves and their needs, and recommendations for change in the WSC format to accommodate our worldwide fellowship. Our other discussions concerned future P.I. and H&I work with professional and government agencies, including infrastructures of other cultures.

Internal Committee is continuing its work on new operational policies for the BOT, which includes the proposal for an executive committee of the board. Along with the internal focus of these procedures is the relationship of the BOT to other service boards, and committees and improving services to the fellowship. This committee is also developing recommendations on many of the WSC motions committed to the board involving structure or policy.

Literature Review had a detailed discussion about all the translation work currently underway around the fellowship. A progress report of the Spanish Basic Text Committee was given, along with information about WSO translation policy. The committee members also reviewed two pamphlets from the WSC Literature Committee and then discussed a production plan for the traditions book. The production plan was then discussed by the full board, establishing their desired involvement with the project.

We will be announcing the details about our February meeting as soon as they are finalized. We would also like to note our concern about the lack of contributions to the WSC. We encourage all of our members and service committees to contribute their funds, so we may continue the work you asked us to do in the 1990 WSC budget.

To: The Fellowship
From: Bill Winterfeld, Chairperson-Elect
World Convention Corporation

The World Convention Corporation has continued in its efforts to plan and implement the next three world conventions, as well as beginning to prepare to solicit bids for WCNA-24.

At the June meeting, the World Convention Corporation Board agreed on a change to the WCC by-laws that would seat the newly elected officers at the fall meeting. This decision was made to insure continuity of board leadership throughout the convention year. As a result, I have been requested, as chairperson-elect, to submit this report, for which I feel deeply privileged.

The other WCC officers who were elected in June are David Taylor (London) as vice chairperson, Jay Reichbaum (Miami, FL) as treasurer, and Randy Jones (Annapolis, MD) as secretary.

WCNA-20

The final countdown to WCNA-20 in Portland has begun and preparations have shifted into high gear. Pre-registrations, which were a little sluggish through the summer, jumped at the deadline and now stand at 1550. Only 800 Friday night banquet tickets were sold in advance, which prompted the decision to limit the number of banquets to two instead of three as originally planned. Special event tickets are still available to those who register during the early days of the convention. The Portland host committee, the WCC Board, and the staff have been working hard to make this event the success that I am sure it will be.

We hope to see you all in Portland!!!!

WCNA-21

A site visit was just made to Australia to finalize facility agreements and to meet with the WCNA-21 host committee. The members in Sydney are reported to be competent and enthusiastic. The board authorized production and sale of a special pre-convention t-shirt, at \$8.00 each, that will be available at Portland. This uniquely designed shirt will be sold through the year to help stimulate interest in the Sydney World Convention.

Members should be advised that visa applications are only valid for an eleven month period, so those who intend to attend should begin their applicant process in early October. The dates for the convention will be October 4, 1991 - October 6, 1991. Members who have criminal histories should begin the visa process October 4, 1990 to allow enough time for processing. The Australian consulate has agreed to treat each member's application on a case by case basis. It may be necessary for those members to provide additional information which explains that history during the process. Members are encouraged to be honest and answer all questions thoroughly. You must have a passport to apply for a visa. Visa applications will be available from the WSO beginning in late September 1990.

WCNA-22

Work on WCNA-22 in Toronto is beginning. Board liaisons were appointed at the June meeting and will be making a site visit in the fall. The dates for the Canadian World Convention will be over the usual Labor Day weekend.

WCNA-23

Columbus, Ohio, Detroit, Michigan and Chicago, Illinois have all submitted bids for the 1993 World Convention. The board is reviewing the packages and arranging visits, and will select the site at its November meeting.

On behalf of the World Convention Corporation, I would like to express our gratitude to the fellowship for allowing us to be of service.

* * * * *

To: The Fellowship
From: Stu Tooredman, Chairperson
 World Service Office Board of Directors

There are a number of items the board wants to update the fellowship about. First and foremost, the WSO is operating smoothly and effectively. The Board of Directors has a great deal of confidence in its staff and will continue to work closely with management personnel until a new executive director is found. While direct supervision by the board will continue, the expanded hours of WSO operation will be cut down as of August 23, and the switchboard will no longer be open Thursday evenings or Saturday mornings. All other days will remain the same, with expanded hours from 5-7 p.m. PDT, each evening.

The activity surrounding the illicit production and distribution of the N.A. Basic Text appears to be diminishing. As of this date there remain however, pockets of activity within the areas of those members known to be directly involved. It is the board's intention to pursue this matter until it is satisfactorily resolved in the fellowship's interest. This includes communicating directly with those involved first, and should that prove to be ineffective, we will move ahead through the courts to legally stop this activity in order to protect the fellowship and its rights.

The preferred choice of the board is to settle this matter through discussion and agreement. So far, the direct cost to the fellowship associated with defending its rights in this matter stands close to \$5,000. If we are put into the position to continue pursuing this matter legally, that figure will rise dramatically. The board believes that these funds could certainly be put to much better use, especially in this time of tight finances. However, the conference was very clear about affirming the WSO's responsibility to protect N.A.'s intellectual properties, even if that meant pursuing legal remedies to stop any infringements.

One of the things this whole controversy has caused us to do, as was suggested to us in Arlington, is spend the time developing a clear statement about fellowship properties. This statement will highlight our past decisions to create a fiduciary entity, the rights, responsibilities, and relationships of that trust, and the proper utilization of fellowship properties. When the statement is completed it will be sent to all regions for their information.

The search for a new executive director continues. The Search Committee, composed of trustees, directors, and WSC Admin. members, has reached an agreement to contract the services of an agency to aid in the search for prospective candidates. The agency will handle all inquiries about the position as the announcement in the most recent *Newsline* indicates. That announcement also elaborates on the basic requirements of the position and all interested members should be referred to the *Newsline* for more information. The general feeling among the members of this committee is that the search for a qualified person(s) will take about six months. The Search Committee will then make its recommendation(s) to the full Board of Directors.

The WSO Board is committed to improving the office's relations with the fellowship. All current management policies are under review in order to assert changes in management style at the WSO. Board committees have been appointed to review the WSO by-laws, as per several motions referred by the WSC, and the personnel policy. All recommendations for changing the by-laws will be forwarded to the WSC, and any changes to the personnel policy will be available upon request.

Open communication among the boards and committees is essential to providing effective services to the fellowship. We are now jointly working on several new policy proposals concerning translations, world service travel, budget review and fund utilization, and a unified budget approach to funding world services. What these new plans call for is a more goal-oriented approach to the projects requested by the WSC each year and those carried out by the WSO, i.e., translations. By reasonably projecting the time frame, the human and material resources needed, and the expected completion date, the cost of each project can be known prior to the actual decision making required to initiate it. This type of production planning is intended to promote a better understanding of each project's requirements and the commitment of resources necessary to complete it. The September JAC meeting will begin the process towards this type of budget planning.

These new policy proposals also seek to combine the experience of our world service entities (WSO BOD, WSB, and WSC), creating a collective administration for N.A. projects. The idea is to diminish much of the separation between our three service arms, and alleviate many of our past problems with communication and joint consultation. Using the translation plan as an example, it calls for the establishment of a committee composed of trustees, directors, WSC Literature Committee members, WSO staff (non-voting), and members from the country of primary use, as well as members outside the country of primary use who are fluent in the specific language. The committee will be responsible for establishing priorities, decision making, and implementing the policy, which includes a process for review and approval. The proposed policy also includes sections for the approval of personal stories in each language, and the development of original material in languages other than English.

Opening the interaction of our committees and boards to jointly consider all significant decisions and actions, begins the process of having the WSO function as our primary service center. A service center that supports the function of boards and committees, and those services (internal administration, business management, publishing and distribution) directed by the BOD, and not as a separate service entity.

All of these new proposals have been assigned to small working groups and will be discussed at the JAC meeting in September and our upcoming meeting with the trustees in October. Our recommendations from these meetings will then be made to the WSC in April for approval.

* * * * *

To: Ed Duquette, WSC Chairperson
From: Reuben Farris, WSC Vice Chairperson
Re: European Service Conference

This report will serve as a summary of my attendance at the European Service Conference the last weekend in July.

The conference/convention officially opened Friday afternoon and started with a recovery meeting. Later that afternoon, there was a session dedicated to delegate reports from across the European continent. Attendance at the delegate report session was somewhat low, since they were competing with a fellowship football game, as well as another recovery meeting. What follows is a summary of the reports from each country that essentially describes the state of the fellowship in each country.

Belgium: The representative from Belgium, Charley, is an American who has been living in Belgium for several years. The Belgium fellowship consists of about 20 regular members since first starting in 1987 by a French member. There are currently four groups in Belgium; two French speaking and two English speaking. They formed an area service committee in July of 1990, but are still struggling to get a service structure going. They are having many problems with language in Belgium, political problems because of the social or political splits along the lines of language, as well as literature inventory problems. In Belgium, there are four predominant languages: French, Flemish, German, and English. In light of this, one of the officers that each of the four groups elects is a translator. They currently have a rough draft of a translation of the I.P. *Who, What, How and Why* in Dutch, but report that this translation needs to be checked.

Spain: Paul, the delegate from Spain, reports remarkable growth following hosting last year's European Service Conference. They formed a regional service committee in November of 1989, composed of six areas. All six areas are somewhat isolated, with the oldest meetings located in Barcelona. In all of Spain, there are currently 18 meetings with average attendance of eight to ten people per meeting. They report having some problems with the "legalization" of N.A. in Spain. I would refer you to previous reports from Mr. Stone regarding incorporation or proper interfacing of the N.A. community with the legal system in individual countries. One of the problems the Spanish reported was that there was no translated service material available.

Ireland: Conner, the representative, reported that Ireland currently has two areas serving 28 meetings. They have P.I. activities which concentrate mainly on the phonelines. They have hospital and institution difficulties within the prisons because of severe entrance restrictions.

Italy: Stephania reported that N.A. began ten years ago in Italy by an English speaking member. They currently have eight groups plus five loners that hold 26 meetings per week. Apparently there are three pockets of groups in Italy: Rome, Milan, and northern Italy; all somewhat geographically isolated because of the distances between the areas. They have "inter-groups" which meet monthly which are described as "mini" national conventions. P.I. activities are beginning with local newspaper articles. This is facilitated by a member of the fellowship who happens to be a reporter. As part of their P.I. activities, they are also holding open community meetings to expose N.A. to the community. H&I is up against the public institutions' misunderstanding of addiction. They don't have prison meetings, but do have a few meetings in treatment centers. They also report problems over conflicts with the use of medication by early recovering addicts. The Italians report that all the pamphlets have been translated but the translations need to be reviewed. They report that they are in the process of translating the Basic Text. They requested that the WSO correspond with them in Italian.

Holland: The Holland report was given by Ted, an American from New Orleans, who has been living in Holland for two to three years and began his recovery in Holland. N.A. has been going in Holland since August of 1988. They have two meetings with an attendance of from ten to eighteen members per meeting. The members from Holland believe that the growth of N.A. is

hampered by the permissiveness of their society towards drugs. Further conversations reveal that some problems with the growth of N.A. in Holland may stem from the openness toward addicts at the A.A. meetings in Holland. Apparently the A.A. meetings in Holland, particularly in Amsterdam, are filled with "alcoholics/addicts."

German Speaking Region: Fritz, who is eleven years clean, gave the German report. There are currently fifty-four meetings in the German Speaking Region; fifty-one in Germany, two in Switzerland and one in Italy, with loners identified both in Austria and in East Germany. The region also hosts five H&I meetings. There is one area service committee and they rotate the RSC to the smaller communities as part of an outreach effort. The German Speaking Region also has a magazine in its second year of publication. They report that the literature committee is older than the region. This committee is in the process of translating the Basic Text. They have a tape committee which has recently purchased new equipment and is reproducing quality recovery tapes in German. Some of the concerns expressed by the German Speaking Region regarded finances. One concern is the financial priorities of sending an RSR to the World Service Conference versus the European Service Conference. Apparently sending an RSR to Van Nuys from Germany takes about 80% of the region's annual budget.

Switzerland: The Swiss fellowship is basically trilingual with five French meetings, three German meetings, and no Italian meetings. The report came from Pierre, a Frenchman whose home group is actually in Switzerland, on the Swiss-French border, who is connected with the French area. Therefore, he stated that he didn't truly carry a group conscience. The major problem with the Swiss fellowship is a sense of not really feeling attached to any place in the fellowship because of the trilingual nature of their fellowship. They have not formed a region and don't really know how to proceed towards forming one. The dilemma is whether to have the French groups join the French region, the German groups join the German Speaking Region and the Italian meetings join the Italians, or to form a separate regional service unit accommodating all three languages. There seems to be a problem of both language and culture among the French, German and the Italian members in Switzerland. They also report that they cannot use the N.A. symbol because the N.A. logo in Switzerland is currently being used by a political party which is an ultra right wing party with political ads displaying an "N.A." type of logo. The organization reports that their platform is to stamp out drugs.

Sweden: There is no regional structure in Sweden. N.A. was begun in 1987 in three areas of the country simultaneously, all of which are isolated from each other. There are three area committees serving a total of forty meetings per week. The Swedes reported that they have men's, women's, and gay meetings. The H&I efforts cover one prison meeting per month. P.I. efforts are mostly concentrated on developing professional contacts. They currently have one pamphlet translated and reported problems with getting the translations approved.

France: Jean Pierre reported that there are 25 to 27 meetings; 25 in Paris, three of which are English speaking. N.A. in Paris is apparently well developed since its start in 1983. N.A. outside of the Paris region appears to be very slow growing.

United Kingdom: Ruth, the representative from the United Kingdom, was elected by the UK assembly as the "ESR" or European Service Representative. This is a separate service position from the RSRs as elected from the two regions with the United Kingdom. Apparently it is indicative of the desire of the UK assembly (or the British fellowship) to move toward a European-community-type service structure. The UK assembly serves two regions covering 12 areas, four of which are in London, with a total of 211 meetings, 112 in London alone. The representative described the activities conducted by the UK assembly, which meets quarterly about the country, and described ongoing efforts to anglicize the Basic Text. They are also looking to approve recovery stories from the UK for inclusion in an anglicized Basic Text.

Portugal: Represented by Joao. Portugal currently has 14 groups conducting 16 meetings, as well as three hospitals and institutions meetings. Public information efforts are active. They are currently in the process of reviewing a final translation draft of the Basic Text in Portuguese. They are also pursuing efforts towards legalization, which is the equivalent of incorporation. During the weekend they met with Tim Banner to review some of the legal documents and

concerns about their effort to legalization. Apparently the meeting went very well and they are proceeding nicely towards eventual legalization/incorporation.

On Friday evening, we attended an informal meeting and dinner of the European RSRs and delegates. On Saturday afternoon, there was a meeting identified in the program as the "international meeting," which in essence was a round table or presentation from the European representatives on the topic of what they saw as the future of the European Service Conference. The Germans expressed a desire that the ESC become a line between the region and the WSC with a possibility of sending a European from the ESC to the WSC. The representative from Holland merely stated that he hoped to develop contacts at the ESC, especially with Lizzie from the European Service Office, to help him to network after the ESC and to maintain contact with other members within the European fellowship. The Spanish representative expressed a hope for a more organized European service structure and expressed a desire for a poly-lingual translation at the European Service Conference. The Irish, on the other hand, stated that their hopes for the future of the ESC were to "have a good time."

Finally on Saturday night, the RSRs from Europe met together in a more structured setting. The meeting of the RSRs was also attended by personnel from both the World Service Office and the European Service Office. That meeting culminated in a proposal from that group to the Sunday morning session of the conference that a study group composed of representative European delegates meet during the year to present options and ideas for changes in the European Service Conference and the formation of the European service structure. It was made very clear that this body would have no authority to set policy but only to make recommendations to next year's European Service Conference. Paul, the RSR from Spain, was chosen by the group to serve as their chairperson.

At the Sunday morning session, bids were made for next year's ESC, much in the manner of previous years to select for the World Convention. That is, communities got up and expressed their need and desire to host a conference, and among cheering and yelling, a site was selected. Both the Italians and the Swedish bid for the conference and the vote was rather close in favor of the Italians. I believe it was 90 to 79 in favor of the Italians. So it looks like next year's European Service Conference will be in Rome in July.

Also at the final meeting, the entire assembly decided how to split the profits of this European Service Conference. In prior years, it had been split 50/50 between the host committee and next year's committee. The decision made by this year's group was to repay the World Service Conference the \$300 provided to the ESC, plus a token contribution to WSC, with the remaining funds being split 40/40/20. With 40% going to the Portuguese, 40% going to the Italians and 20% going to fund the study groups to propose a possible service structure development for Europe.

Final profit figures for the convention were not available as of Sunday morning, but it was quite clear that a profit had been made. Final numbers for the ESC showed 282 registered members representing 19 countries and over 567 years of clean time. This compares to last year's ESC at Barcelona with an attendance of 100 members.

Guide to Service/Twelve Concepts

I held two workshops at the conference, each an hour and a half long, on the Twelve Concepts and one on the *Guide to Service*. Both were somewhat poorly attended with perhaps ten to twelve non-U.S. members in the audience. David T. was not able to make the conference, so I handled the workshops by myself, although George was available in the audience for some support. The *Guide to Service* and Twelve Concepts have not gotten a lot of exposure in Europe, although prior notice that I would be presenting these workshops had generated some interest in the week or two prior to the ESC. After briefly describing the history of the development of the concepts and briefly describing each concept, the floor was open for discussion and questions. Most of their questions are concerned with how the concepts would apply in our day-to-day N.A. service situations. There seemed to be, in general, excellent acceptance of the Twelve Concepts, with some misgivings over the necessity of the Tenth Concept. Certainly, I think we have

stimulated interest enough to encourage the Europeans to begin reading and examining the document.

The *Guide to Service* workshop was equally poorly attended with ten to fifteen non-Americans in attendance. In general, there weren't a great deal of questions or comments regarding the proposed structural changes, although there was a lively dialogue. The sense I got was the European community didn't have a very good feel of how "world services" functioned and how the structural units interrelated, and were not particularly concerned. There was some confusion or concern among several of the European members as to just where their developing service committees or service efforts did fit in the existing structure as well as the proposed new structure (whether they would be the equivalent of area service committees or regional service committees or national service committees, etc.). Discussion stressed that the important thing with regard to their delivery of service was the *function* and not the *form*. What I see is a very clear need for the development of a level of service that would exist between what would be regional/national European service communities and a European-wide interactive service body. As the European fellowship grows and the European political situation moves ever closer to the European Economic Community (EEC), with a common currency, the European structure may prove even more essential.

General Impressions

The European community appears to be on the verge of what could be a tremendous growth surge. There seems to be a core of active, dedicated leadership within all the communities in attendance, although some are certainly more advanced along the development of services than others.

It was most encouraging to hear several members of the European community turning towards an outreach type of philosophy, asking themselves "who's not here." The Portuguese seem very concerned that their meetings have not managed to attract and retain black members or the poor. They are quite encouraged that a member with AIDS has stayed around the meetings and has offered support for a second newcomer coming through their doors who is HIV positive. In their bid for the 1991 ESC, the Swedes asked somewhat the same question. Where is Norway? Where is Denmark? Where is Finland? So, while developing N.A. fellowships within Europe are turning their attention toward organizing their local services, they also seem to be quite concerned with seeing that the hand of Narcotics Anonymous reaches out to those in Europe who have yet to find us.

In conclusion, it was a quite informative though exhausting experience. I believe that the money was well spent, both in terms of what we could offer in experience and direction of efforts, and in what we could learn of their needs. The Europeans accepted the relating of our prior experiences and minimal suggestions with much grace and eagerness. Although a few were somewhat disappointed that we did not have "the answer" and that they would have to look within themselves to work out solutions to many of their problems. The experience has certainly broadened my viewpoint of the N.A. Fellowship; the service structure (both in the United States and outside) as we see it; and where we may be headed as a truly world-wide fellowship.

I look forward to sharing more of my experience and impressions with you when I can buy you a cup of coffee. Until then, I hope this report gives you some idea of what went on at the European Service Conference and how I spent your money. God be with you until we meet again.

WORLD SERVICE CONFERENCE 89/90

INCOME

Fellowship Contributions	237,065.87		
Interest Bank of America	2,242.22		
		<hr/>	
Total Gross Income	239,308.09	239,308.09	
Deposits Returned by Bank	-202.45		
Outside Contributions	-350.00		
Foreign Currency Return	-500.00		
For WSO/Deposited in WSC	-250.00		
		<hr/>	
Total Returns	-1,302.45	-1,302.45	
		<hr/>	
Net Income		238,005.64	\$238,005.64

EXPENSE

88/89 Expenses Paid 89/90	5,691.26		
Service Charges/Capital Bank	12.43		
WSC Expenses Repaid to the WSO	228,823.43		
		<hr/>	
Total Expense	234,527.12		\$234,527.12

Total Income Less Expense **\$3,478.52** * * *

CHECKING ACCOUNTS

Capital Bank Balance 6/1/89	32,671.03		
Bank of America Balance 6/1/89	50,000.00		
		<hr/>	
Total Beginning Checking Accounts	82,671.03	82,671.03	

Capital Bank Balance 5/31/90	33,907.33		
Bank of America Balance 5/31/90	52,242.22		
		<hr/>	
Total Ending Checking Accounts	86,149.55	86,149.55	

Net Change in Checking Accounts **3,478.52** **\$3,478.52** * * *

NOTE: There is \$23,413.41 in 1989-90 Expenses to be paid as of 5/31/90

COMMITTEE	1989/1990 EXPENSES		TOTAL	% TO TOTAL EXPENDITURES	BUDGET ***	% TO BUDGET
	PAID 89/90	PAID 90/91				
BOARD OF TRUSTEES	64,973.60	6,938.83	\$71,912.43	28.51%	\$78,300.00	91.84%
LITERATURE COMMITTEE	56,615.47	2,402.11	\$59,017.58	23.40%	\$74,400.00	79.32%
ADMINSTRATIVE COMMITTEE	29,298.62	8,409.04	\$37,707.66	14.95%	\$56,300.00	66.98%
HOSPITALS & INSTITUTIONS	25,859.31	2,492.54	\$28,351.85	11.24%	\$31,900.00	88.88%
AD HOC COMMITTEE ON N.A. SERVICE	25,950.93	45.00	\$25,995.93	10.31%	\$16,400.00	158.51%
PUBLIC INFORMATION COMMITTEE	20,612.45	1,436.04	\$22,048.49	8.74%	\$25,600.00	86.13%
POLICY COMMITTEE	5,113.05	1,689.85	\$6,802.90	2.70%	\$8,500.00	80.03%
NON-LITERATURE TRANSLATIONS	400.00	0.00	\$400.00	0.16%	\$15,000.00	2.67%

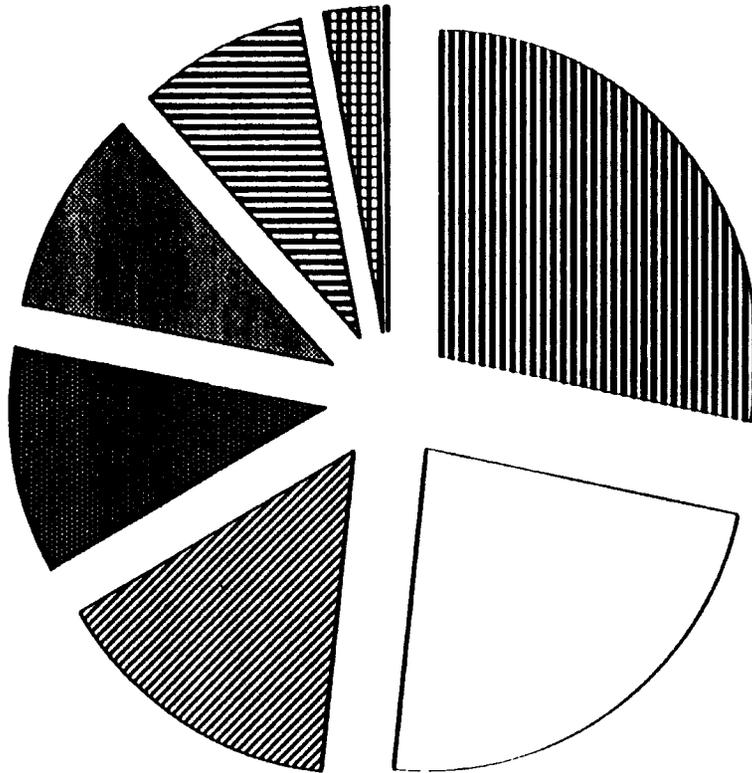
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TOTALS	228,823.43	23,413.41	\$252,236.84	100.00%	\$306,400.00	82.32%
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*** These reflect Baseline Budgets as adjusted at WSC-89. The JAC and the Administrative Committee approved adjustments during the year that appeared in reports throughout the year but did not affect the total amount approved.

WSC 89-90 BY COMMITTEE



- ||| BOARD OF TRUSTEES
- LITERATURE COMMITTEE
- ▨ ADMINSTRATIVE COMMITTEE
- HOSPITALS & INSTITUTIONS
- ▩ AD HOC COMMITTEE ON N.A. SERVICE
- ≡ PUBLIC INFORMATION COMMITTEE
- ⊞ POLICY COMMITTEE
- NON-LITERATURE TRANSLATIONS

SOME EVENTS AND PROJECTS	1989/1990 EXPENSES		TOTAL	% TO TOTAL EXPENDITURES
	PAID 89/90	PAID 90/91		
INTERNATIONAL	16,556.18		\$16,556.18	6.56%
IT WORKS: STEPS	20,061.71		\$20,061.71	7.95%
IT WORKS: TRADITIONS	13,886.10	1,491.50	\$15,377.60	6.10%
GUIDE TO N.A. SERVICE	25,950.93	45.00	\$25,995.93	10.31%
GUIDE TO SERVICE: ALBUQUERQUE	23,324.95	-4.35	\$23,320.60	9.25%
JAC: MEETING	3,291.92		\$3,291.92	1.31%
WSC: NOVEMBER WORKSHOP	15,190.44		\$15,190.44	6.02%
ISOLATED GROUPS AD HOC	1,568.65	444.50	\$2,013.15	0.80%
WORLD SERVICE CONFERENCE-1990	7,750.65	17,345.81	\$25,096.46	9.95%
FELLOWSHIP & AGENDA REPORTS	7,821.76		\$7,821.76	3.10%
LITERATURE STOCKPILE (H&I)	4,278.43	1,079.84	\$5,358.27	2.12%
REACHING OUT (H&I)	8,770.19		\$8,770.19	3.48%
BEHIND THE WALLS (H&I)	1,927.06		\$1,927.06	0.76%
PI/NON N.A. EVENTS	5,829.00		\$5,829.00	2.31%
PI NEWS	1,473.50		\$1,473.50	0.58%
REGIONAL: WORKSHOPS/CONFERENCES	12,019.79	112.41	\$12,132.20	4.81%
OTHER	59,122.17	2,898.70	\$62,020.87	24.59%
OVERALL TOTALS	228,823.43	23,413.41	\$252,236.84	100.00%

SOME TYPES OF EXPENSES	1989/1990 EXPENSES		TOTAL	% TO TOTAL EXPENDITURES
	PAID 89/90	PAID 90/91		
TRAVEL	122,121.49	4,519.00	\$126,640.49	50.21%
LODGING	39,290.16	7,283.27	\$46,573.43	18.46%
MEALS	22,100.56	2,773.14	\$24,873.70	9.86%
COPYING, POSTAGE, PHONE AND MISC.	15,782.37	2,943.70	\$18,726.07	7.42%
OTHER	29,528.85	5,894.30	\$35,423.15	14.04%
OVERALL TOTALS	228,823.43	23,413.41	\$252,236.84	100.00%

GUIDE TO SERVICE WORKSHOP SCHEDULE

Over the next four months, the WSC Ad Hoc Committee on N.A. Service will hold six multiregional workshops on *A Guide to Service in Narcotics Anonymous* (Spring 1990 general review draft). The cities, dates, and locations appear below. All interested members are encouraged to attend these workshops. The workshops will be conducted with three purposes in mind:

Education, information--to help N.A. members become familiar with the material, so that the fellowship can make informed decisions about the *Guide*.

Discussion, input--to help the WSC Ad Hoc Committee on N.A. Service revise the draft material into final form.

Training for trainers--to help trusted servants at the regional and area levels prepare to conduct local workshops on the *Guide*.

Note: We can hold these workshops only if the fellowship contributes enough money for the World Service Conference to continue its work. So far this year, the conference has received far less than what's needed. If this pattern continues, the *Guide to Service* workshops may be postponed or cancelled. For more information, contact the World Service Office.

PHILADELPHIA, PA

August 24-26

Marriott at the Airport
4509 Island Avenue
(215) 365-4150

SEATTLE, WASHINGTON

September 14-16

Bellevue Concourse
505 106th Ave. NE
Bellevue, WA
(206) 454-5505

For lodging information, call:

Connie F.: (206) 762-9079

Jerry M.: (206) 952-5249

Walt A.: (206) 847-2306

KANSAS CITY, KANSAS

October 5-7

Best Western Inn
501 Southwest Blvd.
(913) 677-3060

COLUMBUS, OHIO

September 7-9

Airport Holiday Inn
750 Stelzer Road
(614) 237-6360

ATLANTA, GEORGIA

September 21-23

Howard Johnson Hotel
1569 Phoenix Blvd.
(1 mi. south of Airport)
(404) 996-4321

SOUTHERN CALIFORNIA

October 26-28

Location to be announced.
Contact WSO for further
information:
(818) 780-3951

<p>GUIDE TO SERVICE Completion and approval plan</p>

- March 1990** Spring 1990 general review draft of *Guide* was distributed, minus world service chapter
- April 1990** *World Service Conference annual meeting*--conference approved motion directing the committee to continue work on the *Guide to Service* until it is completed
- May 1990**
through April 1991..... multi-regional workshops on the *Guide* and the Twelve Concepts; general review period
- April 1991** *World Service Conference annual meeting*: approval form of Twelve Concepts to be released for twelve-month period
- May-September 1991** continued review and comment on *Guide*; make necessary adaptations to finish the *Guide*; develop plan for transition to *Guide* model for national and world services
- September 1991** approval form of A Guide to Service to be released for eighteen-month period; draft transition plan released for six-month review period
- April 1992** *World Service Conference annual meeting*: approval sought for Twelve Concepts; straw poll taken on *A Guide to Service*; approval form of transition plan released for twelve-month review period
- April 1993** *World Service Conference annual meeting*: approval sought for A Guide to Service and the transition plan; if approved, both the *Guide* and the transition plan would be implemented immediately

Copies of the Spring 1990 draft of *A Guide to Service* are available from the World Service Office. Specify item #2100. The cost is \$5.00 U.S. per copy, plus shipping and handling. California orders add 6.75% sales tax.