



WORLD SERVICE CONFERENCE FELLOWSHIP REPORT

December, 1989

To: The Fellowship
From: Bob Hunter, Chairperson
World Service Conference

I also had the opportunity to read a document being distributed in St. Louis, which inventoried world service performance. This document appeared to be from an area ad hoc committee on WSC/WSO information. I was assured by the RSR giving me this document that the sentiments expressed in it are widespread among his and neighboring regions. Normally, I read such information and weigh its contents based on whether it comes from an individual, group, area, or region. I do this so that one member or small group of members doesn't have more influence than a larger group of members, say an RSC. I decided to give this document more consideration than usual for several reasons. First of all, I felt it was well formatted. Secondly, I believe it is being widely distributed. Third, I believe there is no other vehicle available for the sentiments in this document to be expressed.

I believe this document contains some misconceptions, and several items in it were taken out of context. Some ideas were presented with a negative slant, while I see them in a positive light—just a difference of opinion. I don't have the time or space to comment on specific items at this time. However, I have expressed my desire to have a conference agenda workshop in Philadelphia, at which several topics in the inventory document may be discussed in conjunction with items in the *Conference Agenda Report*. I hope this meeting materializes.

I don't mean the following in a derogatory manner, but I believe an inventory similar to the one I saw in St. Louis could be useful for an area and region also. Maybe it's high time we looked at the negative and positive attributes of our service structure as a whole. I believe this will happen as we discuss the ad hoc committee's work on *A Guide to Service*.

A Suggested Format For Group's, Area's, and Region's To Inventory World Service Performance With Recommendations For Action

MARCH 6, 1990 DRAFT FOR INFORMATION, REVIEW AND INPUT

REFER INPUT TO: Inventory Input
1110 E. Palmer Street
Philadelphia, PA 19125

This document is not intended to put forth the viewpoint that there are no positive aspects to our Service Structure. There are many valuable services performed by many committed members, and we could not have come this far without their dedicated efforts. Our Service Structure has contributed immensely to our continued, and stable growth. This document is produced for the specific purposes of assessing our weaknesses, and suggesting corrective actions; for we need not tamper with what is operating properly!

Disclaimer

Contents of this document are provided for information purposes only based on input from Ad Hoc Committees and concerned addicts from several Areas and Regions, and backed up with considerable documentation gathered from within the Fellowship over a five year period. The summaries and interpretations are not to be construed as World Service Conference Approved. Also this document is not the product of the Greater Philadelphia Region.

Purpose

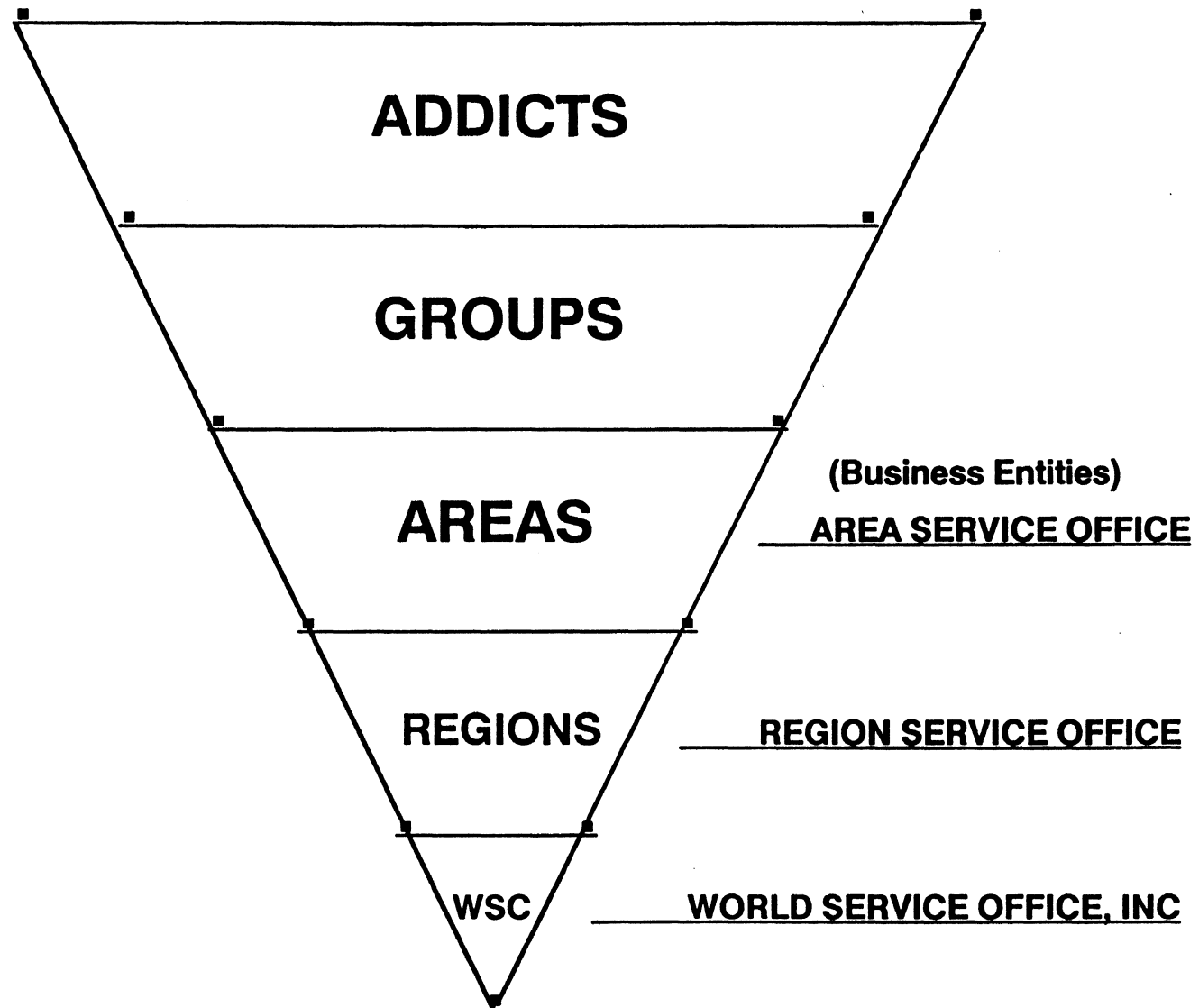
- 1. To allow us to inventory our present service structure within the context of our Steps and Traditions.**
- 2. To discover what changes, if any need to be made.**
- 3. To stimulate discussions, communication, assessment, and possible implementation of corrective measures.**
- 4. To assess our fulfillment of our primary purpose of carrying the message to the addict who still suffers through meetings dedicated to recovery from addiction in an atmosphere created by a God centered service structure reflective of the principles embodied in the Twelve Traditions.**
- 5. To provide a summary of events, concerns, and alternatives to consider for action.**

World Service Inventory

- Is mission or purpose being fulfilled?
- Are specific functions being performed to meet the needs of the fellowship?
- Are responsibilities being discharged by our trusted servants as requested?
- Are our trusted servants being accountable for their actions?
- Do we need specific WSC Committees to further our groups purpose?
- Do WSO actions indicate that they are responsible or accountable to Fellowship?
- Are the WSC and it's Boards and Committees in touch with the wishes of N.A.?
- Do we need to completely revamp our service structure?
- Do we need Twelve Concepts and Guide to Service?
- Is income from our literature (Approx. \$5 Million) being used by N.A. properly?
- Should our World Service Office have operating guidelines?
- Should our World Convention be so costly?
- Should the World Service Conference work like Area and Regional Committees?
- Do we want to allow World Service Conference and its Boards and Committees, to vote on, approve projects, change policies, and guidelines without a Fellowship-wide conscience?
- Are Regions, Areas, Groups and members being personally, and directly responsible by allowing the WSC to continue on it's present course, because of our own lack of commitment?

**MORE INVENTORY ITEMS TO FOLLOW IN SUBSEQUENT PRINTINGS
PLEASE SUBMIT YOUR INPUT**

NARCOTICS ANONYMOUS SERVICE PYRAMID



N. A. Service Structure

UNIT	PURPOSE/RESPONSIBILITY	ACCOUNTABILITY
MEMBER	Staying clean, working the Twelve Steps and adhering to the Twelve Traditions. Participating in the lives of other recovering addicts, society at large, working towards becoming a productive responsible member of society, participating in Twelfth Step work, participating in Homegroup activities and service meetings. Practicing these Principles in all our affairs.	To N.A. Principles, N.A. as a whole, still suffering addict, homegroup, sponsor or sponsees, society, Higher Power
GROUP	Meets regularly at specified place and time, carrying the message to the addict through adherence to the Twelve Steps & Twelve Traditions and availability of N.A. approved literature. Functions as a completely self-supporting, autonomous entity and is wholly dependant upon the participation of N.A. Homegroup members. Acts as a vehicle for Twelfth Step work, sponsorship, opportunities for Homegroup members to give back what was freely given to them through N.A. and to serve N.A. formally through our committee based service structure. Holds Group Conscience meetings to determine what is best for the Group and N.A. as a whole to provide stable recovery environment.	It's members, N.A. as a whole, still suffering addict, N.A. Principles, service structure to which it belongs.
AREA	Provides means for communication, implementation and discussion among Groups to determine the needs of an unspecified number of N.A. homegroups and assist them in the fulfillment of the directive given in Tradition 5. Area Committees are established to interface with society in a way that fulfills the 5th Tradition and protects the atmosphere of recovery so necessary for the day to day operation of N.A. Groups. Provides means for formal committee service for members expressing desire to serve.	To Groups it serves, service structure, N.A. as a whole, society at large, N.A. Principles.
REGION	Made up of an unspecified number of Areas for the purpose of communication, implementation, discussion and coordination of service efforts of Areas specifically to interface with local regional, medical, judicial, professional associations and governmental agencies for the Areas and Groups that those Areas represent. To make society aware of the existence of N.A. and to further the primary purpose of N.A. through its service committee activities. To provide a forum for interaction with society and all other service elements of N.A. worldwide.	To Areas it serves, service structure, N.A. as a whole, society at large, N.A. Principles.
WSC	Provide a means for worldwide communication, discussion, coordination, implementation of the desires, needs and decisions of the entire worldwide Fellowship through agenda items published yearly for the entire Fellowships consideration. To interface with international media, governmental organizations, world health services, etc.. through its established WSC committee structure for the purpose of furthering the growth and development of N.A. worldwide. To direct and oversee the activities of the WSO, Inc. To provide guidance through its committees to the N.A. Fellowship.	Worldwide Fellowship, society at large, Groups through Tradition based service structure, to operate activities of its Boards, committees and service center.
SERVICE OFFICES	To carry out the directives of the service body that created it in matters that relate to communications and information for N.A., its services, groups and members. Office maintains correspondence with N.A. groups and service committees, printing and distributing WSC approved literature, maintains archives, and files of N.A.	Directly to service committee or board that created it, efficient performance, fiscal responsibility

World Service History

Year	Meetings	
1942-52		<p>Book of Organizations list Narcotics Anonymous being registered in Lexington, Ky. Little is known of the operation or extent of this early formation. 1944 Bill Wilson was asked when he was speaking to College of Medical Science, Yale University about the existence of a Fellowship similar to AA but for Addicts, Mr Wilson was not aware of the Fellowship at that time - 1946 the name Narcotics Anonymous surfaced in the New York prison system and was believed to be a part of the outreach programs of the Salvation Army.</p> <p>In 1948 the Salvation Army "War Cry" has a picture of a member taking a cake for two years clean at the first meeting known outside of prison walls.</p> <p>That New York N.A. operated for a short while until 1952 when the laws in New York prevented Addicts from congregating. It should be noted that neither of these Fellowships nor the one that existed in Cleveland, Ohio (about which little is known) bear any resemblance or connection to the formation of the Fellowship of Narcotics Anonymous in California In 1953.</p>
1953	(1)	Founding - August 17th, First recovery meeting October 5th, Sun Valley, Calif
1954		
1955		
1956		First NA literature printed
1957		"NA becomes a "one man rule" and stops adhering to the Traditions" (Excerpt from talk by Jimmy Kinnon at N.A.'s 20th birthday celebration
1958		
1959		Narcotics Anonymous in California holds no meetings for 4 months
1960	(1)	
1961		
1962		Narcotics Anonymous White Booklet Published without stories
1963	(4)	
1964		
1965		<p>Board of Trustees of Narcotics Anonymous was established</p> <p>Parent General Service Organization established</p> <p>Stories added to the White Booklet</p>
1966	(10)	Meetings started in Northern California
1967		

World Service History

Year	Meetings	
1968		The Voice of N.A. Newsletter first published
1969		Bylaws adopted for the Parent GSO
1970	(20)	
1971		First World Convention held in La Mirada, California
		Board of Trustees Literature Review Committee formed
1972	(70)	World Service Office opens on Crenshaw Blvd. in Los Angeles
1973		First Area Service Committee formed - San Fernando Valley
1974		
1975		The N.A. Tree published and service structure adopted
		Trustee Literature Review Committee becomes inactive
1976	(200)	First World Service Conference held in Ventura, California
1977		First Regional Service Comm. formed and WSO was incorporated
1978	(400)	First World Convention outside Calif. held in Houston, Texas
1979		First World Literature Conference - work begins on Basic Text
1980		
1981	(1100)	Grey Review and White Approval manuscripts published
1982		Narcotics Anonymous Basic Text was approved
1983	(2000)	Narcotics Anonymous Basic Text was published
		Temporary Working Guide to Service Structure First Edition
		Jimmy Kinnon fired from WSO manager position
1984	(3000)	World Public Information Committee formed
1985	(4000)	Professional Writer hired by WSO amid significant controversy
		Blue "It Works" Step and Traditions Book containing Fellowship material was released for review and input. Also first attempt to write a Guide to Service failed.
1986	(7000)	First World Convention outside the US was held in London
		White (professional) It Works released for approval amid significant controversy.
		Contract let to another professional writer for Traditions manuscript.
1987	(9136)	White (professional) It Works defeated by Fellowship, Ad Hoc devised by WSC to combine Blue & White Copies into one manuscript
		Professionally edited Basic Text, 4th Edition comes out amid great controversy. WSC devises rescue plan that gave us 5th Edition in 1988. Second attempt to write Guide to Service failed.

World Service History

Year	Meetings	
1988	(11500)	<p>WSC joint administrative committee given broad, vague powers</p> <p>WSO proposes and passes motion (27) at Conference to separate itself from the spiritual Fellowship.</p> <p>Vote changing and censorship of tapes at WSC</p>
1989	(15000)	<p>JAC makes motions for first time</p> <p>Elections at WSC done amidst controversial "draft election procedures".</p> <p>Expanded Joint Administrative Committee proposed and defeated (motion 2). Unauthorized expanded JAC meets anyway. (July)</p> <p>Unasked for Guide to Service and Twelve Principles become focus of World Services.</p> <p>World Literature Committee ignores approved guidelines and accomplishes no work.</p> <p>WSC votes to allow Trustees to write Traditions for It Works without asking the Fellowship. Trustees refuse to use Fellowship approved literature process (see page 24 WSC '89 minutes for exact motion). Trustees create Ad Hoc Committee, no work accomplished by either body.</p> <p>East coast Area's and Region's begin serious consideration of formation of a new service structure based on the Twelve Traditions.</p> <p>WLC votes to change literature guidelines to include paid professionals or paid office staff or contracted N.A. members to write literature.</p> <p>Expanded JAC justified by changing the words JAC to Ad Hoc Committee on N.A. Service, proposed second meeting and met in January 1990.</p> <p>Twelve Principles of Service changed to Twelve Concepts of Service.</p> <p>Guide to Service edited and rewritten, first three chapters, Ad Hoc Committee continues pattern of unpredictability.</p> <p>St. Louis Quarterly Workshop, Regional Literature Chairs and RSR'S met to discuss concerns and establish better communication.</p> <p>RSR workshops for the East Coast and Midwest begin meeting in Baltimore.</p> <p>Regional Literature Newsletter started by Regions on East Coast.</p>
1990		<p>Conference Agenda Report Workshops scheduled, many Regions will be introducing important motions on the floor of WSC '90.</p> <p>Communication between Regions a must.</p> <p>Discussions about this document taking place among Regions, in the Fellowship Report.</p> <p>Fellowship literature committee proposed by Regions using '89 WLC guidelines (Fellowship Team Approach to develop recovery literature written by addicts for addicts).</p>

Literature Changed or Conscienced/Approved by Fellowship

- **1981 Memphis Gray Review and Input copy of Basic Text, Approval Copy of Basic Text, 2nd Edition, 3rd Edition Revised.**
- **Pamphlets Written After 1976**
- **A large volume of input and drafts of literature has been developed over the years and either not used or re-written by professionals and subsequently disapproved.**
- **Review and Input copy (Blue) of It Works How and Why**
(Copyrights are owned by fellowship, and were given in a Fiduciary Capacity to WSO, Inc)

Literature Changed or Not Conscienced/Approved By Fellowship

- **Special "Red Edition", 1st Edition, 3rd Edition, 4th Edition, 5th Edition, Commemorative Edition of Basic Text.**
- **White Approval form of It Work's How and Why-Steps**
- **Pamphlets written prior to 1976**

Current or Active Projects in World Literature Committee

Currently Preparing Approval Form or Review Form:

- **In Times of Illness**
- **For Those in Treatment**
- **Just For Today Book - Review Form (No work completed 89/90)**
- **It Work's How & Why - Steps (No work completed 89/90)**

Service Material Developed By and For WSO,Inc/WCC, Inc. **Without Fellowship Review, Input or Approval**

- **Guide to Service (85, 87, 89 Written and edited by professional staff team, Select Committee, and Ad Hoc Committee.)**
- **NA Service Charter (unpublished)**
- **Twelve Concepts of Service**
- **Convention Handbook**
- **Service Office Workbook**

Summary Of Events That Cause Concern (1)

- **Deletion of Group Conscience material from Basic Text - 4th and 9th Tradition language (1982). Deleted language from Tradition Four was 2nd paragraph, 3rd sentence, used to read "The answer is that these things are not N.A.", and also sentence number 6 used to read "All else is not N.A." Deleted language from Tradition Nine was in the last paragraph. The deleted third sentence read "None of them has the power to rule, censor, decide, or dictate." These deletions dramatically affect the meaning of these traditions.**
- **Controversy over our World Service Office resulting in firing of Office Manager-(1983)**
- **Alteration of decision to have RSR's only vote.(36 Yes, 2 No, 0 Abstentions-1983)**
- **WSC minutes '83 page 32, "We direct the WSC Policy Sub-Committee to rewrite the service structure for approval at the WSC."**
- **The appointment of a select committee by WSC Chair in 1984. This committee was only to review '83 policy report and prepare it for Fellowship review by November 1984. The Select Committee failed to meet the Nov 1984 date and continues to work. Some where along the line the Select Committee decides that it is supposed to totally rewrite our service structure all by itself. (see WSC '84 minutes pages 5, 9, 14, 15, 22)**
- **WSO unauthorized hiring of editors/writers(1985-87).**
- **Unauthorized contracts for Steps portion of It Work's How and Why. (\$100,000)**
- **Unauthorized contracts for Traditions portion of It Works How and Why. (\$60,000)**
- **WSO presented with gift of the convention Corporation from 1984 Convention to be held in trust and took it over completely in 1985, diverting funds to WSO that used to go to WSC.**
- **1985 & 1987 Guide to Service written by Select Committee without asking Fellowship for approval in Conference Agenda to re-write the Service Structure..**

Summary Of Events That Cause Concern (2)

- Professional editing and changing of basic text - resulted in 4th Edition. Controversy after and Fellowship-wide campaign and disunity resulting in a quick fix - 5th Edition. No vote taken to return to 3rd Edition Revised.
- World Service Office unwillingness to follow fellowship/WSC approved procedures and guidelines from 1984 to present.
- Since 1985 Blue version of "It Works" no drafts of book length projects have been put out for review or approval form that contain Fellowship original input.
- Unwillingness of most WSC Committees to follow their own policies and guidelines.
- Censorship of tapes and minutes of WSC.
- Vote changing by RSR'S on the floor of WSC ignoring the desires of home regions.
- Use of the NA Way and Newslines and Fellowship reports as a propaganda vehicle - used to lampoon and isolate concerned groups of members speaking out on various service related issues.
- Closed conference committees.
- Unaffective, inefficient communication from World Service to the Home Group member.
- No vehicle for the expression of, or discussion of, dissenting viewpoints available to Fellowship at large in an uncensored form.
- Unauthorized activities, of WSO - BOD, officers and employees of WSO (contracts, editing of basic text, financing Conference activities, copyrights, trademarks, merchandizing, sales of literature to outside enterprises, involvement in public information, involvement in and manipulation of conscience process of fellowship.
- Non-addict Executive Director who interposes his opinions and will on the fellowship through letters from Bob Stone, public appearances and other printed and verbal manners.

Summary Of Events That Cause Concern (3)

- **BOT(Trustees) failure to respond to fellowship problems to fulfill their oversight functions and to report the true nature of office and conference activities to the fellowship at large.**
- **The creation of "WSO dependent" fellowship relations outside the borders of the U.S. through the unauthorized use of office staff, WSO resources, materials and money. This is a part of an overall unapproved marketing/public relations merchandising effort undertaken by the executive director and BOD of WSO.**
- **JAC ignores the conscience of the Fellowship and held an unapproved and expanded JAC meeting in July 1989. Then covers up by changing name to Expanded Ad Hoc Committee on N.A. Service. Meeting held in Jan '90 chaired by WSC/JAC Chair, not the Ad Hoc Chair.**
- **Not enough time given to Fellowship to study the changes in policy that affect our groups and services. JAC motion #6 at WSC '89 keeps all service related material from fellowship eyes. This motion with JAC motion #3 in WSC 90 agenda report coupled with the Policy Committee motion #6 in the 1988 Conference Agenda Report will assure that the groups have no say in service manuals or WSC committee guidelines.**
- **The World Literature Committee ignoring and changing it's own policies and guidelines.**
- **The WSO, Inc financing and using special workers in literature projects and service related projects in contradiction of Traditions 7, 8, & 9.**
- **Supreme Court decision June 5, 1989 effects copyright ownership. That decision is the Community for Creative Non-Violence v. Reid (June 5, 1989) which specifically deals with the relationship of employer and employee and who owns "materials made for hire". If WSO, Inc is allowed to have writers of literature or service materials as paid office staff our copyrights could be taken from Fellowship control.**
- **The creation of "The Canadian Service Conference" without the specific knowledge or request of the Home Groups in Canada. The funding of this activity for**

Summary Of Events That Cause Concern (4)

office staff, Board members, and members of WSC Committees travel and lodging coming from questionable sources.

- WSO and WSC seems to be creating an independent, autonomous service office and service structure whose relationship to the Fellowship and its desires are virtually nonexistent.
- World Literature Committee ignoring consistent mandate by Fellowship against the use of professionals in the writing of recovery literature by-passing motion to change item 6G in Literature Committee, to allow the use of paid special workers to draft review and approval form recovery literature. (89-90).
- The voting by RSR'S at WSC on motions that have never been reviewed by the entire Fellowship via the Conference Agenda Report and not asking that motions that will affect N.A. as a whole be tabled until the next WSC and published in the Conference Agenda Report for the following year.
- The suspending of Conference Committee business to allow funding to be diverted from Conference Committees to finance travel and lodging for the July 14th expanded JAC meeting and Jan '90 meeting at cost of \$65,000.
- The use of office staff to compile and write the Guide to Service and the Twelve Concepts of Service. No availability to Fellowship to review and input.
- The SURPRISE of the Fellowship finding out that the Trustees had been allowed by WSC to take over the writing of the Traditions Book and the disunity that this action by the WSC has caused. The Trustees having changed their minds and direction with this book so many times that it appears they do not know what they are doing. This has been confirmed by the hiring of an outside advisor to assist the Trustees in their work. (See WSC minutes Page 24, 25 for 1989)
- WSC '90 Agenda motion #6 asks us to allow the trustees to do the traditions project without any guidelines at all.
- The inability by WSO and the Translation Advisory Committee to accomplish the task of getting review draft material prepared for foreign distribution.

Summary Of Events That Cause Concern (5)

- The unauthorized printing of Commemorative Edition, Basic Text.
- The arbitrary rewording of a motion affecting Item 6G in the literature guidelines by the Chair and Vice Chair of World Literature Committee at the request of the JAC without consulting with the Committee. This motion was to be sent from World Lit directly to the C.A.R. without any change.
- Passing of Motion #6 1989 Conference Agenda Report that allows "Carte Blanche" JAC interference with reports, proposals, and motions from Regions and WSC Committees.
- The complete right for the WSO board to adopt, amend or repeal bylaws at their whim. (Article 13)
- The selling of N.A. Literature to outside enterprises, bookstores, etc. creates a WSO that does not need N.A. to support it. Approximately 50% of all income is generated by these activities.
- WSO and World P.I. engaging in National media presentation "Fatal Addictions" without consulting or informing regions to allow them to prepare.
- The hiring of RSR'S and WSC members by WSO, Inc. without a respectable period of time between their volunteer position and becoming paid staff.
- The approximate \$5 Million annual income of WSO that is not being used to support our WSC service efforts. This cannot legally be done under our current corporate structure. This income can only be used by WSO for expansion of their own activities and priorities. This seems to be an inappropriate use of funds.
- WSO, Inc. financing of non U.S. Regional and National service structures, RSR travel and lodging, printing literature, satellite offices, without mandate from WSC to do so.
- The lack of financial guidelines in the WSO bylaws, for WSO, its employees, agents, and directors. The bylaws allow directors and staff to decide among

Summary Of Events That Cause Concern (6)

**themselves how to spend WSO income as long as it is deemed "office Business".
(Section 6.14, 10)**

- **Conflict of interest to have WSO Board Chair to be World Convention Corporation Chair.**
- **The unwillingness of WSO Board of Directors to fulfill their direct responsibility to the WSC by providing the data necessary to make informed decisions; arbitrary initiation of projects, contracts, and acquisitions without Fellowship consultation or approval. (Bylaws Articles 9.02 , 9.03, 9.05)**
- **WSC Committees writing literature for treatment centers, government agencies, etc., and for purposes other than recovery, that have not gone through Fellowship review and approval processes. These may not reflect conscience of N.A. and present distorted views or information.**
- **Unwillingness of Trustees to follow motion that was passed at WSC '89 regarding Traditions work. (See WSC minutes '89 page 24, and 25)**
- **The Select Committee and Ad Hoc Committees from 1984 to 1990 have diverted our Fellowship from concentrating on our present services and created disunity throughout N.A.; while writing three Guides to Service that have never been completed, reviewed, or inputted by the Fellowship, at a total cost of over \$250,000.**

Recommendation

Let God work through the process of Group Conscience at the Group, Area, and Region levels considering all the following alternatives for action. We can not afford to do nothing.

Alternatives For Action (1)

I. To Be Considered Now To Encourage Change

- **Encourage by example, taking a group conscience inventory of our World Service Structure, and our own Area and Regional Structures.**
- **Sponsor Learning Days for education of fellowship on the practical application of Group Conscience at the Group, Area and Region levels.**
- **Work with present Group's, Area's and Region's to improve practical application of the principle of Group Conscience.**
- **Form new Group's, Area's and Region's committed to the practical application of the principle of Group Conscience.**
- **Encourage letters petitions and motions for action to support positions for change.**
- **Build support for actions at World Service Conference '90.**
- **Show up at all WSC quarterly workshops or WSC committee meetings or events with as many people as possible to express your concerns.**
- **The World Services Board of Trustees should return the traditions project to the World Literature Committee, for Fellowship participation in the process as**

Alternatives For Action (2)

I. To Be Considered Now To Encourage Change (Continued)

outlined in the Temporary Working Guide, 1989 Edition, world literature guidelines section. Also all input that has been submitted from all sources in the past be included and available for use by Literature Committees.

- **Motion that all N. A. literature be written by the processes outlined in the 1989 Temporary Working Guide in the world literature section and that these not be altered or amended for a period of five years from the 1990 conference.**
- **Motion that all items of business not included in Conference Agenda Report be tabled to the Groups for conscience the following WSC.**
- **Eliminate Committee and Trustee voting at WSC to allow self determination by our Regions.**
- **To allow Regional Literature Chairs and Vice Chairs to be voting members of WLC.**
- **Eliminate votes of confidence for RSR's.**
- **Add five new Directors to the Board of Directors of World Service Office, Inc..**
- **Eliminate the pool of nominees to the Board of Directors of World Service Office, Inc.. The WSC should nominate for specific openings on the WSO board plus two alternate nominees to fill unexpected openings throughout the conference year.**
- **A motion should be passed by WSC stating: "The World Service Office, Incorporated, it's Board of Directors, and it's employees shall adhere to the direction given by the annual business meeting of the World Service Conference for Narcotics Anonymous. It should not initiate policy or projects relating to N.A. services, literature, or materials. It may prepare feasibility studies, surveys, or proposals at the request of the World Service Conference for Narcotics Anonymous or it's standing sub-committees, for consideration at the next business meeting of the World Service Conference.**
- **Allow 2nd Tradition to work by a tally of all registered groups on items of**

Alternatives For Action (3)

I. To Be Considered Now To Encourage Change (Continued)

Fellowship business, abstentions do not count. (Group Tally).

- **Require WSO - BOD members to report all WSO activities in advance to Fellowship. (under Section 7.07 subparagraph 1, 2, and 5, Section 9.03, 9.04, and 9.05 of WSO, Inc. Bylaws)**
- **To repeal article 13 ("The board may adopt, amend or repeal by-laws at any regular or special meeting.") of WSO, Inc. bylaws, or amend provided that amendment notifies all regions of the WSC and Conference Administrative Committee Trustees and Standing Committee Chairs in writing, of such changes 120 days prior to such changes taking affect. This is to allow WSC to adequately perform it's oversight function through WSO BOD.**
- **Mandate an audit of WSO/WCC financial activities by a Certified Public Accountant.**
- **Eliminate WSO credit cards and unauthorized travel not approved by WSC action or by WSC Oversight Committee.**
- **Require WSO and WSC to cease initiating projects that have not been approved by entire Fellowship.**
- **Have an unedited Fellowship-wide service newsletter sent to all ASC's.**
- **Make all service body addresses available to Regions upon request.**
- **Ban forever the use of professionals or paid office staff from working on literature or service related materials.**
- **Reprint 3rd Edition Revised, adding deleted language in Traditions 4 and 9, removing personal stories, in paper cover - approximate cost 40 cents.**
- **Develop "Fellowship Team Approach" for writing N.A. recovery and service materials.**
- **Print and distribute literature free, allowing 7th tradition to support these activities.**

Alternatives For Action (4)

I. To Be Considered Now To Encourage Change (Continued)

- **Disband Ad Hoc Committee on N.A. Service.**
- **Repeal, WSC '88 motion describing JAC, specifically the last sentence, "The JAC should exercise prudent judgment in recommending to clarify reports or proposals or adding motions or additional reports".**
- **Repeal WSC '89 motion #6 concerning JAC, that keeps service related material from the Fellowship.**
- **Eliminate Ad Hoc and Select Committees from the ability of the WSC Chair, and WSC Committee Chairs to appoint members. All members and committees should be voted upon by open ballot at WSC with clear mandate on it's activities and responsibilities.**
- **All WSC elections are by written roll call vote that are published by region, committee or trustee in WSC minutes.**
- **Publish WSO Bylaws and amendments, operational policies, employee guideline, salaries and other pertinent data to the Fellowship under the "Sunshine Laws" governing all Non-profit Public Benefit Corporations in the state of California. (Sections 6210 through 6409 of California Corporations Code for Nonprofit Public Benefit Corporations Chapters 12 and 13)**
- **Distribute complete WSC minutes from 1981 onward to WSC participants 90 days prior to WSC.**
- **Provide all WSC, WSO, BOT, Committees, office, and board minutes, communications, proposals by subscription to any interested N.A. member, bimonthly.**
- **All WSC/WSO committees and boards tape meetings with high intensity microphones, keeping masters on file at WSO for duplication at tape and labor cost plus postage for interested members.**
- **Change location of annual WSC to mid-America.**

Alternatives For Action (5)

- **Elect WSC committee to oversee translations made up of 1 trustee, 2nd Vice Chair, 10 RSR's, 5 from different non U.S. countries, 3 from U.S. and 2 from Canada.**
- **Solicit proposals to provide alternate sites for WSC and necessary support services.**
- **To establish computer modem and Fax networks between RSC's and RSO's.**
- **To require WSO to load all information onto computer disc's in order to have ability to move WSC anywhere.**

II. To Be Considered Only As A Last Resort If Situation Persists

- **Remove offending trusted servants and/or paid staff from their positions.**
- **Reduce WSO staff by half and allow them to only service outside enterprises and perform clerical functions for WSC.**
- **Send no contributions to WSC from Region.**
- **Boycott all World conventions or WSC fund raising activities.**
- **Boycott all WSO merchandise.**
- **Do not purchase literature from WSO, Inc.**
- **Area's, Regions print present conference approved literature and distribute free, through 7th Tradition.**
- **Allow RSO's and regions to hire printers of conference materials and to establish price.**
- **Allow Regions to write, copyright, and sell recovery literature through the RSO system.**

Alternatives For Action (6)

II. To Be Considered Only As A Last Resort (Continued)

- Form new World Service Center to print and distribute literature for fellowship.
- Establish new World conference for Regional communication, implementation of Services. RSR's only voting participants.
- Institute class action suit against WSO for involuntary dissolution of Corporation. (Section 6510 California Corporation Code for Nonprofit Public Benefit Corporations Chapters 15 and 17)
- Majority of Region's voluntarily dissolving WSO, Inc. (Section 6510 California Corporation Code for Nonprofit Public Corporations Chapters 16 and 17)
- Form WSC Committee of RSR's and RSR-A's to hold copyrights of all N.A. printed material.
- Establish a Fiduciary (Trust) Corporation to administer copyrights.
- Boycott future World Services Conferences.

PLEASE NOTE

There are many motions that relate to the topics covered in this work that are in the 1990 Conference Agenda Report. These items and the effect they may have upon our services should be carefully considered.

**MORE RECOMMENDATIONS TO FOLLOW IN SUBSEQUENT PRINTINGS
PLEASE SUBMIT YOUR INPUT**