

**MINUTES BOARD OF TRUSTEE MEETING
FEBRUARY 3, 4 AND 5, 1989**

Friday--February 3, 1989

The meeting was called to order at 9:40 a.m. by Bob Rehmar, Chairperson, with a moment's silence followed by the Serenity Prayer.

A roll call was conducted, Board of Trustee members present were: Bob Rehmar (Chairperson), Greg Pierce, Tom McCall, Sally Evans, Becky Meyer, Jack Bernstein, Kim Johnson, and Garth Popple (Note: Bob Barrett had called and said he wouldn't be able to make it until tomorrow. John Farrell (Vice-Chairperson) and Mario Tesorerio called to inform the BOT that they would not be able to attend the meeting). Also present were: Chuck Lehman (WSC Chairperson) and WSO staff members, Bob Stone, Cindy Saisselin, George Hollahan, Steve Lantos, Steve Sigman, Mary Van Every and Ann Rider.

The Board began discussion of the minutes of the last meeting. After review, it was M/S/C (Greg Pierce/Becky Meyer): "To approve the November 1988 minutes of the Board of Trustees." The Vote--Yes--Unanimous.

Bob Rehmar, BOT Chairperson, gave his report. It consisted of what he expected of the day's subcommittee meetings. There was also discussion from both Bob Rehmar and Bob Stone of the BOT/WSO staff relationship.

The Trustee Standing Subcommittees then met until 5:30 p.m.

The Board meeting reconvened at 5:30 p.m. Bob Rehmar, Chairperson, announced that the subcommittees should be ready to give their reports and that the meeting would begin tomorrow at 9:00 a.m.

Saturday--February 4, 1989

The meeting was called to order at 9:05 a.m. by Bob Rehmar, Chairperson, with a moment's silence followed by the Serenity Prayer.

A roll call was conducted. Board of Trustee members present were: Bob Rehmar (Chairperson), Greg Pierce, Bob Barrett, Tom McCall, Sally Evans, Garth Popple, Becky Meyer, Jack Bernstein, and Kim Johnson. Also present were: Donna Markus (WSO Board of Directors Chairperson), Stu Tooredman (WSO Board of Directors Vice-Chairperson), Chuck Lehman (WSC Chairperson) and WSO staff members: Bob Stone, Cindy Saisselin, George Hollahan, Steve Lantos, Mary Van Every, and Ann Rider.

Chuck Lehman, WSC Chairperson, was called upon to report on the WSC activities. Major activities completed were the JAC meeting and the Conference Agenda Report. A new section was added to the Conference Agenda Report for reports from the JAC relevant to specific WSC

Committee motions. A report will be given later on a proposed special meeting for world services.

Donna Markus, WSO Board of Directors Chairperson, then gave a report. The WSO has obtained an additional building. A total of four buildings will now be occupied for WSO operations. The January WSO BOD meeting was held in New Jersey in order to discuss the status of the New Jersey office. After careful examination a decision was made to close the New Jersey office and Willie has chosen not to return to California. Eventually we will replace Willie with someone to be located in Van Nuys; however, in the meantime we have other needs, such as a Production Coordinator, as well as two other Project Coordinators: one for group services and another for the Board of Trustees. The BOD decided to produce a special edition of the Basic Text, commemorating the distribution of the one millionth copy. It will be available for \$35.00 to members only on a single purchases basis. Income generated from these books will be used to translate N.A. literature. Discussion then moved to the European Service Office. Finally, a proposed meeting in Canada was discussed, about which input from the Board of Trustees is sought.

After the report, there were several questions concerning the number of special editions to be printed, and their distribution. It was also mentioned that sometimes the international fellowships get left out, and whether a certain amount of books could be set aside for the international fellowship, considering the distance and the time it takes for information to get to them.

The next item discussed was the Internal/External Committee report. The first item was the draft, "What is Addiction." There were several distribution vehicles discussed: 1. Print in *Fellowship Report*; 2. Send out in separate report; 3. Include with Trustee's Report to the Conference; or 4. Place in packet handed out at the Conference. Also discussed was the format of the article. It was the consensus of the Board of Trustees to include it as an attachment to Bob Rehmar's report to the Conference.

The Internal/External Committee went over its report (attached with these minutes) regarding the priorities of the Board of Trustees. It was decided that when more than one committee has reviewed a matter, then all reports will be heard prior to any general discussion. The Trustee priorities were given to all trustee committees.

An item concerning non-addict Trustees was then discussed by the Internal/External Committee. Kim will work on this and send what she has finished to the BOT members by April 1, 1989.

The 7th Tradition project was also discussed. Steve Sigman will be writing a report on what happened and the process of what will be taking place, to avoid duplication. This will be the conclusion of 7th Tradition input from the Trustees to the WSC P.I. Committee.

The Policy & Structure/Training & Education Committee then gave its report. The first item discussed was the letter from Hal B. It was decided that the letters already sent to Hal from WSC Policy and Bob Stone were satisfactory, and he did not need further response.

A letter to Toxicomanos Anonimos (Brazil) was then discussed. This committee felt that overall the letter was good, however, gave the following input to Bob Stone to add to his letter: To add something about the autonomy of the groups, and the format of N.A. meetings.

The proposed letter to Canada was discussed. This trustee committee felt that the letter was very thorough and that having a BOT member attend the Canadian Conference was a good idea.

The P&S/T&E report on priorities of the trustees was reviewed (report attached to these minutes).

There was concurrence by the Board that anything the Trustees decide at this meeting, if it affects policy, will be implemented on an experimental basis for one year, and then brought to the next Conference.

Priorities of the Board of Trustees were then discussed.

The Internal/External priorities in order are:

1. BOT Committee System
2. Guide to Service
- 3a. Traditions Workshops
- 3b. It Works: Traditions Portion

The Policy & Structure/Training and Education Priorities in order are:

1. Concentrate on BOT system (Decrease WSC involvement).
2. Guide to Service
3. It Works: Steps Portion
4. It Works: Tradition Portion
5. Workshops--both service and traditions
6. BOT involvement with international fellowship

The Literature Review Subcommittee gave its report. The majority of the time was spent reviewing literature items. The lone member present then joined Policy & Structure/Training & Education Subcommittee and discussed the BOT priorities.

The Literature Review priorities for BOT in order:

1. Traditions
2. Steps
3. Questions and Answers

Recessed for lunch at 11:45 a.m. The meeting was called back to order at 1:15 p.m.

The trustees discussed their committee system, and how to schedule board meetings in order to give time for consultation meetings with the WSC Committee chairpersons before workshops. The BOT guidelines were discussed and it was the consensus that they probably don't need to be included in the Temporary Working Guide.

Some questions which were asked include:

What do we need to do to better communicate?

What are we going to do, and what will our relationship with the Conference Committees be?

What about funds for additional trustees?

The meeting then went on to make decisions for the BOT priorities.

It was M/S/C (Jack B./Tom Mc.): "That the BOT Literature Review Committee ask the WLC to have the opportunity to review and input the drafts of each Step prior to publication by the WLC." Yes 8, No 1.

On the Traditions portion of It Works, it was M/S/C (Jack B./Bob B.) that the BOT advance this motion on the floor of the WSC: "That the WSC assign the responsibility and authority to complete the development of the Traditions portion of It Works to the BOT." The procedure will mirror the system in place: review and input for one year, followed by a one-year consideration of an approval form. This substitutes the Trustees for the Literature Committee in the completion of this project.

That the BOT Literature Review Committee develop for distribution prior to the next meeting (April 25), and for approval at that meeting, a detailed schedule for the completion of the Traditions project. Included will be any relevant procedures that will be important for consideration by the Board or the Conference." The Vote--Yes--Unanimous.

On improving the Trustee Committee system and its relationship with the Conference: It was M/S/C (Greg P./Kim J.): "To set a schedule for communication among the members of each Trustee Committee. Included should be periodic contact between the BOT Committee Chairpersons and the BOT Chairperson. Also included should be at least bi-monthly contact

with WSO staff. Provision should be made for written communications and distribution of reports and drafts of work in progress." The Vote--Yes--Unanimous.

Note: on the above motion the high cost of telephone calls was discussed. It was suggested that Bob Stone look into an MCI card for every Trustee.

It was M/S/C (Kim J./Sally E.): "That the members of the BOT committees will be appointed by the BOT Chairperson. Each BOT committee will then elect the Chairperson of that committee." The Vote--Yes--Unanimous.

It was M/S/C (Becky M./Sally E.): "That the Trustees change their working relationship with the WSC Committees by not automatically sending BOT members to attend meetings of the Conference Committees. However, the BOT Committee will work more directly with the officers of Conference Committees to help develop priorities and plans for their work and provide a resource for the committees to use. The Board of Trustees will set a schedule for interfacing with WSC Committee Chairpersons. This schedule should provide for meetings and/or phone calls with WSO staff and WSC Committee leadership. BOT Committee members should receive all communications from the WSC Committee Chairperson to their committee." The Vote--Yes--Unanimous.

Note: On the above motion, consensus was reached to notify in writing the WSC Committees that this is what they will be doing for the coming year.

It was M/S/C (Bob B./Sally E.): "That the BOT members (attending WSC Workshops) write a full report on the Conference meeting. This will be accommodated by Trustees who will attend the WSC workshops and be available for discussions and consultation, but will not participate as regular members of the Committee meetings." The Vote--Yes--Unanimous.

A proposal for a Trustee nominating committee was brought forward. Discussion included implementation, establishing an ad hoc committee, and proceeding on an experimental basis. It was M/ (Sally E.): "That the Board of Trustees will implement for the next Conference year the qualifying committee, as outlined in November, 1988 BOT minutes (as amended), as an ad hoc committee of the Board of Trustees." There was no second, so no further action on this motion was taken.

The Board agreed to adjust the BOT meetings to facilitate a better interface to WSC activities with the following schedule: (Note: Number in parentheses denotes weekend of that month)

May (3)/(4) weekend - JAC meeting

June (1) World Convention Corporation

June (2) WSO Annual meeting

June (3)/(4) Board of Trustees Meeting

July (2)/(3) BOT/WSC Consultation Weekend
July (3)/(4) WSC Workshop Meeting

August (2)/(3) WSO Board Meeting

September (3) BOT/WSC Consultation Weekend

October (2) WSO Board Meeting
October (3) BOT Meeting

November (2) WSC Workshop

January (2) JAC meeting--all Trustees attend
January (3) WSO Board Meeting

February (2) BOT Meeting

It was M/S/C (Kim J./Sally E.): "That the Board of Trustees report to the Conference that the Board of Trustees will continue to utilize their Standing Trustee Committees. On a trial basis for one year, the Board will change BOT meetings in order to coincide with quarterly workshops; and the Board will change the way it interacts with the Conference Committees, before seeking to officially change the system from that which is described in the TWGSS or other Conference approved publications." The Vote--Yes 8, No 1.

There was further discussion on how to improve BOT communication. Suggestions included: To have regular phone calls with Coordinators assigned to each Trustee Committee, communicating progress on assigned tasks in reports to all Trustees.

The Board discussed the work being done on "the Guide to Service in N.A." It was M/S/C (Becky M./Kim J.) "1. That the BOT ask the WSC Ad Hoc Committee on the Service to have the opportunity to review and input on the drafts of each chapter of the Guide to Service in N.A. prior to its publication for the Fellowship generally. 2. Back-up Action: That the material be given to all members for their review, that the Board set a deadline for input from its members and that a series of Conference telephone calls in order to develop a consensus of the committee. The work being done by the BOT should not affect or delay the schedule of the Ad Hoc Committee." The vote: yes.

The Board of Trustees then took into consideration the WSB motions for the Conference Agenda Report.

Motion #34--Stone advised the Board that there had been a slight modification of this motion at the JAC meeting in January. The Change was made in order to make the motion easier to understand.

Note: The Trustee motion #34 on election procedure is wrong. Bob Stone will correct and Bob Rehmar will include in his next report to the Fellowship. It should read as it does in the November, 1988 BOT minutes.

Motion #35--There was no change. However, there was strong feeling from the Additional Needs ad hoc committee against the Trustee motion and in favor of their own motion. An attempt was made to find a compromise in the language, but no agreement could be reached.

Regarding the motion on BOT finance: Only one BOT member was opposed to excluding it from the Agenda Report, the rest were in favor of taking it out, therefore, it was removed.

Other Motions discussed: Administrative Motion #2. Concern was expressed over designating a committee with censorship powers. Both the concept and the motion itself were questioned. Questions included: Is the BOT a WSC committee, or is it autonomous? Will regions be able to make motions? What are the long range effects? Chuck explained the motion's history. An amendment to motion #2 was suggested, deleting 2/3 for inclusion, substituting 3/4 for exclusion. No action was taken on this suggestion.

Recessed at 6:00 p.m. for evening, to resume at 8:00 a.m. tomorrow.

Sunday--February 5, 1989

Opened at 8:05 a.m. with a moment's silence followed by the Serenity Prayer.

A roll call was conducted. Board of Trustee members present were: Bob Rehmar (Chairperson), Greg Pierce, Bob Barrett, Tom McCall, Sally Evans, Garth Popple, Becky Meyer, Jack Bernstein, and Kim Johnson. Also present were: Donna Markus (WSO Board of Directors Chairperson), Stu Tooredman (WSO Board of Directors Vice-Chairperson), Chuck Lehman (WSC Chairperson) and WSO staff members: Bob Stone, Cindy Saisselin, and George Hollahan.

The first item of business was the special world service meeting. Chuck received input from Kim on this special meeting. Her input suggested that there was really not enough time in order to prepare for this meeting, and recommended that it be put off to another time. It was the consensus of the Board that the meeting should be put off until a later date. Some members expressed other concerns over an agenda, and who would facilitate this meeting. Chuck explained that he would like to receive input from members of this Board which addresses the who, what and how of this meeting. The conclusion of the Board was to endorse the special meeting, but not the timing as proposed.

George Hollahan gave a presentation on the work being accomplished by the Ad Hoc Committee on N.A. Service, with some emphasis on the Single Board Concept.

The next item of business was the BOT budget. If Administrative Committee motion #2 passes, additional funds will have to be added for transportation to that meeting. Members offered corrections regarding the calculations on the budget. Bob Rehmar stated that before going into JAC and discussing budget, he will send the corrected budget to the BOT. If members have something they wish to be addressed at the JAC, they should let Rehmar know.

It was the consensus of the Board to support having Chairperson Bob Rehmar make a statement in his report to the Conference regarding the need to properly finance BOT activities.

There was consensus from the Board to follow the next two statements about minutes and priorities.

1. Plan to include with minutes a list of assignments given to individuals or full board.
2. Trustees as individuals are asked to write a short essay regarding priorities of world services. Please send this to Bob Rehmar.

The Tampa and Ohio Conference Agenda Workshops were then discussed. John Farrell had originally been assigned to go to Tampa by the JAC, however as John was not able to attend, Bob Rehmar assigned Sally as his replacement. Bob Rehmar will go to the Ohio Workshop.

Next BOT meeting on Sunday morning, April 23, at 10:00 a.m. before Conference.

Bob Rehmar thanked everyone for their work and ended the meeting with the Serenity Prayer.

Meeting ended at 10:45 a.m.

Corrected on February 28, 1989

f:\cindy\botfeb.doc

Things that need to be done! Taken from the February, 1989 BOT Minutes

The "What is Addictions Draft" needs to be included as an attachment to Bob Rehmar's report to the Conference.

The non-addict Trustee project is being worked on by Kim Johnson and she will send to the BOT members by April 1, 1989 what she has finished on this project.

Steve Sigman needs to write a report on what the Trustees did with the 7th Tradition project. This will be the conclusion of 7th Tradition input from the Trustees to the WSC P.I. Committee.

It was M/S/C (Jack B./Tom Mc.) "That the BOT Literature Committee ask the WLC to have the opportunity to review and input the drafts of each Step prior to the publication by the WLC for input from the Fellowship generally. Yes 10 No 1

On the Traditions Portion of It Works, it was M/S/C (Jack B./Bob B.) that the BOT advance this motion on the floor of the WSC. "That the WSC assign the responsibility and authority to complete the development of the Traditions portion of It Works to the BOT. The Trustees will publish the first draft as an "Input and Review" for a year review by the Fellowship and after factoring that input, publish the final draft as an approval-form. This procedure will mirror the system in place for the completion of literature by the WLC, it only substitutes the Trustees for the Literature Committee in the completion of this project.

The BOT Literature Committee develop for distribution prior to the next meeting and for approval at that meeting a detailed time scheduled procedure for the completion of this project. Included will be any relevant procedures for the completion of this project. Included will be any relevant procedures that will be important to consideration by the Board or the Conference." The Vote--Yes--Unanimous

On improving the Trustee Committee system and its relationship with the Conference: It was M/S/C (Greg P./Kim J.): "To set a schedule for communication among the members of each Trustee Committee. Included should be periodic contact between the BOT Committee Chairpersons and the BOT Chairperson. Also included should be at least bi-monthly contact with WSO staff. Provision should be made for written communications and distribution of reports and drafts of work in progress." The Vote--Yes--Unanimous.

Note: on the above motion the high cost of telephone calls was discussed. **It was suggested that Bob Stone look into an MCI card for every Trustee.**

It was M/S/C (Becky M./Sally E.): "That the Trustees change their working relationship with the WSC Committees by not automatically sending BOT members to attend meetings of the Conference Committees. However, the BOT Committee will work more directly with the officers of Conference Committees to help develop priorities and plans for their work and provide a resource for the committees to use. The Board of Trustees will set a schedule for interfacing with WSC Committee Chairpersons. This schedule should provide for meetings and/or phone calls with WSO staff and WSC Committee leadership. BOT Committee members should receive all communications from the WSC Committee Chairperson to their committee." The Vote--Yes-Unanimous.

Note: On the above motion, it was brought up that the BOT will notify in writing the WSC Committees that this is what they will be doing for the coming year.

It was M/S/C (Bob B./Sally E.): "That the BOT members write a full report on Conference quarterlies. This will be accommodated by Trustees who will attend the WSC workshops and be available for discussions and consultation, but will not participate as regular members of the Committee meetings." The Vote--Yes--Unanimous.

It was M/S/C (Kim J./Sally E.): "That the Board of Trustees report to the Conference that the Board of Trustees will continue to utilize their Standing Trustee Committees on a trial basis for one year. The Board will change BOT meetings in order to coincide with quarterly workshops; and the Board will change the way the it interacts with the Conference Committees, before seeking to officially change the system from that which is described in the TWGSS or other Conference approved publications." The Vote--Yes 10, No 1.

Bob Rehmar needs to make a statement in his report to the Conference regarding finances. It was the consensus of the BOT to support that.

Bob Rehmar discussed that before going into JAC and discussing budget, he will send the corrected budget to BOT and if you have something you would like to address, let him know.

Trustee Committee Work:

1. Plan to include with minutes a list of assignments given to individuals or full board.
2. Trustees as individuals are asked to write a short essay regarding priorities of world services. Please send this to Bob Rehmar.

Note: The Trustee motion #34 on election procedure is wrong. Bob Stone will correct and Bob Rehmar will include in his next report to the Fellowship. It should read as it does in the November, 1988 BOT minutes.

Corrections to BOT Budget.