

To: The Board of Trustees  
From: Bob Rehmar, Chairperson  
Date: February 3, 1989

**This last year has demonstrated several important lessons.**

- 1. The first is that our relationship to the WSC Committee's is ambiguous and not well thought out.**
- 2. There is a lack of clarity among the Board members and the Fellowship at large about the priorities for Trustee duties and the work we need to do.**
- 3. Although we've initiated a committee system, we have not found an efficient way to have this system work or obtain results.**
- 4. We must match our purpose and work schedule to a realistic budget that makes possible a program of work understood by the full Board of Trustees.**

**In preparation for this meeting and to address these four matters, I had asked the WSO staff to draft ideas and recommendations on a wide range of topics for your consideration.**

**It is my hope that we can generate, at this Trustee meeting a clear understanding of ourselves, how we function together, what the Board of Trustees should achieve in the coming year, and for a period of time beyond that.**

**The staff has included, in our packets, essays from the different departments. I want each committee to review these recommendations. When your committee finishes its work today, you should return with clear, written proposals based on WSO staff input or your own ideas and proposals.**

**If we can complete this work by 5:00 p.m. today, we can have it typed and duplicated for our meeting tomorrow.**

**The importance of this meeting to the future of the Board of Trustees cannot be understated. We must complete this meeting and have accomplished a specific plan of operation, having developed a commonly understood and accepted plan of work and, finally, a priority of our work schedule.**

f:\cindy\br289.doc