

WORLD SERVICE CONFERENCE FELLOWSHIP REPORT

January, 1991

To: The Fellowship
From: Ed Duquette, Chairperson
 World Service Conference

Greetings! I hope this report finds you all in good spirits and health. I would like to take this opportunity to explain some significant changes in the customary proceedings planned for this April's annual meeting of the World Service Conference. First and foremost, the format of events has changed, which should be no news to anyone. We have included five addenda: WSC 1991 Tentative Agenda, Conference Format Summary, Topics for Panel Presentations, Regional Motions, and Issues Received from Regions. Please spend some time familiarizing yourselves with these, particularly if you are a conference participant.

As you read through the conference format summary (see Addendum 2 of this report), you will notice that a great deal of time is devoted to discussion panels. If you are a conference participant, please be prepared to discuss the issues identified for these panels. If you are not a conference participant, talk with those close to you about these topics and share your feelings with your RSR and Alternate RSR. The success of a discussion-based conference will depend on the conference participants' ability to express their support and/or concerns.

We of the WSC Administrative Committee believe that the primary responsibility of the World Service Conference is to conduct an annual meeting by which we can set goals for our fellowship. In setting these goals, we must find a method that is fair and effective. Parliamentary process has not been fair or effective in helping us address the complex underlying issues facing our service efforts. By our human nature we need to set definition in clear terms where we can base opinion (we agree or not agree), thus we present motions in hopes of yielding finite decisions. Unfortunately, simply agreeing or not agreeing will always leave some people unhappy with the decision, and still others determined to rectify what they perceive to be an injustice. Most importantly though, presenting motions without first conducting thorough discussion of the underlying issue(s) falls short of any comprehensive resolution.

There is one thing we all seem to be able to do well, and that is share our opinions. If we could all agree that each person's perception is equally valid and important, we may be able to find some common ground from which we can develop a common direction. I believe this common understanding will only come about through a dialogue process in which it is equally important to listen as it is to share. It is for this reason that we have arranged the annual meeting to revolve around presentation panels which encourage the participants to interact in a fashion most comfortable to us all. That is, once we have overcome the microphone fright.

While we were putting this new format together, it became apparent that time was going to play a major factor. A week or six days may seem like a long time, but it was quickly used up trying to schedule presentations from each committee and board. We also had to allow time for nominations and elections, time for meals and breaks, and time for committee and board meetings. In addition, there needed to be some sessions scheduled to deal with motions, which was the most difficult consideration of all.

The direction I received from the overwhelming majority of participants at last years annual meeting was clear: separate "old business" from "new business," and enforce that delineation more effectively. This was mostly in response to a flurry of motions received during the conference week, most of which should have been ruled "new business" as the fellowship had no prior notice. The Administrative Committee should have realized in advance the effect these motions would have on scheduled "old business" and taken appropriate measures. Further, the conference overwhelmingly supported and committed a motion to the Administrative Committee from the Australian RSR that suggested removing regional motions from the *Conference Agenda Report*, and respectively from "old business." This support has yielded a proposal from the Administrative Committee in the *Conference Agenda Report*, but more importantly it helped direct the decisions regarding "old" and "new" business.

The direction the Administrative Committee received from last years annual meeting mentioned in the previous paragraph, has moved us to place all regional motions in the "new business session" for this year, and to offer a motion to deal with this issue in subsequent years. Further, we have decided to define all other motions, except those presented by conference committees and boards in the *Conference Agenda Report* and procedural motions, as "new business." This is in keeping with our *Temporary Working Guide to Our Service Structure* 1990 Edition, page 23, "Input To The Conference," which states: "The conference committees are intended to be the work force that digests and refines ideas suggested to them and submits to the conference a finalized project or proposal." Same page, next paragraph: "Regions are strongly encouraged to work through the conference committee system with their input."

I'd like to talk about one more point before I close: the conference's annual budget. I'm sure you all heard the requests for funds this past year. Last year, the RSRs made a resounding commitment to support a \$424,000.00 annual budget for 1990-91. The Joint Administrative Committee decided to move forward with projects as though we would receive the committed funding. Unfortunately, by September, we had to prioritize our spending because we received far less in donations than what was needed to meet the approved budget. The ironic part of all of this is that this could possibly turn out to be the best year for donations in the history of the World Service Conference, even though we have to date received less than half of the approved budget.

This year's proposed budget, pending conference actions, could exceed half a million dollars. This has put myself and the WSC treasurer in a dilemma of sorts, as we do not believe our income next year will exceed \$300,000.00. This is not a new occurrence. I have been involved with the World Service Conference for five years now. Each year, I've seen the optimal budget--that is, the projected costs for completing all the world service projects for the year--far exceed income projections. Each year, I've seen Joint Administrative Committee members scramble to trim their project spending plans until, combined, they equal our projections of donations, thus producing what is referred to as the baseline budget. Then, once the conference is over, the Joint Administrative Committee meets again to reorganize world service priorities to account for the fact that there isn't enough money to start all world service board and committee projects simultaneously. In so doing, they render the budget development process leading up to the conference, and the WSC-approved budget itself, meaningless. This is a grueling process that offers little benefit.

What I am proposing this year is that the Joint Administrative Committee present to the conference a spending plan that describes all proposed world service projects and lists their associated costs. The conference will establish priorities for those projects during its budget presentation session, telling the JAC which projects are most important and which are least pressing. The Administrative Committee will then manage the budget throughout the coming year based on these priorities and the availability of funds.

By doing this, the Joint Administrative Committee can avoid wasting the conference's time by presenting a budget that has no connection with the actual availability of service funds and no bearing on how world service money will actually be spent. Instead, the World Service Conference can approve service projects, and then establish spending priorities in such a way that the projects considered most important by the conference will be the first to be implemented. I believe we can make better use of our time by establishing realistic goals and setting realistic priorities than by voting on so-called "budgets" that bear no relation to reality whatsoever.

Reminder: Regional reports to the conference will be printed in the March *Fellowship Report*, and must be received at WSO by February 28, 1991. A one-page report on regional letterhead is preferred. The maximum length is three pages.

That's enough from me. I hope to see you all in April.

To: The Fellowship

From: Reuben Farris, Vice chairperson
World Service Conference

In examining my thoughts about what to say in this, the last *Fellowship Report* before the 1991 World Service Conference, my thoughts turn to last year's conference. I recall the hopes and expectations of last year's Administrative Committee to have an issue-oriented conference that would allow for a dialogue about the issues facing us as a fellowship. Every attempt had been made the prior year to keep "business" items to a minimum, thus making conference energies available for engagement in open, general discussions regarding world services. I also recall how disappointed we all were when last year's conference turned into more of the same old sh-t, with the back-room political maneuvering, attempts to control the conference agenda with parliamentary weapons, and the selfish pushing of personal and parochial issues at the expense of other participants. I recall the frustration at watching the deeper issues fall victim to these actions.

I recall the concerns, issues, and plans of world service's leadership for the 1990-91 conference year. We had high hopes of addressing a variety of critical issues: how we are, and should be, funding the services we deliver; how we should go about setting priorities for our fellowship efforts on a worldwide level, given our limited resources; how we, as a fellowship, make decisions regarding services and the service structure; how to deal with the issues related to taxes and our fellowship's status with the U. S. Internal Revenue Service. I recall how we were then diverted, first by the change in the executive director of the World Service Office, then the all-absorbing conflicts over our book through the production and marketing of what has been called the "Baby Blue" book.

Now we approach the 1991 WSC meeting with your conference leadership once again hoping to set a format for the conference that will allow us to confront some of the basic issues that confront us as the service units of a worldwide fellowship. We hope to create a format and atmosphere that lends itself to the discussion of general issues in a frank, open, honest manner--

rather than our old habits, as a conference, of frantically maneuvering to see that the conference does what each of us thinks is best.

I can't help but be uneasy at feeling these hopes and wondrous expectations that this conference will be different. Will we really stop and face the issues confronting us in a frank and forthright manner? Will it really be different this time? (Does this sound like Second Step material?) At the same time, I'm guarded and fearful that at the end of this conference, I'll be feeling the same frustration and disappointment I felt at the end of the 1990 conference.

What I've realized is that, while a format change in the conference *may* facilitate us addressing the general issues that confront us, it ultimately depends on each and every participant of the conference being willing and able to set aside our own personal agendas and our own desires to make it turn out our way, to speak our concerns frankly, and to listen to others with concern and understanding.

Here are some of the fundamental issues I believe our fellowship needs to address:

- * Financing services
- * Decision-making within the service structure (Group Conscience vs. group conscience)
- * International "development" and support
- * Communication between service units
- * Setting priorities for how limited resources are to be used
- * What literature do we really need?
- * How do we best develop it?

There seems to be a tremendous amount of bitterness and mistrust woven around and through our service structure. I believe some of this springs from some old, old resentments and bitterness over actions that predate many of us currently serving. These, as well as the newer resentments, we continue to ignore, deny, or rationalize away. We have some choices at the 1991 WSC meeting. We can continue to try to talk "around" the problems that confront us, and deny or ignore the old resentments. We can choose to perpetuate fear and mistrust, the barriers to communication. Or we can choose to swallow our pride and egos, turn our hearts and minds toward healing our wounds, and come together to seek common solutions to our common challenges and problems.

It is a situation that I, as a conference officer, find both terrifying and exhilaratingly hopeful at the same moment. It is my hope that we can find the courage to challenge the ghosts that haunt us, the compassion and understanding to embrace each other, and the insight and wisdom to find common solutions to our common problems. I pray that we can be freed from our collective defects of character long enough to turn our energies and skills toward fulfilling the ideal that "no addict need die . . ."

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To: The Fellowship

From: Barbara Jorgensen, Second Vice chairperson
World Service Conference

I know it has been some months since I chose to address a report to the fellowship. The issues that seemed pressing were being adequately addressed by the reports of other World

Service Conference officers. However, as a result of our most recent Joint Administrative Committee meeting, I have come to believe I need to ask the fellowship for consideration and guidance on a series of issues which have repeatedly troubled members of the Joint Administrative Committee, and which are currently troubling me.

My questions are, what responsibilities are the conference officers required to fulfill? To what extent should those responsibilities be carried out? In what forum or format should these responsibilities properly be fulfilled?

At the recent Joint Administrative Committee meeting, these questions arose due to my personal concerns about the quality and content of the product of one of the World Service Conference committees which is to be presented in the *Conference Agenda Report* for fellowship approval in April. I was concerned with whether or not the product met the need as originally identified, which was the impetus for the creation of the piece in the first place. My feelings were that the product, as presented, did not serve the original intent, and therefore was not a useful or necessary item.

I announced what was then my intention to address this specific concern in this *Fellowship Report*. That announcement resulted in much discussion. There was strong feeling on the part of several Joint Administrative Committee members that for me to use the *Fellowship Report* to express my "personal opinion" on the work of a conference committee was inappropriate. These individuals felt that the proper place for me to relay my specific concerns was on the floor of the conference. I am certainly willing to do so. However, to my mind, this sets up once again the scenario of RSRs coming to the conference with a vote from their regions not based on the information available in the report of the originating committee, only to receive at the conference additional information that might cause them to reconsider their vote or to wish they had the ability to inform their member-groups so that they could reconsider their votes. We have had this experience before, and it has caused much distress to those involved.

Here, then, are the issues as I see them. It is my hope that the conference will give clearer guidance on the resolution of these recurring themes.

1. How much "personal opinion" is appropriate from conference leadership, and in what forum should it be expressed?
2. Is there a difference between "personal opinion" and "personal opinion based on past experience and knowledge"?
3. To what extent should World Service Conference bodies comment on the work of other WSC bodies, and in what form?
4. Is it irresponsible for those of us involved in the WSC to use our access to N.A. publications to present personal opinion, or is it irresponsible *not* to make the fellowship aware of our opinions and concerns prior to the actual meeting of the conference in April?
5. Where is the line between not expressing opinions or feelings which are not the result of, or reflective of, a committee vote, and keeping to yourself opinions or information which make one personally uncomfortable? Is not "who we are" personally at least one element behind our election to the positions in which we serve?

This is an issue which has recurred over the years at the Joint Administrative Committee as we have dealt with the products of various committees and regional motions. Past instances have varied, but I will cite a few examples.

At one point, we were presented with a piece which a committee had developed for inclusion in the *Conference Agenda Report*. The piece dealt extensively with describing another WSC committee. The committee described had never seen the piece, and felt that the description was highly inaccurate. The chairperson of the committee offering the piece did not feel he had

the authority to withdraw the piece from the *Conference Agenda Report*, although he appreciated the problem of the inaccurate description. That time, the chairperson was able to poll his committee by phone, and they agreed to withdraw the item from the *Conference Agenda Report*. What if they hadn't agreed? Where did that chairperson's responsibility lie? Was he to be responsible to the committee, or responsible to the conference which elected him? Were we to have allowed RSRs to gather a vote, and then come to the conference to hear additional information from another committee which possibly would have thrown them into confusion about the validity of the information on which their group votes were based? This gets into the area of informed group conscience.

Another instance of similar conflict involves the regional motions submitted for inclusion in the *Conference Agenda Report*. In the past, we have received regional motions which have contained misstatements of fact in the body of the motions. We have never commented on regional motions or added pros or cons to them. It has not seemed proper to do so. However, on at least one occasion the originating region has been contacted in order to make them aware of an inaccuracy contained in their motion. They have replied that they were aware of the inaccuracy in the motion, and have refused to change it. We printed the motion as submitted. Where was our responsibility in that case?

Additionally, the motions received often have been accompanied by intents that are really pros to the motions. These kinds of situations have led to our current hope to eliminate regional motions from the *Conference Agenda Report* and allow them space in the *Fellowship Report*, along with fuller discussions by the regions making them of their intents and goals. Additional instances have occurred when regions have submitted motions which wanted to do things that were already being done. We have printed the motions as received. One reason this has presented a problem is the common perception among areas that those items appearing in the *Conference Agenda Report* will come to the conference floor for action, that a group vote must be gathered, and/or that the regional motions are supported by the WSC committees. Those who have been to past conferences are aware that the regional motions often are not, in fact, made at the conference. They know that, while it is always appropriate to generate discussion of issues, there may be no need to gather a vote on regional motions from the groups. They understand that these regional motions often are not supported or endorsed by the committees which they would affect.

At previous January meetings of the Joint Administrative Committee, we have also had occasions when a committee chairperson has been asked for his or her personal opinion of their work being present in the *Conference Agenda Report*. "Do you believe this is the best work your committee is capable of?" "No." "Do you believe this work is of a high enough caliber to justify presenting it to the fellowship for approval?" "No." And again we are caught in a gray area of understanding in terms of responsibility. The chairpersons often don't feel they have the authority to withdraw the work of the committee if the committee has insisted that it be presented. There are also questions about chairpersons speaking or writing critically of their committee's work. This is balanced against a feeling of responsibility to the conference to be honest about opinions, and to refrain from presenting for adoption or approval something which is felt to be less than the best that can be had. This issue becomes even more difficult when the problem exists between two committees, rather than within a single committee. I believe we need more direct guidance from the fellowship about how to deal with these and other related issues.

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To: The Fellowship
From: Pete Cole, Chairperson
WSC Hospitals and Institutions Committee

Greetings. There is not much to report from the WSC Hospitals and Institutions Committee as we all gear up for the upcoming annual meeting of the World Service Conference. However, there are a couple of items I wish to pass on to you. Everyone who has had an interest in the *Reaching Out* subscription plan will be happy to note that the WSO Board of Directors has accepted a proposal from our subscription-plan ad hoc committee. Beginning with the July issue, the *Reaching Out* newsletter will be available by subscription. If you have any questions about the subscription plan, please look forward to further information in subsequent fellowship periodicals, or contact the H&I project coordinator at the World Service Office.

In the last *Fellowship Report*, I brought to your attention the formation of a new WSC H&I ad hoc committee to work in conjunction with the World Service Board of Trustees External Affairs Committee on a major project. The chairperson of that ad hoc committee and I will be meeting with the chairperson of the External Affairs Committee during the trustee meeting to be held February 7-10, 1991 in Harrisburg, PA. We hope to come out of that meeting with additional information and guidance so that we can finalize two sets of questionnaires we plan to send out in the very near future. One questionnaire will be sent to local H&I subcommittees, seeking to determine how many panels currently reach out to addicts in treatment and correctional facilities. The second questionnaire, to be mailed to facility administrators, will ask them about their general impressions of N.A., and whether they have any ideas about how we can cooperate with them more effectively.

If you have any suggestions, input or questions concerning any of our work, you can contact us through the WSO H&I project coordinator. We remain committed to helping carry the message to the addict who still suffers and who cannot attend a regularly-scheduled meeting of Narcotics Anonymous.

To: The Fellowship
From: Jack Bernstein, Chairperson
World Service Board of Trustees

Since the *Conference Agenda Report* was so recently mailed, there are only a couple of items that we want to bring to your attention. Otherwise, the issues we feel need fellowship consideration are included in our section of the *Conference Agenda Report*.

First, we would like to remind everyone of our upcoming Board of Trustees meeting the weekend of February 7-10 in Harrisburg, PA. Detailed information on hotel accommodations was included in the last *Newsline*. Our plans are to hold the regular trustee meeting, including committee meetings, on Thursday and Friday. Open forum time will be all day on Saturday and till mid-afternoon on Sunday. We hope the open sharing during the forum will assist in beginning a healing process in the fellowship. We believe that the spiritual principles of our fellowship will assist us all during this time of learning, growing, and letting go. Consequently, we hope to see many of you in Harrisburg.

Next is a reminder that the International Development Forum will be held the Saturday prior to the opening of the World Service Conference. We are hopeful that the forum will provide the opportunity for us to develop a better understanding of how we can best serve a worldwide fellowship. We encourage all conference participants to be prepared for discussion of the questions that are included in the Board of Trustees section of the *Conference Agenda Report*. We look forward to a lively and informative session for all who participate.

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To: The Fellowship
From: Bill Winterfeld, Chairperson
World Convention Corporation Board of Directors

At the recent annual meeting of the World Convention Corporation, we reviewed the bid proposals for the 23rd World Convention from Detroit, Michigan, Columbus, Ohio and Chicago, Illinois. After spending considerable time discussing the pros and cons of each bid package, the board decided to hold the 1993 World Convention in **Chicago, Illinois**. This fulfills our responsibility to notify the fellowship of the site, in keeping with the rotation plan which was previously adopted by the World Service Conference. Because the reporting requirement does not specify in which publication we are to report the selection of a site for the convention, the board elected not to use the *Conference Agenda Report* for this purpose. As usual, the World Convention Corporation will present its annual report to the WSC in April.

The process of reviewing these bids was not without its problems. The board found itself in a position of being able to make the final decision only after directing that a return visit by staff and the board chair, be made to one of the bid cities. This occurred because the information submitted did not necessarily fit the program plan for the event. The selected site was not the only package that had this problem. Actually, there were a variety of problems with the information provided in all of the bid packages. This situation prompted the board to review its criteria for the submission of bids. As a result, the WCC will make some changes in the way it solicits information from potential bid cities. Future bid cities will be required to submit their information in a specific format, one which will give us more detailed information about the proposed facilities. We are finding that, as we plan for ever-larger conventions, the standard information from the hotels is no longer sufficient. All of the cities who are bidding for the 1994 convention will be notified about these changes, which should allow them ample time to notify the convention bureaus in their cities.

Also during this meeting, the board found itself in a position of having to make adjustments to its administrative plan for the 1991 year to accommodate the rather dismal financial outcome from WCNA-20, and in anticipation of WCNA-21. The board took the necessary actions to get it through what will be a difficult financial time.

Over the last several years, a couple of regions have presented motions at the conference regarding holding the convention every year. Previously, we had not seen the possible need to support these motions. However, during our most recent meeting, a part of the discussions were centered on the possibility of recommending a change to the annual nature of the convention, and implementing a gradual progression to a two- or three-year gap between events. This will be looked at further this year.

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To: The Fellowship

From: Stu Tooredman, Chairperson
World Service Office Board of Directors

In past months, one of our foremost concerns has been the independent printing and distribution of the Basic Text. I am very pleased to report that we have reached an agreement that secures the fellowship's copyrights, and brings the issues connected to the Basic Text to the fellowship. This has been a long and stressful road for the WSO Board of Directors. We appreciate the time and effort members have taken to write, ask questions, and share their thoughts with us. While the WSO board continues to be firm about the protection of N.A. intellectual properties placed in its care, the board also believes strongly that the issues related to the Basic Text need fellowship resolution and should not be settled only by the WSO Board of Directors. Keeping that in mind, we urge you to participate in the resolution of these long-standing issues. We are grateful that the matter at hand has been settled, and that we can again focus our combined efforts on the fulfillment of our fellowship's primary purpose--carrying our message to the addict who still suffers.

By now, each conference participant should have received a copy of the agreement and the attached order. The motions coming from the agreement are included in the *Conference Agenda Report*, and a joint statement is included as the final attachment to this *Fellowship Report*. I believe they are self-explanatory, so I will not go into any further discussion here about the agreement. However, if more information is needed, please contact the World Service Office.

Over the next few weeks, regions and areas will begin to receive additional information called for in the agreement, including: a description of the changes made in each edition of the Basic Text, a complete copy of the Third Edition, Revised, information about the projected impact of a reduced price book, and information on possible options in producing a reduced price text. We will also, at the same time, be in the midst of a concerted effort to update our contact information on all regional and area service committees and N.A. groups. Your cooperation will be most appreciated.

In the course of reading the many letters we've received concerning the Basic Text, it has come to the board's attention that there is a misunderstanding about whether the WSO Board of Directors supports the work of the WSC Ad Hoc Committee on N.A. Service. The board has not adopted any motion stating its support; in fact, the board gave its chairperson a vote of confidence last year to oppose the continuation of the work. Whether or not the work is eventually accepted is a decision to be made by the fellowship. We just want to set the record straight.

The board approved the 1991 World Service Office operating budget at our January meeting. In contrast to previous years, our growth forecast for income during the next year reflects little or no growth. This can be attributed to a variety of factors, including the recession in the general economy, a declining market for our products, and some uncertainty about how the fellowship will resolve the literature pricing issues during the year. Considering those factors, and a net loss of approximately \$230,000 from 1990, the board approved the budget only after making further cuts in general administrative expenses and projected income from the basic text. The approved 1991 budget shows only an \$11,000 cushion for income over expenses. The board will monitor the budget closely, and may make additional adjustments at its March meeting. All of the information regarding the WSO budget will be included in our annual report.

This year, the World Service Office Annual Report will be divided into four sections: Report from the Directors, Administration and Support Services Division, the Fellowship Services

Division, and Year End Financial Report. It will be mailed out around the middle of March. This should allow enough time for the participants to familiarize themselves with all the information in the report and prepare questions they may have about WSO operations.

There are several matters, to be discussed in the annual report in detail, that are important to mention here. First, the board has recommended that a full, certified audit of all World Service Office operations be conducted this summer. The results of the audit will then be reported to the fellowship.

The second matter concerns a complete review of our current sales policy, and subsequent recommendations for changes in the policy. There are number of things in the current policy that bear closer scrutiny, especially the discount structure for both fellowship and non-fellowship purchasers. In the time preceding our next meeting in March, we will be discussing this matter with fellowship service offices and our non-fellowship customers, so that our policy may better the serve the needs of our groups and members.

Given the possibility that the fellowship may direct the office to produce a lower-priced Basic Text in some form, we will be preparing information on the subject for your consideration. This information will be published in our annual report, and will also be presented at the conference. We encourage all members to discuss this issue openly and objectively.

Those of you who ordered the *International Meeting Directory* will be receiving a refund shortly. After reviewing the final form from the printer we found it be unsatisfactory and stopped production. A new format is now being developed and we should have it in the inventory sometime in March.

Report from the Executive Director Search Committee

The Search Committee has held preliminary interviews with several potential candidates, and is still accepting applications. The committee has been surprised that, of the applications received so far, only a very small number have come from members of Narcotics Anonymous. As the search process nears a close we are hoping that more candidates, especially members of the fellowship, will apply. We would like to again ask all members of the fellowship to assist us by encouraging qualified acquaintances to inquire about the job. A one-page insert, giving more details about the application process, is included with this *Fellowship Report*. Please feel free to distribute the insert widely. Be assured that all applications are held in the strictest of confidence.

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ADDENDUM 1

WORLD SERVICE CONFERENCE 1991 TENTATIVE AGENDA

ORIENTATION MAILING (March 1991)

- I. Conference committee/board reports
- II. Detail weeks events
- III. Detail conference materials (procedures, etc.)

SATURDAY, APRIL 20TH (NON-WSC EVENT)

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|-----|-----------|--|-----------|
| [A] | 9:00 a.m. | WSB International Forum | 7.0 Hours |
| | I. | Workshop on international issues
(developed by the World Service Board Of Trustees) | |

SUNDAY, APRIL 21ST

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|-----|-----------|--|-----------|
| [A] | 8:00 a.m. | Unity Breakfast | 4.0 Hours |
| | I. | WSC Registration | |
| | II. | Interaction of WSC participants for purposes of informal discussions | |
| [B] | Noon | Opening Ceremonies | 1.0 Hours |
| | I. | Greetings | |
| | II. | Readings | |
| | III. | Roll call | |
| [C] | 1:00 p.m. | General Business Session | 2.5 Hours |
| | I. | RSR Participation Forum | |
| | II. | Approval of conference procedures | |
| | III. | Approval of WSC 1990 minutes | |
| | IV. | Introduction of new regions | |
| | V. | Seating of new regions | |
| [D] | 3:30 p.m. | RSR Presentation Session | 2.0 Hours |
| | I. | Panel presentation of regional issues | |
| [E] | 5:30 p.m. | RSR Committees Selection | 0.5 Hours |
| | I. | Admin Committee will appoint RSR Committees to discuss regional issues | |
| | 6:00 p.m. | Recess for Dinner | 2.0 Hours |

- [F] 8:00 p.m. WSC Committee/Board Meetings 3.0 Hours
 I. WSC committees/boards meet to conduct internal business
- [G] 8:00 p.m. RSR Committee Meetings 3.0 Hours
 I. RSR committees meet to formulate recommendations on regional issues
- 11:00 p.m. Recess for the Day

MONDAY, APRIL 22ND

- [A] 9:00 a.m. RSR Committees Recommendations Session 1.5 Hours
 I. RSR Committees panel presentation of regional issue recommendations
- [B] 10:30 a.m. WSB Presentation Session I 1.5 Hours
 I. Panel presentation of traditions project (developed by WSB)
- Noon Recess for Lunch 1.5 Hours
- [C] 1:30 p.m. WSB Presentation Session II 2.5 Hours
 I. Panel presentation of general issues (developed by WSB)
- [D] 4:00 p.m. WSB Business Session 1.0 Hours
 5:00 p.m. Recess for Dinner 2.0 Hours
- [E] 7:00 p.m. Admin/JAC Presentation Session 2.0 Hours
 I. Panel presentation (developed by WSC Administrative Committee)
- [F] 9:00 p.m. Admin/JAC Business Session 2.0 Hours
 11:00 p.m. Recess for the day

TUESDAY, APRIL 23RD

- [A] 9:00 a.m. WSO BOD/WCC Presentation Session 3.5 Hours
 I. Panel presentation (developed by WSO Board)
- 12:30 p.m. Recess for Lunch 1.5 Hours
- [B] 2:00 p.m. WSO BOD/WCC Business Session 2.5 Hours

[C]	4:30 p.m.	H&I Committee Presentation Session	1.5 Hours
	I.	Panel presentation (developed by WSC H&I Committee)	
	6:00 p.m.	Recess for Dinner	2.0 Hours
[D]	8:00 p.m.	Policy Committee Presentation Session	1.5 Hours
	I.	Panel presentation (developed by WSC Policy Committee)	
[E]	9:30 p.m.	Policy Committee Business Session	1.0 Hours
	10:30 p.m.	Recess for the Day	

WEDNESDAY, APRIL 24TH

[A]	9:00 a.m.	WSC Nominations Session	2.5 Hours
	I.	Nominations are submitted and nominees address the conference	
	11:30 a.m.	Recess for Lunch	1.0 Hours
[B]	12:30 p.m.	Ad Hoc N.A. Service Presentation Session	2.0 Hours
	I.	Panel presentation (developed by WSC Ad Hoc Committee on N.A. Service)	
[C]	2:30 p.m.	P.I. Committee Presentation Session	1.5 Hours
	I.	Panel presentation (developed by WSC P.I. Committee)	
[D]	4:00 p.m.	P.I. Committee Business Session	1.0 Hours
[E]	5:00 p.m.	Recess for Dinner	2.0 Hours
[F]	7:00 p.m.	Literature Committee Presentation Session	2.5 Hours
	I.	Panel Presentation (developed by WSC Literature Committee)	
[G]	9:30 p.m.	Literature Committee Business Session	1.5 Hours
	11:00 p.m.	Recess for the Day	

THURSDAY, APRIL 25TH

[A]	9:00 a.m.	First Election Session	1.0 Hours
	I.	Elections for trustees	
[B]	10:00 a.m.	Ad Hoc Isolated Groups Present. Session	1.5 Hours
	I.	Panel presentation (developed by WSC Ad Hoc Committee on Isolated Groups)	

[C]	11:30 a.m.	Ad Hoc Isolated Groups Business Session	1.0 Hours
[D]	12:30 p.m.	End of input for new business	
	12:30 p.m.	Recess for Lunch	1.5 Hours
[E]	2:00 p.m.	Second Election Session	1.0 Hours
I.		Elections for various positions, second round trustee elections	
[F]	3:00 p.m.	Budget Presentation Session	3.0 Hours
I.		Panel Presentation (developed by Admin, WSO BOD, Trustees)	
	6:00 p.m.	Recess for Dinner	2.0 Hours
[G]	8:00 p.m.	Third Election Session	2.0 Hours
I.		Elections for various positions	
	10:00 p.m.	Recess for the Day	

FRIDAY, APRIL 26TH

[A]	8:00 a.m.	WSC Committee/Board Meetings	3.0 Hours
I.		Committees/boards meet individually to conduct business	
	11:00 a.m.	Recess for Lunch	1.5 Hours
[B]	12:30 p.m.	New Business Session	5.5 Hours
I.		Committee/board reports	
II.		Conference considers new business items	
	6:00 p.m.	Adjourn the Conference	

ADDENDUM 2

CONFERENCE FORMAT SUMMARY, GENERAL DESCRIPTIONS:

For purposes of this document, the following descriptions will apply.

CONFERENCE PARTICIPANTS:

Defined as the voting members of the World Service Conference:

- 1) RSRs (or alternates, in the RSR's absence)
- 2) Conference committee chairs (or vice chairs in their chair's absence)
- 3) Conference officers:
 - a. WSC chairperson
 - b. WSC vice chairperson
 - c. WSC second vice chairperson
 - d. WSC treasurer
- 4) WSO Board of Directors chairperson (or vice chairperson in the chair's absence)
- 5) The entire World Service Board of Trustees

CONFERENCE POPULATION:

Defined as an expansion of the conference participants that includes:

- 1) RSRs and their alternates
- 2) Conference officers
- 3) Conference committee chairs and vice chairs
- 4) The entire World Service Board of Trustees
- 5) The entire WSO Board of Directors
- 6) WSO administrative and coordinating staff

PANEL PRESENTATION SESSIONS:

Each presentation session will be conducted by a panel of persons who will present topics and respond to questions. These panels will differ in the number of panel members, given the time allotted to each presentation session. The manner of their presentation will also differ, depending on the nature of the topics to be discussed. Some may have each panel member present a topic followed by discussion from the "conference population." A two-hour panel presentation of this manner would look something like this:

- a) Topic 1 -- 5-minute report by panel member, 25-minute discussion of topic 1 by "conference population"
- b) Topic 2 -- 5-minute report by panel member, 25-minute discussion of topic 2 by "conference population"
- c) Topic 3 -- 5-minute report by panel member, 25-minute discussion of topic 3 by "conference population"
- d) Topic 4 -- 5-minute report by panel member, 25-minute discussion of topic 4 by "conference population"

Other panels may wish to have each of their members speak in succession, followed by discussion from the "conference population." A two hour panel presentation conducted in this manner would look something like this:

- a) Topic 1 -- 5-minute report by panel member,
- b) Topic 2 -- 5-minute report by panel member
- c) Topic 3 -- 5-minute report by panel member

- d) Topic 4 -- 5-minute report by panel member
- e) 100-minute discussion of all topics by "conference population"

Each panel will have an impartial moderator to introduce the panel members and "chair" the presentation session. The moderators will be selected jointly by the committee/board developing the presentation and by the WSC Administrative Committee. The moderator will use a timer to enforce a maximum three-minute time period for comments from the "conference population," and a five-minute time period for each presentation by panel members.

BUSINESS SESSIONS:

Business sessions are where the conference conducts formal business. These sessions will utilize the conference procedures to dispense with motions in a manner similar to that employed at past annual meetings. Only "conference participants" are eligible for participation in the business sessions.

CONFERENCE FORMAT SUMMARY

SATURDAY:

[A] WSB International Forum

This forum will be aimed at addressing some very basic questions that need to be answered by our fellowship before we can establish our international development goals. Although this forum will be conducted apart from the World Service Conference annual meeting, it is our hope that this forum will be well-attended by all conference participants. For a list of some of the topics that will be discussed during this forum, see Addendum 3.

SUNDAY:

[A] Unity Breakfast

An informal unity breakfast is planned, where various conference trusted servants and World Service Office staff will be cooking pancakes for the rest of the conference attendees. We will also conduct conference registration during breakfast. There will be a table set up where conference participants can receive their badges and a packet of materials. We will have tables and chairs set up in the WSO parking lots, and a canopy set up should it rain, as unlikely as that may seem.

This type of affair will allow us to get to know each other in a setting less intimidating than the conference floor. We can informally ask each other questions to get a better sense of what we can expect during the upcoming conference week. We may even find that we are not all that different.

The unity breakfast will be offered free of charge to the conference population (as described above), although all donations will be gladly accepted. In keeping with the desire to offset expenses, observers who participate in the breakfast will be asked to pay a \$3 charge.

[B] Opening Ceremonies

This is the formal opening of the annual meeting of the World Service Conference. We will read N.A.'s Twelve Traditions, and conduct a roll call of participants. There will be introductions of the conference officers, World Service Conference committee chairpersons,

members of the WSO Board of Directors, World Service Board of Trustees, and World Service Office staff.

[C] General Business Session

This is the first formal business session. We will use *Robert's Rules of Order, Newly Revised* to adopt the conference, election, and nomination procedures. Upon adoption, the conference procedures will replace *Robert's Rules* as the primary method of conducting conference business. We will also approve the minutes of the 1990 annual meeting of the World Service Conference. Every effort is being made to have an impartial parliamentarian present for all business sessions during the week.

During this session, RSRs representing new regions will be introduced by their respective "mother" region(s). In the event the "mother" region is unwilling to introduce a new region, or if no "mother" region exists, the WSC Administrative Committee will introduce the new region. Each RSR representing a new region will give a brief report (no longer than five minutes) which will be followed by a period where the conference participants may ask questions. Following discussion, motions will be in order pertaining to seating each new region.

An RSR participation form will be included in each registration package. This form is to be filled out by RSRs and alternates only, and will be used to identify which RSRs and alternates are willing to serve on RSR committees to form recommendations to the conference concerning issues discussed during the "RSR Presentation Session" (Sunday - [E]). RSRs and Alternates who are willing to serve on these committees cannot be a member of a conference committee, as the committees will be meeting at the same time (Sunday - [F]+[G]). At the end of the General Business Session, we will collect the RSR participation forms.

[D] RSR Presentation Session

This is a panel presentation of issues received by the WSC Administrative Committee from regions. The administrative committee has selected three of the issues received as topics for this panel. These topics are included in Addendum 3 of this report. The panel will be composed of RSRs and/or Alternates from the regions whose issues have been selected. Each member of the panel will present their topic in the form of a five-minute report. Directly following each report, there will be twenty five minutes of discussion by the "conference population". We will repeat this format for each of the remaining topics.

This is an example of how this panel presentation will run:

- a) Topic 1 -- 5-minute report by RSR, 25-minute discussion of topic 1 by "conference population"
- b) Topic 2 -- 5-minute report by RSR, 25-minute discussion of topic 2 by "conference population"
- c) Topic 3 -- 5-minute report by RSR, 25-minute discussion of topic 3 by "conference population"

[E] RSR Committees Selection

The World Service Conference Administrative Committee will appoint three RSR committees, with five RSRs and/or alternates in each committee. A spokesperson for each committee will be appointed by the Administrative Committee from among the five RSRs.

[F] WSC Committee/Board Meetings

The conference committees and boards will meet to conduct internal business.

[G] RSR Committee Meetings

The three RSR committees will meet individually for two hours to form recommendations to the conference pertaining to the issues discussed during the RSR Presentation Session (Sunday - [D]). The three spokespersons from the RSR committees will then meet together for an hour to compare recommendations and develop presentations of recommendations to the conference during the RSR committee recommendations session (Monday - [A]). World Service Office staff will be available to aid in preparing summary reports to the conference.

MONDAY:

[A] RSR Committee Recommendations Session

This will be a panel presentation by the three RSR committee spokespersons. Each panel member will present a five-minute report, detailing recommendations from the RSR committees. The panel members will speak in succession, which will allow roughly an hour and fifteen minutes of discussion by the "conference population" of these recommendations.

[A] RSR Committee Recommendations Session (continued)

This is an example of how this panel presentation will run:

- a) Panel member 1 -- 5-minute report on recommendations
- b) Panel member 2 -- 5-minute report on recommendations
- c) Panel member 3 -- 5-minute report on recommendations
- d) 1.25 hours discussion of recommendations by "conference population"

Conference participants may develop motions for "new business" as a result of these recommendations. However, it is the hope of the WSC Administrative Committee that the conference committees and boards will pursue these recommendations without formal mandate.

[B] WSB Presentation Session I

This panel presentation will be geared to discuss the traditions project. The trustees will prepare this panel. Further details of this panel and its topics are detailed in Addendum 3.

[C] WSB Presentation Session II

This panel presentation will be geared to discuss general issues. The trustees will prepare this panel. Further details of this panel and its topics are detailed in Addendum 3.

[D] WSB Business Session

This is where formal business will be conducted pertaining to items of "old business" of the World Service Board of Trustees. "Old business" will include items from the board in the *Conference Agenda Report* and items committed to the board from the previous conference. Participation is limited to "conference participants," utilizing the conference procedures.

[E] Admin/JAC Presentation Session

This panel presentation will be geared to discuss general issues. The WSC Administrative Committee will prepare this panel. Further details of this panel and its topics are detailed in Addendum 3.

[F] Admin/JAC Business Session

This is where formal business will be conducted pertaining to items of "old business" of both the WSC Administrative Committee and the Joint Administrative Committee. "Old

business" will include items from Admin/JAC in the *Conference Agenda Report* and items committed to Admin/JAC from the previous conference. Participation is limited to "conference participants," utilizing the conference procedures.

TUESDAY:

[A] WSO BOD/WCC Presentation Session

This panel presentation will be geared to discuss general issues. The WSO Board of Directors will prepare this panel. Further details of this panel and its topics are detailed in Addendum 3.

[B] WSO BOD/WCC Business Session

This is where formal business will be conducted pertaining to items of "old business" of the WSO Board of Directors and the World Convention Corporation. "Old business" will include items from the board in the *Conference Agenda Report* and items committed to the board from the previous conference. Participation is limited to "conference participants," utilizing the conference procedures.

[C] H&I Committee Presentation Session

This panel presentation will be geared to discuss general issues. The WSC Hospitals & Institutions Committee will prepare this panel. Further details of this panel and its topics are detailed in Addendum 3.

[D] Policy Committee Presentation Session

This panel presentation will be geared to discuss general issues. The WSC Policy Committee will prepare this panel. Further details of this panel and its topics are detailed in Addendum 3.

[E] Policy Committee Business Session

This is where formal business will be conducted pertaining to items of "old business" of the WSC Policy Committee. "Old business" will include items from the Policy Committee in the *Conference Agenda Report* and items committed to the Policy Committee from the previous conference. Participation is limited to "conference participants," utilizing the conference procedures.

WEDNESDAY:

[A] WSC Nominations Session

At this session, nominees for elections come before the conference to answer any question posed to them pertaining to the position they seek.

[B] N.A. Service Ad Hoc Presentation Session

This panel presentation will be geared to discuss general issues. The WSC Ad Hoc Committee on N.A. Service will prepare this panel. Further details of this panel and its topics are detailed in Addendum 3.

[C] P.I. Committee Presentation Session

This panel presentation will be geared to discuss general issues. The WSC Public Information Committee will prepare this panel. Further details of this panel and its topics are detailed in Addendum 3.

[D] P.I. Committee Business Session

This is where formal business will be conducted pertaining to items of "old business" of the WSC P.I. Committee. "Old business" will include items from the P.I. Committee in the *Conference Agenda Report* and items committed to the P.I. Committee from the previous conference. Participation is limited to "conference participants," utilizing the conference procedures.

[E] Literature Committee Presentation Session

This panel presentation will be geared to discuss general issues. The WSC Literature Committee will prepare this panel. Further details of this panel and its topics are detailed in Addendum 3.

[F] Literature Committee Business Session

This is where formal business will be conducted pertaining to items of "old business" of the WSC Literature Committee. "Old business" will include items from the Literature Committee in the *Conference Agenda Report* and items committed to the Literature Committee from the previous conference. Participation is limited to "conference participants," utilizing the conference procedures.

THURSDAY:

[A] 1st Election Session

This session will include the first round of elections for the World Service Board of Trustees.

[B] Ad Hoc Isolated Groups Presentation Session

This panel presentation will be geared to discuss general issues. The WSC Ad Hoc Committee on Isolated Groups, in cooperation with the WSC Administrative Committee, will prepare this panel. Further details of this panel and its topics are detailed in Addendum 3.

[C] Ad Hoc Isolated Groups Business Session

This is where formal business will be conducted pertaining to items of "old business" of the WSC Ad Hoc Committee on Isolated Groups. "Old business" will include items from the ad hoc committee in the *Conference Agenda Report* and items committed to the ad hoc committee from the previous conference. Participation is limited to "conference participants," utilizing the conference procedures.

[D] End of Input for New Business

This is the deadline for submitting items to be considered in the New Business Session (Friday-[B]).

[E] 2nd Election Session

This session will include the first round of general elections and second round of elections for the World Service Board of Trustees.

[F] Budget Presentation Session

This panel presentation will be geared to discuss issues relevant to the annual budget, as well as general topics of conference finance. The WSC Administrative Committee, in conjunction with the WSO Board of Directors and the World Service Board of Trustees, will prepare this panel. Further details of this panel and its topics are detailed in Addendum 3.

[G] 3rd Election Session

This session will conclude all remaining elections.

FRIDAY:

[A] WSC Committee/Board Meetings

The WSC committees and boards will meet with their newly-elected officers and members to conduct internal business and consider "new business" items for recommendation to the conference.

[B] New Business Session

During this session, each committee and board will give a brief report of their goals for the coming year. Following each report will be a business session where items of "new business" for that committee or board will be in order. As items are presented for consideration, the committee or board will offer the conference their recommendations. Participation is limited to "conference participants," utilizing the conference procedures.

ADDENDUM 3

TOPICS FOR PANEL PRESENTATIONS

WSB International Forum--Topics for Discussion:

- a. Are we a worldwide fellowship? If not, should we be?
- b. What does "worldwide fellowship" mean?
- c. To what extent are groups, areas, regions, and national communities autonomous of one another?
- d. How can they assist one another?
- e. Must each element survive and grow on its own resources alone?
- f. What services do growing N.A. communities want from N.A. World Services?
- g. What role should the WSC play, if any, in the development of N.A. worldwide?

RSR Presentation Session--Issues for Discussion:

- a. Is there a need to formalize ongoing inter-regional communication? (see Addendum 5--New Jersey Region, Issue #4)
- b. What are we here? The need to establish an N.A. identity. (see Addendum 5--New Jersey Region, Issue #5)
- c. What is group conscience? (see Addendum 5--California Mid-State Region, Issue #1)

WSB Presentation Session I--Topics for Discussion:

This report has been mailed to you prior to the World Service Board of Trustees meeting in February, where topics for this presentation will be chosen. Look to the pre-conference orientation package (to be mailed to all conference participants in March) for a list of topics for this presentation.

WSB Presentation Session II--Topics for Discussion:

This report has been mailed to you prior to the World Service Board of Trustees meeting in February, where topics for this presentation will be chosen. Look to the pre-conference orientation package (to be mailed to all conference participants in March) for a list of topics for this presentation.

Admin/JAC Presentation Session--Topics for discussion:

- a. Discussion of "old business" items.
- b. Communication and decision making within world services.
The WSC Administrative Committee perceives its role in world services as an equal partner with the WSO Board of Directors and the World Service Board of Trustees in all major matters. As the WSO board and the trustees perceive the Administrative Committee's role somewhat differently, frustrations have arisen. This panel presentation will focus on this topic.

WSO Board of Directors/WCC Presentation Session--Topics for Discussion:

Discussion during this session will include the WSO annual report to the WSC (to be mailed in mid-March to all conference participants) and the items contained in the WSO portion of the *Conference Agenda Report*. Since there have been so many diverse issues raised this year that concern the operation of the office and the World Service Office Board of Directors, it would be quite difficult to narrow them down to just a few. Therefore, those issues most important to the participants will be discussed.

WSC Hospitals & Institutions Committee Presentation Session--Topics for discussion:

- a. WSC H&I external project:
The WSC H&I Committee, in cooperation with the WSB External Committee, will be undertaking a project to obtain statistical information regarding meetings in facilities and how many addicts attend. Additionally, the project will focus on how professionals view our fellowship and how we can more effectively interact with these professionals.
- b. The *Reaching Out* newsletter:
The committee will discuss plans to implement a subscription plan, and how ASCs and RSCs can better utilize the publication in their H&I efforts.
- c. *Hospitals and Institutions Handbook*:
The committee will discuss various points detailed within the handbook in hopes of offering participants a clearer view of how to more effectively fulfill H&I services.

WSC Policy Committee Presentation Session--Topics for discussion:

- a. New WSC Policy Committee Guidelines:
The committee will discuss how, in its view, the new committee guidelines change and strengthen the committee.
- b. Rotation and continuity:
The committee will present discussions in hopes of receiving input from the fellowship about this subject. Do we need to write specific limits for terms of trusted servants. What about the importance of continuity of membership in fulfilling service projects?
- c. Seating of new regions:
The committee will present for discussion a plan for the seating of new regions at the World Service Conference, and will address relevant questions involved in preparing the plan.

WSC Ad Hoc Committee on N.A. Service Presentation Session--Topics for Discussion:

- a. Twelve Concepts for Service:
The committee will present the final review draft of the Twelve Concepts for discussion.
- b. Questions affecting a new world services chapter:
The committee will present to the conference several questions that have arisen in developing this chapter of *A Guide to Service in N.A.*:
 1. What do we want world services to do?
 2. What "control" is the U.S. fellowship willing to give up?
 3. What financial support is the U.S. fellowship willing to provide to emerging N.A. communities?
 4. What do we all understand by the term "self-support"?
 5. Should one N.A. community subsidize another?
 6. Is a structural change needed for the WSC, or merely a change in the format of its annual meeting?

WSC Public Information Committee Presentation Session--Topics for Discussion:

- a. WSC P.I. and the Eleventh Tradition:
The committee will present an overview of WSC P.I. history in relation to how we interpret the Eleventh Tradition.
 1. Use of different materials and medias.
 2. Initiation of contracts as opposed to only being responsive.

3. Freedom provided by "attraction" to do much more public information work.
4. Longevity of members serving on the committee.
- b. Professional community:
The committee will present a discussion of pursuing a relationship with the professional community (e.g. health care, judicial, education professionals).
 1. Making personal contacts--topics of discussion.
 2. Use of members who are not P.I. committee members.
- c. Image and reputation:
The committee will present discussions relevant to the following questions:
 1. What is our image and reputation?
 2. How can we help improve it?

WSC Literature Committee Presentation Session--Topics for Discussion:

- a. Steps Ad Hoc Committee
This presentation, by members of the ad hoc committee, will cover the committee writing process, items the committee would like the conference to discuss, and future plans.
- b. Area and regional literature committee assignments, and international literature committees.
- c. Literature projects in development.
- d. WSC Literature Committee guidelines and handbook.

WSC Ad Hoc Committee on Isolated Groups Presentation Session--Topics for Discussion:

- a. Discussion of "old business" items.
- b. The Twelve Traditions and the institutional group:
The committee will present for discussion certain conclusions pertaining to perspectives on our traditions developed during the course of their work.
- c. Working with professionals:
The committee will present discussion related to working with professional who have started, or are starting, N.A. meetings.

Budget Presentation Session--Topics for Discussion:

- a. Discussion of the 1991 -1992 spending plan.
- b. Establish project priorities for the conference year.
- c. Discuss alternate funding proposals.

ADDENDUM 4

REGIONAL MOTIONS SUBMITTED FOR WSC'91 INPUT FROM REGIONS

Dec 15, 1990

To: World Service Conference (JAC)
From: Region of the Virginians

Pursuant to the November Fellowship report, we the Region of the Virginians respectfully submit the following motions which have been through a true and informed group conscience in our region and were decided by a 2/3 majority.

The WSC Chairperson's report indicates that a minority opinion exists at the WSC level. Please find the purpose of our Region preceding our motions which describes the Region of the Virginians' policy concerning our service work.

Also, you will notice that some of our motions have been called redundant by the WSC Policy Subcommittee and the JAC. Our region regards these matters to be important and should be considered by the NA Fellowship as a whole.

REGION OF THE VIRGINIANS' PURPOSE:

On March 10, 1985 our Region was formed in the spirit of love. We would like to continue our spiritual direction, asking that each member act with respect and love to every other member of this Conference. From our inception, we have worked in the spirit of unanimity. This process allows all members to have their questions, answers and all input heard before votes are taken. This course of action takes time and allows a loving God to express Himself through an informed Group Conscience. We hope to, in all our endeavors, strive to better carry the message in a loving way to the addict who still suffers. With everyone's help we can still do this, just for today, the NA Way.

We are dedicated to be supportive to our Members, our Groups, Areas and Service Committees and their primary purpose so that no addict seeking recovery need die without having the chance to find a better way of life. We are committed to the linking together, within our Region, by helping each other deal with our basic needs and situations and by encouraging the growth of our Fellowship. This Conference is here to serve the basic functions of unifying the Fellowship within our Region, to contribute to carrying the message of recovery through subcommittee actions and to contribute to the growth of NA by initiating work to be finalized at the World Service Conference. We must always remember, as individual Members, Groups and Service Committees, we are not in competition with each other and never should be. We work separately and together to help the newcomer and for our common good. Internal strife cripples our Fellowship and prevents us from providing the services necessary for our growth.

God, Grant us the serenity.
To accept the things we cannot change,
The courage to change the things we can,
And the wisdom to know the difference.

Motions for Fellowship consideration:

1. That only RSR's or their duly elected alternate be voting participants at WSC.

Intent: To allow a loving God to expree himself only through the spiritual principle of group conscience throughout the entire service structure of NA.

2. That Non-voting participants (WSC officers; WSC committee chairpersons; trustees) may make motions and/or address the conference provided that said motions are seconded by an RSR or duly elected alternate.

Intent: To allow the experience, strength and hope of said participants to be a part of the WSC while maintaining the principle of group conscience.

3. To cease all work on the proposed Guide to Service and release the 1987 Guide to Service in NA to the WLC for review and input.

Intent: To uphold the current service structure where a loving God may express himself through the spiritual principle of group conscience.

4. To direct the WLC and the Board of Trustees, working in conjunction with any interested members and Area/Regional Literature Committees, to develop for final approval at the 1993 WSC a Working Guide to Service in NA utilizing the 1987 Guide to Service in NA as a base and outline for this work.

Intent: To have a working Guide to Service available to the Fellowship by the 1994 WSC.

5. That no substitute motions and/or amendments to the Conference Agenda Report motions be voted on, on the floor of the World Service Conference, but be included in the following Conference Agenda Report to be discussed and voted on by the Fellowship as a whole.

Intent: To allow a loving God to express himself fully through the spiritual principle of group conscience throughout the entire service structure of NA.

This report was drafted and approved by our Regional Conference held December 14, 15, 16 1990. We believe we have followed the outline described in the November Fellowship Report and delivered this to you in a timely fashion.

We remain,
In loving service

The Region of the Virginians


BILLY E./RSR

Ted L./Alt R



California Mid-State Regional
Service Committee
P.O. BOX 26105
Fresno, CA. 93729-6105

World Service Conference
Admin. Committee.

C/O WSO

12-8-90

P.O. BOX 9999

Van Nuys, CA. 91409

RE: Motions, and issues to be placed on the 1990-1991 C.A.R.

To the Administrative committee of the WSO,

The California Mid-State Regional Service Committee of Narcotics Anonymous is requesting that the following motions, and issues be placed in this year's Conference Agenda Report. We are looking forward to having these issues discussed at this years annual WSO, after they have been assigned to the appropriate committee's for review.

MOTION #1: That an RSR or their Alternate be the only voting participants of the World Service Conference.

INTENT #1: To insure that the wishes of the Fellowship are carried out by the World Service Conference through the process of group conscience, via an RSR only vote.

MOTION #2: That the World Service Office produce an Inter-Regional newslite publication to take place on a bi-monthly basis. (Input is to be one (One side of a piece of paper.) page per Region.

INTENT #2: To enhance inter-regional communication within the Fellowship.



Michigan Regional Service Committee

Narcotics Anonymous



TO: WSC ADMINISTRATIVE COMMITTEE
FROM: MICHIGAN REGIONAL SERVICE COMMITTEE
SUBJECT: MOTIONS FOR CONFERENCE AGENDA REPORT AND THE SPECIAL JANUARY FELLOWSHIP REPORT

On December 2, 1990 our Region had two motions which passed and we would like them to appear in the C.A.R. and the special January Fellowship Report.

MOTION #1

That the World Service Office be directed to produce a paperback 5th edition without the stories.

INTENT:

To further our primary purpose by the inexpensive availability of the description of the program, Narcotics Anonymous. To provide a useful Public Information and Hospital & Institution message of recovery. To supply newcomers the basics in an affordable way.

MOTION #2

To bring to the floor of the World Service Conference. To implement the motion approved in 1984 for the World Service Office to create and maintain archive services available to the membership at cost plus 25%.

INTENT:

To allow free flow of information and history of Narcotics Anonymous.

Regional Service Representative

George Schlicht

George Schlicht

DATE: December 15, 1990
TO: WSC Administrative Committee
FROM: The Indiana Region
RE: Motions for C.A.R.

The Indiana Region would like these motions to be considered for inclusion in the 1991 Conference Agenda Report.

Thank you.

MOTION FORM:

NAME: Judie B., RSR REGION or OFFICE Indiana Region

SECOND: _____ REGION or OFFICE _____

This motion (circle correct option and put in page numbers).

- (A) Creates or changes procedure of the Conference
- (B) Is advisory for the Fellowship
- (C) Amends (Name the document or policy: _____)
 _____ (by adding language), page _____, para. _____
 _____ (by replacing language), page _____, para. _____
 _____ (by deleting language), page _____, para. _____
- (D) Is new

The motion reads as follows:

"That the W.S.O. be instructed to stop the translation of all
N.A. literature not currently in the translation process."

INTENT: To alleviate the financial burden presently experienced by
the W.S.O., without interrupting the literature translation
and production currently in progress.

ACTION: YES _____ NO _____ ABSTAIN _____
CARRIED FAILED TABLED AMENDED

bob\conpol

MOTION FORM:

NAME: Judie B., RSR REGION or OFFICE Indiana Region

SECOND: _____ REGION or OFFICE _____

This motion (circle correct option and put in page numbers).

- (A) Creates or changes procedure of the Conference
- (B) Is advisory for the Fellowship
- (C) Amends (Name the document or policy: _____)
 _____ (by adding language), page _____, para. _____
 _____ (by replacing language), page _____, para. _____
 _____ (by deleting language), page _____, para. _____
- (D) Is new

The motion reads as follows:

"That the W.S.O. make available for translation all written materials
relevant to the literature development process. to be utilized by
the Fellowship in non-English speaking countries."

INTENT: To allow non-English speaking regions access to the
materials necessary for literature development.

ACTION: YES _____ NO _____ ABSTAIN _____
 CARRIED FAILED TABLED AMENDED

bob\conpol

MOTION FORM:

NAME: Judie B., RSR REGION or OFFICE Indiana Region

SECOND: _____ REGION or OFFICE _____

This motion (circle correct option and put in page numbers).

- (A) Creates or changes procedure of the Conference
- (B) Is advisory for the Fellowship
- (C) Amends (Name the document or policy: _____)
 _____ (by adding language), page _____, para. _____
 _____ (by replacing language), page _____, para. _____
 _____ (by deleting language), page _____, para. _____
- (D) Is new

The motion reads as follows:

"That the N.A. Fellowship in non-English speaking countries be allowed
to produce and approve their own literature for use in their own N.A.
communities, thus insuring the development of literature which reflects
their own cultural identity."

INTENT: To allow non-English speaking countries to develop literature
which more accurately reflects their collective experience,
strength and hope in recovery, based upon their own shared
cultural identity.

ACTION: YES _____ NO _____ ABSTAIN _____
 CARRIED FAILED TABLED AMENDED

bob\conpol

MOTION FORM:

NAME: Judie B., RSR REGION or OFFICE Indiana Region

SECOND: _____ REGION or OFFICE _____

This motion (circle correct option and put in page numbers).

- (A) Creates or changes procedure of the Conference
- (B) Is advisory for the Fellowship
- (C) Amends (Name the document or policy: _____)
 _____ (by adding language), page _____, para. _____
 _____ (by replacing language), page _____, para. _____
 _____ (by deleting language), page _____, para. _____
- (D) Is new

The motion reads as follows:

"That world development of N.A. should be planned, budgeted, and persons held accountable to the Fellowship."

INTENT: To make Fellowship input necessary for any world development of N.A.

ACTION: YES _____ NO _____ ABSTAIN _____
CARRIED FAILED TABLED AMENDED

bob\conpol

MOTION FORM:

NAME: Judie B., RSR REGION or OFFICE Indiana Region

SECOND: _____ REGION or OFFICE _____

This motion (circle correct option and put in page numbers).

- (A) Creates or changes procedure of the Conference
- (B) Is advisory for the Fellowship
- (C) Amends (Name the document or policy: _____)
 _____ (by adding language), page _____, para. _____
 _____ (by replacing language), page _____, para. _____
 _____ (by deleting language), page _____, para. _____
- (D) Is new

The motion reads as follows:

"That the WSC Ad Hoc Committee on N.A. Service suspend all financial
funding and additional modifications of "A Guide to Service in Narcotics
Anonvmous", delaying approval of any part thereof for a minimum of one
(1) year (April, 1992) in order that the Fellowship may have a reasonable
opportunity to review the entire guide and submit comprehensive input
for consideration and/or incorporation into the guide prior to sub-
mission to the Fellowship for approval."

INTENT: See attached

ACTION: YES _____ NO _____ ABSTAIN _____
 CARRIED FAILED TABLED AMENDED

bob\conpol

INTENT: The numerous modifications to the guide, coupled with short timetables for review and submission of input, and workshops which are open forums and have failed to input any substantive information to the Fellowship as a whole, has made it difficult, if not impossible, even with the most diligent of efforts, for the Fellowship to comprehensively review and submit input regarding the entire guide. Everyone does agree that this guide is a significant change which will have an impact upon the Fellowship as a whole. However, the Fellowship has not been given ample opportunity to review, much less understand, the current draft of the guide. To piecemeal out one portion (the concepts) for approval, goes against all logic and reason. The various parts of the guide are interrelated and must be analyzed in their entirety prior to approval of any part. The apparent rush to approve what constitutes the most major change in the N.A. service structure, since the conception of N.A. itself, without providing the Fellowship ample opportunity for review and input, is irrelevant. We, as a Fellowship, are entitled to the opportunity for review. To do otherwise merely widens the gap of dissention and disunity which has torn at the hearts of addicts for too long. This is intended as an opportunity to heal the wounds created by distrust and promote unity.

NEW JERSEY REGIONAL SERVICE CONFERENCE
P.O. Box 2189 S. Vineland, NJ 08360

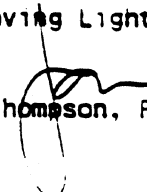
To: Ed Duquette, Chairperson - WSC
From: Jon Thompson, RSR - NJRSC

Dear Ed,

The New Jersey Region is presenting these 5 Group Conscience Motions to be included in the 1991 Conference Agenda Report.

1. **MOTION:** That the World Service Policy Committee develop a proposal to be submitted to the 1992 World Service Conference regarding Zonal election of Trustees. The guidelines will divide the worldwide fellowship into zones, and each zone will elect a trustee individually to serve the World Fellowship as a whole.
INTENT: Given the rapid international expansion and newfound as well as longstanding diversity of our fellowship, equal geographical representation on the Board of Trustees ensures that the many voices of our Fellowship can be heard, and provides the means by which the concerns of the worldwide membership can be addressed within decision-making processes.
2. **MOTION:** To insert in *The Group Booklet* under the section "How Can Our Groups Solve its Problems?", page 17, 6th line from the top, after the sentence ending "... in all our affairs.", the sentence that states, "When we collectively apply the insight received from that spiritual awakening to our group's problems, we call that *group conscience*."
INTENT: This sentence which appears in the proposed Group Chapter of the *Guide To Service* was deleted during the revision to the Group booklet. Although it is understood differently in different places, obtaining group conscience is the practice by which our second tradition is exercised throughout our fellowship. Nowhere in the *Group Booklet* is the term "Group Conscience" mentioned. To deprive newly forming groups of any exposure to this process deprives them of the opportunity to experience the second tradition in action.
3. **MOTION:** That the WSO make available as an inventory item to the members of the Fellowship all existing tapes of the World Service Conference proceedings, retroactive to the first World Service Conference and hereafter as a matter of WSO policy.
INTENT: To ensure that the most accurate possible record of the World Service conference be available to the Fellowship.
4. **MOTION:** That no member of the Ad Hoc Committee on NA Service assume or hold a position written into the new national or world-level service structure for a two-year period after adoption of the Guide.
INTENT: To preserve the integrity and objectivity of the Ad Hoc committee and the new service structure. It is prudent to eliminate any suspicion of conflicting interest.
5. **MOTION:** That the WSC adopt guidelines stating that only RSR's be voting members at the WSC. All other members retain motion and seconding power.
INTENT: That voting at the WSC reflect only the conscience of the Fellowship as a whole and not of individuals.

In Loving Light & Service.


Jon Thompson, RSR - NJRSC

From: The Buckeye Regional Service
Committee

to: WSO

Motion that: the WSO Policy for
discount on Literature Orders be
Printed on Literature Order Forms
Invoices and Statements.

intent: to inform the Fellowship
About the discount

This motion was passed at the Oct 20
Meeting of BRSCNA

Doug H

Rec'd from Dave Hagan - RSR
12-7-90
12-20-90

GREATER NEW YORK REGIONAL SERVICE CONFERENCE

P.O. BOX 1944
SYUYVESANT STATION
NEW YORK, NEW YORK 10009

December 19, 1990

Mr. Edward Duquette, Chairperson
World Service Conference
P.O. Box 9999
Van Nuys, California 91409

Re: World Service Conference 1991

Dear Ed;

I trust this letter finds you in good health and enjoying the holiday season. There are a number of things I would like to bring to your attention. This past weekend we held our regional business day. One of the major items on our agenda was the following motion:

"To support the WSO in any actions the WSO deems necessary in protecting N.A. owned property as outlined in the September 1990 report on the N.A. Literature Trust."

I would like to inform you that this motion passed with the following vote: 11 pro, 1 con, and 1 abstaining. I believe that this motion and the resulting vote displays the feeling of a very large majority of the members of the fellowship in our region. The area voting against the motion represents approximately twenty-five (25) groups out of a regional total which now exceeds one thousand (1,000).

There are number of items I have been asked to present to you as the Chairperson of WSC '91 on behalf of the Greater New York Regional Service Conference. While both the alternate RSR's and myself expressed the desire of the conference to spend time on items for discussion it was the conscience of our area's to submit one motion for inclusion in the Conference Agenda Report. This motion is as follows:

"THAT THE WSO, INC. MAKE AVAILABLE TO ALL HOSPITAL AND INSTITUTION COMMITTEE'S LITERATURE AT COST."

INTENT: So that H&I Committee's can better fulfill our primary purpose as stated in the Fifth Tradition. There is no need for the WSO, Inc. to make money from our H&I Committee's.

UPPER MIDWEST REGIONAL SERVICE CONFERENCE

P.O. BOX 5393
FARGO, ND 58105

- Move:** That all subsequent literature that is to be revised and be produced to have non-gender specific language and all references to God be changed to "Higher Power" or "Power Greater than ourselves".
- Intent:** To be inclusive rather than exclusive. When some hear "he" all the time they become intolerant and may disqualify themselves. When some hear God which has an assumed gender, they may not feel a part because the Higher Power of their understanding isn't God. We need to recognize and be sensitive to all the different forms of a Higher Power(s). When Higher Power or Power Greater is used it doesn't take on one gender or deity. We propose that all references to God be changed to Higher Power or Power Greater than ourselves, and all references to "he" be changed to she/he. This would include the actual wording of the steps and traditions. For example Step 3 would read "We made a decision to turn our will and our lives over to the care of a power greater than ourselves" or "We make a decision to turn our wills and our lives over to the care of our Higher Power as we understand that to be". Leaving it up to the WSCLC to decide which concept to use when.

Sincerely, *Buddy Koenigsmarke.* *RSR.*

12-21-90

UPPER MIDWEST REGIONAL SERVICE CONFERENCE

for C.A.R.

SPBRSC MOTIONS FOR INCLUSION IN THE CAR - These motions were adopted for inclusion in the CAR by the South Florida Bahamas Region.

12-20-90

To adopt and approve on the WSC floor as approved literature a paperback version of the 3rd edition revised Basic Text with the original 4th and 9th Traditions language. This shall be a roll call vote.

Intent: To allow the Fellowship to decide for themselves which Basic Text they want in view of the recent controversy over unapproved versions of the Basic Text.

That the WSC be restructured in such a way that all motions be decided by means of a group tally - no motions will be decided without being presented to the groups first.

Intent: To obtain a truer group conscience in our decision making process.

That the WSC be run allowing regional motions to be considered at the same time as WSC Board and Committee motions. This includes substitute and amendments for WSC Board and Committee motions (by regions).

Intent: Present to WSC Admin. ASAP before the 1991 WSC agenda is set, and to adopt as policy for future WSC's. If regional motions are not considered at the same time, it gives an unfair advantage to WSC Board and Committee motions. If we don't hear motions discussed side by side, we are treating regional motions as less important or valid than WSC Board and Committee motions.

To ask WSC to reconsider motion not to release tapes of the WSC to the fellowship.

Intent: So that we can have accurate accounts of what happens (at WSC).

That the WSO be asked to consider reducing the price of the Basic Text to a more affordable price - suggested price would be \$5.50.

Intent: To enable our groups to have equal access to affordable literature. Smaller groups, areas and regions who don't qualify for bulk rate discounts will not be penalized by paying more.

That the WSC Board and Committees utilize the RSR's when possible on new or sensitive issues in the course of their work between WSC's. This may be accomplished by brief reports, included with a mail poll with an input deadline. If this is a current policy, please broaden it.

Intent: To utilize the vast amount of experience, strength and hope our RSR's carry. To keep our world trusted servants aware of the fellowships wishes between WSC's.

That the WSO produce a soft cover Basic Text without the story portion at a cost to the fellowship of approximately \$1.00.

Intent: To provide affordable literature to any member of NA and especially areas and groups with little money to buy literature at current prices.

That in the Fellowship Report, input conscientized by RSC's be included on an equal basis as World Board and Committee input. There will be no limit on length or type of input for regions.

Intent: There is no format where RSR's can effectively exchange information and ideas with The Fellowship. The only effective and practical means to communicate ideas to the Fellowship is currently used only by world services. Our regions are our fellowship and should have the right to be heard in writing on a regular basis in an effective manner. The issues in our fellowship require more than a page or two in the NA Way.

That the WLC take an active role in encouraging the efforts of Regional and Area LC's through regular correspondence.

Intent: Much has been written for the past two years on the work and guidelines of the WLC. Very little, if anything, has been written by the WLC to promote unity, and encourage the formation and efforts of area and regional literature committees.

Any questions contact: Jeff Pendell RSR-A
22181 Boca Rancho Dr., #21A
Boca Raton, FL 33428
E- 407-482-6353
W-1800-733-0545 or 305-360-9806

January 1, 1991

To: WSC , Ed Duquette

Dear Ed:

I have a problem. I screwed up and missed the 12-21-90 deadline for motions to be submitted to the C.A.R.

I planned on submitting it down in Van Nuys in October, but after talking with you, found I needed to submit it with a copy of our minutes. After they came, I put it aside, and here it is 1-1-91.

Here is the motion, along with a copy of our Regional minutes. — see motion # 5

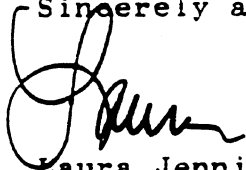
"That only motions published in the C.A.R. and those submitted by WSC Committees and Boards be considered for action at the WSC."

Intent: To allow RSRs to come with their Region's input and conscience; to allow WSC Committees and Boards to make motions that affect their committees as needed.

Please let me know ASAP that

1. Our motion will be considered, even though late.
2. The topic has already been addressed so our motion is unnecessary.
3. None of the above. meaning I will have some serious amends to make to my Region!

Sincerely and trying to get things organized again,



Laura Jennison
RSR, TWC Oregon Region
3035 Ferry St.
Eugene, OR 97405
503-344-6040

ADDENDUM 5

ISSUES RECEIVED FROM REGIONS FOR WSC-91

To: WSC Administrative Committee

From: Jon Thompson, RSR
New Jersey RSC

Here are the issues and backgrounds that the New Jersey Region would like to see addressed during the Regional Panel Presentations at the 1991 WSC. The alternate and myself are looking forward to presenting any or all of these at the conference. If none are chosen, we look forward to participating in other ways in this year's new format. We feel it is a much needed change and respect and support the decision of the WSC Administrative Committee in taking this risk.

1. **ISSUE:** Would the fellowship be better served by the conference incorporating the election of International zonal trustees?

BACKGROUND: Given the rapid international expansion and newfound as well as long standing diversity of our fellowship, equal geographical representation on the Board of Trustees could insure that the many voices of our fellowship could be heard and provides the means by which the concerns of the worldwide membership would be addressed within decision-making processes. Would a more diverse Board of Trustees better serve the fellowship?

2. **ISSUE:** Who should be the voting participants at the World Service Conference?

BACKGROUND: Debate over voting participation at the WSC has gone on for many years. This issue has not died because many feel that as the conference matures, RSRs, directed by the fellowship, will become the only voting participants. Others feel that the status of voting participants should remain the same. Still others feel directors and special workers should vote as well. Is our fellowship democratic? How does our voting policy fit in with our beliefs?

3. **ISSUE:** Should our leaders establish our priorities or do our groups have the responsibility to give direction as expressed in their group conscience.

BACKGROUND: The removing of the words "group conscience" from the "Group Booklet," staff team writers, 12 Concepts and the *Guide to Service*, are just a few examples of continuing redistribution of the responsibilities for N.A. services away from the groups. Should the groups and its members be setting our goals and directions for N.A. services, writing, reviewing and approving our literature or should the group conscience process be eliminated from our literature process and the fellowship as a whole?

4. **ISSUE:** Is there a need to formalize ongoing inter-regional communication?

BACKGROUND: As our fellowship grows by leaps and bounds, communication between regions is becoming more essential for effective service. Many issues are geographically specific and may best be resolved within the appropriate locality instead of unnecessarily addressing the WSC, and the fellowship as a whole with these concerns. Would an open, inter-regional service oriented newsletter and multi-regional workshops or assemblies better help to streamline our problem solving mechanism?

5. ISSUE: What are we here? The need to establish an N.A. identity.

BACKGROUND: There exists today basic philosophical differences in our fellowship that have yet to be resolved. Addict vs. drug addict, addiction vs. drug addiction, only requirement for membership is a desire to stop using vs. ... to stop using drugs. What is the meaning of our Third Tradition? We have seen a change in our understanding expressed in our most recently written literature and service manuals. How can these philosophical differences be addressed and presented in a spirit of unity and represented in our literature accordingly?

To: WSC Administrative Committee

From: Edward Watts, RSR
Greater New York Region

In addition to this motion, I have been asked to present the following topics for consideration as discussion items:

- 1. Current funds flows - do they meet the fellowship's needs for the future or should they be restricted with groups donating directly to the area, region and WSC?
- 2. Voting at the World Service Conference. Should we revisit this age old question of who should vote at the conference?

To: WSC Administrative Committee

From: Bill Boyd, RSR Alternate
California Mid-State Region

We also request that the following issues be assigned to the appropriate committee, so that these may be discussed on the floor of the WSC. We would like to also request that what is discussed within the assigned committee is shared with the RSR and myself, so that we will be equally prepared to take place in any resulting discussion.

- 1. What is group conscience? Is it the literal interpretation that everything goes back to the group? Or is it the conscience of a group of trusted servants at any given time for the purpose of conducting business, or addressing issues concerning the general fellowship?
- 2. At this time, there is no means of communication between the regions. By what means can we establish this type of year long open communication.

To: WSC Administrative Committee

From: Chris Webster, RSR
Australia

I am pleased to see the direction you are going in as far as WSC 1991 plans are going. I'm looking forward to a much more open forum plan which will allow those of us who feel like they have plenty to contribute from a worldwide perspective, but have felt frustrated and intimidated by what went on at WSC 1990. As with recovery, good comes out of all these things if we learn from them. Let's not get "paralyzed by procedure" this time.

Points that I'd like to see covered are:

1. Combined area admin committees for large urban areas within region.
2. Seating and forming of new regions.
3. Forming of multi-regional assemblies (e.g., the concept of Pacific or Southern Pacific Assemblies.)
4. Giving more responsibility to well established regions in geographic vicinity to support and develop third world N.A. communities.
5. Developing the International Committee of the WSB.

To: WSC Administrative Committee

From: John Halverson, RSR
Wisconsin Region

The Wisconsin Region discussed the motions submitted by one of our areas (Woods and Waters) and approved the ideas therein. I did help convince them to follow your idea and change them to "Issues to be discussed." Of course, knowing many are "in progress" or coming from other regions helped.

We would also like to sight two reports/articles from the trustees. One from last year pertaining to coffee, nicotine and sugar. We would like to help re-direct the use of our funds in; conventions, service meetings, etc., and "leave its use up to the individual" as the trustees stated. If everyone was aware of just how much money is used to supplement "coffee use", they would be amazed. We feel those funds could be used to carry the message in literature or other members. The other issue we would like to bring up has been discussed before but with the freedom from prejudice article ringing so true. Gender less God has been brought to the forefront of our minds.

At our regional convention, some members held a meeting to discuss Sexism in N.A.." They didn't have knowledge of the article but have seen it hence, and are very supportive of it.

With all the issues facing N.A. today, the Wisconsin Region looks forward to discussing them. Too bad some were raised in the manner they were, but H.P. will help resolve them.

APPROVED ISSUES TO BE SUBMITTED TO THE WSC

1. That the World Service Office shall produce a paperback version of the Basic Text, chapters 1-10, to be sold at the cost of production plus a minimum mark-up, not to exceed 25%, which will only be sold within the fellowship. The paper used shall be of a type acceptable to maximum security prisons.

INTENT: To provide a cost effective Basic Text that groups can give away to newcomers, and that H&I can use in maximum security prisons. To better serve our primary purpose.

2. That all monies received at the WSO, WCC and WSC shall be combined into one account, under the direction of the WSC. WSO and WCC shall then go through the same process of budgetary requests as any other world service committee. Quarterly and yearly financial reports of the WSC will be sent to all areas, and will include all income and all expenditures in detail for that quarter/year. Procedures shall be developed, and instituted into the WSC guidelines to help perform this function in the best way possible.

INTENT: To make all branches of world service of Narcotics Anonymous financially accountable to the fellowship.

3. There shall be the creation of an open forum newsletter in which opinions from regions around the world can be heard. These newsletters will be published quarterly, with one publication appearing prior to the conference agenda submission deadline. There shall be a committee formed to oversee editing and compilation of the publication, and will include regional chairperson. Procedures may be instituted that make it feasible for as many regional chairs as possible to be involved.

INTENT: That all voices of N.A. be heard no matter how small the minority.

4. The WSO and WCC shall make public their financial records of income and expenditures, with any and all financial details requested from 1985-1990, and (if they still have their own account) on a yearly basis from 1991 on. A professional audit shall be done when group conscience deems necessary.

INTENT: That the WSO and the WCC be accountable to the N.A. statement of unity, just as all service structure of N.A. To end the controversy surrounding this issue.

5. That a booklet be made on all service procedures at world level, and distributed to all groups. No changes shall be made without group conscience.

INTENT: That all N.A. members understand the service procedures they must follow when dealing with the world service structure.

6. To send an approval form of the fifth edition to all groups.

INTENT: To end the Basic Text controversy about the fifth edition on being fellowship approved. (If group conscience proves there are changes to be made, then the five year mandate not to change the book must be lifted.)

7. The voting body of the WSC shall consist of RSRs only.

INTENT: True group conscience.

8. All business travel of the WSC, WSO and WCC shall be recorded and made available by quarterly published documents setting forth whom, how, where, and for what reason such travel was deemed necessary.

INTENT: To protect the fellowship against paying for unnecessary travel. To comply with the N.A. statement of unity.

9. The WSO and the WCC shall act as committees of the WSC.

INTENT: So that the WSO and the WCC are as much part of the service structure as any other committee of Narcotics Anonymous service, and therefore, must comply as any other

committee of N.A. service. So that the WSO and the WCC are accountable to the fellowship.

10. That an accurate and complete group tally, group conscience be taken on the printing of the little blue booklet.

INTENT: To find out how the fellowship feels about this issue, in hopes that everyone will abide by whatever that conscience supports.

11. The WSC shall give no less than 90 days to the process of gathering group conscience.

INTENT: To allow the time needed, when gathering group conscience, for the process to work its way from the WSC to the member and back again to the WSC. (Our area believes in taking things slowly. We do have the rest of our lives to do this.)

OUR COMMITMENT TO UNITY

Over the years, members of our fellowship have struggled to resolve a variety of questions: How should our world services, and particularly our World Service Office, be administered? What is the proper relationship between world services and the rest of the fellowship? What are the appropriate means for developing, approving, and producing N.A. literature? How do we apply N.A.'s Twelve Traditions?

Recently, those issues came to a head when World Service Office, Inc., filed a federal suit in a controversy over the alleged infringement of N.A. literature copyrights. On one hand, there were members who felt the fellowship needed an easily affordable recovery text. Those members decided to print the Basic Text themselves. While recognizing the importance of the related internal issues, the WSO Board of Directors felt a responsibility to take action it believed would protect the fellowship's legal rights to its own literature.

Both parties came to court on January 2, 1991. The result of their confrontation was far different from what either party expected, and far more beneficial for the N.A. Fellowship. In the course of the hearing, both parties became increasingly aware of the importance of N.A.'s primary purpose and the wisdom of our Twelve Traditions. The parties involved in the dispute were encouraged to seek an agreement among themselves, rather than place the court in the position of having to settle it for them. Their intensive negotiations and consultations, guided by the spirit of our traditions, were successful.

On January 4, the parties appeared again in federal court, agreement in hand. Their settlement not only resolved the lawsuit, but also described a procedure whereby the N.A. Fellowship could settle the longstanding internal issues which had led to the controversy and resulting lawsuit. The parties involved in the suit left court in unity, prepared to give their full energies to fulfilling the agreement they had made.

The status of our fellowship's trademarks and literary copyrights has not changed. There were no "losers" in the agreement. The January 4 settlement will, we hope, benefit the entire N.A. Fellowship.

Narcotics Anonymous has the chance to resolve some long-standing issues, issues which have repeatedly caused controversy and grief in our services and in our fellowship. The agreement reached gives the N.A. groups the choice to vote directly on these matters.

Three motions appear in the WSO Board of Directors section of the 1991 *Conference Agenda Report*: Which edition of the Basic Text, or parts thereof, is the one most preferred by the N.A. Fellowship? After considering all factors, do the N.A. groups want the WSO to produce a low-cost version of the Basic Text? Do the N.A. groups themselves wish to vote directly on these questions? If we are thorough in considering the issues surrounding these questions, diligent in producing answers to them, patient in discussing them with one another, and willing to abide by whatever decisions the fellowship as a whole finally arrives at, Narcotics Anonymous will have peace and unity.

It is our belief that the time has come to put aside all hostility arising from whatever disagreements we may have over issues of fellowship policy. We know that many of our members have much to share about the issues surrounding the motions that appear in the *Conference Agenda Report*. Let us all place our cards on the table and confront the issues squarely and honestly.

By entering into this agreement in good faith, we have put aside any further intention to settle this particular controversy by means of litigation. While the fellowship attends to the issues being put before it, we encourage everyone to cease attacking one another.

We are all deeply saddened that N.A. members and groups on both sides of the table have felt the pain of rejection for their roles in this affair. N.A. members and groups on both sides of the table have been threatened and punished for their roles in this affair. Meetings have been removed from N.A. directories. Group and area representatives have been excluded from their ASC and RSC meetings. Individual trusted servants have been forced to resign. We ask the entire N.A. Fellowship--our members, groups, service boards, and committees--to cease such behavior. Those engaged in activities that could be considered controversial are asked to reflect on how their actions might affect their fellow members. We must find a way to talk about the issues before our fellowship without declaring war on one another.

Our fellowship has arrived at a point where it must resolve the controversies that are plaguing it. A solution may not appear overnight. We must commit ourselves to the process of forging that solution through prayer, study, discussion, and debate. The decisions our fellowship will make in this matter affect us all, and we are all responsible to take part in making them. If we do so with trust in a loving God, mindful of our fellowship's primary purpose, for our own good and for the good of the addict we have yet to reach with our message, all will be well.

With high hopes,

Stuart Tooredman 1-16-91
Stuart Tooredman date

Dave Moorhead 1/16/91
Dave Moorhead date

George Hollahan 1-16-91
George Hollahan date