

## OVERVIEW - PREAMBLE

### Summary of Discussion of 3-9-90:

Greg: T's are non-negotiable by virtue of being spiritual principles which by definition are always true, therefore non-negotiable. They are statements of philosophy and warnings about the things we engage in. e.g. ought never be organized, has no opinion -- are warnings. They are designed for the groups, but the very same principles can be used by individuals and do carry through the service structure. For example, 7th T -- I apply the same principle of self support and self sacrifice in my life, but I don't refuse a gift of money from my mom or refuse giving charity to another. Also, T3 isn't the only requirement for election to chair of whatever, but the principle of openness and the right to participate in the service structure is a right of membership and it applies. Service and the right of membership is one of the ways in which we fulfill our 9th, 11th, & 12th steps. T1 is philosophy, T12 is philosophy statement and warning.

Tom: The traditions are -- protection, vital to survival, upheld voluntarily --

Bob McK: set of spiritual principles which help me get away from myself so that I can fit into a larger body. Guide the NA group, but also guide me so I can be part of the group and society. Point us to 1 - Unity and 2 - Purpose. Define the purpose for all of us. Not meant as static laws.

Kim: manifestations of the principles to give a way to live them in this organization. They are "rules" in a sense. Every spiritual organization has them. If we live by them or don't live by them, there are consequences. Volatility of some meetings is reflection of the fact that most of us come in with little idea of how to function in any group setting, let alone a spiritual group. If I try to apply these, something positive always happens - the consequences of my decisions are much more joyful and productive. They help me shift my attitude and thinking to another perspective which I don't normally have.

Jack: Preamble has come to have more meaning and should have more of a place in the work.

Stretch: sees an ascending order -- individual - group - service structure -- whole fellowship. Preamble begins and is about individual, as T's go on there is this progression. T12 is at end by design and encompasses all.

Greg: develop the interrelatedness of T's and to the steps. Historically, the first N.A. Bylaws (1953) mention the 12 T's of NA. The 12 original T's were approved by AA in July 1950.

Steve B.: AA formulated theirs out of mistakes and did things as a "Tradition", or custom. We adopted them and have tried to follow them. If we follow them, we will stay out of trouble. Our mistakes give us reasons to continue to follow them.

Jack's outline presented by Steth. lends to viewing as a package. St. ps. e. i. t. ded. o. v. ewed in a similar n. h. r. bl. p. phetic. nd. l. ts. us. n. w. th. the. st. u. gl. s. in. service. and. u. s. are. a. anteed. to. lead. t. t. e. state. of. "a. l. will. be. well. . St. ggles. a. be. divi. d. nto. t. ose. th. t. wou. a. us. apart. an. t. ose. that. wou. eep. us. to. e. her. thes. o. ous. y. a. lot. s. n. er. b. ause. w. hav. r. wn. A. wil. w. l. m. ans. ll. w. s. ne. s. e. cus. r. t. t. an. ea. h. specif. all. This is the colle. t. a. o. ch. w. ich. is. vi. l.

itch re ble is i l and is ours vel ed n ea ly s.

stretch w co in controv rsy t n h rmo y. ait that all wil b  
wel me s h we c live wit controvers t ny vel a e strong ase  
r hel s wor f m l .

: he ut h a t dom s throu h wor i g the steps. is  
 r e o r th r u s. reedo used t m n do whateve you  
 t. o e ns llow t e direction of t pr cipl s and f e dom comes  
 -- a par n lways h s n to and x eri nce th la k f e o .  
 n ver el-cent rd thing n u .

J. The interpretation "r l s" is the action of the  
 . , onto the system. Also take on new dimensions in  
 r co r e er s in the within. " o t versy" n - s ere t  
 eanin u tha in goup or er ice tin . es a e a di u ty in  
 con t o e a o th r dist rb n s ha mo re d m c  
 in l de o ve i he lth way. I is our e ction o tr r h h  
 a be y nitio s tr s should be tr so o w us  
 them tion ry e niti .

r g e d the T . a e e s s d r e d r to T'  
 i l n c e t h u l e s s . r e d o i s t a t o f b i n g u n n e b e e d d  
 u n r e s e . o f p e s o a n t r n l c o f c t i s a n t f e e d o  
 u e r n s l t t n g o e n e d o h t a n d t i t l c o n i c t .  
 : o t h e r i h t t i s f r t h r i h t r e a s n s r e r e n a s x t - t s  
 i i l c e h e a s i r l a t o s h a d e - d r t .

the '... relationship. As T ... relationo ... ,  
y e c ...

c e o er ce . i e a o tw . i put wo t

i o i o ommit t - is is r v r

e

eci c i e e .

i e

w t a d o l resp y

c e l i c

e . hat w s

tees .e. i g m e tee in

e c e e ow how e i

i wh t c ar r t o h .

e i e it i e

i w w . o .

e e c di i ec  
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e i i i i y e e t t e t e t e o  
e n e ba ep t i p t  
ee e di e ti co ittee. e po i i i is t  
e e . c r p e c .

e i i di age i g n co c p i e b in

e t e p i e e " e e e  
i do o i

l e ec e e ce a b n l  
e t e o ce b i " e " e  
y . e i i i e t  
e p e e i e ce i l n.

t i w n e t b au e c e  
e t ee c c e s l y  
e . t at t s i t e e po i  
e e s ee . e ti c e ha  
e e n e t a

g

e e t e  
l h u o  
i n e e c  
e it o li u i w  
h c  
a e c  
t o y g it s l  
e t o a co s u h s i a  
i a y hin  
s s t e l eal b i g ut  
y i n  
t s o m u e l s e e e . ut y w i  
a w t i i pu p um e t at e s b ause  
i l eco h ha u  
e t s u h w l o u  
t e c . ' o e t us d  
e u tu da t  
m t .  
a e e e roo u i g e e  
e e o  
i  
n ou ou h sto l  
e e i i i e i e  
i wa g  
t e a ost e p e  
e g ve we  
e g o h e he  
r g g. h a a y p h nk w  
e . m a e ho  
u e y d th d to ano er e v a  
o t .. ll sh p, a i o u .  
ut , o o h so a a s a s low h p  
as g is u n e y a h t e di s  
e . h s o ble a l s a s o wh  
n e i ha a ne s s rt  
e e g u  
u c s w  
t e m  
ct e e hu dre he i s  
e e . . a u the n  
s i . as eni  
e o o  
sh h n p l e e t e

e

t e r t c t w t t i  
e d w p. e u thi u ty  
t ec t i e t c w k it i  
t ro c n  
e w we l w  
e

e i c  
t e e e l d t e w  
e w h e t t r e t  
w, u te h e, u d i e h ky  
hi g t t g t n o o t p int te  
e a th c  
r c r c o th pe r c  
e l we e a a i  
d c t e i ec y t t e e i  
eed d e se t o w n u  
n e th pe d a y k  
w w t e c .. o pe who ed  
g e ti g a t e s w, we c y t at i  
u c e c n u h t t ey on t  
i c e w can c y a k ou se e i b cau e eet n t  
e a s e pe c e e a cts a f e c i int  
h p i y t e . t e t  
e bou y e e c er a  
th t e t. e ed k  
c c i e p i  
e e eti e pe p  
e ec e t he w  
e c y o t ct i I do t  
w t d e e i e  
t e e t e e ,  
h aw re ty t . hey c  
w g gge t  
i c t  
ey r i  
e e w h i es  
y e t e n u h  
e e e e h ie e  
th e t e e ct e p n h w t t  
e e e  
e e  
e

ge

c e we e a e t e e  
o eco e ts o c c no . e e i  
e e wi e e t e e e e o . . ee  
e i w e e. ti ec e t di t o  
co e e e e t e w i w e g a d d, . e  
e e e g e e y o o o . . t y o  
e e . di h e e o ni y a e i t e  
g e a s e t e  
e to w e e a s o ec t  
ce m i .

h ed e e e e e o o t e  
be i e a p t n o t e m e e s l t o t u ne  
ght t e g . h g w e, o ce ha i e, , s e  
e , to e b t bi we ge e ps nd e p in ip  
t e e id .. w re e , ut i n t al abo t t  
i o t h e w a w wi h e, w a i re  
co e w . e de ree e i e t a w s au t, a  
aw i e . e n a  
he e e ow ti ec w e  
t e n w i e t e e e. w a n  
t e e e w n t i m p c e  
o w e er i g a al e ice  
e o w t e o i w o he ew come ne o  
t e t n w a e e e li the r t e w  
e e e e t e ea  
e e w e o at. w g e  
e ge h e  
e e ee e e  
e e t e e , we ta t  
t t e e e e e n mor e c  
t the ec e e c ng o t at e e i c  
e e g ee  
h g g d t di lo e i l  
e e t to d n e e w w  
e e e e e  
lo e e  
n e e l e  
a w e e  
i e ee e . e as  
e w e ew t e , b t e w e t o  
w e com e  
y e the y y e C  
e t t l h w  
e e hil wi h . i

e

c e t e e a  
e e ppo e ni el m ti g . the h t y y  
v e . h pe s h al y ay s vel n et g  
  
 . th t w pe w l al t at t ka  
e e i c e el gi g a gt  
e e e e c cti  
e w p n t  
i i e t e ce  
t c e w g y w l t y c  
p ope he e c ele e t t sy e a to e ctic  
a g e ight e e el o th ny pl e el  
e pl t g ch g  
  
c e  
c c n t c  
c l e l t e p te ti l e  
l t t e e a c nd t  
t a t a  
c y t ge, t e t e t t  
t ew e e p e  
e l p t ewe e  
e c y g e e e ic  
e c p c li  
i l n t  
e t e e el  
e e t it e t  
n y y p a e p c  
t te e e h  
e e c e e pe n e e  
h e p t e n l e e e t p  
et e e g e . w s t e y  
l ys i t an h t eg c  
t l e i s t w c c e ,  
e c ppl ga h t i a  
e e e c ca g h  
e c c it t  
e hi g e e ce  
e a we n e e t c l  
, t e e e th t , a e  
e e t g l e  
e e pe na ec e  
n e p  
e e ec n e

e

co t e c t g th n d  
h e ob e c p t e e t  
co e e p t th . e .  
h a e pl o e o tha a c s  
u ep c n e p ha v t k d t t  
p p e e c et i ve t e e  
e t e th i  
e c e e u a e  
t o l  
e have rt on th re ro  
l c t o d t a y y  
h to h r ws ps s  
y e o h ee a t need d o h e  
e o w e . ro e  
e e c he n  
e e e e  
e e t o  
c le h c b l pe b e et  
n e e w e ro p, p  
e u ro p r up  
i . . o p t at m ta  
e o p u od t e e i v t  
c h ee e th s  
e e l c u s h t a i ll ne o  
e e e o h e h ou t  
e e tt he e hop lly t go a  
p ee th o u c roup sc n e  
p t t e c d t  
e e ed e g e e nd t e r p  
e e u up n e  
h ee g n t d e t t e e e  
e c e u e r n  
t e t he eed th g e  
e u d u d u  
t e . t e e  
e h he n e h o e h ed  
e e g th e  
ong e t t  
e t o e eet s o  
e e h e e e ti g e r  
e e h g th t ha ee  
e t o h peop a n t  
e e a r d ton  
e e t e e e et o



wor n ru e to i on o eet nd on oe ' any od  
 h ha l e e l was ett ng m e f was oo i g e s u l  
 d n i l l can go n o a mee ng a d te ok f t e p e e c e o o  
 a e s g t a o o w l e i d it s ev  
 f i e

ac l wa i en ng o o w c ing it o ou c s ion ast g t  
 ow wo efin h peo e h g ou e and o  
 so ewhe se is i e tu e p e u e n to h oin ith a  
 v g p ob m t w en he got na eab ty n e, hin t e  
 wo ed' w e tep an e n we e s m he s an t y go e  
 ca d f e h t answe ut w t e ta ed at ne a t night a hat we  
 t ut hi mo ing w t t e both is how w c t e  
 it o on v n o t e n e e di n v n  
 n w r et h i n ha e i W t w of e e ch o w the  
 e ce h n th i tte i u i c s o t is i ion ie n  
 o a hothe o p es nce ewe n u e he e i  
 a b i n a o t e f o s i t ey ed h th e e i ce bu we e  
 ti gr w n a the e is t cnt on o u th on th ve t  
 e n ha e he a we s en stat we di n ha any o  
 who h n i e en we a e t m n ous ta s n e  
 o e t re o the st week y e end o r we  
 cou dn e an body to t e a po iti n he w one he ens f it  
 th t e a to e e n so eh w we co ge th ough to et e  
 e ca f nd m n a swe i e do on u t yi to u e ou a  
 he a sw r s We c t ke a o t o e ience e ha it now a  
 th t stu e we e t kn ou t e con t u h t bou  
 e o e the i ues h n e n we o t a s i  
 and we n roces he o we e on to n t os an w  
 a he t ug ya o each o he ence u i  
 gen a a s e us e r to s e od to be i ove  
 w h e o t vet c i o h t e f w o ation  
 o e in he o t e p inc pe see d th it i t e i c e o  
 su nde t at e of c i c t i ner w st t t  
 bo t e prnci e o sac i ce w th th ea ie th co es T t  
 c c e p i e m t i e we c i c e o i o  
 u co e o eeti g rou with n i e f u ho t u d o  
 be o to h t i o he e h o e e o i h to t t i k  
 n o r e r s o w e er o e o r i ce h t t  
 the p ce a ut l t n the s en e t e c w i t  
 e go ope h ve o com to u e n h t t e s cr ce hen  
 we c e o the a eve he we co e o th he e  
 we go ough th s c s o e tin o of s f ef e s t to c i  
 d he e ice we We et v te wit e ch the w n we  
 n o th ro o o t e u e e n c i hi k

# P e

we n e n l tle n the er on l cr ce The the thng was  
 hi ng y h e g n o e n uni y ls t a ty les, r We  
 und out w re h t es l we ry cus so e of hat unty n ma n  
 su tha e eryb y ou meet n has se se o belon f we ry to s t  
 n a s h e elo n an atm spe e f e we e glad ou e he e  
 o d n ve a e h everyth n n e n' ave t agree on  
 ever h n , w o t ll he answer , u e a t you to be a part  
 e r gla you are e m s think ng w en es ar a lot new  
 mee s s t n h rc wi h mysel W en he u ca et ough e  
 d or la ee h m and le hi talk so et e a e h m t  
 c e ck n t w ek It nly w en we ot t re or u o when we  
 could have e lu u s a t n the tpic g t l n u e ch t e  
 But it s th reach n out king h people ave a en e elon ng  
 ha they get h nce t o th stra n t u c w l re  
 means b ng t a he i ap ce ru n he l ce i a c t c  
 An n e ca a e e t icat t t T e o r n th  
 was h nk ng bout s r l tes it at we taled t t e l v n  
 ro le s t is w t p e le esolve e r b f ve ears, they esolve s  
 the l n le u ether en up vore o c ncle e tt n  
 s me e ta l y, but we o e o t t l n our meet g t he  
 e o ion l th, iss e of e o o l r w i t e ela io o pi tual  
 ro h n't tal ou now hat u've take e er h n r u t k  
 u n eve thin or o thnk y got e e hing, tha s a sel  
 pe ce on th n ou san ty co es back somewhe a un ve  
 yea we h n we h ve g tte t all an we lly aven't ten ver uch  
 ne t hase et in c me o lea n o g ve it b ck r e o cu  
 n be n the e , th t wh the common welf e i you sta t ett ng he  
 cus o e t k n ll he e he the sta ing o g e n en we t us  
 hat so e w u higher ower s on ve s wha we nee e cause  
 r l t u r nd h s room we're he ol i e s n ou area T ere s us  
 no a who e lo o e ple, like im sa , wh ou fel o c n do th t bu  
 ome how we all en up be n to the hea t ose ss e T e other  
 w hin n u h w o ne r p ave a h me r u t  
 cate ed e e he e ple t at rec ver h T e e re e  
 e le l pen the rs o y rec er e er a w th N w we e  
 sc t red all over c try now u her s s methin th h s  
 ap ene w le l st with evel ein a le to get o  
 t e u t re u at e e ove an c r n h t ee u  
 to et er grou e t l see o e es u n erm o the  
 pi u l b e ple h rture s h n r s lve s we t u  
 h h r e h ngs e e ee that el ph ne plays  
 r l p u i g o h llows p and ho we do a lo o u  
 s r w p s nsor l s nce er e lephone  
 e h on e s eces , u'l b o  
 e on

r ere' t we eo tie t  
 t d t e eg r t y d co e a r we r  
 h e a ci te o n e ere is s e hi t e  
 ra n ne t re c tween rec ve s yng e n e  
 n c e t e n r r ve e r n t ' rec very nd  
 t o ee n an so d be esse there ne t  
 h s we ic se n r ite re ting we tho were  
 r t r he l w d c w a u ton w o e l  
 r c w h e r t is ne t e t s h w  
 w or w t w s a por t s  
 th it b w e he com n el re co r  
 w m e he co we e c e r t by se ng t e p r y  
 er saw e or e n rvice r y be n t re  
 newc ug e rs e y unee t e there te r t res  
 t ewc er ou t be er to an n s y h ve v e r  
 cle n nd i i o give p t t e new me u ot t ere t be  
 ere m n't e t er n rec ver wt out be ng e e r  
 t e co we re ki n t s w t he r t r to ays  
 t e t e et er t re t e s ren n o nd w  
 c n i re without ein is ree b nd e e it w ks l ind o  
 t n ee r e t ee l f c s ion u re t  
 ne er ste ne n h ewc r s o eti s ve we t  
 eet gs we e si wee s o hey g peo h ri g w ver  
 t e ce t e ee e nd rom w ou d he y we  
 c n rel e o his pr e e ause whe  
 eet n wt my e ee an l th re l ten e e  
 eve eet n e en h li mport ss ei  
 ever t o r w e see so eo e w re e wi h  
 th e r r , c i th t bow n Wh n  
 b d , e e e rs n e ha e t ey ha t d  
 t a , ei ear w  
 c y e , ue t t us t w t s  
 ed t t me tt n n e h t  
 e r t t r e y ste ue w r r be  
 ec r e c n kee n n n  
 r co e

r r w o  
 r w t h n t t t m  
 t d m w re t a ow h t re a r n  
 r e t n k b t l the r r w o  
 wen w , t re n dr e ewh St  
 t re a b e w e s e i s ne t e r e e  
 cke ww a e n e t e s m

wr n t u eet ng y th e s so eth ng n o h e  
 t ay e l whi r t n n h m o wh r v r.  
 t o eas to a po t e er ou y ey e v  
 e r no o ... u k w n h i  
 we're on . A o of le t r n e l  
 m ha ge her go e e y n ser . T e rea f h  
 p e at o e me h e ou y v g  
 a t ; at g y se e r y n  
 e v f som y h e e o n me u  
 n h tin . e l n o e u t  
 n a t e y el e m o b a to y  
 b e e are no e th e of d m m he  
 ne o e ; bu e e ret n e l a o o  
 ers rv a a d s n . t t e op e v n o e n  
 es ari st e n t e e d p. y e a n e y  
 can ke ou e ves .. s of h .. hen rea ou s o  
 h t A . h o a t a n e o to so t r t e w r t go o  
 b m e n e s of the r e h t emot n h o  
 w e i bo ... an i oe e n we re t c so  
 h h rso no se toda e n n m t n tw 1  
 a e t a w d need o e emo io a e ver o e .  
 y i l on t e h n nee to a o h p m h b s ne of  
 v n d t me a go he en u v y  
 a a t n u e e e o ny h e t ng c n. el h o e  
 bu l ha n nuts nd u n re ove . h v l k y n e  
 o i n v t ek wa t n me o ive e  
 n o . in oug t e. o tin peo le whe w u d h e  
 o e tin s r a ge tin e mes e hat p op d wa to r  
 a o o i e o se y s dow t o c d th .  
 s g n e a op o t y he ta abo ou ps  
 o k so h r ce e e w t n a d d se e n e ds f  
 e o me l o d k t e N. . e h low h s e i g th t  
 e o on o e to a d c s on c e w l n i  
 e r th h n we w e the e v ls we  
 re ev lo in th t a we re r ti a o n o r ind o  
 th to a b do ' o a e the e i so o e t s o  
 on n h e et d e e e t c e n e eo e e s  
 t n a o a d o o we h and w to t o me h  
 es nd h ut got e o ress. b o be t  
 ere l ow t t he ree it so u o y us  
 o ked n a d cu my l ou h e i e w t t e  
 h bo h re t ue n w ee t k e i h .

eve o ck on co pe o h s a bo k eo ... e  
 h h t n oo e l e to t e od . I h ve on o h s o her

e

e t y t ee. w e w  
n e e o . e a t e el s es n a  
i . e e p .  
n s l e w seco d w e  
p le o i i io c t ep i a in  
.. e w ge i y i g, l  
w c sn . e n w o .  
ng a .  
s t w a w . e  
ho t t p

e i wa all e, al  
h g gw l w ip e e  
e l l l , c lly.  
e l t e c t o e h e p o l i a  
i . t c s e w le co e  
l o c p n t pp i .  
e e , t ' l ll iew

o .  
e pe a i e .  
s w . t be  
e n e a ea . enou h s .  
h .. c e y o es  
e t o i w . we h o s h  
a d i do ai i r s i  
w e w o w a he le h y  
e i c l is e l  
e . he i e en  
a i n to o to o ics o s pe s i e  
b c g s s c l hi o  
h w l i e . c e w  
c c e w s c s . we e  
, oe e eop awa . e

e i w e  
e e  
e e  
al e g e . e e p e e  
pa hi sh p e a s c o ... n  
ee, . e l y, a a  
t . e o a e ee a ea e i s  
e . e e e o ent e i ew  
e e e e e e

cl n e n o with ... wh t i is a  
 t i th i o h n n o u h i in h t  
 is o n nd o re sa ing lso y in  
 r s o h ci n e t at ee o te u s a a Tha ... e  
 or e w ow so o t ersy t w e e n the a n o p i o in o  
 low i o he h . e c h e m e s  
 on no o N A n o p r e s d f r e t e e n e o  
 o h he e th sa w s e h thi bou the  
 s h n i n r t W llo h o  
 c n n n i e o e n n ll e c m o w e be  
 i w n wh r o n o o s t p e o s o n e  
 ing o p o n d then s i o w n t o e a l w i t s e s h y  
 ne o o o her . W h v s o e t h n th i r e a l l i p o  
 t h her i he e n he r e a s o l d o n o t o a n o h e r  
 low h c a s e i ' in A O A e e i n g e l n w t h s o e  
 e s h a n t n . A . m e e n d e l i n g w t h a n s s u l k i d o e  
 h v e p e e c e h e y n e t w o r k i s r e m e n o s t l e  
 g o e t o o h e r h i o e . . o i c o e a c k t o e e . e d o e  
 in th A e e i u n i i h a p p e s o t k n w h e o n p p e n ,  
 wh e t e d i i t r o f . . p s e c e i t h t h i g t h a e e e

Man l w o i t o a s o m e h i g i a l o h a t l i n M e s s i l i  
 e s i s t b e p a o h i a t i v e e r h i . t t b e h i p t  
 i e m e h i h a n i n i d l o r h i s d i o i  
 t h o u g h e r t o t e o n l y w a t o e i e a t o i i o e  
 o f t . T h e w n p c c e h e p n c i p e o c o n i e i n  
 n i e o v n s n t h i s t h c r o i c

Anon

**D** e a r e o p l h g o i t e s u e b o i w  
 a i n g i t o i i s r e a l l y d e n . n e i g i s t h e s e o e  
 w o r a l c u g h t t a w t i m a r e t h a u i s s o w o n g d o n t  
 i e e e e s c i c t s i i t i w e e c i  
 s i i u a p s W a t a e o s e r r e w a s t h e o s s i s a s  
 e r s i d e n e a l i m e c o v e i n t c n r t e o m o  
 e e n n g h e g u n d i y i s o o f e . b i e  
 n d n e e a i e  
 g e e e a e t o h n t a t o e h i g w a n t o o e  
 i s c o i l o a o p a t w e n e u s e h e w o s c i e o  
 u e e s s n w e r t c e w h e n w e r e o o n t w r t h e w l r e  
 t h e o p o c e i n h a t t h n g t h t i m t l e d a o u t p a r d c l  
 . . w h e w e h i n h t w s n s o e n e r e v n e t h r  
 s c i i c i g o e t h i i s e a y . a n i o . T h a ' e e  
 i m o u t e a t e o e e h o o w e l a r e t g e c o e e  
 i n r e n t e h i s p e c i t e r e t e a n n s e e e

c e n e  
t e s t a t t p g h  
eg pe er et d  
ee i c h a o s h p e  
er ee t i gay  
t c e t et g t e e e e e ent  
pp c a e e th p c d  
p e that. e et t  
e ee t c e e ware h t p p o e  
h s o w y te people e t e o  
u e . e . t d t ean t  
u hat th s is o t pe son re o . i s o t  
p a e y h person e e dont yt in e e.  
r ec e e te a  
t t e w s  
o c h e d wi p c  
e c et e use e e .  
n o he o  
t e ct e e e prt te hl ig  
t a c s k c tes t e a  
t t t t.  
e e t e e e t t . . nd i c e e  
e ec e e e . s k h h '  
h p e s . c n y s e d t .  
pe e pes t  
th . a st a e t e i t  
t s h e e respo s y to  
th p ant t c e t h e t e  
i t i t o e e e nd he t pa t  
t n c e s ce t be e e do  
n ce the e co e s h i pa t on e  
a n e e t ce t a r n n  
o est e e. t r s n e a a s ut h e t e t  
t t e at pr e t th t p inde  
r and s n w so e y ent .  
t e t e r e. I n n t c n  
t s e h on e .  
o e e t e e t  
e c . ad t e e n  
et g t e et ab t th t n e te  
o sh r n e y t ways s k i h e. g h  
r ee t t t e t th o t thin is app pr te. h t  
d e e u n ea e t pe  
s o sha e s  
t r e ats . e c t

h e t t i w i r tt  
 e th oth e s a i . h r it e r a io v g  
 i t o i y t t. T e e s i t  
 . o w w e t  
 st t t a g s o a t . . h t  
 i it a e e s s e . h e e met i i  
 w r ome e  
 h s i hi ", l  
 i i i s e mu  
 o . o o a  
 t w t a o was g o s  
 i it o n e s se. hi  
 t i e . . . m i s p t r i  
 e t it it t i  
 ome i s s t e i t t havi tr i  
 e t o w i g di i , w e i  
 ... to thi an at r s a  
 t ts ... s s t r h tu ...  
 t t a i is e oti i si rea ..  
 o i t e w d s i t t prin i  
 that o d h t e r e a a a ss pa t o a t n  
 on r o i s thi oi uir iv n v a  
 r r tat rs s ort, i me . a ow we a t i s  
 ha n p t so gi e go n g s t in .  
 t as o e . as o ki  
 t t s s er r si  
 t u i h e i . s  
 s o t w o t  
 t o t n w . o t a w t n  
 t ra e, hat ,  
 it . o ... s n o r gs o  
 m thi h h sp i t r . e e n a i n now its  
 ic t . r i t t w n t  
 h wh w w th ti y us m d t  
 u t wa i g e o r a t . l se  
 e t o ta in v  
 hi t w wh t c i g a h  
 e i . . t e g  
 t e t . w  
 d oh t e r e h ecia t h  
 t i . o e h ecei e a so e st ta e i  
 . t n e w t t t at, o ow ,  
 t tan .  
 o t r c tee



e

n w co mo we n  
p o s s o y u c n s o h e p e  
o o t ce T u s f t e  
es ct el anot n o  
o y u e s o ple sa n e o e  
p t c he t n  
a t n t e at po t v w y a n te a  
g e w ti ut e mpo n  
h ng sp t p e e w te ud ce e l et  
wha h y co n and h e ec v y  
th n that n w m T a N m e t c u t h  
e w s ys s the t t a d u t t o e  
an tho c n u a a t w d e N b h  
e enc h v u op t n e o ck  
e o on w th t a s ng he  
n st e e h e o w e s c w y n w  
s u w v u t m h ea to n n  
c w g ty t e a  
y w w e v ve n o ve  
e o o y c m te o o e  
g N  
a two ov e v y one n y o a  
tw ve e o t m e a want e t ng eds  
me w o e o c h tha t n  
Th o b u ho u w t w a h n  
o n v ce out v n c a My  
n o s ns o  
p c o c s e n o e o  
e t c on d e e w  
ep w a yo o  
w e n e t n w y w ed e an  
o , n e a o l v r b a o h N  
u , d w ows o  
N o y h p p w he e'  
, p u h c o scri o  
, o p a on we n e e y ay h  
n es w what go o  
o e o y o se y e sc on  
d w  
out w 's wha e t me o ha 's h  
popp up h t at o m t e ac s s  
we ce n y c m n o e we l  
n a c e  
n n e y h c

a

Wo a .. a t r o e r p e t a i o y u g e o u v e u o r h e h e r o r  
o t t s p n p l e o d.

M W e t l a o u e h a d s c t a s b e g m o e o p m y  
s p r i u p r c l e . l o h e d c r i n a n l t a k i g a o u t i t e  
i c a t o n c l u s e s a o t A l o t o e g u s r o u p u e  
s c r i a t o a s o e o t p r a y r c l e s , t i o e o e u r r s  
y o b t e w a . e o t t e n e t s s o e o t h h a n g u p s t  
c e r a n l o o a l r e g o t v e r o -  
e c g a t t o h e n v e y e o t o a l r e l a t e l u t  
o e o s h t w s a l i t l e t l t e w h w s r e a t s s  
e e m e h o p o r t o e e n w a s e w t e l t t  
v e f e p e n e d n w h a w e o n . A W e e e e a t e s a l l t  
e t e t m n y i c u l . n t h a t v r y i e p e  
o t w s p r i t u x p e e c . t a w a k e g a n l s l l t h t a t s  
o

o o d a

n e u u u p t h o d i c r i a i o n h c h d o t c  
w u h u e n c e c o n a c c e p e  
p o a n y o u s p . a t s s e t h i g t t t  
o h w e a n o u t e l e t h u o a t l e s t a c o u p l o  
e n s o h e w r p t t e n a i e e  
w n n c p e o c t o c l e e c h n l o a p i l e o  
d a l l s e k n d o h s e w a y t h a . A . v w s p r t u a  
p p . n h e e r e l d e . T a t s o e i n o u l d  
c n e e o e s m a b e e e s t a l k e b o t  
t e u d o w e .

S U S S O

T T O

0

e h e g s e r e e o p e e l y y o v e a o v e r a a n e o t h e  
e s . h s s o e t h e s r e a d t o s h a t w h a v e a l t i a t t  
s r a n d c t i v e o t h e t t u d e . o w a s a n a y t g s  
p e c a u t h o r t y v e n e v e e p e p l e t a u t h o t t o d t e  
a d a v e s o n e t n s y o n o u t t o e s t s a t a w o n t  
h a e e d e s t s a s w e o h e l e r e y d o n g o v e t h e y s e r e  
h e e e x e e t l e . e a a n o v g a t w i r n t h i  
a n l t h i h o s e e e l l k e p o n s . T e g r o u p c o s c e c e d i s c u s s o n  
d e p e n s o w h e u e w h p t o e c u n r o h a e v e t s e e o  
e n t o n h a w t n o t o s e u p l e s g a  
e n e o e u t o u r e o u w t e s t u l  
n c p a e o p e a t t h a t w l l h e o u p s t o o w w h e t e y a e

e

iste e i e w t th thi  
i s h t c c n ver lti a v r c r er a  
t i us t r e ar a ti s e c other it  
the h t t iti c sc ce i it es wi h me i  
it n i i le ' n e it wasnt n r ed  
n lee n he elves m n h  
h l c th t in t as c nsci n  
r c r i e oup eo e en  
i ed that c es i  
th h ing some the c in e e n  
m c i e a e e n e w ent r  
cle ci c mest m n it thi

h r f in t it m  
e th i e t t so  
m w li e e ert th et t a  
c rv n h ow hat tatem t a r  
idn l c rr th h i te s an s ec al w r t  
st o he ' er n t t e n h  
ta r in rcin a t e r di t ve y o  
h l i l ein l d s he l wshi i  
in h i c c ue here w s t nc s n th t t a i in lv  
l y h n ci e i g out i e e in hat eve t l  
he lw s n t sen et t a s a ut the N p fl w  
nt h nc ch t l t a ers r oe it nt her  
categ v e to t ll w ip hen pe e a e sa i t t diti n  
a e r th ne eal ta s he oup a d hi l m  
n h c th r n th s l  
i t t e t s rvice si i n d wh he

hi i h r c e i ut th p inci e  
e e t dit on w t s i a a e i l  
v l is th th w o a t r t l  
o' l u le es cessa i e t the m even hol  
iti hi eca se s e n l t that they toma ic  
ec d r The p tu it i b t e n t necessari n  
n u l i e a e we e ect d posit n e ther si  
th e o a e ert t t t iti  
e t c n n  
oul e u v n e is as m es g ne  
have i e sel as e der then s as even necessa tha e  
g u T si tw at e h ve, t e i tr m f f  
cce i i n i acce h he e is h t a e e  
e w te t w ethe el h  
n u r m ho e e i tw ht

ne w ru te s r a t l on eo s c  
n l e y ats st wo t n ot t un  
w T w r sen e e eng mo n d l of t  
e le w o a e l

se v e e r r k e y e  
t in e e las Su o ve Se T  
alke l e u s e o t e t e t nly a te te o r s . l  
n y h s e s ew r a ay ess msel  
e g o hat yo e e in o t us h the  
aye sel ou go con e e l o t vet eter h  
e te e whe h o o n t e i o id n te ss lf n  
h ro s e ce t s what ere al l o in s he m t  
n k w e tel ye la er l ok g b c at th r l u o  
now e e y whe was a e ide ss e

M s e se v nsc ce f s u  
e e le he t ble es sel es w co h s  
e r o e onsc ne ll y e W er n  
T s e uest st t e u e n e en i g on whi h  
he o e u o ay l e e e t l n n t d re a n  
se i le o ms o ren at l oul e a  
o o wh o n e e thi l l e whe e we ake t n s lite lly  
r t p ly W s me th re t e eh d l  
e be posit o o repres ng va ous r u s o p le  
e wn e g e A e or v to  
e e n el l ew h w s r s s  
trust er e e e s e t e o o  
st e

b l us url sc so have set o e o  
u o e se o le o ary t e ess o t e ne o er w l v  
an e o p o mot g e on el re h h s ou g ou p r s t  
h ws ur o we e a y ssage a d t s y u ervie  
u st ou service o m t e We nee to alk li le o  
wh re ur r u se s e ul te utho ty that e  
e s o n we n t i ab u n le kn w e  
o t e ve on o are l ten ng try an  
n e stan h e ne e se a h an h t e n ha has  
We ll u er n ow p sit o ut eres n o b u l nc le  
tha e l n erst other p o le p We he a e o  
r w e k th w ? ey h k that w n e  
our m g to e w e n ra e n t t  
hi w n re u t s l h n o lis ning r nd

n win w e We a e t e rea o  
 i e le e ship st es n n e nee t a k tt about wha e  
 ce e e de ip es r l w hip Wh t p r t lea e hip  
 v i g e ip s oul ing o t e re ont those pi itual  
 in iples ppl i th t situ ti hat all o u in t e ou a  
 n e wisdo oin i a a i ul r w y. T at w l e y  
 e i i no hat a lea e shoul e A lea e shou be le to r rth  
 the s i i al p in ip si cle e gh sh th ple u e nd hat  
 we e to et e a d e ni e ter tt t o d  
 us i h t le e hip e peo e o e ing. wan t t b t  
 le e sh d l hin w e d e e e wh t in ea e p e  
 e t in o t. I t in h i e e hi i le r h p b  
 e ple i w t we b w en re ou e ien we e  
 h in rien e h e tin ou e e i eve b ele  
 p i ple we l e d b e e e o the hi i we o t ove  
 e n e t l o t i a peci ction the i er n e be we n po  
 i t e t e t in . er a i ri u l low ip a  
 en we d ope ati n pi i a p in ipes the then we p  
 i w to e ote a t t e ti e to ta ng ab ut t a d n  
 p se i to a a . thin wh t we e i e s th  
 s o en ew o e hei t e a ur hi en o t k  
 we ee t a ess tha he e c me , the n w group an pe le en  
 won er w t ei mis e n th t s y it o y to m e ista e ut  
 w s ou d so le in th a se m e wh t ha t  
 o de mem e its pett h the a e p tte . I i es t e l e  
 a oppo tu it to p a atien e t l e n tie o e spi itu  
 pri ipl h t w now b tan ee t e p tun ty o r t e W ee  
 a ound long en ough o ear bo t ll of e but somet es n our gr up  
 whe we e el ti ti e so e f hose ou s t in we a  
 t n w w t i e it we on ten up o in tin r e in  
 into the i e de en e o have e o e se do it We vet e  
 e n t e s e o t e ri t o a e p e s na e p n i li a i  
 h t row t pro e I t i w have e i that people n o e in o o  
 p i ion d o thing on w s o t s we s we wo i e them  
 o i he er par o i t t e l e r e ber i e p nee t  
 int ut lea y w at the see t e p lls new u goi g own  
 so e he oa s t t we ve e bee own e n ul e i lit  
 the tu we ta o f om k ng eir  
 i w w e n a  
 to i w n i th n ke f r . e  
 t a tion i d w en th e t p t is, n t now w we  
 a d t i in we e e e e ge h ou p to the p  
 p W on t e ng l r e e t e p e  
 r n i il e n l e t r y ng a ul W nee t t l out t  
 w o h o h we ta ul ls i s r u ur ose

w l c n i c e s l l i it n  
o rin om n nme t e e d t t l thing

e c n hi go rp pre y d d ant o  
r u n l ut rth pi in e n d eg  
nci l e t e ag n ats t wh t i  
a e lly stur in g n eleve u s ac d g  
w n p a n p ci g pe e ho w n et ng  
and in ec e e o't w we a w t n e  
h ey w n e ci s ey go to t hei t r  
i rin i nd ec he t ere is o e t t ni t  
nee s o be d esse t n in th s pa u rad n s ad  
l t ttn t y e h e us e eg t y n  
ni l e ote wh tev th tv a sre un prt t  
h y e n o d t bec use they e the got o d a th t s part  
e nt o c nt o s ation thnk ha is a t f . Th " ay"  
n sing c t nk sa er y ton u ma e ut r y  
e a t a eady hes th e a d t t d t n oe n t say h re m  
n l a e a h rity sa s tee nu i auth ty. n it a  
a p mse i gr c nsc e ce we th " "  
d s't me tha he ay o may o n c e the " y" me s t a  
on t t s h p en l t t " " e a d e e e  
he o " " we w uld o ll g t's nt res ng ew  
s t ec e t d e s n o e e ess ng s l t  
say d t e t a t i t hi n eds pont t ha  
eo ew e to thes si e e t n e a hoc c tee  
m e ing th res the meeti s l with s ice t t y re  
th e c an r i al p se o ei g e  
i e s e co ro t e si ua i a d t  
t eir wa o t o f i ew f every c llectib  
t i ant po h e oll c ep of vi w t t  
co t is n d ett n e e dy e re their p ni n n t  
b i n m l ng wh h v nt  
v w is.

l c l y s a i te est n ch n i w  
in it ns i o t e ence wh o  
h k  
t e o e it l  
r s hy doe e e hi f n g up  
c n ci e r a e ut e n th y o not g e t  
a lo at ho e h ee a l o t se ate When o d t  
h m e l hin that' a u h w to loo t h m t ink  
t r r r p r e e h  
h e ar te powe t tem s get a f e the

we l l th w a u t  
 went w w s so si pe on't k th t ad ut  
 ea e h g u c cien l ont n t u te ut o y l  
 ont t in ts . l t in ut me es t n  
 a ate t ut th u y the ou e lect ve u h 's a  
 po tan . We t e any ut m e uth ty we don ve w r  
 au h ri y ain one u n e e be s. o e  
 ny o uthor t the on aut or y e ve . God. A o s  
 e a a at a ou ea W one n e f lace an  
 not nly h t e u te se v n th y e w n the up. So  
 e n o re he e o T a it a a ta emen he na re of  
 pa ici n n r e ers n w w e p s  
 p o u ity as a o n od h e e t ou h u o  
 nsc c ea e s p when we e e ea ers We n t ha e  
 sp c s so e be we n't h et wo ry a t e y u n g  
 wa w eng t ea ho t u n he ou te n e  
 ust d e t e new h t e t t  
 a n o kn e ' see he t d n e h  
 e f w u to l  
 e ts more a a n pe n e an th t l h n n  
 n c T d . But t here's s of uth t h  
 en l t t e n t e e n t at t e e e to he  
 Se nd T n n w s p not ea n  
 o n t t us s oup n un a c  
 el e e n 'ere a un than an ec e n  
 e t , gr u con e n e ou c ect e  
 con c n u o a y se a t ng l ot  
 e n c u e  
 e n e s n i c ny e a h e e u  
 e s th n e e o s s e n  
 o e c uch n the fr t on e t tu e o au h ty .  
 u e tr ic n w a th sa d a trong e eve  
 n t a i e a e n e l l n w ne e wa  
 w on l u t a t e tr d n .

Ma a s n o t ou we ay y s ew nd  
 wi h w s e can an e ont ave w y  
 be au e u ely t e s l n e ry o e we t y t g e n  
 c e w m ca ol o t  
 u e m ne o n i i u t n o a l rt o .  
 But u m te e e an auth ty a ov n d at n ake  
 r t o e s o t e . a t g  
 our wh ec n ra i s a e n t n e  
 u w i a u e u h ty oup cs  
 n l n e e etween he ec n e

Se r n n w t t s a s h e p c l v o  
 est r s u n e s t a c a u s u c c n e,  
 nt rest n w r c s c e t e l e n c nt s c n e n t e  
 r b e w t o t r c s t n p s c nt f i c m h o  
 s e h h t s e i n t t c e t t's why v t e s d o n' k a n  
 n r e e r e s r c n s c e c W e l u c n s c n  
 t o d y s e m o u a n t t h r u s o t o y s y s e l o  
 o u r t t t h S t t v e s i t e n n n e n e t s e  
 o t o r w h a e o m k e m e c n a c h o s e u e f r  
 r g r s e u r c o c t v w a e s a n s  
 r g h a n m e u r c s o n o h d f e d r o u  
 c n s l e r s t n a w a s , n t s u a  
 u e r o h s u r c s o n m r e s t'  
 u l c n t r u c n s c c , c l l e c v  
 u r a n o h r o f s u r e n r t n l a t n t o s r t u a l  
 r n l n s s t u r i h s t t a w w r r a l i t y  
 r u c n s e e s t r g o n c c n w  
 n e r d c n ' n c n c e n s e r  
 d n t h n o n e n' t n t  
 r o u e r y h r e v e ' s c e n ' t ' s n s s  
 m e t s e n c c s c s w w c h n l l y a n  
 l l e c t r c h o u a n e n r r a t t c s n u r  
 s i u s s p r t f u s e l p o r u k n e r h s  
 a d e s a g r e h u n c e p t h a t t h r s o h  
 t h n s w d e o e n' t c h o s t e d e e u l y  
 c o s e W n w e s u s e s u a s l r s e r w o s  
 t w r s T e e l w o l e d r e o l e  
 w o e r e c e , l k t t c u y  
 v y t r n s n c e W o o t e c u s e t h a e r r d e s  
 W l e e c u o t e d s t h e e w h  
 s r t t y u t r u s t e a h l e t o s e w r t  
 t y o p l e w a n t u s s e r s n n o s v e n o e e e T h  
 a r e p p e c a n u t t s t n p r w h t t e n . w c  
 n r w t w e e d r s h c m e s r w n  
 r o u r h e o n t o t's r l l t

: r h e s s l  
 o t n o u t t  
 u r n u s h a n t s t r u e o w e  
 n t h T n y s n i t s t s r t u l n d n r  
 T t h l t h w n t h t s u l m t  
 w e a u n t t r w o r e a t's v e r m u c h s t i k s e e  
 t n ' t h t t r o n h ' s r e  
 a t r e n o n h y  
 r n o u r r o u c n c n s t t t " y" r s s t



n in h h a t wheth h o n t. ow  
 h ha ht h n m ht k a e u u t e t e h t  
 s s l o p ns en s wh c ays  
 ot n all t tu n hap n out . u o t e  
 a e t nd hn a e le a s o gaoun  
 e s w h s tha e en ual l n eptan n  
 m r t h t. t does somet es t e o . h  
 t a ha s he s ussi ns n l u ue e an the  
 h h s l s u f lt wi h n what  
 h h w s e s t at e e t d i  
 go n sha p n th g u e n o e as n ha s  
 c l o h c nt te s f ser t  
 h p h r e n th s s n x pl when he t it o s  
 e e a 's v a h t u n ene w s  
 eall nte s n o e s e d ng o t a ph i i wh s one o t e  
 s nam a n on o he p the et a h s s s n h wo d  
 an h s d w w st . e p w t thi th o s d of  
 h d n oc n e e g a e at s t s e o s s h  
 lat n p tte s p ess hat wa n that  
 these sh n t group ns n happens n the d  
 t ese s whe e h s u peo le would t t th t no gen a  
 o e p d e ng on o tw onth an ust t w t no  
 a end . d e the se e an enda d then o b n  
 see w p nsc en e ome n of th ead th t no o he e e n  
 in ose d s w ppe nd th s wo h  
 d n a m w t t th n ing b A sha  
 w g h th e t en o e h  
 W tha s w , . n w a d n  
 p with theo y o i u t t e ll w s d h  
 s is a t r at nsh ps, s a o t a el t e h  
 nd pe t se is he e tha s en  
 n how s t g th w a me, we nt o n nd  
 e an s h p s. It e a e n th .

A though s o g w t u w sa n a out t r s  
 th e ts ut e t nee to r l e a  
 th k . u of hn ame t m T e w d l i e  
 a . d me u i s me s we we l o a  
 e a e o .  
 d n t n an u te p tha es t ha an thi g o w  
 or w n t ex t ha att e That h k s so hn tha  
 tant ad ess n ths t and th tw l e th pat e  
 That k d s a n th the f that r u o s e e s no ust  
 p e hn w is n te his w n ha n h n i is  
 a e o s e us i o e has e a p o ss.

p tie e we ge, h h o e u. el e h  
 th d hi h r s i u l h p t m . t a ly  
 the h p e e d i d i t l li te pe pti n  
 g i g e il er n n el up e n h g  
 e le i wil t e u ha m l e ome t un t n w  
 h h e e d n oi g b e in h itt r  
 th t de w o . i s  
 u s u v t r l te st u tu t e t n whi  
 up e i e i e upon e h t th t r u  
 n yo e d ou e o ber i te ed mem er he up  
 o e e n i n . i hat a e e e  
 s e a le w l w t t b ut. e e  
 t s e e e we e p t t l t s e d e v le .  
 e d o h oe t  
 e a t i n h e e e rus e a ts ts e e b  
 e e oes th e hn w e  
 ele te . e le der ip u ites d e d e  
 bet en e le di uti t n lti te utho it e ni  
 he t mi e c tha h hi peopl  
 h te e wi ee ho t w l be e pte as e i n s  
 h l m e na n wn h ge b t  
 t l i te d i e p h sel t p ie e  
 w ll w ut t. he e e these h hings y  
 e . e e e p l f n a up n e e.  
 e ho u ids ething t h st i i r h p t l  
 e i i ppies u o i i d e i e  
 u ther e io o p i is i we e i n  
 we ve ing th sh u d es ed o we ed  
 be e b u o g me u i e iti we  
 g to n h he t i diti n h app r he  
 n v du he ser s ur  
 l  
 n: e e e h est . in a e o u .  
 e e h u e w s r r up n e  
 i t t l e o . u o w it w h  
 r e w u e i tr te ole sh o e hn w u t  
 e a ee e w o t i th pp es a h  
 m et s h r n e n e ess r the  
 i i e re w h bu t e e u h s a ee  
 th e w e e e be b o cc p tha he e s d o . .  
 re r' . h e ee ver u wh he wer . r  
 n e t r i m , at n  
 i e e es s r e on m u e ve  
 e t o h w e som e e ho e h

e

t e 't k t i p p i s h to th e t e  
g o have u t sed i t u t y n g t a e hi  
e t e e e t d t at  
i i e e d t e s d t a e g i e  
t e d h i d d n t i t . s e s e  
t t t i t we e i lea e a d o e i ed  
h t h s d ur e c i t ou leade  
  
e n e e s e i pu a io t g  
g e t e s i e cie e taken ..  
  
di a e ed u ence t e e  
i t e p l i i . a it t teve d  
o e e e y ou p o e e i a u  
a i s e t g up p i co sc ce p oce re h d ai  
at e e e te e eade e a e em u  
eade . c a g v he f th n p p e a d thei  
e p e hey e e Pe p e l t s n t ey ave o  
d e c n t i e w o o w n  
ok at o cie ce d thi thi y te ous hat t s  
p a e ca ve y m ti t u l d e i ge e ly  
ste io l a ic l y c s i ti . e ll c n ha e g o p  
c n ci e w th lu i e l de i t o a ly i  
p e e. e en e n s w e he ity t e  
o p a n d e n w c s bs t o i c t e  
a the g e e p e so e t and gav d e  
e ct ve e d e e up ha a e t  
ec e e ha c e i e i e a p e t. ve  
t we e e we t e w o v n d h o e  
ode p s e i se c s c e ce u pu o e  
i u a i e c t a c d e t e u p e. e  
e t e he tu e  
t ou e e p t cu i u h g  
p se e it o i iv  
  
e t t e n i e ou o  
  
sh bet ee t d  
eed be t e p e  
e t e e i h e p t i c e e e  
us  
c g e e e e e vi

# T I I O R

## A D O

W o n W h d n e u e s t o n t h t a p o s e d t o s t t e f s t r s t  
m e t h y e a t h t e a o d n e v e r s w e r e d b o u t t d n t h  
w o e t n g a e s n b s h

n: Th y a t r d t n t h a t t h e l s t w y e s n N r ,  
t e w a s p s t v e m e t n g s h e e w a l w s s e n e e s t u p  
m e e t h o p s f h e d s s o n n t h s d t e n d s u p n h e b o  
e l l y o v s a l o t f v d a n e n d p e n e s s t e l l o h b u t  
t b e a u s e a l o f d a m g e s d n e n t h n m o t h s n e t o o t e s t  
f e t a t s t r e

M t t e t h n t h t h a p n e d n e w s r s w o n ' s e t n  
o n t a e n s l a n d w a s n t r e g n y h e e s e v i e o m t t s t e y h  
t o t v e t o a n o t e p e t o e p a o a e s e v c e c t e e . t w a  
s o e s p o t o u r e v e t t u e n d t h e s t r g g l e d a w e w t t . T  
a e a e e t h e y w e e d n t n t h e n t h e m e e t s t n d B o k y n  
? ? ?? a n S t t e n n d s a d w e p t t h e m n r o k l n t e m e t n g  
T h r e s a t o f n e s a s n t h i s t r a d t o n S n l l y , t h  
u d e d e d m a e a s t t m e n t t h a t h e y e o p e t o n y b o d y t w s  
o m a n s s p e a n t e e s t e t n w r e o p e n t o n y b o d y , e h e t d t n  
y n w e n t o t h e m e e t n a n d t h n e d t h e m e e t n g

M t h s t m t g u t n t w o m n ' s m e e t g h e m n o t  
t h e i a e p a n d e n t h u n e s s e e t n g n m d a  
n t c h e t h r m a t f t h e e t n g

a h h T e r a t N s s t h s n o  
m a o n u e m n t b e s m e m b e r s h N A r  
m e b n r p s e o t h e t n t t ' s o n e t  
r r u p m m s o d s t h t e e m g h t e o t h  
h m r s t o g o p T h b i n g u p n o t h e  
n n o t d s o n w e e t t u c h  
b o t h a d t n a p p l i e s o t h r p a n d p o s b y , h d o e s t p y  
t r a e g o n w u d h p t d o n t p y t o e n d r e o n d  
s r c s r c u n n s t h t u s t n a n d t h e n r  
m b N o c n n m o , t e r a e p e o p e , d o n ' t o h o  
g a u p w h o n t i n t r e t t h t s s n d u s t c b e  
n n t n d l o h m h e m e b e r s h p N r o t  
n o m h a r n t n g r g b i n , t h e y n t

ge

rb y o f'ene n and hen a a n, hey hav se  
be e y h vet n a d t h y h v t i t y a a  
d nly e o ve a d s to s op us

St e h the s e est o y el n my min There's a le  
d s n w re n l up In add n to p al nt  
g up o ' g s l ted gr up t a are n d e meetngs ut n t  
rou an a en' ey m s f whl they may not be a em er  
a ro so eone goes t eet n s an o t ue an hey're n t a  
membe o g p tll e o I think he d  
th rm " mbe " l o 't h t m a m sh p o u l  
t n e n e e h n us ng l t nk e e us be a  
de nt po t n ak y e omm ttee a h me l l sed ,  
w h l d s m in y l nd p ed ng, why r n' a  
mem er of we o t n one nd tw s a l e ee ng and l  
I'm on d e aid w ll u , t s a lo e ee ng  
sa d, y l a n e y un tu r gs l i  
yea e e sa d y n you an y tell n u e  
wa it a ow th w ea y n he t th l s t o g in to  
m in l e ly ' k ow e ne T o nded l e a o  
a e e d o you e e s ng S dont  
, o hn s al o la e o e n he d s ion  
a k l h nk s wonde l or un r t dress t e  
t c h s s n ll r g nd that we c i e ha ' r g and  
the o le who on' se r gs nd e al hol T e e are  
u n you We s y, n ee n , th t  
o e a c l nd hey n e B ent y ha  
e en' y ng e k n' n  
ue e r N B t l m us a g e t e id  
r lly e e e

tre h t n o e s n tho n h h  
y o i S no ' p n on l here needs e  
n en e i t ee b e h ate ver a n  
s T se i g ue o e lly ther me me er e Bo  
T s e s w n st ha e I get ll t  
mun a s ople w e t n n is ns o so e la w e  
h e' no s o t se v e l on t t n w n ay at ey'r  
m e c n re be n  
e i g e u o ed a gong s wri n  
let er y ng, are t ey gro p they m s ha T e e  
t ed h e t e t

n in n o w  
o en an w n om ha ec m e

We're not seers. Granted we deal with addiction, but I would question someone that has a problem with food coming to N.A. N.A. is a fellowship of men and women for whom drugs had become a major problem. I think it's also defined in our literature in the beginning that alcohol is a drug. We must not be confused about this. My interpretation of stop using is stop using drugs. Once I stop using drugs, I can see my addiction manifested in other ways. I feel real strongly about that and I just needed to say that.

Greg: There are some people who would expand the concept to cover everything. I also don't like that approach but one of the things that jumps out at me about this is the juxtaposition about the requirement for membership and what constitutes membership. We say that we only require one thing of the people that join us and that's the desire to stop using. That doesn't mean that someone who has the desire to stop using is a member. Someone who's never heard of Narcotics Anonymous and has the desire to stop using isn't an N.A. member. There are lots of people with the desire to stop using. I had the desire to stop using hundreds of times before I ever heard of N.A. At least a hundred times. Well, at least twenty times. Well, a lot of times. I had the desire to stop using. I'd promise. I'd promise myself, I'm going to quit. This is enough. So just having the desire doesn't mean membership. I'm fine with the statement "the only requirement for membership is a desire to stop using." I like the statement of an open membership, open participation. Of inclusivity rather than exclusivity. It's a statement of philosophy that says we are fellowship if you have a problem like us. I agree with it. Drugs. There has to be some chemical use there before... We talk about a threefold disease. I think all aspects of the disease have to be present before someone is an addict qualified for membership in Narcotics Anonymous. Physical, mental and spiritual. Physical being the sensitivity to the drugs. The disease concept can come into this third tradition that way. That there is a physical aspect although that's not all there is. But what constitutes membership? The closest I can come to define N.A. membership...

Greg: ...I think an N.A. member is an addict who has chosen to recover in Narcotics Anonymous. We require the desire because without the desire they'll never get clean. The desire is the one thing that will... or the lack of the desire is the one thing that will break the back of any addict. If you haven't got it, sooner or later you're gone. ... "We come to this program for many reasons. Those of us to stay do so for the same reasons, to stop using and to stay clean." The person may not come with the desire to stop using, if they stick around they're going to develop that desire to stop using and to stay clean. That is the bottom line for us. Our experience has taught us that without that, recovery is impossible. Sooner or later, a person either comes with the desire or develops it. It's implicit in our first step. There's a

a e

e n r s t p. e n ow e ness o e t e  
se ei p c t n o a sie o usin .

N n w o s stopp n . ew o e th n o d rent  
cate me er ip co es . e e i a i n come up  
n nd h w we d s r n e t i e nt types f i at .  
a ut ec n r i d c s me be ip.  
e l n ns t n wh not t . We i c i n a e ag n  
e an s y y ot p c e n d c i o n a i n g of . . b se y  
e n m e. e got a t o n o be's nt t c n i o n n ow f  
d a art r ut ts c hat wh e d i n es n  
he w o e i s c si n. h w e d scu s i o n f e  
t n pe on wh h s to e g t i s si g tak t y o i d  
e ti e e y . m u n g han e y c e n e  
W t a we t W t f e t o a n e

... b l? An ye , we a now t ey e ea y n t  
us n ut w t n h n N.A os i su c me u  
in e. o e t e i pu p se i su That batte as en u ht  
sin t e? . t n r on Any we este w p, n eso to  
e t n s speci i ups f peop . on nte est ee n l on t  
are w uc e e b t e. ts een n n e t e? ?  
o out on d n now we e n to e o e t. We ee o  
c n wle ge t. T t n a p nt nk l t o s th n ne t  
o ed u e th r d n

e e e e o e o ns u s oo  
e n e ws . l t e on y thin t in s p r e s  
w we a e w a t. l th a nsensu , ya en e  
w g t ere .

eon t

e h t l h eo p e w o spo e . th  
ns th n ny ng o y

e et s e pl t b u t e u s re u t up  
w e dicat on ec e y an eet g a cess n u i e t at  
ec u h s e e h . y u c t a e ee  
W t a o t thos n s tha e ut t e. What u t o s peo  
that a e n n A t o pe p e t at n e ny s i i ty f t in t  
a ee n n onl ee n hey can a e t t i s a e e t i n g t e  
e h t e h t e e e be of a c c An ny ous  
e e ey c n e e g, re they t a em e . e peope  
wo d ue a . t can ke t n t o t e r en o no

e

ll v s p le i e u e l re t o e le ers  
e e o t e e the e a rent  
l peo le l s r ui es m r a d r a d t e min  
r il ood l n h or a s ha o  
d a o s u h t a t s m d t a sou has o  
a e e r g n o e re o o e i o a  
mee k l e od rin a u a d h h l  
rou e e e oup ld h hat th ud t e a em er i  
i i i ees o e e l ee i ue he e  
ul o pl o es h e l do t ha e a a e ht

l ome d dd he o t e e do a  
t d io o l ch e an n e l etc r t e ou i e a  
e e i a e o am ber. l sn r e i lt i t lik  
e s l want to t p u ing. c n c t ow es  
o e i y u e o . u ca ha r u d a d b a  
e m t e e t e thin  
e e e s i , he aid he r a o e u re a esir o  
i re uire i

e ere y ne e u e r emb s ip

e e u e it h t hat s in o u e e he i  
e h y l e b ha n a di e e a ur a i ht la  
t e y e h e desie o t p in that s l a er

l e l e e uie it, e o u e i. t l lo  
a i e d ou a d oul i al ch e a yt i  
ul i l l e l t i k e e o e i t h p r l o t  
see re ts he is at d r oups hi an a het er the pe pl  
h r i olate ma s e de i he he this e s r t  
llo h p in d iti h t e e agr or i a r u o o. l  
d t th a e s e he e thi k ha up ave or  
r u m es e stop usi ut r natu e. o e gr ups  
ou h t l o d e e r u a e e er groups i its  
a o o a g ee s met in to e ber ho  
g k reat g d t th ten lt i  
e g s t he i e ll oul n  
n t n e ee u ge e er i e b a e ber  
h e th r i h t ou d wa s c e in pla b t s ne eci  
h y e is. lts l ays n hap e .

i b h ge w t e a em , l d t h  
but i radio s re the ti ns o



ge

N o c n n o need t now what e inin n wh t  
re o n a ow h en d women w m r g had e o e  
a o e o t e nt de dng w e e dr g h b o e  
o e he T t the B t t e need to now t h  
n ng N o ic o s w h s ws of e wo e  
w o e o e o o be o s go a m r o  
w w n o ing ec e i t he It s t t e  
we o o n o e e ng we e g ng to do  
t

o eone r h s av i e t an one who h s a es r to o  
sin e est o wa ro ght Bec t h u wes t i  
a con ens e ers i i th ow h e e shi i a g  
t n it hi k t e o e membersh . T e r nci  
e i ou e w n u o e ts the dec son the  
nd v I wo r e e hi i va a e to any ne who ha  
a des r to o g oth t ng t e he e t I did t ment on  
e e s e g s s on i t e o e es o her to  
ev en ve o t what n t t t e ersh N w what are  
the r s ons b o ers h t t e g t me ership  
e e t e r ht o e e i ti s An n u s t a t i ate in  
the de sion of t ot non o s e eve th a r ght of me er h  
n N o c non e i an tmos he e wh h es ses e Twe e  
te san c t te yin th se rin e to o r e iev t a ne  
of the g so is r g t o e erv ce e t e r t o o  
o e twe te w o r r t e es a t the ad i t who i s rs  
t e r e n t t hat be ng h ir er o e  
Wo e v o ht o e e hi B I h nk e chi o  
o t wco eet n s a ght o me e

meo e o ke w ech st t w n t w nt e  
whe he e e s o not l t e th th t ey re embe n  
t e o r or wh t ve it s e r a e ber l m s th t it  
h ene o le ve d ed w ou a t em e l s th t it  
i ha n f N hink it ec te t e o en o r i  
i e s id w e h n e to the  
cert o e es e t nk e rd ot o goo h n he e  
tod t n t e d sse The e een un er e  
e e ow th e e h  
n d o l ddr s d

o o e en l n e e eg we k ow ed e  
o e o I t nk ha w e to  
t o g ts s s  
t t e e e ten e n wer he othe

e desi e t st s e s e l see that a s o e e  
 whe l a s s s a er n t a meet n a th t w  
 e d y u ve e e yo h v s a s ll  
 s mi t b a h we wa t t tal a . e e  
 e e t c e o e s. ow we wa t a d ss t l  
 k d ti s s a p t t talk abo t i t c t T e  
 e t c o an ict, n yo reg, who as e ir t rec v  
 c s on s think we a a some pretty l a t tem  
 e d t ec ve ws ip n ink w a  
 kir s o s e i l t e s. s e p i e e e  
 es l a per n wh s s t e policy abo t it. t h  
 ere a l t o le wh be re we had al i tere t r p , e overe  
 o r ms, e ene al o m w o spe al i tere t. hey e a le to  
 rec ver l i h s e d w t atte spe i l nte est gr  
 nd h th eet he h ves m , they h ld e  
 d . l h w at ppe s we' e talking about peo e w  
 re re er a e p c s . o place e se e  
 w e he he r t s h t t o li sp ow we  
 e here T e ne ec veri g eo pl . e o r v  
 i t see t ose ro s n wer o own de i s l t  
 n we s t t los me er h e a e of p ial i t t e l  
 h k we ly e e t ad o l do 't s a har w h e  
 s d he s v s te me t at they ose w  
 e i e o i s a l e. B t that any s uld e  
 atte h t e re w e t at stu is t e  
 nc ey e y h w n o be an a ole b y o  
 st d e l nes e e  
 e . e a t a s . t etim s t  
 we e e t ts ab t e d e l  
 w e me at at i has l e  
 r h a e t sh t h  
 s les e p os in t e eeting s e  
 r l pe d w ve ean an live c m y l  
 re . l t so o m di a i o e  
 d

t w we ak it o e r l e r t o  
 r o ds si e e ne s o r e r t  
 e s c ea n e w th ss s a r we s p  
 r h e i ecial i tere t a d we r ate a  
 eeti e t a le ho w co ers p le p a ar a  
 e o e ee d al b t t le op  
 w l w d y be e titled t p r h  
 me t s o r mo we re ome people lieve n  
 w e a w th r e s e w ever o o nee th ant

e

t t t e d d c t y h v e t e h t d t t. t s t  
t e y e e c e . e b s i h i  
priv e l d t h n k i t p r v e e i f i t i t e r m s o  
p l y e s o l h a e t h e t o t y e r t e i n a n  
i p t i s s e t n . v e t e h t o r t i i a t i  
i i t p s b y s a i s . b y o g t o d e t r i n  
e i e e r e e n t s . g i g t o d e i r m y d  
h t e t e e h e a v e t h e s e s i t i n  
t r e e l e t o l i o e e e t e r i e  
e y r e c t e a i e t y i n e e a d a  
r e e r c t c a e o e e t i n g t a t d r y i e c l e n i  
u h l w e r e d t e i t e r s a y e i s n s a n  
y e t e . h t w h t w e d i . e t n o w  
y e e i e t e d i y e  
r e e p e o n u d o r o g e t  
e c e s t e p e s s t h i e b e e n a i t  
e l e r o e y v e l o r h  
g t e l e i t e c e a i  
e t r u e e v a o s o e w r e c e a  
c e e p e d e w e b e r s e e  
e e e e a p e n w h t e s i t a t i c t t  
h e i n g e y e o e .  
t e p n e n e t t t h e o  
a e e i n t e t t h i e e r  
e e e h e o a i " n t h i n t o d w t t a e  
e i n e e t e w n h e w s . l . c r  
l i w e c e l o e h n s b u w h a t w e  
l e y i n t . e r e a o v  
t e c e t h e s e s e t e n d o h i n  
i t r d t c e t a a e a w e a n h e e  
t w c c e w p e d t h e y w i b e s l o u n t f  
t t o t b t e o e e l n w h t h p p e n s e e t  
p e e n  
  
e e e r b o t t r e e o r y e s o w s e t t i g e y u e  
t e d e y e t y t w s w h e  
p e o l e c e m e e t i n s e d t r h h e r e t n  
e t o a e t d a s b e i n  
d s n g . . y e r n a d  
w w n e r e . h t m e s e a r e w e c  
n t t e e r e e e a o u t u r e d e o p l e  
t e e e t e y e d r y o y n t h i r t h i r t y y  
e n t h e y e t t t h t e p c e s o  
c l e e e t e e e t e w  
i i o y t i s n e n e v d o e l i e t h s e

b t p d in p is ss n s i " o peopl  
 he bers ti s i e h n " h  
 bo w l pl n ad i h p ic he s  
 e l s d t o o t p nd  
 e e t till a u . o e  
 e b this p o I  
 l t o l t p p at th ti . e b n o d  
 h . l d at th e ti  
 , t e s s  
 o a l l o s hi g li h t n iti n. t  
 e s i d t s oo s e e  
 o he w s n an n l ke a  
 n h ll h thin we  
 ll s p . n o e ll o s h t  
 l n t ot. et g w i ab t ne  
 b i e l be usi , e i n r  
 a a l c di h r s so bod h .  
 ill si g l r ll id ch i ne st  
 e k. n t lk. w n  
 c e n as l o t s  
 ca s th we l a s c e.  
 g d s pe n s t t tha sp t  
 n sh p i r r s is lc e h r l he n t l n  
 h h ll n t t t th s v s, e tu ll he thin but th sp i  
 i e d s h ta b a s t i t is  
 an h t e an ti n b t e a ti n the p s  
 i t, n. n e l n a  
 e e in i s l kin d t c n t t t th .  
 i t e s in e o i ll di t  
 e o d h l ta  
 t t t t l n t n cotcs  
 h t c t n , i ll g p op  
 t t . t a  
 t s. hat ts s tha an thi g. h hi at  
 e n a t, t e i t p in b l ng  
 an in g t e i h l in at de i e  
 gi i o e e g . nt t  
 t n in a ts anted o t s . d h  
 l l t li l h di l hi we too th e p a i so  
 h s a d g a k t h t n a ab ut, t i t we  
 , t l p n a t e b ip  
 n e l nt ship s esi t t p u i .  
 h n l d i that, t it s t t to  
 to an to tha d s e. h an ve t t t

or four years with this special interest stuff. I come from an area that was very purist oriented. I shudder to think how many people we scared out the door because they said a certain thing or they... I feel very poorly about that but I've changed too and I'm in an area now that has got so much special interest that... You have gay, you have black, you have white, you just... Yeah, really it's amazing. It blows me away. I've become very open-minded with it. I'm an addict. I'm an addict who happens to be a woman. When I was nursing I was an addict who also happened to be a nurse and in that profession, they don't call you addicts. They call you impaired. It's like, gee whiz. Call me like I am. I'm an addict. Today I guess I have that choice. If I feel a special interest meeting that I don't want to go to, I don't have to it. There are other meetings that meet my needs which is learning how to live clean. I also have something else that I heard when I got to New York. N.A. clean time. What is N.A. clean time. A lot of the guidelines state to have a working knowledge of the steps and traditions. It doesn't say anything about N.A. clean time. That's something that is really addressed, how much N.A. clean time. When I first came into the rooms, I went ????? Does this mean those years of clean time don't count? I feel that maybe we could look at that. I don't know if you even have that here or if it's just an oddity of New York.

Man: This is one of my steps here, this tradition. I haven't read it in a long time, but one of the best things in our *Basic Text* is on the third tradition and I don't even remember what it says but I just recall... It's been a while. I better crack my book here. I guess without desire you wouldn't have that first ???, meeting. You wouldn't have had A.A. We wouldn't have had this. It's like the first thing in all of our lives, even if we got here before we got the desire. It is what makes everything else possible. The using, what you were talking about, Steve... I'm not even sure what A.A.'s third tradition says but it probably says something about drinking and I'm sure they excluded water from that. I think the vernacular has been known for a long time and I believe it always will be.

Man: What happens at a meeting when a non-addict arrives and/or starts talking... I'm sure if the person, and in fact it's happened... A doctor was invited to come to a meeting and talk to us about how he could take care of all our ills by putting us to sleep. There was a little bit of argument there and half the group left. Then there's another situation that happened more recently where a girl started talking halfway through the meeting and it was obvious that it was a human being that was desperate. She was not an addict and it was obvious right away. She was the wife of an addict and everybody started to look around at each other like what do we do? It became very obvious. We let this girl blow because she was hurting and she needed to. There was nothing else to do and of course, afterwards, we explained that to her and she got more support after that meeting than most

# Pa

n m s r wei n e c ers l on ow sh tll  
d s e re ll o o e he e Th s e eal hito a  
co e ere t ns s re ced ns h n f s ame  
re m ve rs ee n n s m eo le o h n m ce  
h y f as w ar n lors e an h s it on th did b o  
h re t t h n ed o gh o e g lly wa l h n lon  
ime nk n n o t a t e c m ss ll in o  
e dice n t rem t s e i o s ing Th e eme t  
st nce r tte n e l' sta es re stop n T h e  
kee lc n le e c ro c li rs o e ll e lco  
hem n ent s e on g ve the es e o h an  
ne c e t' s ll ut a h pe ly c n n  
c y a nenc e ci lp ses whateve he re cal  
o e n ns n h y e berst o n k t ey e av ng  
e i n' el hat en l f h r ut i th y re  
g N ee s re r le s o w at w h eca se he ' ad g  
e s l th c s t he e c n  
c e o c n h t n be a se y id 't yo ob  
o k he re a d gb er socie y s  
t rea lev l r so e o e l vel he e s a n er r tha  
h nk we o d o abl d ess ha i e ly hink we dea it  
tha s e h s tra n w ho ld n very e y n f e  
n de r her e co d a des t n a le

: s long w l e t a e ire t t n ru d  
on reall h n ... e t k h s s e s oug e l gre th  
e e w do ny bou w're on o e n n e th  
eo l re t ng dis r es or so e hi A d he hi th  
eo le o n, w l e h t he en ic the don bel g he  
an o e me ed o ha l w w n an s e es he t m ve  
n es e to te ol ce s ate e ' eem o b nece ry r o  
okay. e w d d n r s. The e e shp r l  
lev e er rco cs n n mo das lo h and  
t hose gr ps he e much b h t f e o e h en  
her y c n n have ne h e o ea ar on me h  
t ent l w nt o t es. T e eo e ho hav os h e  
r n r e s it t bo t r l he o h t b l  
o ha o e r h n t b ay e n o n  
r s n eng g n he e l me n ts all ov r t e pl c l  
n le t es me n e e's p n o e er Na c ic  
nonym a cotc n n h g s h d e n s h s  
e e n r s ns h t n alf r so e h de on h n .  
o h e e tr h i s t at e le ross he o ders i et een  
c tre en n t ll w h ov a ii he ne  
s n ec se s e s. e f ien n w ntre wh

a

c e es e i t i a 't  
. . e e e 't t . i o the  
e e s reo ics non mo th  
a t p up ... e g n i ovi g  
l i g e h i p ta t ic p ti i ps.  
o h ve e e t ow you p tici ate, y e t at p  
t e e h busi es h t t bu e e s i i a c t c  
i t v i e l s a esi s i . l t d  
ece s e n y le t a t n u es the o t  
t gs e he e i ati s u , w re w e ... et  
e e e t e... a o r. n wh he e  
p ople s l e n. h to a ca i ns ow that i h e.  
ced y o a h o e bec s whe w snt n he was  
ps ho ic. l w s s i i al an bec u od w out ala e. e  
th e n b c se o s e an l w in b l n n 'm e g  
uc ne h e est t rr g nce tha we h e  
ar d he is u t p i o a se it ve r l to ea  
l l i t i t o we o ake v r clea i is o  
o h ha ate t. l o e o is com ee n s a the  
a e r d ei tel the i u to br m, y  
in o l o d e h de ire o st p using u s a e e  
doing e t he can oi te he re n a e . l  
t t l he t y l . do in alf o o t.  
e e n a p i n psy h ard w n  
t e he e l o w t ine w e he hi w  
il e e iv w h m i o medi a i s becaus sh i  
nt y i t this . e a g it, sh ay i pr ve u h  
l o e wa ece ns uch  
se iou ly h e t ce uch. e she n he  
i t t d er a d a h i e e t t  
she e p i t e i tha . he c u n h ew a  
go l e a e ibi i y o . i e  
e e t e e o e thi k s wha w nee t  
h e o h o ep , t o e o p ic . l  
e e e g s y e cr n when ea out i .  
a n . . w o w e s a i ewa he d e  
t ew w o h s al nd hat h r wa ll  
he o e e ou ups a wh l p  
bec e t re er a t a t e  
dis ng o p c . a w n our o i y e  
a os e p e i was e a e he s lve w t, n them  
hey e e i e r the hemsel es wh t h ist w u  
a e t e e was t . hen ey s e e e e hat  
o h e

m w o the w s tha o c u s e h e b e h e A l v i n g d ,  
l t p s m s e w h t w o l d l o v o d d o h e i t l l s i l f e s  
t t e e n l ? t h a w s i t t h e e n d h s t c l v n  
d w u l n s t h e h l l t e r e , d i u s t o l d t h n  
d l d t h n w s u l l n e e d t o t l t h s l t h s c h T t i n h s  
d e w e e g o t o t o t t v e p p l e t h e o g e t t s t  
t t t n g t l l b e e l l i f w e r e a l l o t t y t o o n t o l t l l l l  
l l e e d o n t v t t t u r s e l v s a l l t h s

n e t e e l l w s o n t h a u h w e r b l m k n g  
t h s l l c a e d l ' t o w t h t ' s b e s e w e t e d  
e l l y o u c h , b t h n k w h a d e e t  
m e o t t o s s t e e l l e t d t t h t e w  
" d " s t o o h n t e e n o t h i s e i n t o l t e  
r s a n l l t h t l o u r e e i n g a e s s u l w a l e  
w s a d o n t t h i n t h s w u l s e t h t u e s n l n t e v e n  
s t h n o e a u t t e c t h . l a s t r n  
t h a e w h r e t s i t h e b e n n o l l t h s h t e h  
l t c l e h n e s t e t h t l e s e n t h e  
l l o a t a r o u s a n a w e e e a e u  
t h a r e i e m e n t o t n e c t l y h o w w n t t o t e s  
t e d d e d a a l l ' r e p c l k w l n t m k n g a w h l e l  
e s e r e y s e i a u t i s t i t o s t h t l i s o i t  
u t t h e r e e n t h e e u m e t s t s n o t l a t e t i n t o  
s w h e n t h e s n l c i t h i s s i d t s o t o i n  
t e i r d e s o n h n t e t h e r e v e a n h e h h e  
t h e r s s r u e a a l l o w i , s  
n t e o l u t e , h e i t l s t l i e w e n w a n t  
s a y h b u t t h i n e t h n t w r e a l i g t o a n t  
n a n y h i l s e g i n g e t w e u l t h t h e a p l e h T  
u s e d h t w o n e r l s l i k e h e p e o e e i d i v d s t e e v e  
a r e i e t h a t e c s n n d c o c e a b t t y e e b e r s n d  
w h a t s t t h m l t i h n c e t t d i c s s s e o  
e e r e e n e l i n a b o u t t s a n r s p s i b l t i s a t h g d ' t l i e  
t e t e s b u w h a t e s w t h b e m b e e o e h o h v s e  
m a i n u t t h t e e s d e c t h e t s d e t e e T s s  
w h a a p f t h a t e c s o n l h n t h t w o l d h a v e e n e l h l f l  
e , n t n y s t a n t i h e l n g e n h e y u s t n i n g a n d  
b l t t e a n d l v i a t u e t w d d i n t i d s f s p e c a l  
n e e s t o u s l a n t h w h a t t i , o y w n e s o l  
f l g s u t t B u a l s n t h e t d s t e p t s e w o d h a e b e n e  
h r e h a d b e e m e t h i n g h e a b u t g h t s a d s o n s e s t c o m e  
a n t h h a t c s o n t s e t h a t t w l d d a n i t n l u e  
s e f



c : T e thi g h u me h re thin om tim s we et hun u  
 wth e s t at m sh t g u o t e b sh Na c ic  
 n u s here ec n e u n meetin is whe l thin hat  
 b co es con s g s t e l n t e h r d t a i i l s e i t a l i n t  
 r o t i An y mou o e t a t the d s i r e t o s t u  
 l d o n t n ca .. l ' l l e n l . a ew e s. l o t o a r o u  
 e e t i g n a an t o b e r h ' e g o i n t o a k m e o ' t y o u  
 l i v e l r n . An t e m n o t n t o r o v e m e a c s a n d  
 e r s h t l d o n a r i u l l y t t h e y h l d B t h e  
 o m e e s , h e i n t h t e h l d , m m e r h s e  
 i o u d o ' t m e m e r t o t t n d t h e m e i n w h e i t  
 c d o n l e v n e v e a a n a " d o o u  
 h a v e e i n n o u o n t o h a v e t l e a v e . " T h i  
 d c l n o r r l i s t e o n y e e m e n t r e v e n c l s e  
 m e e t , h e n t o a t d e t ' s f a d d s o  
 m e m e ' u o h v o a e b e t o a t t n a n A . m e e t i  
 c l s e d n n d c T t i t . u n ' t e v e h a v t  
 h a v d s e t n . n o f t h i e t c h o n w u l d e h t s o  
 m m u t l h o u l d e a l t o l o u t r p o i i t  
 m e b e c t h k h e r e s p n s i l t y h t s l o n g i t h  
 m e m e h i W a l e b o u t m e t h s e b t l d o ' t k n w u i e a i  
 e n i l m m r h p h a t ' s a b u t i t

S o e o t h r s t t e d i n c i l e i n h i s t a i t i o n .

o m o o u t o e n n e s . n e t h e t h i n t h a t o u r e t o  
 l o l e a r i n s h o t t h a t w o t h a v t o  
 r b u t h e e l e h o r h e r e t h t h e r e n t s b e c u e ' l l e i e r  
 c n o r t h e d i e a s e l l e t t h m

a n e t e W h t

k W e n h r r u h e r e s e o m e o n o u t w h  
 e l c i h n h u h t w a s a s e c e t s t o l e o  
 i u s i o n o h t o h a p e y a l l n g o u h r e  
 l e t t i n o o o t o s c t i n i e h i s r e i i  
 h t i t i l l c t i . l w i l l e i i e s e o l e g e t i v o l v e i n a  
 t i r g u a n i t c o m e s . . e n w a s o m e d o u l h a e t o  
 . l h h l t e m h r t l e e . n a m e  
 i o a m n g w h t r e h e g o n t o s y " e h , h v e d e i e o  
 t u i l n o u l t h a n w o k t i s o g r a m a n c n t n e  
 t e d s h n t . o t h a t w l l a l t k e c r e t s e .

e d t i e t a t n i p a c at a  
p e d a lt e i i v i p o t i o n o t m

c a k i s a p . . i d d u m b e  
p e d n a e e t i d o . n o v  
i i e n o e p p r at o e m e r i  
e e d m a k e e l b e t t e a d n t i i g

## A N

h e e e t i e e c i n t d c i n  
m k t n p . o l t p o d r i n w i t at  
i i o p i r u d v e p e , t e t n e e o o u e  
t l l o w p r l i d e a s w e r g p r e s e t n e e d s .  
e p o l b e c o m e o v d , b c e a p o t d c i n k n  
o i s t a s c r s p h a t r e u i r n v o v e m e n .  
p t m l t l i e v i o r , a f r o m o e p n . at  
w o l , e n e e e t e . . , t a s  
c s d e t o t p i e n e d i n o u i d  
m t e a i n e f u o a n t e p n c p s m b d e  
e , i n p p i e p i p l s n r i v s a d o o w r e  
s i t a t e s t i s t t e d c , n t t i n t  
t e n n s t r i c t t t d c t i k t . a l l  
r r l c s n t h e e b o s o d b e e n d a  
l d c s h a . o t n s h a t w e s e r  
c e e r e , e e i s t s , e , t n n e . e  
l e t e y e o b e e . e s e c i i e  
s s o p t s e w e t a a e w m e w e d t a  
s i p p , s g n d s t p p i n m e t n a e c . .  
s l n a e o e k d o r , e m e t u d v  
m s o e a e w e . d e s  
p e w t e u o a l o w p b c s e  
e s o d r i e t i s e

e m s m e o w n e c , a m v e n e s o e e  
t b e e n f c e m a k e l e m i e t  
s a a t h i n e r o p s . T h r i  
t r e m n d u r p o s i b t n s d i e h e s p i l i s e  
c o e p i c i n e p l . . . s p b i i i t r i  
i t e i n r m d a b o t e t e s m e n , t i t  
t a a w t i e e i n i  
n t e r t y t p t s e d e r t t a t c a e s i i a l e

possibilities. We are in a rut, there is a lot more that could be being done, if we were willing to look at the possibilities. This is meant to allow for the diversity of recovery. The disease is repetitive. Recovery is a potential for diversity, open the possibilities of not doing it the same. What if a new meeting were very different? I get uncomfortable with change with not following the rut. My willingness to see the possibilities is really limited by my fears. I think this T has a lot to do with that, a richness and awful responsibility. It is frightening to have that much responsibility. This is saying there isn't much of a wrong way to do it. If the group searches itself for answers to a few questions. Will this affect others?

**Greg:** This is one of the traditions that runs through all of them. Either autonomy or that which affects NA as a whole. There are 2 main ways we use this in here. Creative freedom, tie that to "everything that occurs in NA service should be motivated by the desire to better carry the message to the addict who still suffers". I think that creative aspect is that each group is granted the right and responsibility to find creative ways to fulfill their primary purpose. Format, activities, sponsoring H&I meetings, all those aspects of creative freedom. Within some limitations. Also in here is the idea of absolute autonomy vs. limited autonomy. Limited autonomy, as being within a set of boundaries. Like painting within a school of painting. Each painting is a creation unto itself, while all part are of same school. Another point is security. Because each group is a unit it is less vulnerable to outside influences. One group gets in trouble it shouldn't affect other groups. Each group stands or falls on its own merit. That protective aspect of autonomy is real important. There is a tie between autonomy and self support. One of the primary reasons is to maintain freedom from outside entanglements. That whole set of things is promise of this T's security of the group. As long as there are N.A. members practicing this way of life N.A. will be alive and well.

**Stretch:** I have a problem reading Tradition 4 and using it as means to discuss the N.A. member. I think Tradition 5 gives you the whole spectrum of carrying the message. Tradition 4 seems to be about the relationship of group to group and group to service structure. Tradition 4 gives you the ability to discuss the group relationship into the Service Structure. I hear about the problem of clubhouses. Clubhouse where they can have meetings and they become the daddy having various groups. That is a problem that hasn't been discussed and this T gives you the opportunity to discuss that in a positive way. This is not a violation of Traditions but something that might be looked at with care and warning, as it could affect the whole of N.A. Autonomy also allows us to revisit the special interest group. Meeting for old timers could happen, part of discussion is why they exist and why they can exist. I don't see any intent for discussion of individual members. It is up to

e ou i i en p t o w d to ll w t a n d i  
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p . us o e o o up with new sp ti e o  
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i e he g up s ork wi hi rger st u t e by i thi  
is s a i to wor wi me r u in its o  
usin s e ti st e re n e on po t th t we ha e  
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w o

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h e n ano p le w lk aw e v we l a  
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 n s la e

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 r to t e g a r w ole. T t s e o t e th ngs lac i l r nia.  
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al n e es s. se vice es ee o e w w  
 crea e th olat elv s. e ec l n eres ro perp the  
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l s e s ons l f e ps t be a ar f t e se v ce  
 r t t t s ke u t po nd s t n ter e rea  
 a n o g u wh e sa ng re tes e s ati n f t g  
 w h an r a lt c es w wa treet n t e s rv e struct r s o  
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e d d t e new t ke a r e e e  
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to be part of. One of the things I thought of is how to put this in writing so it will fix the problem. It is real clear to see that it is out of line to do that. The book is not intended to fix problems, but to provide information, interpret it in a spiritual, positive, loving manner. I want to put it down in a way that it will fix the problem. Think about how we can lay this out to provide everyone with (keep in mind non-US communities) enough information for them to interpret to use to solve problems. All we can do is try to keep it simple. Some will make mistakes, fall and pick themselves up

**Steve:** Is this the Tradition that will protect an area from the actions of a group? Do we need that protection?

**Greg:** My initial reaction is that the area doesn't have autonomy from one of it's member groups.

**Steve:** What does a group do with a member who is out of line?

**Greg:** An area is an assemblage of the representatives of the groups within an area. Literally made up of representatives from groups within the area.

**Donna:** Contingent on the existence of each and every group?

**Greg:** Of groups to be members of the area. Without groups there is no area.

**Mitch:** What right does the area have to determine entrance into the area for groups? That's not what this is for.

**Greg:** Why not?

**Danette:** I am even more confused. Why are we talking about this? Are we going to try to address this in this chapter? Is this a question we need to get clear about? Does each chapter have only one focus? Towards the group?

**Donna:** Hard to take it out of that context when we talk about autonomy of the group, except as it affects N.A. as whole. The need to have that interrelationship with the area svc committee.

**Greg:** Tradition 9 only exists in direct responsibility to the groups. Limited autonomy.

**Danette:** Is that something we want to express? That this can be applied to area and regional service?

**Greg:** Literal application vs. principle of application. The idea of self sufficiency and being free from outside entanglements, all those can be

e

appl hear a. s r a the e e h re ont thi you  
c h w y

l bou h rv ce t c re houl be unde T ad . t  
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## T D O

o eg t o h , th om t ing th t e usse f w  
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Some ne e er ny chan th or na ..

Tom: B one r por o e " ch group has ut one p mar  
urp ca r th e a e he ct who till su er . Th or g na  
ver ion n n h ri inal ve s e ou very e r y N.A. was  
arr e sa et t a dc ho i u f t was n t o g a  
t a h d a d cus on w th s e od e bout t t wo d. The i at  
he me ge and ha eac o p e sage e e ch r up h v t  
ag ther th e each up thi k it m g  
f r nce

anna: Wh t c ve n ou u be my p cep ion in e is inc o  
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r a to he rou o p ca es ts essa . e up then  
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 r o r s n p ive. t v a tive o d. Al o, believe a lo o  
 eo le r t e c g p ha b one pr ary r pose t ey see o  
 t in h ea s nl . hi k h re a o b some v st ong disti io  
 e een t e pri a y only an e going oot p poses, again o o h  
 i div l, a see ra d ve eng e t i g t a identi es the up  
 tu on an d l k , a d a ain l on ant to say what i is, b l t in  
 e e ha o e a s ro d tin ton at p imar d es n t e o me onl d  
 a e me ge need to b en e a s engt , ope, recov y, all he  
 th n h t e erybody o i e e.

S e e S g re e l e o i c e t he e er h  
 en to a le c as e d g hat ill e a o i  
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 e re hat. l i .. the pri a y spr a o T y t  
 ess ge o e lcohol c h s ll suf r alc ols . The lea eaning s  
 t r . . e c g o p h b to p ima y p r pose, to ca y t e s e  
 .. n g me a e.

ale o e h s l a g n ab at a o s as ed me  
 l o o e o e rch va n in some stu pr e .., s e m  
 no il r h. T e ssage s ch o e consis en wi t e p in iple  
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 mutual s pp r p r po e. T e e are a b c o pu p ses t go a ng wi h t i  
 p ima y p r po e o c in e ssa e o he addict ho till s e s. ve  
 a y neve een h e pl re very ch. ther is prima y p p se, i  
 d es n s y the o p r p e. rima p r ose ples o he p r poses. ..  
 and l loo o see hy o l o o meet n s. o to mee n s f pe sona  
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 o me ing s p r to m com i en . f lment o my co it ent  
 m el a hi e po e o o ee ings to eason . l go



ee g a n o ent y th n th k ds fd u s n sh ul  
c er Why pe eg eet n

J c ef e c l o the ne t t me h o som n th t e  
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ho i o h t h o l n ton i l nt now t  
gre wi h t

e o b e y ye th t ep es e t l  
n he se e h t the e e n ns v d e o po te  
a e ay you ego n t me age be e tr g t  
out o e o t e c ho sufe g ymore t en e  
g ng t the e ge , l to ka ve bo w at they tho gh e  
e ge a a a a ng y d se ou k o u e ew  
the n he e and h y ome p h al nd e en th n  
nt o nt to be n th pl ce or el g o e a  
s e pec c th ts he ue do n w t em e tm  
y u h h e y g ee about wha messa a h ts

n t e t w nt pick p on th hem o t he pur o e s  
agr to e t h t h re is ason d t t th easo l  
en te th t e ha e ta s to accom i h as roup an t a  
req res are o i i o shar hat e ience s e h an e c  
t men i ned wh i th addic who s ls s l f s o  
i e to time th n we need o e rea st n ate ent bou h t  
Th t st beca se yo h e ome me th ll s doe o e h t  
y u re not go ng o e d u wi u g ts hanging ut. h t he go  
h a n b h n o the per o h u r tha t e h  
t th e that en o e e h t ea l th embod men f hs  
t on th whe yo e f ng whe er t ere on  
w at the mo n o e h t the g u h t we be on o h  
r n b y t c r e e g beca e som ti g de f t t e  
me age when e e o ch n o n n e d we c  
e en t t a e th t we k ow s mewhe e is here eed t e  
at c re to u o h ut a ts n t us e g he  
ne comer h the e y h g 'm g ng o a y m th  
ee en o e h hat f c u p r po e s to ca t  
me a l h hat in my wn c s c ly n e  
ne o e e h n a c ho s l u

c gre t s a gr at po tun ty t addr s the ti ing  
ad t o he newc me W h d th d cus on e rler bo t  
ne go to dr ther e l d to ur a n Th  
e o y h e e re e yb y o u t r  
he e l e o ome ng h

just walks in the door. To explain it in terms of addicts who have clean time, they might have issues that need to be dealt with, and are suffering behind. Also the relationship between this tradition and the twelfth step. You might want to put that in here somewhere. In terms that, it's the only place that found in reference to the message. When I read this it was the same thing, the message. Are we going to say what the message is. The twelfth step says having had a spiritual awakening as a result of these steps, we tried to carry this message... That's the only place I've found reference to the message. So what is the message. Is the message a spiritual awakening? Is that something we want to get into here, in terms of is that our primary purpose?

Nancy: Well, everybody said it. I wanted to be the first. Many times I go to a meeting and I am the addict who still suffers. I'm suffering and I think it's the group's purpose to... and I think we can do that by our 4th tradition... we are carrying the message of recovery to the newcomer and the oldtimer, The message I always heard was freedom from that addiction. If I don't pick up, I don't get high. It's pretty simple and I try to keep it real simple. If we don't pick up we don't get high and I think that's the message I've always gotten is that I can be free from the chain of active addiction.

Jack: One of the ways that I've been looking at that part of the addict who still suffers is that this is a program for people who suffer from the disease of addiction, and we don't get cured from the disease of addiction. We always continue to at least be addicts and perhaps everyone that's in the meeting is in some sense still suffering from the disease of addiction, even if our guts aren't hanging out and even if we are in a good place. If I'm in a good place I still want the message carried to me. I still want to grow. I still want to learn. I want to be able to give and do all the things that we do in that process but I tend to believe that we apply definitions to the term "addict who still suffers" that are exclusive and not inclusive. That doesn't seem to be what the message of Narcotics Anonymous is all about. It doesn't seem that that's what the traditions are intended to do, yet that's the definition the newcomer is the addict who still suffers. If there is a broader definition, then it's anyone who isn't a newcomer any longer but is in pain or struggling, the suffering has to be suffering, but I still have the disease. I could be in a good place today, but I still have the disease, even if I'm not aware of it. I'm beginning to interpret the addict who still suffers as any level or anyone who claims membership. I don't even know if this fits in and one of the things that saddens me is that book studies and step studies and tradition studies account for such a very small percentage of the meetings that are taking place anywhere.

Stretch: I'm glad you touched on that, Jack. I read this and I think everything I've heard before about the fifth tradition always discusses the

# P e

r an he r e of egr u an o cary e ge an i k h  
c ealy nte ad o t l s s a d w a s nte est s  
n t e entire weve t a itio t e w r addict is n u e ne ti e  
nly u e in this pa tic la t a it no ed they eve ay at a  
d ict s cau e ba to he ginnin a d e say you re a me be i  
y t sin uti oe n t y re a mem e yo an a i t But  
you ave t b an a di t a me e s e he e the e' a i tinc n  
etween a son wh u n an a rso hos an ad ict o y has  
w at a c S h t h c a est us o he radit ons  
om o eb y h wak n e or an a ad et s me y w n w  
e e a m m e r o a r herho ct n a the si ila a h  
a f r e wh e t in ec es ll w o le i h an a ctin  
n a la e and to nd an nde stan n a h a d a sten th h  
y c n v fnd ou ide N n t i k the e s a ali y e tha  
e addi t ha to n l h e s t n n a me t ng listeni g l al ay  
lt ne o er to lve ot 'eren ers e tive it I think  
l c here i ike g g ll o ve t h h ur e  
an in e me e he e s a lo be and a t o s e gth i  
a S , t a wh le if ent e pec ve o ay

W n l ea l l ke he i s ve ea d aid here n h o ly  
n h t an to a di t att e s a e s l th ht al n tha  
e ny sage w ou on thav o a y re y e righ w at  
om at e u a s n ten e T e me ag h t l  
n w r al wh ic e b ha e e a a t T e tep  
ha ua wa en n i w t the ess ei l h the  
whe a out e oo w l nc u ag eps u y e n s  
w l n r ea f n w a h a ly i n w a h t  
e ge ac ally i o at e where w're a in ea in ith he ease  
c n e se very tve n l and hat s t h e t a  
ee n w e er l l n c re whe e i rec ve y. w s  
ho e ha ke t e oin when a e n when all wa ted d wa  
t n h ve t e anym e an i h e that e ps oi today  
w en o e t ere's t m hel t at est at h ve d ubte  
t a t e e eps w rk n y lif en've d tho e e s h s t  
lve en r ing hem nd e ve n a u he mo t ain ul m n s  
l v ever kno n T at lea l t me e essa e o o e ey d  
w rk

a t e c e ing t at e ple sa a the a ct w s till  
s in ake re en e Bu w at ca e wh le e were a in  
o i won er o met me ay e u tende cy i t w e  
n c me h e on a s o v o ly f r i g becaus 'ea e 'ea e  
t e re p e t wa arr t e m s ag u p r v o s ne  
w o' o v er kes re u t akes m rec n enc

f l th t u now 'm h r n this tng a d l e t e w l g and  
ab n s o s i b l e n u g h t a r r y m s s a g t a o d . A d a r a  
t m .... e w ' e l l s r i g m h d i a s e . I h a e a  
q u e s . I ' v o n t u g h t t h s r a i t o s b e g r t e o u s a n  
y t a r u p i s r l l y a n a t i o n b c t s t a t t h i v d u a s  
t a o e p r a c i c g t e p l e t o a c t a l l y t e t i t i s  
w o k t k t h e m c o e a i v a n h i s r t i l a r a g o u s s u c h  
c ' c y m s s a e i t s n ' t . A n d y e t i t a s t o o m e w . T h  
t r a i i t o a r i d u t o s m s e l h w d e s r c a t h  
m e t f i s t t h i t t c m i d s t h a t t p l i n t h  
r h e p l s o i l a t g u p , w h t h y u a a t e i n  
c m m i r h w v y u r u p d s t h e e t a t m s t  
r s n s i r t h a g r u w h e h r ' r a w a o f i t o r n o t a r t n g o  
t h e r p b i t y c i n g m s s a . h w d w e d o t h a t T h l  
t h t h t c a t o y m w y e l h a t w h o s t a r y t  
h e p l n e p l e  
w h w r o t i s o v e r a r s i l i h e s s g e h v i g  
i t n c r y i n g i t r d y n o t s h e b i y s u r g e l e n  
t l r h a t w c h c h w u t h a t m t a t w s l l y  
a s r a t w t h i t u t i h a ' s a e s t n t h a t w u d w n t  
p l r o o . t a e h c l a t a o p a r  
m e s a i c e t h g o u p m a d p p l e w h a t a r t h w a s h  
l n t a w a n e c m a w a r f t i r r s n s i b l i t i s  
n c r r i n g m s a . h ' s m ' m s r e . l o t h l t o  
t i n s u p s a c t u a l l y d o r l b v i t h i n t w a y t h y ' r s t  
u . ' t l o s t r t a t y r h . b u t h t ' s t h m a n q u s t t  
c a m i n d . a t e r n u g h t s t s .

t v : s h n i a b o u t t w t h g s t h a ' v h e r . T h t h i n b o u t w h  
i s h i g c . h r ' s w m t s w e r l t t l e p a l  
t h e i n r a y i s h v o n t s i l n d i c t s w r  
s t i l l s u r i i n i d e n u t s i d r . n w w e n a r t h a t a w y s  
t h u g h n r a l l y h f s b y w h s h n t e n  
w a s n ' t a n y . l i e t h m e r w i t h f w d y c  
t h e m e s s . h n a t c l o a s p n s r w a h e a y i  
s e r i e l l i f n p c a l l y t w e l f h s t p w r w w r s r  
m m b r w e u m p l l o e r p o l s o h r a b e n d m  
w ' a l h s c a l l . T r w s a a r n p s s h r e  
t h t w s d w a s t r u n a n e h n g t o s e o  
e l s n h c i i n t m s t i d n t e m o r w i h h w t h a  
f w d a y s h a n h d w i t h a g u y w i t h a w a r s u s t w a  
s m e t h i t y u l d i s u a l i u l a s . e r s a l t d i r e n t  
w a n e m s s a n d t h w ' u c h d o n . I ' m n u r h w  
t w s p a c h . m p h s s ' t n t w h t e w o r s  
m u c h n m s w v e t s a m n d r g a d .... f w

age

could be a poor guide to the word  
condition that this particular tradition is in. The message is  
in the text. There is a need of recovery for the essay would seem  
more realistic. Think to me the recovery is a state. I don't  
know if that would be any but think it is a tradition where there  
would be work on this new level. I like the idea  
of the people. It seems like it'd be good to identify the word  
problem.

When I think about each person's perspective, I don't know that for sure. We are all being receptive to new ideas, whether they're newcomers or old timers. I didn't feel that adding our responsibility to a new or newcomer's priority placed a burden on the message that we've got to bring here. That's the only use that people have had, and it may not be the primary purpose, but it's certainly a responsibility that makes a newcomer a part of the add-on, which still serves a welcome role.

The second cohort was discussing the purpose of working the steps and they got around to looking at the well-hسته xx epr  
 u h vi g d a s iritual w ni g a s r sult of th s s e s t  
 me age he T i is e es a e we a a sp tual awak nin  
 It mi ht i stin w e eally get ng i to writing t is st to d a little  
 coordina i n with e steps a hoc co ittee d see ho t ey're or ing  
 t s a be t at ig t help s p tic rly f b o h s ts are goi to in  
 t e same k i s ould s d t e s s f r a s w at the essag is  
 o e i wa saying o t the ps no a ng ersonalities ont  
 kn ly e wi t at the eetings shouldn' have er onalities  
 t i so e e t e r s no avoi i g th or o i on't el t its  
 necessa y wron rag to av a p e s alit . think hat s pa t e  
 dyn ic o e t at we ave a in t at ets i to the w ole th n a o  
 col r l n e e si , con r i y ype t in .. do 't really ee to a y  
 ro s t do t have c of a persona ty at a l T e o est at d ha e  
 persona itie are e t e ery p sitive en t c p rsonal ties or e tr ely  
 negat e pers nalities b the o av personal tes art of discussio we  
 ere avin e terday lso is t at eve y g ou in t ity's main us s on  
 he ne comer etti cle n t ng clea w en he p co s alon  
 we wa t cu to be n liv n ce i is e an stu l ke t a e  
 they not c r g he mes a e since e r s f he t ca i s th ssa e  
 n t is rt i really v tal t his dit o or ally ave a clear  
 er and n f h the messa is an 's reall prett wi e and  
 att ibut t me n r he newco e an r e e t at ter t eir st

e r t t e aving p o l e s i e l t e o e y a s p r i t l  
a a e i an i p r o e s s .

a : s t o p l e o t h i n g s e r e e l l i k e t e b i n i g i n  
t e m o h i t l s a b o u t t h e p y u o i o t h a t t h e e  
r e t h e t h t t e c o e i o n l y g o t o t i n n t o s e  
p u p o e t w e t t e n e n s a n e t k n a b o u t t h e e a e n  
t h e i i e n g p e t o o w h e t e p c o e n t o p l a t h e r e y b  
o r i g i t h e s e p s a d - h o c o m m i t t e e u l b e a p p o p i a t e a g e t t i n g  
i t o t e r i n d d i t i n t e m s f t h e e s c r i p t i o n f t a t o t s t e i t h e  
e c e r T h e n i t o m e n t a i n i t u p i n t e m s o f t e  
a o s p e e t h t e a v t h i t o f o u r i h l o v i g a t o s p h e e t t e  
e a e t h i s e k b t r e T h a t s t s e e s t o b e t e d i r t i o n h a  
e v e o e i e r m s o h w e t l a b o u t w h a t o e o n i n n o w . o  
t e p e s o l a t t h e h m n n e s s t h l e v e l .. o t t e n l a a n d v e  
t e r i u t u r t o d o h a t w v h e a w s o e i n t h e p t o e d i d  
e e i t g o t e n e a u e w e i n t h v e s e t h i g s o m e s t r u t u r e  
o i t r u s t i w e e e d t o a y o m e t h i n o u t a t i t e m s h e  
a u e h e r e o t l a u i t t h e e a o h i c e t t a s h o o u a d t o o  
i i o l i s . T e r e b e n o t w e s t e p o N o p e i e s ,  
n o b d y n s e i g p o n s o e h e e n o n s t e T h e w a t o o k i t  
a s e a l e o a d t e e o e t h i t h a t s e s t o b i i n n o i  
t e r m o t h a t o n e n o n e i n d o s ..

: T i t t v e r y i m e n b a s k a n t h i n t h t e h a v e t o  
n i n g t o a m i t e e o g e p e m i s s i o n . v b e e n o l v e i  
h t e a p y r u p h e e s e n a a v y i g e v n d u e e  
e i t h e s u f i e a a u t e r a t h o a l a s t m k e s r e t t  
i t h i n t e e a t u d e e n c e s o e t i n p a n l s o u c o u l d  
o m i n e a u t i t a n i m h o p e t h t l t o u h e a e i l s i e  
a t h e t h e c l u s i v e t h t t h e p h a i e t h a t t h e o a i s t t o h e t h  
m e s a t h t y e s l t r o m ... T t t h e r e i s s o m e t h i n a l i t t e m o  
p i t i n e p r i t t e a o u t s e i a n d t h e t h e s h o p e t s k e  
t e l d p i h e s u t o e a . T a t e g o a l t o e t t e c e e t o  
i e n t i f h t o a r e d i s e a s e p r c e n t o t p i t d t h  
i e p e i v m i n u t e a t t h e e n d h p

l i e i t e i d e m e t h e p a i n t h s e n w s  
t a u h i y o u r e u i l l t h e t i e o u v e t s o m e t h i n g r n o  
w n t o o a u t i r i b o u t t e m o v i n g a y f o t e n e w o m r  
n t i s u i n i s o n l t h n e o m e s b n m e a t k t e i  
s u f i o p l e w o a e a l e a h e b u t t o t a t t h a e s t  
t e g r y t h e i s e s e a n d t h e c s m v n a d a d i c t i o n  
t t i t e e s t a n m u s t n e s t h t n o n f u s o u d b e  
e h h a p e c t u i t i o n o n e u s w o l e h e e

## P e

I thi t t t at st s me nd o c t gory. I i e o see th s r ss th t  
ide o h wcomer v sus the p son w o's und suf ing n s  
way. We ka ou e ewcom ben t m st po ant p a  
e i al o e p is n the ewcome owev r nd h ngo l d  
us se sight o we do of t gs the new me b .  
r ndi e, nd it was e t em y g and ose ine bou wh t is he d c or  
co o ic w o stil su è st so o y ho never hea d us. Th t'  
eal g diose ut y a s an y ars nd years o ha 's here it a .  
e ew pou he pavement n go into s t aler es bas nd  
m th do e lin a r eop out al ose o su rin ddicts d  
e e us nd o t of th m w e ded and w r n' suf rin l  
t h ti e. ughter T at's l. W y ere 't load d, the e  
su g. used t do th nd w e egated t e f s ep o k  
service a ds c mittees nd rea c nt rs. ave. have  
le t h t rig t. I don't eve see twe h tep work s so mu h a  
ponsi i i y as ight. esp nsi i ty. e term has co e up ot of times  
an every time someone says i l ust c ic into the a li y to sp nd.  
on b ly s meth n l n. h ability o respo d to s tua on.  
don't wa to e u abe o s ond y f. wa t esp ns b y. he  
c ur e o e ar y t e messa to n wco ers or old er ou e i the  
ke w en w e al ng a out c rying the message to t e ad ct who st ll  
su ers. Wh n you w lk in m t n n you o k up o some d w en  
you s come n ... messed up t e i e... it akes c u e nd ti e  
When you re ar yi g he messa e w e h it's t new om o so o e  
w een oun f w i e ou e aki ation to our  
ec y u es n ng up nd en coun ed. a in ipl f  
m ion es n o dea ca yi g e me g. do e rry e  
mess e w o e down tien consist nc , emp thy h sp e  
recover h mat. n thi g a l h v n' h a d en ioned ha  
thin c ld be deve oped n e he .. o u tionship e ps .

ne o p e oing i o a eet n nd in s e n o i  
a k e n eo pe e ling hem i 's o ay. think we hou  
we om ou es an et e at home bu d h nk e  
sh uld r e s ge o t m h r pse i ok becaus re se is  
vo ion w t . i u t ough ddicti n is relapsin i a nd  
l e it l in i ec c tra i ion wi h wh t o  
no us s ou . o s he c to t lk a out ow o r e  
es ge o how ups u d c r th me a e o el e o a ch nic  
e e

teve S g a nt e ay e ' e u don' thin e es a  
to c rty bu th d h ho h ha o iginal y i m an p i ar

u p s n p ary e e anyt n t a ry t e m e t a ct who  
 st l u c ve ad ct n us n nt n wcom be e t e o t e  
 pe pe y u cant c ry the es e to ome n w o u nng to  
 loo re ve th n we cant cove ou v s don t i t a l  
 sad eve y u adde words to t t a t on that wo d ca fy i or han d  
 wor s r houg to i nter o p im ry ot me n ng o er u es  
 t' all n pu pose t be w it o ou selv s the u h sto a y  
 t t t e newcomer or t es not t ca y v n t t t om y u  
 cu s a t ma e my u er tan ing d en but t doe n see  
 cle r. y pre en ew d e to dis us o g r kn w that t n t  
 real t c e may e the t a t s tte wl o t at dont t n  
 t e en u h ca ty n t t a s e t o w i a ut

o le: ust t low up on w t Ste a th n at de erve re  
 cus on too l e t e di cuss on t the t s r n addic s n just  
 t e new o e becau e e pe en e at n own ve al  
 can reme er ve y vi y o s eet n that ve gon to t at ve  
 wa e int u i g an a n w om r be n t e e and t ug ten n t  
 t em a d shar n w th them w t een t ro t t my pro a as  
 ta e way t u ring t a een t r u h ecause a a e to s r  
 w s meone l was a e t ha e y ecov r w t ne e l e o  
 t t t so eth n ha o e er e me m re discus on not ere  
 at east n t e t on a hoc ver hin else ve heard bout t s s  
 bee ju great.

o he t h g ve hea tha s een d at i n ea  
 covere ry w l t u t n t a e te b oug t up t o. wa roup  
 c r s ess ste nd i uals h rst t i g c me to i  
 ow ers na ly ca t e sa e w an ind vidua c ie the es a e  
 o ha s alw y en ef nit o hat ho e g up n on  
 a ew e a ose ecs n an e e ab u t a c u e  
 ot e n place t at had hom ro p t s alway een nt re n to  
 me e out a oup nvento y b y wit t ty day tt n  
 t ere y u say w w nde y you reet people w en t ey wal n t e  
 oo a the pe s n t thi t a say t a ot t So I t t e e  
 shou e a way w ch ups ca the m a e that s n t s contnge t  
 n t n v ual att at v eet n at that v e t o me th  
 e int e . o a o e g ou and a ng t se isions to et e an  
 a ng e t at t what t t gr up but

ac : th t at t e e mus b et ng t e poin t at Steve a e  
 ba e on t e ve y p p la stat t t t mad i o r l te atu abo t t e  
 new ome be n e ost important p on in t e me ting h t w uld k  
 ten o ead me c den e o a Ste e wa say n that perhap t e  
 pr t o eac e tin the up s to f st ar y the me sa e to t a



pe s l k w th th issussi t one on of ho s thi a dict  
wh stil u rs a cal y co m that t's al add ct m  
c ud ng ed on t t e sad th ct w c m s t t e r m nd s  
n lo g r the o is 't p es nt t d y hos ack ut u n he not  
now es n c use h ' oad t the t e ut w tend to ele e he's  
u n le s s n ure p ence th guess tend t kn th t  
hes u r h ther he wa t at t he m men o not e w  
uc l e come wa e th t 's su ue ec y was a ng a out  
w t e up in t's u iness me ti g n d scuss ng at and how they  
ab ut on ings s eti e th ir percept on ah w 'e ust  
a up ob he newcomer you e doing wh ont pat  
yo e ck t r ngs a an th tr d to s i t tal beng  
in e u e r e c g ou p Bec u e g ups eed ta e nve tory o  
l he th ee ou pr y pur e nd b innin  
t loo t t that p ry p rp a e t t h c t s th t  
e a e e e econ y pu p s t y be each ou p e s d i e  
a e

: e l l d e e o ht th t p l' e see a ee g et  
t t n come c ot o a t e u didn't me el o to  
the c me he have e ly em r n e o  
yea s o e h eet ng cal ed e r l n st ne et ng w  
meetin e very o y cam d s ared t ir dis as t s e t  
m et We add ama to har a out eve y w w f w l ke d  
t beca e e e e n We h t n pa t at as ind  
so e n r t e t T meet n a one n about a ear n  
e e b se t c d ay h ce s t t we cou d g t dow o  
tu a o t s y u d n't ta ut t eg a eet in s and  
us p p ne d and th sa vat n rm and t se n wc me s pi ed  
n he an e' t t res ng od t t ere o h r -ckin  
m et u d w y d n't y u there re e be h con d a ph a e  
y el a e wards Th s was e what u c spiritua se fish e s 's a  
o m l o what h pen to r ps h t don't f w ur t dit ons T  
r la t h th lt ust didn t e i t y re

o l s d ha te d ou h up the c n ept f he twe t  
ca en r t r n u derstandi g f the st l u in t  
s the n et omer t e per ev r made t nd o e l the  
up' e y s o o h e v t' nt nu 's hea  
' t o r n t y e e t be th r gene at on t  
com th n o e e e l e th c m t t a St etc de a ut  
ca ry n t e essa e bei g n act n nher nt in that a d think t t's s  
uc e n h t sa ut hat e d t's r a th  
p ce s n ec ne an that t's n th t y t t re do ng  
t Ste e e ou e e a n th essage t the e y ewe t

e s d w d rs, i r overy eal oss b , ye  
 be use e ont nue r ve a we k about o r d s as n sp ual  
 te We abou our e ve y pr u l e ms and that nd o  
 c r es to u e sta th e su spr u l erms ont th  
 th e lu a y fu h lo g e are n e overy as l n as we are  
 go e v y n p ual e s. T a arry n the e s e.  
 th n our n w ea y w l e ..

hi k a upe he her t s ha ie to s s sai a u the  
 ew o e en the sti porta t rso . The l n bu he r peuti  
 va ue o e a d t he ing an the is h u pa ale Th s w ere  
 talk g a n the messa e e p o ess. u ny t a e d es  
 say h t s he peu . t s er peu r t e on w s be ng ca d  
 f s he peu he one ho o g the a i Als e an y  
 eep wh we ave by v aw y h who e o c p c si is  
 ed wh k s d b ut t e d t en an nv ory g ide a  
 rou e the n s e rd d e oup bus ess me n t a  
 be ea n ees i S m i es when m d n a t ad io s r sh p, ll ask  
 o n a t ee ne y ur g oup ad a he top s s ness  
 ee n , o d r we d n a e me sage os r ups hav not  
 di us ed n years, n una ely. n he o d e is w at s the  
 mes e o ur gr up S me gese a co s up her a d he s  
 p o a y o o d s ree n abou s . hav ea ly een r u h  
 of ed y mes across h un y s m he na es we se r  
 ou d h much th se v a e tr t s

W y a r e d e se ea e a we ar y he essa e  
 r co ery l o e me. n o th ways ha we m h wan .. w y  
 h t mee i r u ure n be ne o ways h w u ll ha  
 p m y pu p se e h ur a d a half eeting, he fi s f een  
 mi utes or ast f een m ues are a w ys m de va a le o ne ome  
 to s e ees o so ays to do t ith th s r ctue t e m et n  
 h oe n a h the o h s h my od, ere a  
 e me f e e e new c mers n e om, ha s l t about. S  
 m y o h eet gs that so m y u o t e rea e e rs pu l u  
 n t v nd enty-f ve new ome s p e u a d he s tt ng here and  
 as Tom po n ed u al of t em don t even e ke ers w o k ows  
 y hey e here, bu i we ma ure th we g v t ppor nit i t  
 mee in he ew ome o spea o mo t o ps ru a begi ners meet g  
 n ou b e or f y ve m u e ef et r g la meet n t e e a  
 lot o wa do his w e e ear fi ng r p ary urpose and  
 ac o ed ng ha t e ear other pu po e th k th y th t we ave  
 ur ed ove he right a e step or son t saddes t i s l  
 m a r m p sonal y. at i a te hosp al a k g o a add and  
 mea a t hos t l that ou d ake y ur ha sta d on e d s

the e h h d d r ce d he l e  
 ou o e ho a h s es hen a rst a o  
 n no h tw lf sep l h al ed i h o e  
 t l t s ak d o th et a t tw l h p  
 wo an t s d to me n nd h l ea ned d t at f t ea an  
 a h o p il . . me in sa h w n us tha  
 n a nd en wa a o he o and a i  
 h t ken e f l y wh woud kn k n ed t se  
 ap l tw e o i d be lng v e had,  
 th sa t t tan m t k ng o e o bu . . , ak  
 ab h c edi le f e n tw l ep k d s n a e yo  
 k d d in w ld w lk p n pa h ed a d n o d  
 a k d di i ab w e awa n th ou Th  
 wo o o ha e o , et h a e de  
 u nd d hin n o v n s me h s p l tha l  
 n o h tep ll i h at t e wa n t ing, tha oul  
 an h ns f a o i wi d do we f h s p l t  
 n t b ie k w a e t e e ad n ss b no h vin h se  
 e p e h e hat t n o .. in the  
 d a c t ng n h d  
 an he e g n we t ven know wh t i o  
 o ge it hey t kno wh t e n d t y ve a t  
 Th e yin nd o t n av ki s o o t n  
 k y T n thin , a ya e d abo t, f n c  
 b o e a and d n hn ha s wh t h ens tha l  
 f o e se o dd n n n b an e h i s  
 at happe a nd h e ha p ope n ik t an h e a  
 e i es they v t d a d go h . o v t o h v a  
 da t a o f e ik h e nyt in ea o n and ha n t  
 The v ps is ano h od wa to a e  
 ut h e wa s u he t t ta e th p  
 p i h t l d n h an d t t i it nee t be  
 i hin . in w n do h v f c v l .

m n na a d t e th a s a  
 wa ha on h nk its he dis s in n at a e th  
 m ss e ne c m . d d t b wh p e , bu i  
 e b i t wa k d p d e m e d m e o ht m be e  
 to the o a d d l hn meti w mi s t lts st  
 h us in is i mee g you h v te e et n , d s  
 h e u h ve t o t st p ne n t at we t a t a  
 ome imes i p si t . n e e b n th v n ne th gh  
 t t nd sa g to wha e e we t ga t  
 a d h t o e t ade ea q st s t v e a

age

ca d r d thin a s c y ng the m ss ge l don t t n its just  
whether the e ti s us on new o r

a et : I u t want to ay h t I really don't be ev that we addr s ed  
 Ste e Si an s con her a a and that It really a ht e o gua d  
 beca s I l v t s a c m lete y di r nt way o int rpreting the trad tions  
 th anyth that w ve been s ng need o i uss t at t e  
 point I do think t s just t a e nd o a dr at. I d nt h w  
 d I n really c m te y f ren way of look ng a th s

an I nt ree ont thn that we id ver mu h ut I don ee a  
pr b em e i u sed the tr dit n om aid i an t ought anot  
tua on h re w ha a meetin c l three an be ond " verybody  
could ome ut o only shared i ha thre year more It wa r  
nd w e up b the peopl h t real w nt d t e it goin an di n  
f lt k er d w re be ng met e a e ther meeting were alwa s so  
inun at d by newcom rs S th y ad h meeting and other people with  
esser tm were co n cause the f t hat what t ey were gett there  
was a re l re o er e sage In retr s t, t y di nt f l l s  
trad t n n it was neve dis u kn w a lot o t i s w re d ussed  
ut this ne wasnt I re l e ow i lends it elf t t e t and we h  
r iti n Th utco that was that everybody in th meet g o d  
p rtic pat i any v t n r anything s gra ua y the sta ted  
ow ri the tm and the p o ple th wanted it t beg with meh w  
disappeared T e nal u co e h t th r s ju t a regu ar m et ng  
rtunate y there stll eet n t k care of it el or t wo ld ave  
di d I th nk th w r ing need to ut n there that ma b w th a w  
e a e o wha can h n t ef ne ne sto th re

ack In lo in at he e pet t St v just talked about a oup or  
m et n that s u s t t t ny e ple who can hare have over thre  
ears l k ow o some pe ker meetings wher t e oup de ide th w uld  
nl have eakers with ov r en year o pea w doe that ean t s  
no car ing th pr mary pur s t c ul t t e n' neces a ean  
hat t not tin t s p mary p rp se to arry t e me sa e t the a ct  
who t l s s be n th n wco er, that h r t n e ost th  
that e c g up hould c n der t d es n t ean that hat ot be n  
add s e en the peake tha ng t oe n t nece a l d ag ob of  
sp to ene c m r the ro p pur s is t d that by h oup  
pay n t nt n t the hin t at c y wa tal ng a out that we fir t  
ask e an s of newcom r o we n w w hey a e and whe t  
et ver, we make sur tha t least those s t at are real  
me o tha are g t a ttent on o these people a e o n  
o t r ph n be a k out to o e whate er ta es t  
a e w l o e a lov d at s th pr ary me e an hat we

w n h o o e a k n till e o he e he thing an still  
 be be h ary urpo e s n u in he r a he  
 mee ng lts n h w esponsible the up me be s are. hin th oint  
 e d , l er ainly have been ing h e evaluat n what doi  
 a o goup n wh ha n een done, h la k of i ven o y ing l  
 d n ee fgo ng ba k li N an ha ging it. eal wha  
 hope a ook would d i n olve e e y ody p obl but make  
 an th a ou a do ng

re : e eard i h ee r es, ef renc s a en ce e s n  
 h r insin ty and e ly h e we an avoi o e ki ds o g e ali at on  
 The e some ea since peopl n ea men cente s

## T D I O S I D S U S D O

a : a ve d ne in o h p n he i Trad i n is one h ou h a  
 lo of r an lked abou wha h d ren er and ir mea ing  
 gone hrough and l e a o t en orse en , l ed ab u fi an a d wh  
 ha ean Talked ab u le ng ou na a d he o en ial le with  
 ha w we lend ou nam Tal d ab ut a f at ng w h uts de  
 en r r e lked abou a he o le are w and ow ey  
 d ve tu m u p i a y pu p s ve never een to ha t was a  
 eall ron o of e Si a ion t wen mu h bey nd de n  
 s e o ho e here is a of nnec ion wi othe adition ,  
 e l T lv , our, ne, T ee, ve. here a o of ela on i  
 w e ad o don nk hi h s een e p o ed  
 e o h y any y

Wo n no on e p e it h now u l a gong o s y h  
 wh l look at tha , pa o ha e aid was t a we e d to o n  
 de in he rm n n anding and mak elati s ip wi h he  
 he tr dit on u l a he a nue hn n ha a e e inc e  
 nh r n in hi tr o o d y u o ate wh h ya ess t at s  
 eall e o h t in ould l o hea h a e he pr iples

i : n o the a ea th l have lly d ne ome ink ng about e en y  
 h s en und h h o he N llowsh p outside S and the  
 f tha many i e i s on-a di r r f sio al w e r are w n  
 in ma ion to help s ar eeti a d do h n of ing To en ou a e  
 he star o a o i non mous o my unde s anding is a l oholic  
 non ou pread a lea n u o e ell a a h o hou he wo ld  
 du ord wh n he e we e s d e s o ere i . we e  
 ave n ut b e wa d s ted e ings. e ould al o say ould

# Page

ve been a our u y ul hve n a ew e .S.  
 A ed Sev . So o s a m h h s m o ani io  
 ha a ew i to a e n s s ha a up ndo i l nd the  
 . . name... I m th abou itu tion n l d a. us di so t  
 ev n w pe o is l in w on , ou l e l  
 lee o e ing e e au e h k e ni i sen u be i ing,  
 u leas aisi he d ssio n i , o eep nd. m a ha  
 b ough it up seve al s bou he radi i n , u s h w oi g  
 o be pu t e e s o o u d y llowshp ou id . . d  
 h n ab u w o o is ans. T a e l wh e h s a  
 been o ing up m mos ms th l e d ing , e le f o  
 di e en un s a d h whol u o the ansla s and nan  
 u n ll hose hi g a e o ng up ee n en i g de ision  
 kin w s happen n in a ot s nonym d he low h ps  
 tha we u t need t hin about i . l no ea y va u o t hats  
 e o e pl e wh e lve ught out t s radi on.

n: It of l e he Si h T i n ds in addi o l ... in  
 erm f r p ma pu ose. g t into n a o e o he  
 pu p e h t e meet n . tha p n lo o m s ho e he  
 pu p om he m in cus of a lot f he d . A d  
 wha th a ton i e a n ome o a s we ed on i  
 he t it n be n e ege in o ou le w en we a e o e  
 thing he p a u h rou . Th ts wha l ee e tem of li e  
 ka e u t told y u wh h p ima urp e your group an y u  
 h ve d ed th a now h se a e som o hings h an happen  
 t o ho ou n et a kan t e need t e a n tra n e s  
 of pu pose s y he e o le i h one , pope t , pre i bu h  
 e erien e t e een i ..... is that w w abo ,ge g  
 t e a pu g n he bi ge an gre te e e . ew l ng  
 e e about th Tw v Step wo k e i as ind idua s an ani ti  
 in of th that he d d eve gone aw o t a a lo  
 p ty n , a ele a io o re o e is wha w c l l i , bu w a pp  
 when we et o the le ton of e ove y, ou he p o le a k ou things  
 like, am u o malle e t hat are eal p s n l a d a a o e to o  
 on a be e lly ge n h n ege now l l e ow bi w you  
 o ve t . b e a la ye . d o e m e mone . It  
 g a eat and ha kn f th away m th h ani ti thi go  
 h we t lk a u .

a : ne o th la e see h c m ng nt pla i n mailin l ts. Pe le  
 u in ou ail n li o en u i a i on t a en emi a Bobb  
 a e king e he e. re eive a o h e om hem n S. I was  
 add es t he i lan i e on. l h n this i om area w n ed  
 talk a t. When we ive ili g li o meone el e, th t is de i e

a e

e dor e e t and t at w u d n t do that. e s that al g ve u a  
area t l a c u es aga n. Wh t o r p ma y p po .? T e  
er one t t tr e t p r u r name and adve t se our  
e t thei c s ay y c n hav meet n h re and t en you  
p k p pe th r t t and t ay Nar o c Anony ou eet n  
e ere o r g r a . at e el s a f o en ors e e  
o all e help s on t p r tua ath a the m te i  
t .

t t h e d ng the w ve T ad t ons ne a e the other i ke the  
tair t t l d ussed ye te day. thin S ven nd Six are ort f  
ackwar s r ally l eve that Se en th one hat sho d have co  
e re b caus w n y u r ad e h t every . . o p ho d be  
uly el sup or n el g ou d r bu and hen yo rea  
o ak a lot o e e se t n re ng t en Seven I e n  
wo f they ha done t that w a they w u d hav r f rred to  
be d A gro p . tsel ca se do t ee any r p en v lved n  
c nv t n l ee e ein nvolved pa e a dance ay n t an  
c l . dan e a o her t n . t h n the o ts de e te p se a  
e at d f c ly t n lot that t d rent th n . I th n ne  
r late o th t t ent centers a he o r tuat on o are efer ng t  
o h h ost c nce s th rela d f c ty. Th o eas o y  
y away o o s de enterpr se a y e go o have a pr ble .  
h p e s that very od ay that ? t e t only an .  
danc o t' on a N.A. p n or t y an N.A. w atev r. And at  
can t be ? I o t of f that the tw are n the w on place. I ind o  
ee e en real y needed to be e S .

Dane te u t t y ng to t n o e p e n p rience o wn that  
can re e be to t and help f re out w at t ean to e. e l  
don t co e up w th uch. The th ng that does s nd o t h t et  
tou e on were t lk n a ut t ays an .A. oup. e bac to at  
t ng a a H w a e e ong to rea et att the rest o .A. e a s th  
espec a y t st n s a t at al f r st p o ple a ed to an  
N.A doesn't o ths t not st n . group u ha wh t t say . n  
. . g up o ht ne er endor f nan r lend ... th w ch  
o port n t t ere f r a A. r p to d se in that po o  
n v d l . t a whole lot. T ere are times w I n w t doe o p  
ot o t e e e ten . I ot re lly co i up w h any p r a  
e a ples r e r hat w uld elp e o u here a e o e ee ng  
e though r pr n ple tha ome p w en h n a o t . here i a  
en e of non ty nd sel f c enc th t co e p throu h t o e a d  
o age. t ta es o rage o tand a ne and who we a e ath r an  
e do ng o e ng t d t nd se. d he ou age e en ore  
r at th p tua b n o ed here s ore o tant tha

on op t r p r e s i o u l v e r      The j u s o n o m e o s l n g  
u . u i y a d r p n s l t e t t h e r o h t a o a  
i t e a s e n s e h u l i t y b e s e o w h o a n d w h a e a a n b t r u  
n h n h e s p n s i l t y j u s c y t h t t h r h

I M . we hav t be real y I  
us w s n d h e m o e y a l l y t s m h o p h a o w s h i p i s  
n o p o e r y a s a r s u l t f t h i s t r a t i n n t h e o h h d l  
d t l i t h t t h i n g m e t a i s h s v e h l e a n o h e m  
e c e r B t t h i s e s o u o n . i n k h a t h e e s a s i n  
b e n s l w n o u r t r o s n d r n g t h e e l l o w u r  
r d t o n s e r s o n a l y h a e l e s s o f h r d t i e t h h r l l s t i n  
t h e t h a n m i n g i s h l d t h e l i t y b e u s e l o t h a  
h e l w e n t o o s i t l o e n d a l t t l e s e t n s a p e r n h r e  
s e e t i n g l s n h a a s e t h a o d p c  
n r a t i n . s v r y c o n s g w h e t h e r h p o g a i s . A .  
o n o h l l t r e o g s b a u s e e v r y p e s n t h a g e s u p  
I P N e u t h e i u t e r e v r h o s B u a r  
i n d v u o w d e s s t h a t k n r t i t u d e r n t . P t l l y i f  
t y e n d o s o t h e r w e v e p p g r a s i f i t s s o m e t h n g t h a i s w t h i n h e i  
e p r i e n e s a t s m n e o t h e g a n d a s h u u p a t  
d o w n o t o w h e u b l n g . T h a t p e o f s a e w e c n f i g e  
u t s o e w o f d o n s r t i g h s p r i u l r n c p l e s h n h i s r a d t n  
l l o w s p e t r u p v e l t o w w t h r i s h o u b s e s s o  
w e t h t s n n e i b u s i n s s

r e g t e h s a i d s o m e t h t h r i e d t h u g h i n e o u t h e  
l t n s h b e t w e n s n d s e v e n l d n w i f h y n e e t b r e v e s e  
u t c e a n h e r i s h r e m e a n i n h a t c o m e s t h u h l o o k a t  
t e t g r i d o f l w e d o t s p t o h r s o l l w t h e t o s u p o r t  
u s . T h s t a d o f a i n g d n ' k n n e d s b e v e r s e d t o  
e h t r e d f m e n n u t h c n o f u e l a n s h o h o s  
u s e o u n e s s e s h a w e n d w h a e y d o i s n  
i n s g t o h h a o e d e i t h s n s e s e d a l a l o  
a o u t h i r e n e b e w n u e n d s i g o u t s d e e r s e a a l i g  
t h m e n o s e u s B u m n o s o s t h a l l g h o e s u s  
w o l d c o m p o m s h v t h r a o n a p t n g a n o s e o r b u o n  
u a a n e n d r s m e t o n t u t n t e a r s o e  
n e e s t n n t l s t h a t r e o n t o n t h e e l o n g l s f  
l u b h u s e s n e m e n t c n t e s h e u s k e p l e e s l r s s  
a n t h e r t e r e s t n p o t e n t a l s e f b u s e h e a a l o t f e o p l e  
u n g t h h i r o p e s o n l p i n i o n s i n h n a e f t i s  
A n o u s n w s t e o n o m s e s c i e n c y h o w s o t  
o u v s



an: n o t th n ted to n n rai ad a ready enti ned s  
 he el h end se an h related f ti s ften see t  
 e here u h y ven m y re f a a io t an r inly  
 e s ut h es poin ou h here ar elate i s an th n  
 his i an pportunt al o p vides hods o r aps o d al  
 t t os t ng The roup does ave a resp s ty to t eas  
 a e p edu at rel cl tes th endors s or i pl aff latio y  
 t r roch res u to r lie that tha s a w ca o a ical y Pe h ps  
 our o service str ctur the re c ll ha con l or ower to  
 do s e h ut e b u ly h ve ven les a he level f rela ed  
 c e bu e n hav t e ura e o set u ee ng wh ev r try  
 and duc people nd ev n o r he ways accom l h hat he e  
 th n e o ow thout n pon ur ra ion n e n s  
 that up ct that has n u h up p rhap wha e e to really  
 e p fur her s ty how t a l st r up in th area  
 reg n and ld evel hey h ve a le n h m n t u h v n a  
 t e grou el h th re snt a r a onably good n s n n th s  
 traditi tha p d lv certa nl h ar s or r spon ibly d cu se  
 n ow t tili ut th n hat th ampl st a ch thr out and  
 p en s h ea r there d o some mo e pl r n of  
 her t comes e s o vous s o su e o som thes  
 en orse nts a d h mon property nd pr si ay b f ct ng gr ups  
 neg tively i ut the r r n ss h grow h o t e f h p hose  
 th ng re ec m n a e more v us Te ar r al o viou or at  
 l s the ay e ve h oric y appl ed hem g ess t ey re e obv us  
 beca t a wa p rhaps he i ti l n en a d w a r ht ab ut he  
 tradi on i probab y b d n he a s that w t i ave a ir go d  
 u derstand ng and ppl cation of I s e th n s a a e om b ut wi h  
 growth o the low h p t a w r n t nec a i y or a b th y e maybe  
 th did h v the r s ght kn w n applica ions r i t d a po s  
 f ure pplic ybe wh n th trad tio s r writte y e they ha  
 tha n in B n s cle r thin hos ar re s ha tch  
 uched on. hat w ly need t e re fur her nd e le o e  
 can pon out some f h p t lls so e f e pr l s that ill c e a ut  
 th e pursu t of b nd better on n ns r and m r p t in  
 an mor un a s rs and a lo tha n f th g o t at can a ct our  
 grou s

n a u th n ing Wh n ir t ot clea t ere treat en  
 pr a th t s d yo r an a y u ou dr a d eld th ir  
 ra uatons f m b r They did t a up pro b y a e e t yea s  
 a o hap n t un c o ne of he gu s who kn w n t ose ay e  
 used o h ve tho e g d scu sion about v r u the p i oso hy that the  
 w r n W l s llow ngs o t ear wa lo i  
 wh wa i ved o t tate of t r in h rapy then was f i

t e state o he art. n w en g to e tngs o s e ve been co i g  
a ound ve a t at t n a t n a n a y i that as the ea nsw .  
ve yb t w s t th i red uatio at t at ti we t t  
t a s a tional an is a le ed that. Now a oun t oom, ev on i  
tal ing b co e n y, A an ve yea we e n o be tal ing  
about som th l T at n o t dive t u th n , om u p y  
p pose o i g ab the pi iual inciple an ow t y apply to  
ec v y. g n to t i g about e late t state the a t ather t an  
ta n h itua principl that a e i v lve n ou ec v y t  
N. . t c t ncy is in o s i t a cipes a d thin that wh n  
we get t y o t erapy AN the apy oup h a r a t of that.  
eop oing to ov ma ital p bl m , e p e a e going s v t i a d  
hat e d t b a clea i thi a it n t e di en b tw en  
pir t al p n iples and tate the a t t ea me t te h gy.

a - iv y a a o ... when all t is was on on  
t e ... e i , , . . lan ge, the i th T a ition .. I e embe whe  
we we i us g t w it in the tra tion an tu a lo o ... a in  
with the issue th language d .. n a s g ... the yea s went by  
m f hose i u ea e t b a ea of an i e. t o l be a  
t s u the a ow t r ot i e of t e ay. ten yea .. t  
p obably a s i mo e d lt n t t c s on pa t c a i s u e s t a to  
ea y cu n w at the in e ar b h nd th t adi io . Th p i c l  
that is going to h l te y a om no th i s u s ? he e wa  
is ss n a t yea abo he rl e e u asi g a b ding,  
ope ty i e t at an an ala m st. h n eard that aid wait a  
con .. ha we m an by y at o mean by p e tig ?  
t o w mean by the i s thing h se a i u s that s o b  
di ss . l a u ise that th nyp p e we e a a m by t.  
l lwa th ug thi ad to to rote t s f om ge tin i olv n  
t in s that a e o cu e me t tw ould o e o cu be ause t e  
the ss s w ul be m ng t, p t ge, ow e hi an t in s  
pov ry, ow a ou ng t tu y o e y u got e nth  
T to u d u a t ally got t m St ance .. vow on p ver y  
The c t t e a v . ea the ha u h ot n ia a e s  
m e t y l t th mse v s et o s . N ey ce  
t em l s that wa l P

t u t ll itt s t ri in f tho ght o on t  
om t in ut p o perty .. o y e e ing o et in y etti  
m n . r y u can t m n y beca o y u ndo sem nt an n nci g. l  
w the e eve ea y was a t m whe e a g ou i o pu ha e a  
m eti g p e o tie o et involve ha way w h m ey and wning  
y d then l n t e n me s w e y w p o a y et  
o i h p ig l ke b ca o h e ou na e t an st . e ave

a e

p e e co m th way ea ly eal y wei st h d o  
ou

oma e o the yst att is s be n use in a v y so ating kind o  
way s he la e s u th t as host e about t o year a o bu i  
a s u e s we on't nee anybo y e ad c s n ing a ne on  
add cts f r e it We on't n you. e don't want you Rea y t u h guys  
Th t' re ly, as far a 'm conc ned a pa t of ou d s s c se e a e  
i ety e' e ot iving th se so at e stence o h re This ties i  
pa t ve us idan e on ou p b ic ations po icy As e i t a t i h  
o at s n u i n uts we do 't e o e he , we don't fi e  
the we on't lend the nam t e It doe n't e n t at t ha t  
n sa f e we can control w at they o a ask b l s  
esn' mea ha we 't o eh w ve o pe at v e o ship wi h  
he e el e cilties Th t he ent e a d The w re e mplies  
h t he e a e f i ites o ga i ati n that m ht av e i wi  
h we re n hat ki do ad t n ad ict i h t i o  
we on' need h pe a ion pp t that we do 't nee en sements  
out i on't o en e ment e i t w rd to use but it  
e ai ly help o h ve p ssion l or ani tion or t rapi t h r  
people NA y h is a o pa e t nd p opl T ave cho  
m i a c ools a wh re pe ple e ng t ain to say u k w wh  
s y o o h Se the ddi t e . l sys em  
re r ng o o ha e do seme to A t oes ' y  
ha e n', ould e n e e e ed y hese p aces e d '  
do se t e l we e ly lose h t a e cause t is used as an  
is la kind o hin t in ad ic h e d d 't come h e now in  
o er t i so i ty l re a e u be n his o o o a  
ev ve to l i he nd i is n t re l i i It oes i y o e ha  
r r i n u r sa e t's n f rte ha we have a ' e  
tr on i the ma e pla e t's no yo o thi f r us and e'l do at  
ou s we ar and how we l e u p r wha i is about l  
ea y gee wi he ind of s u i chel s a in a ut m so l d he  
u ht a up a h nve tions a e f nancia ing e an t lk  
ab u he up level or e c t bou h ve of s vi tha we e  
at he e the m ney i is he e e e ci ions a mad a out h w  
f l ows p s go n nd n't ca e a any ody ays, at's wh h  
appene Th 's us u h ne i wha i ma i dec i s he o d  
evel c t cs o mo s has o w h e sa e o r ks an  
with h pe pl wh a e te a tin w he l s i o side ' o  
sayin h e pe pl a oing an t i e ssa i y w on o m ki g e  
w n e ions ut i money The copy ight s the p ope y on ou  
l er re ome hi g ha we e ll ave o at a dr l have to  
ch T e re pr le s t ched t ha c esn'  
s tha we h uldn' wn e op o boo d n' k we

shouldn't own property. But we have to be careful about that. We have to really take a look at that. I certainly hope we don't talk about state of art therapy or anything in this tradition because I think as things come and go I think there will be different ... I do not see recovery from the disease of addiction and using words that help me to understand that like codependency as being outside endorsing anything. I think it has to do with my ongoing recovery from the disease that keeps me from other people. If there is common language that helps me to respond with that to people, I do not feel any restriction on not using that at a meeting or anywhere else that I am. I would hate to see us get into anything about other outside therapies except that we don't endorse them.

Man: I guess five warns us about our primary purpose and six warns us how (AIRPLANE) I think when it was written they had no idea of some of the things that would happen in the future. We don't know what will happen in our future. I definitely agree that yes we can cooperate with related facilities without endorsing them.

Woman: I definitely think that the clubhouse issue should be addressed here I don't really know in what capacity. But I think this would be a good place to address it. If we divert from our primary purpose I kind of see it decending?.. then addicts who may have found recovery may die which in essence affects N.A. as a whole which affects our common welfare. I kind of see it going back like that as a warning. If we are diverted from our primary purpose this can happen. ... sometimes in meetings we get these people coming in from T.C.'s or whatever and we have to sign these slips of paper saying that they were there. I hesitate. What about our anonymity. Does that say we're endorsing treatment centers. I don't know. Maybe we could look at that. What do you do. I don't know where we should address that. That's something that concerns me. Do we also address the fact that our traditions were adopted from A.A. Is this where we address the A.A. phobia because it isn't an affiliation here. Do we talk about it. I see people coming out of treatment centers. The way they're taught is clean and sober. There are people that still do this. That kind of stuff. I don't know if we want to put this in the book or address that issue. We should ... affiliation. We should talk about affiliation versus endorsement. Again, I feel it is the groups responsibility to make sure that when we make announcements there that when we get speakers for meetings you know the chairperson and all and they get speakers for meetings that there are people who believe in the Twelve Steps and Traditions of N.A. I believe that is the groups responsibility.

## **SIDE TWO**

a e

a d to we r he p r se the spr f co e ion ' s e we  
ee d s tha oopera o ve sus A Th d n rs o a  
w ll e ess r t e o have e en y t isol e s les  
e est the wo d re em er e li we ad this sym ol h  
ad e a dw l l' e n e e n n me t n w e e we  
ds ed oodw ll The e ad e n t e en s a oun f g odw ll ha  
s e t ded t s here s o a ou a e we o e  
ou oo w ll wards so ie s no w a goo e ample ed n' a e  
whol lo d ' e a wh le l t of war h o titude abo t s e  
t ese n s Al s bei nvolved i h l t s ems ha s me  
o e h s ha have h pp ed s i i was no t e odw ll f  
l o le like a enc s nd e r overn en s e eed mo e n  
o o h t odw l It is p ac ce we c n lok IR A

n rs o all e reall lovi he will s ec of and ak  
h res o sibil f a not e c rren ve y ars om ow is  
def l al he n st we do ne f he es o s a  
was hol deba ed n o r e i n was t helpl e g v ng o p one n ber  
DS l n or e su c de hotl ne an hol ne mi t e nee e b  
s e e wh called s we e e chin u el t' a e  
line s go t he hone nu e o ma i ef s, c l he su cid  
prevent c ll ha mbe r e pe so say I'm o ok ll mysel  
Ca u elp e 's a f e l ne er so h w w end t t k hing  
D we e u r in rm on lk tha s h t p to oodw ll o  
pa t of end s h c pho e u rs d we v ou T ese a e k o  
ues ns we e er s r skin urselves A l as we nee d s c s t t  
w en we sho l o eon else e d orsing us i e a b chu e o  
lac h sa s how e en the ssue e s n eet n r we  
accom a d A ee n n r c ly r unds o we ha e a N A  
me ve o h u l c Th s e hi we wan o look r  
do we ve lo k a all in er s f we ca ' hel e endorse me  
We s s well we ck p o r e ti nd o e or we sa ur o  
our el So e o once ppr ached me ab u ee n s n c rch s Its a  
vol on W s rel o es n' m ter d mos of ou m e n s a e n  
c urch s c n t u ders and a he he e w n l ven Step  
e i n l ad a rma he mee in h t was s ec f c  
d t n ere was a di w do n e med ion and that w s  
he rma o e ee A A

M n o t e h n s wou d l e o address s s ea n abo t ursel es as  
a s a ll wsh , alking about urs l es w at es i mean o a  
s i u llowsh are ' ne es ed in mo ey, o e t d  
pres e W a are he en s spr al llowsh co a s n o  
r a e ro ra s ra er ha us c s on w a de nes us as i ua  
ll sh Wh a e the e ts of s u l llows p ha do e ean

an ow o we ppl e o carr gou e sage ow o we ake he  
 spir tual nts .... pr tual f w hpan app o carr i g he sa e  
 T at w a rad on eally a dre e te u w t i not pr  
 i e m ne p per nd re e l a t a ear in ha  
 we a e ve y je to. T a was kn an e a a a h nki  
 bout w e w har ng r id- la c, we were aske to o e up o  
 w gl o ha a re i onal e o o lac r the eet ng a  
 there wa n a f el o h p It ca e time r aid o y i  
 Th e whe e he ay we wer i ut ur ces ai w e s he  
 lo l l p he i e wouldn't allo t em o om It il  
 t t e we e br n n t ere n n ey i n t wan e local  
 ow p o be a pr of t a Tha h t ome m s n w  
 e lop nt. ere n onl tak ab u our eve is o n ry, we e  
 ta ki ab u e e opme si o e o e n a it happe  
 w en wha pres e o we subs r be ttle an w ether i a e of a  
 tru e e ant r p level, he rea leve, io al e o e worl le el  
 Th an o et e er u o ou pr mary pr o oo aw at  
 ha pen t nk ome w e nee o al bo a dn' t u o  
 tha r e r an g e me an e a ple a t u t me  
 m . wa a hel o pa ty ou k w ur pu ake  
 ere wa t carry the age t e loca llows ip N r w i  
 a pla e and r n ent wa o rea usa t ou w were pre i o  
 lks and he wan e ake ure a we we e pr per en erta e .  
 wa a a eet n n an a a ara r ce t nd t ey said o y r.  
 br u ht b k m o et ngs u ed to

a : l hi k n o et k o an e n s r n e he ,  
 th s i opportunt a h i i me h n tha a o be a e e o  
 he o ee tha we e o lo a r coun ri s h e to g e  
 oo har l k. hi k e u om o her o n r s a d hats appe n  
 n other coun re some e a eet n s sta e y a T so ma  
 eet no a up a be he eat ent aci nee i r  
 wn ene t a e ha e a lter om u a a c n which  
 e ouchin or e pers nal n h ef ed r p o t r  
 The couldn' call emselves arco cs on ous The runnin a  
 arcot c non ous mee n chu an ca n he l e he l  
 p up because h y can cal hemselve ar is on mou .  
 i is ge to o un y r he ittee t a des ome o e  
 h ng re hap en g n he f e flow ip ro n un il ve  
 ever thing r o ne i ut now e' e et in a ar a that h e  
 p ple a e e er enc ng a er n wa w a a er t wa of  
 a n . a b e her hap e ed n the ni ed S a es wen f ve o  
 r ea g . be so e o e h n that happene ere are  
 ha pen ng ove r u ve gr a o ha and th e u  
 r n i some o o e ee o l e stie he

a e

commun a ns ha co e n om n e na onal ll wsh ps e a an  
n e at on l eg te l hin this shoul be a dr n S nd ce tainl  
S en c l see h the e e go ng o be ee ng are b c l te  
her re o b ee in star by church e . Ther are g ng e  
mee r e b p o ple e t an " . pe le P N

n: h i a er po an dea to reall pl re rel io hip  
w th o her ll w h ps. hope w ma e able o o so e h g e  
wa a wh n we al e n er f be ng supp ve n h  
helpe a a c if help an a ic , s okay l ues that caus h r  
were w ings help n cts e, one f he th n ha c n  
h tr o i e pr nc ple of c o c ow to l m so e nes hoice ab ut  
whe r o n t o emb ace he ph losophy. f you don g em h  
r c o en ou on ve he h igh to eect u d nt g e  
hem t e ht o ele t r u h n that hat s s meth ng tha an e  
wo n e e ha ea o c ice. e S aditio . reall ies  
to e her. ally a st ong e i h he ir t half of e t a ons which a e  
mo e ndiv ual and e secon hal th adit ons seem o e m e o nte  
w s he se ce s uc ure can t help t in o he po s ble elati n h p  
etw een p blems f oney, p ope n pres e and ou def c s  
cha ac eps . t aditions elat nsh po ha can d e oped .  
h se dea n ed to b p en e gan h we e no an an i llo ship  
S meh w we e beco e llow h p hat ve anti

oma : like he r ng re ence a mor lo i app oac l n of m s  
he g o i e w en u ed to al u whate e is o n ge at  
add c cl n an happ e n ha and I think s ust a n e nd  
of ar. l f her u ge in he w The good ing abou eing a  
s n o he ta le t i s al b sa b the time i gets e he  
onl hin w uld l ke o h li ht wa ou que ion h w h s c  
ela e o the ups an n f m hou h s was e a l reg sa about he  
a r as n ampl len ng he name som t ing n aga n  
he u l bh u e becau e h n l hou e ne hos  
where m e han an t n ele a l r mo e and suppo a  
nc along w h func s an p r e a be it is bein as me n er  
r n lo ce no d n now

S ea e : in o ha t i o e a oo place o po e he u  
o w h n u n wer he wh u ort sc ss h adit o s  
Wh h l er N g oup be ull se upp ng ecl n n u e  
c ntr u he e come auton m r all he re ons ha up  
shou l upp ng, t e are hol g nyb lse h k the

answer o wh lly we sth d t n a d also, a n t e omes  
the rev r f . ou s t of have to add on the pr a purpose of and say  
wel y u holdi t so eg up o y u a e be old g o so e ci ty  
then y u e t ng yours lf o your prima pur os . think t's  
v ry ho ti n ut a e i po ant t aditi n and o in whic have  
h a d a g ea of cont ve s .

im ... thinking o it s tha thi reall d es apply to the ser e  
str ctu in h llowi g ann that a group s made up o d vidua s a d  
the individual a h es who con ibute t e mo y t that-- p p  
o a e be s o the group. We te new om rs and vi tor not o  
cont i ute s th m m s o t oup f nancially suppor tha roup. he  
e es a a ea ser i e com itt e ic are the AS ' w o e re e t  
th se gr ontr ute the n al ntri ut on. n he words that  
ar a se vic o ldn't I do 't l eve eg n ut d ing car wa hes the  
e pu l . h y ough to be se -supp ting in that he oup t t take  
hat ar a se v om t e th t ave med t at spec al ody sh uld  
su p t that and t just oes n up t at w . When e s a t g t ing nto  
th n l --t ' ee s uch n v sy a u . . jus be a e th t'  
h a 've wo e n e o t th at se -supp rti g a so ean n  
t rms o us g t ing s k lboa ds o ti e o pur hasing h n s the  
sel -suppor n t ng ts eall this t ad t n get f ng ar nd a lot and  
th there needs to be d scuss on n it no s uc on speci ut ju t  
pening u h t th sp . it h t h d v ua t e mem rs f tha  
g up r he ups th a up th t are the a as ho mak up t  
e o n bl to supp t s rv es that he ou ar a o re n-  
t e n t upp rt th s . And n't supp rt the aybe the '  
t e rvi s. hat ns il t t e ser es w hav need  
t e .A. y a o his a pl p a  
g u liv that ther rts f rvi e st icture c n loo t h s  
uid n bout n al ngs. he he part o sel supp t  
e l has t do with way eyo in s. I has to do wi h people's  
t y. On f th things that e o e when I was .I.  
h s d l s do he j bo - ou s a ka w s  
wor t t d n t ly su pr e wa upp r ed by ly  
to o his i went and i lt l ss a le s ght to e w a  
w s d n I was sett n and w ting o ething on t is tradit and l  
wa i l r t e se v  
ne o h n d ta en o y iate mily sy t m  
sup o t o do t T at ay N A n ded to e a l to suppor h t wo  
and hat art o why that ervi e o m t e t a ceased to rea y rk f r  
i my lf w s was ta g o w y m re and that support as  
not min m th W ld. o ye r w i t at. I ean l t ink t t e  
are v v w ew a l r i he s rv e  
h v it es n t e m k he n t. ou k ow the s a to



## Page

be esen m n l my se bec me much ore atta e he u c me o  
who w s in tha ob because l wasn t doi any i lse l ot way o  
e y hnk n o t wa " el cannot ford be y n h  
but l us ke h s sac ce " l hink we ha o be real e l b u a  
s c i e bus n ss be a se t cro es v a line k there n  
unde y sprt sel-res o blty p e n t a nte y a n an  
o o t and you now be n l t res nd a re says o  
s nsbly t ats y m o t n t n when ts ake away om e as  
n div ua a gou n a ea or a e r i uit ar l l  
on th n it e ve

e ne o i s e talke ab ut w n l alk ab u th r d on  
th s T o h u p e ou ly the pr n a o el a i ce ha t s  
rou gvin o ou se es f c n u t me sa ri c n ou m e so o  
a so th a w receve an o orta ha is o p rson l ec ve y  
l would l ke to al a o t h r h a d r i ge o o t r butio T e r t  
a ave o con r ue a c onymous to make my com men  
ans era e et er h w ti e ney mo ona su p r ha eve  
l loo t he uppo o e th Tra t on kin way l l k t t  
d se e t e se concep w h e t ra t on e t onal an  
pir tual and tak up r n terms o hy al men a it al  
phys a bei ef to on r tim m ta be g uppor e  
u p rt ve o wh ha n n verb l u rt al n ad ou  
m e n i ng y he t ad t ns ll t ose a the p l e n y  
own e ve ar cs n nymous e lore the th T ti n erms  
o ho e e rea ne o e st c mes up rea tr ngly me n  
h t T n and e ewhe e s s la i n p o he n y t in his  
c e n he ue ons tha omes u f r me s th s d a t e e  
sepa e n ue f om oc e y That he viola o of p in i a  
non m n h n at kn w one e h s hat com u say r  
nstan e is s a re l good situation A city ove nm nt makes mee in  
ace av l l r any r u wh wan s n the a ks and c ea on  
f ee o ha e Soul ar ot s n nym u ay f that an  
av ra e c ti en shoul th a f t at and no one e se pays r it a e  
we oin o s n e ou se ves ou and ake rsel s d en and s ec a a  
b e polce o so e y a how o e r o c l tha w th th h  
Tra i on nd t th and Trad ns how w rec ile hat an  
mai ai n nymity a nt ur la k of di e ce om oc ty en  
p rt soc e y a t an some h n s par om wh le counter  
u u issue c mes up he e and s ill ma n th s ly sel su po  
Som o he r um n a n co te ual a n av com om h  
Trad on es o self up ort ng a ong w h aut n my ue o s  
thnk the e a er l e rel t hip t een el sup r in and  
autonom on t know w uld e nec ss a p ri e t d e  
those i thi work bu h olutio hose a ho ver res lve el

ma e used a a e a p e i h i e i l w h i h w o b a f e s  
e ample y e not dow h . e ainy, nty, t at o e f t  
t d i o q u t i o s h a t p p e i i n u w h i

Jac e o t e t h i s h a t u e d t e i s t h a t i t t i e s i w i t t e h  
t d i t o a s i d m t h e n n y t h a t i t d s i s i t s e e s t o a l o w f  
p l i a i f i s 3, d , b a b l e m e t h a t h a t, b t  
a s w t w e v d i s c u s e a e t h t s a i i t h a t a l l o w u t e  
a b l e o p l l t t o e d i o s w v e a l a d y d i s c u s e , 2,  
a d s p e i a l

w e k e : w u u t i e s u p t a t o t t a t w e u p o t  
u l e s i n a a i e t o a s n o u s t e b s k e t e t e a c e v e  
s e e n t c o e i n t u e i n i s w h e p y t o a d y l e  
t a w h t u l d b e r e a s o n a b l y a e p t a l a o u t, d w e a l l y f u l l w h a t  
t h e i i o t a l k a o t h e n w e e e t n o f r . o h,  
e w e e l l b e s e u p p t i n w e w a e p t t e s e a i l i t i e r l e s  
t h a n w h t w d b e a i , e s n a e o m e n t i o . s e e n o p s i t  
t h a , h a v e l t m o e y d h u h h b e e i e n u t a l l o w u  
e e t t h e e i s t t n . a m o . e e a e e t u s o m a k i n e  
h a t w e e o m p a t i f y f t h e p a . e t e t h i i s t h a t e c a n  
e t o m g d w l o u t o h t, t o b e u m e m b s o m e t i m s i t e  
b e n n i n w e n w e t i m h u e , w e d i d m e t h i n r t u h .  
e h e p a i t t h i o e t t a t a d e o m e t t e r e .  
h n w e l t l k w e w e r e e a l y c n t i b u t i n s o m t h i n . h a a l l h a v e t o  
s .

i : h e w h t o u a y i n . u t k n w t h a t n N w k t w e  
w e r e p i i g r a t r e e t s r s u e , t e e w u l n e  
e e t i n t h e i y u e i t n a i a l h i i t i v -- e ' s t e e . l o  
w e o e m e h i o n g t b u s d u t s i e e e a d p l c e  
i k I n d i t m, h o s p l a v e a b u t y n m e y a t a l l .  
, i n a l o o p l , n o t u t n d , b t a w e v o t t b e e a a l  
b u t t w e u t i n h e e a u t f i i n s o m e r p e v i t s h  
t o h a v e u t t o m e o t e s e i , b u t t a i t o s e f o t i n a  
o i n t h n t h t n t i t e . w a s a t a e e t i n t e b i i s d a d t e  
h d e y t a n u p t h e y r I t w a s o e k d o f C  
w e r g m t o u p u a  
i m u e n e a t h e y , e t c . a t w a e t t e a d e  
w e n t h e e n t d h m i t e n n a e , a g s e t i s o  
t h i n s k e t h a a n a y b e o t e t t i n t o a n y t o a l y g o t u  
u p n i s t u f a n t a i t l t a l l y a n d a i a l t h s v y s h .

T m h t h a t i n o m w y i w e d o t e t e a l f c t t  
w e h a t s r d t i n t h a t s t h a w e h o u l d u l y s e l - s u p p o r t i n . . .

the e e er bee s l u p n . ... he nct ons c es us hrough  
u r ers e . e reak o n h o e penses we e the reg n  
to u he e the se v ces pro ded and hat comes hr h  
the are u e pe cen age li e n th nd d o e  
acula n nd u loo n t it rs na l wha d s it eall cos e  
me e t e ll e suppo t . use o put o . e  
ba e . t t re ll ke me o ll el upp t cuple  
dolla s n he ket. n t l i e to l bout n y s me rea o .

ng e o our m ers p o e h n h t e n v l k to rin  
up and he re on e have to and t s un l ke a J m a d a m e  
mpag u he one usu ll al mes hen y u r ng ut u  
h n h e e d scu ed p r cul l n h rad iton j he  
ha h t e i e e c me e t e l el su o i . The sp tu  
pe t j t emen ous. t t in t a t e first teps t ted iv e  
me ht as to what n eg t i all a out hat we would d line a  
con r ut n o outs de of o el sh p. o addi t se d u  
l e r s e. hat f e o s meth n d en he e. e op up  
u el es n now e wa e lo ked at ou s d r t s

no mou t e ea h t we a not l ok ng n n ng  
c n r but on hen pe ple hear hat we re no l o in on ut o  
ther e e go own a e go home. ho e i of t in a e e lly  
o ant n th t d t . he e s lot o e the me a e he e n ust  
ha per a n t th t i on. couple ye r w h d t s discu on  
out w at c me up wi h .l. e e nto . spac a o space

llbo k en e ee ecaue to ll one e he  
require en tha he pr v th in o sp ce u n hen hen the  
fe he e e t tha he e ne or had o o th o o he just  
c n nue p ce n l o t e e on ca e up well gee m reall  
cep ng ou si e ont u n b oin th s o u b ta ng ee  
space n th ul c someb d qu te b of money. We could ne e  
h ve r ed o t e ha n ven ous e . ha we re ll ad  
t loo t ha ere p ov d ng so e ng. e e prov d ng  
e v e o n rmati o e publ c ut N co ics o ou t her s  
a o a re ver ds u that t eal was t a pro o on l h  
u dve ing thin s d t t e ere ea provid n e vi e d n t t  
sen e we r cooper in th t oo w ll t a was n pu out. he  
d scuss on got l i h le a out this. a s nkw er had i ten  
som th n but h . es ou eall et own t t h n we ve  
own ci gh h a t a meet a e e rea acc p ng out de  
cont bu ons. u an ge ha nit p c bou i .

Gre P.: re l r t e e th t ou oup are neve el  
supp i . T e a t t k a ut an . . group ve . . p  
ou t to be lly sel supp rt n . h n ou serv e ucture i n whe  
nea el supp r n on t think eve ha been. th n ha ne of the

l r s t a s e s e s e r i e t r e f m t h l l w s i p s  
suc t ou s. t i n k m o d i n c e. r e t i n i t  
e a i o a l a t h s t h e i s n e f h e t a t i s f l  
s l s u o t . h h u r s i e s c t u e i s w e t i e i n  
o m h i d e a o s l f a c i n n t l s u p o t c o m s i . t i k t  
u r o p s p t u c e s u p p o t i . o s f o u o u p . u t h d  
s a t h t b u s e r e l l i s a e . s i c e s t u c t u e t a t i s n t s e l  
s u p p o r i . u r c e n o s . u e i c b o a a n c o m i t e e s l l  
h o s i .

Tom l l e h i e s e n e y g r o p p r e s e i s ,  
h a k t e d e i s i n f h e g e t f h s e i n g s , a n d t y d o  
s u p o t t u d e t , h m o e s e l p p r i . a t s o  
l o o n a i t .

w p a y s d i h i s t a d i t i a s e l f s u p p t i n  
t r u w u t i s d i t i t e o u t t o m e t h a w t i t  
s l i o t s i d e o n t i b u i n s . T e e r i n t a t o t h e t a  
p o l e p u t e n t h e s k e t h a l l o w o t o f o i n o  
f l l w s i p . i p r c e f o u l t t r e i s s l d t s o t g a n i a t i s  
... e s e b o d p u r c h s s o m e i a N . A . p o d u s , t a t s n t a  
c o t u t o , a t s a p u r c a s e o f s e s o u t e s s t s o k a y . t h i  
n e o t i n s t a t ... s t h i s u e o f c u n a b i l i t , t a t e n y o u s a t  
y u a r e n t i r l c u t a l o s d e n t h e d n s d e n u  
n e u t s u p r h e s e i e s , y o u a s u m a t a t i s o w i i a n a t e  
f y o u a n d e t t e m o n e y m s o m p l a c e l s e a t h e h a n e m  
s a y i s m e a , e n t l u e w a t y o u e d o e o u h o b a b l e  
e n e a t e t h i k d f s u p a t h o e t i m e s w e t o u e t a t  
w a y . e l l y d i a o t e u e e d e e d n e t  
a m u t h e r o s w l d w a i t e e r e o a s e . S o w e l l  
u s t s t a i h e s e w h e s a i s l i t h a . t i n p a s s  
s e t i n . T e o t e n g t h a t h a s u p f r u l o c a l l y i s a t e n t  
e t a t h n e a f a i s t t o s i i t f e t i m i s e  
n s i d e e i a n i t i . T e y t i f i i e a . T y  
s y n t h y e i u d n a t n . e d t a e a n p r o t n u e r  
n w e b e e , b r o e s l e o m o y b e a u i t a s o t o u  
a e s o p u m e a d w o t l i t t l e b o f a s s e . o e o s  
w t m h e e y l t t b u t n s t t  
t e , u t h s t t e w e e i t s t i k t f .

: u s t w t y h t d o t e i e e a t e e i s n e , t a  
b s e t h e o l e . d t i o n e h a e r i s c l e n i  
d a m o e y i y m e s t u n d - e i s t h i s i i n a t  
o e s i s s o h w , o u m s o u o f t  
c e s o a , r s o w w e d t r u n d o p r a t o g e t

# P e

ona o o n u on e n The oney es u o ep es  
 e o e n c Now h f t really qu s n a ha we e  
 e c oo p o our e on e arty hin n e here or  
 here bu h ll o es om u e er pa ha s i i n lo  
 n u o t ee wit it n i so e in e nee loo n  
 l o u n ee th as no e g el up tn ac ne ton  
 p s l n ene a e one o h e on i w h e eople w  
 ten e i p maril m er a o i nymous h to me s  
 el u po T ts ll

onn us l ul u th g l h e n ma ea l u el  
 supp rti ing t ou h on ntr ution and d t u an i  
 e hange ent b t a we a a ntion to w uch we let one pe n  
 or a nu er peo le ta e p n r p o idi se e an e e y  
 la inge ess v bu n h m u also take awa a al  
 asp c e an al i h o serve an r i in op un es  
 newer p p et se e a well T ere e e eral le els to i nk a  
 i o ant n aspe f bein uly el upp n ou h llec el u  
 wn ontr but o

b: on l have u The thou h t a had w s t a the oup  
 erh p a ef io ur own hange of a ue an at i des e o  
 hin s ha e s f to us our e y s we s ek less  
 pen en u o o h e seek o or on ou wn wo w h he  
 help o th f ll w h p e e t e o e more el su en an l  
 le e ph lly e on lly an spi ully nd s e e e o  
 group h u s e as i vi ua s s op u in an abu in a le h n o  
 o e o e s olle t ely w h ou g ups o loo th n u l es  
 ou be ng, an a n u y

o her oi e l ou l e o un er ore the a e i ua n in an l  
 h n h wo u e y a efu ly c o e s n a a y  
 or an op ion l o he people w o w o e t ir in ent  
 w s ha its t le n t n t law h word ough to be  
 mu t e te er n i e e u e hin the e are pla e he e  
 ust o o g be i group o be s l s por in an on in  
 rou shoul l e h n be ause he re not sel -sup o n hink  
 h y shoul e o fel h y r a ou , ha ey a i wh  
 hey n e o o y y the e e n a peci gi n the  
 regn r u see ge t deal p lems an a ea e l  
 en it ity n i we on tre t h s w h o e lo in n nes w a e a le  
 o a e a up ell st a hey re l e he d " ugh " t e  
 ou un e o h h or ou h to be is in he an i no a  
 man a or in o t in

Newspapers have been in places pay attention and places where they are pay attention to the state in the area. They seem to be more comfortable with the system than the people. This is a good thing, do not cause us with no notice. The people are getting better. See them over and over again because we have weighed people that are saying the same thing, and we add the evidence to the ...

Another once: one of the symptoms of our disease is that we fail to accept...  
 and I think we need to see that when we talk about his dad I'm  
 thankful that he's made me forget that binds us together in the beginning  
 of our economic process when we didn't have it in the past. It was still going  
 to the other side is a gain that comes from sharing and culture over a few  
 somebody else then you'll have to pull together and today, it just seems a  
 lot easier and I think that the something that's left by having that  
 that that this gives us an opportunity to talk about the same thing that  
 that's the sketch that we've been talking about that is his  
 traditional and we don't know. It's just something that's out  
 there has been a discussion and the last one too. His  
 a goal leads me to the step about principles, both in  
 self-protecting things that do contribute and that that  
 picture that we can see in our rooms and really in itself  
 a lot of things where people are trying to take that personal responsibility  
 and look at as to progress. That's all.

th v e o t al ea t l th ba k t d o  
up rtin urs lv llk ha as sa ng abo t co n t  
real ton hat t s g o . he bas et and en called self  
su ori ld h that ew l a d ess t at he e ec ue he the  
de fth s ll a 't su po t selves om the baske , ew nd p  
s t elv t h vents h t l teratu e sell I just e 't el  
as s ir tu l sup t n ours l es in the sa e f iterature o vents an  
acti tie ke w do ... h wh t we v lv o. I hi k h he way we  
evol e wa o ha s if we s rt t l i g bo ow do we sup ort  
urselv s hat is it hat oes it e tal e nsibili th e. s  
t e d o h gs l'd to ee d scuss d

o hat's th ideal ot ea ty, but s the i al t be lly se  
 su t g r c r t ns hich is mp t look at t o gh  
 wha pu in the as t t's a e d hap n d uite a w t es s in  
 th ount y c nv ti s at lost a lot of oney nd ... I d n't el like  
 tha s tent nal be n w th. hese hi s conve tio s, n raisers, ...  
 d v lo lo e th s tial it n was develop d. It's l e th e a ce  
 s a ic t e t a h t he el with th i l t atu e sa a d  
 t . .. t e th t ' all c ce ne b ut the o er t pe o  
 ise t a he l st 'eel like th a e se e e o

se ur t and you pu t mu h l n e the i e lly as an e t  
ou ser ce h e pr ide. he e thin th e ds be a ed b ut  
i these tr iti ns t wh le n - w system. ... The pu o some i d  
o d i a all o udd n t e have . Then they go nuts.

h i ch kin etc. oney a a se ms eth g o tho e a ts.  
... e f ally g t money. we n really pl ... ut that s a ea thy  
pa o gr h roces understan ut i s ust nte sti g what t  
br n ut -the p er he c nt l in and th re power la e s c e r g  
ut. h course th real i urit th t om a o g w th th t. eve  
s en ere reasu e t r housa s d thousan so llars v  
e r B u e h re re large um o m ne be g h ld year a r ea ven  
r ups . e s o ehin prude e erve to hav  
alm n rac mula ge fu s e au e ote ts s om o r el es  
and p o e u m all the ... c ul be rated. To me there s a real  
pir tual p ple ha e u c pt m gs urse ves. e l hav thes  
knds o p lem al s

em le s ea e : onl hng h l h n ng u a s e  
ri u i ns re no us un . l elie e h a d e o u l ing ab  
trea m nt n ers hng i e t end rsi g us sh uld t e onsidere  
c ntr kno m at le s es t me n st n y. t  
o s t sa outside nd there re these ntr but n . o d l e to  
look de i n nt ut s

al : th h t el pp s r t i g ion in u e o er  
see u to ften ai rel g he c m tes h re n the  
e t r in me t ee he c tee th ts hav a ra e r  
someth g. th a we u e lit le f first hand k le e o r  
w el su po to the le beh t a n h k we used t e  
s suppo tng s y el e un up g v ng. ob y se ne a thing  
ab ut t. Th t a l more e i th n he ot er but unt l ha  
som s rv t o r ut th b o li atu e s ar h v g  
nv ion . gues tha he beg n in o tha . e h n tha  
h pp e a couple o ye s go h a iend that l d d a  
ustomer n le peope h a a d what a and er whie  
thi happ n ouple f es n a ver sh per od o e. me pe ple  
an e o he cou n r bute. he ere t tal n bu .  
The ere l in out giv g o t is nd re t n a ind of  
a knee e i - ll er el su u n n u on . t  
like r a f s l - upp rt h t made me t p an th n . e had o  
say tha ex ting ay an e pl in wh not ust ... h h is a  
e t n h th ppens t ur me ings. e e ng have ur th  
i n e t eme f it. o y n s wh t t eans.

(END OF SIDE 1)

eve: y u r a kings s r es e k  
 e su p , e m i we re s  
 e e u r a ee i w h y r s e y e i e n  
 sc p wn r pa g e t e y h b e s  
 ne p g r w w y u ee he e er s. o  
 n t he b i e. e e e we go i s e  
 k d l a k w whe w e e er o bre k  
 r s e h he h u ribu o . ... e e d es e n  
 o he us n a u a i y d t n.

a e e was g g bri gu oun bi y a . n he  
 thi gs a m ent ed wa s i. e s es se f  
 su . l h u g e with eve bu e b o e ey. he  
 g e e d o d wa p r a e l e g c d e a e i  
 k g bo p ac i ng so e k d di re be o e e vio  
 e e e av si iv be vi r w re c d w e. o  
 wh e y u don e an y u ea. u ose k nd h ng .  
 s eas es e ha evel. c e o uc m  
 h ve e . he ea e w y t e la e e b h e  
 b t li e ssues. on y t d l s w e ies e y  
 d w so e e i . k ow e e s o de o  
 a y a nd kea us m es hei ow e s  
 we am s p o ing he n e u t be  
 u i y e sh ing he n r h v o e  
 e s n s v be se u i g n s o m ey d w e  
 m d he ot e s . a o e di u e u e o  
 he e de t e a owl ged nd e eci ed be y  
 e d lo e d g . n h a wa o e  
 w e i nt y ere. er s ho e o o ed a t  
 ers an e ho whe e we e n w un ies a w  
 w g e e a se be au e a r we  
 ese hate m e ha we se is wha g e e eo e  
 r at w e su e l n e ou . n n  
 wes e w s ay wi es we wi eve e ves ge  
 ugh u i ses . e g s r ied w y ome se . .  
 s. e kno w s o e w h . . s e  
 t id u h w u d e e a d uc ul e ve  
 d w v this a dy w a t is. c y d ig  
 in e e w . w s y i ug ere s ng be  
 e . bla n hi e a swer. e l we c cce s e c  
 e i di mebo e e w u d ve i s c e e sh  
 ay this. t d es w k w y on h . he  
 bou u e tr bu s r y l ke he h g a e oo  
 e o . u s e ribut m su yb ed s other  
 n bei a w a o t se e e n ns w o



rea y n co e . They rely n u po t those he  
 a s. T y a o e i er and gi e e a d e y he the e  
 hr ough pu a a ess a i n d s e hi g it our ouns hel  
 u po th a d l d n't no e e a y h ough a u it h t m c  
 ju cam o m m i d th t he ha 's s e hi ng ha i ht n ed to e  
 d scu ed he e a a . Tha 's .

a n o the thin s a e up k t aditio s t o om u w s  
 the d a. l n e ft a doe 't app to a the dit n . f ese  
 a e i e s that e ou h o e up to o s i e o i e up o u a alwa s  
 ee h c s a y hy- hink e kn w th t -a d ha ee ed  
 n eing a e o v u to a uch as woud i e to t arious  
 es ic sp y e e m i o of ad o "dis u s an  
 o us t e ay t t 's us d. hese a e de at you ca l e u t  
 es t a e ca l e u t a a di e t ho e l lie g  
 h s eps. e n p es el ge et e a e in the id . The t  
 in tha re me rea o to hi t adi is a  
 comm i t e ome er o an . o se ation has e hat he  
 we oo a at pure f o s f sup rt th dola gi i h ask t e  
 m ge ng a sed n t ou h th se i es u tur --a of hat ha  
 o mun t n were e h woud e . The e oud e more  
 rep n e e t e nd ul e i e a eed ul ex ts il  
 me y lo sh p. ep e s a h e n w hat he s  
 a eed. l h e bee ef di g e s. ou ow  
 a e a a ou h lg o eet ng a d h re ar me w en se t e  
 sk o ar u d l a eady ha e t e d to put n. A doc asiona  
 e en i ed ha hen he reasu r epo i iven so e need  
 hat oup ex ssed an ia eed ate e is a nd a es  
 the e migh e o e th n no mal oun f on y eeded nc ease wh  
 pu i t e a e and y gue s s am o he on o tha m  
 ha does t a s u o eco s a i o ant esou ce isn't  
 ui d l. T o e hn a cu ed e ev a d l jo ed  
 out ye d y a l rta y j ked a u it in the as y o wo  
 w th a l he ork ha s e he t s d T adi io s k s h  
 hap t e t pec of lie u e ha e o th St s d Tr di ions  
 s hel t e h B ok ecause a yth yond h we ha e pia d  
 the ... out o a as eve n u d t e h h  
 e e ry to eso he e p ob ms t e re o the ox 'e a ego o  
 x se e e ause e et t e n e pe ati ns h se  
 si ua ion s i g i e a y h trans a ion f he adi ion and he e o t  
 f ex it o a e to me o se -suf ce as st as w a apabl  
 of ecause t e e's no a a up f p e clud ng he en ir e lowshi  
 as ex o c w e a documen hat l o e e e possi le  
 s t a t ther g u ma me u . Be aus ren e  
 . Bu ait i u e u ow e e s r b e m nou ion nd

a e

eve h ugh of l ke a be e. l e e ea ed any d wou d ave a  
o e e ha e And ce any wi h he e a s n as i has been  
p in e u w wth of g ou s and o he coun s whe e the avai a i y  
f et n laces s not w a e a e used to he we we t to ae l s  
ea , mos e gs a held n mbs elters wh ch a hel n un te  
whe he e li le o o pa i g a a a le a a wh ch when ou a  
b ing la e u s o peope n o a comm y and they s r pa king a l  
e the ee s hey g ng on he e ghbo s a g and we'e not  
always e y hought l e not onl nfr n e o the pa i pa e, u  
p obably pa k in t e d i eways wh ch l e a ly ha as happen n was  
s com unity will e out ed a d s eak ng u and complai n an  
ou s e e n t able to s a anywhe e e y lon because hey didn have a  
lace o a en uall i y all ga e he a lace o mee do '  
e e e whe he e e e pay ng rent u e e at bv o l  
c ea ed blem e po n s th t s any h s ha a e o o occu  
hey de ni e y don ave e a a labi l y of laces e e are used o ha n  
ee n d sure tha 's ong hap e i many places l a pens  
he e n di e laces i e .S in smal com es tha do ' have lo s  
f t ea en cen e s, ch e , syn agues, co u y cen . hi he  
po n a so n eds o be e phasi d ha as as been o ed ou t t w e e  
he e a e na es hat re ' ailable, e e's o er ays be se su  
and he e's ways to pa u way

e ome h n t a ha n bee tal ed ab u e a d ng the th ad on  
hat ay be a e l m or an a of it s tha n e eta on of ic a i n  
of t th ad on s ne he a s ha we ealy el i e e a e a a  
f the u . is b c nt utin u h ad on ass he bas e  
ov des he op o un a n u donatio an a e ess on o sel ss  
g a de ha s ano he aspe t of bene to he i d al he  
o po un e a pa t pa tic p t .

## R D ON

e t wr te d w w a th s a ret y g d t e. A rus ed  
se n de se es as an en n he seve t adit n is o he  
e e a . As ca ke des se ce as a e p s ity  
w ch the ece e an le g ds o ey excha ge o se v ce  
mune a e thing usualy c s whe a a u he igh  
ad s n n pr ss o a s nd h tha e a es o anon y. we  
ake l an y i y as eing la spec alness e the sa e ack  
d t ngui h n cha a te ics Ap ssi n s almost he a hes s  
so eo e wh is an n s Ap of i al s some e w h pe ial ents  
and ab i es sua y w ch he e pad ut one he less ome  
w h ec la e an ta e s no e o a n a n anon t ast e

sp u a w n ha h n o p o on s ou ee g  
n u f l l p u h The dea ha we ha e a p ia a em e  
eally hn hat i e ont ad c r o an te la o a pe al  
oup o e i hl ned up m mbers. eb e et at o  
wor th u h p p and th n w ome ha so et i g to r t i realy  
ont d w at w sa lows ip ha es o d al h way t ou  
a f l w hi we belie t e s not a pecial la s o m b r as w a e  
e ual in our m mber h That i what u u ly ta t ta i g about whe  
ta tal n abou Tr d io h

it hi i as a ti in with ine in t r o t di r n between  
er ice ente and ommittees a d boas he h r w a o g to a e a  
d tin hin sta e nt tw them and p of iona is .

Bob What ta about whe tal about th s t adi on t a ice  
an a oca n a h than a ocation So e peope t m ke er e thei  
i wok t r tha ust an t ns no heir reco e Som t e a we  
wh r w h is o m i t e w a k a me be t cont ibut po io al  
e ice n t i a bad prec e c wh n w as p opl to do ho  
thin r us et ommittee an in hi problem. ew sta tin  
to a k f ount ti an se e tha in e nc old ake his e  
un n Th t a e ne be a ese e n r f p r on l o t  
The othe o th t i whe we ha e f d a think hat wh n they  
wr e hese it on e were b nnin to r a i e t woud ha t e  
un asy t buy r We w al g bou eo le who la u  
ll w ip a f u n e ea s becau e at u and e ea pe pe sta t  
to l o t u a a o m or so ody who h o t and t n  
n l wshi t u ting p t t ns on you ut i t ey o to  
an t er l w h n th n't h e o ma tho k d a r i e  
a w e m ney wa t make u e hat w o t us h e pe p o  
r ha we h n te that age wh re e a h pe  
e ans We n e t nue t t y t a l e e whe e we a e co ibu g  
that we re no l n people t o r u now tha w ha e l of  
mo e com ng in s e ite ature hat w ow want to uy ings  
an e hin s d n u tha we u d t d our e e ink t at  
this i a ti n h eal w th hat dont kno ho t pe if all de ne  
e i l w er ei her th n e ha e spe ial w s w o an o hat  
u The mo t m on h n if wil read t is that the a e ied t  
ur er c c n h y wo a e ce en n hey re a ia  
w

on a: el dont a but r d n but n th n in about t  
wa te o ommen om thin that re sad omethi a o ha in  
p al mem er r p cia ta u abo member e he co ments  
wa d m ke about t at ha when we a al n a ou pe a

workers, we aren't talking about their status as members of N.A.. We are hopefully talking about the different realm of their participation in the program of N.A., not about their participation as members in recovery. I think that we sometimes blur that distinction. When we talk about them as special workers we set up divisions. Part of my understanding of nonprofessional is that we don't professionalize the treatment of people, of addicts, in recovery. It's not that we don't provide some professional services that need to be professionalized, it's about making recovery possible to other. We absolutely don't professionalize the delivery of recovery. I don't think we talk about that very often. We get lost in the definitions of what it means to be a professional or a non-professional. It follows the seventh tradition, the point that Kim made at the very beginning of the discussion, about there is a limit to how much a person can give. As we grow, and move beyond being just a grass roots fellowship, we could support the services that we are trying to provide, and we could provide the kind of manpower for our services that we are trying to provide, then we have needed to employ people to do some of that which we can no longer do ourselves to the level that we appear to want to do it. I think we could pare down what we try to do. I think we would end up feeling the "want to do" so we end up professionalizing our service centers in part so we can maintain that distinction of being a regular old member in recovery.

Kim: That distinction of non-professional, and that distinction of twelfth step work as Donna was pointing out of carrying the message to the addict who still suffers and that spiritual awakening part, that is forever non-professional. I do not believe that service centers should be in the business of twelfth step work. But those service centers also need to provide services that enable that message to be carried. For N.A.. unity, when the fellowship has grown to the size we have, we are clearly going to need the communication that volunteers are not going to be able to provide. So we have service centers. A special worker is an employee, it says that there are employed. It is real direct. That is exactly who special workers are. And trusted servants are not special workers... are not special workers. Trusted servants, I believe, are part of our service structure that has to do with delivering that Twelve Step, non-professional recovery message. Then if we need professional services then our service centers, that's what they are there for, to hire that work done. But when we cross that line, problems happen, feelings get hurt, things get mixed up when people start to become professional trusted servants or start to exchange things that they need to do for a living to support themselves in an extensive way, things happen. It's inevitable. Which goes back to that self supporting stuff. Fine, if our fellowship is self supporting, then if we are supporting our services to the point that we can afford to hire people to do then work, then there is work that needs to be done. I do think that as our fellowship has grown that clearly there are things that we used to do on a volunteer basis that are out

Pa

the eal p ss t e tvely d n th t e eed h e e le  
do t n ed h e ple to s vice cen e s t elp th ou  
om u i on e nd o del v m te ial i e atu e, e c. to the a eas  
egi s nd o p . thi k thos sp cal wo k s a be dibly g ed  
p pl h v de l t f wonde f idanc r llo i but l  
do n t li h y ou l de s d t be lve those peo le hey y  
ti he p to he se v e k as N.A. e e s be leade s  
as spe i l o ke s l do ' be eve that h ed empl ed pe le sh uld be  
p ovd n e cis n mak leade hi r h llo h th k th t s  
i n h p that l eve t i l a s pu s e ple  
a position o t yin o t i s a pri ipl a ou d hat is p y n  
th i t d buyi g d ust do t h t be as l ou t as  
l i id l eliev that we ave a sp n bilit th u h o se  
s h ough u le de s ho a ele t d th u h he ue p ess b  
di c ly es ons ble t he o e th e v to v see he wo o N .. hat  
di e l sponsibl ty nee t e v di e t t th e hey se e a d  
h e th y se e our l wsh p. th h s ot h ppen t ay he  
r d l el a d l th ti not p e a s th s weren't i  
d a d sp l w e e ded u do n s that e en't getti e  
that as n't be ake ca e of thr u h he boa ds a d com ttees. got  
t ck a d no it's t e t g t bac n the t c s p cal worke s a  
m ployed pe s o ks som body. hey o k N A a d they  
hi ello ship. ha e s d n by hose s vi e ent s ho l  
dete e by the se v boa d hat a d ectly respo be th e th y  
se e 'm y out th s n t . I'm eal l a ab ut t. h n  
nee ll i s not ou e be g mo valu ble ha h he t k  
s a u ably a s so manda y t eep s n t a . hat  
ult m t h ty ks th ough that up c s ience e sh t c ut  
then s ps o n .

a k o e hi tha ccu s me is hat h ough he day a d the  
igh a im s e ve ected eli a se se ss that so ds  
l e he e so uest on b hi d t esti g he the it is ally  
o ess o . hat s in l e with the w l h step rk hat lot f u  
used be i v lve n a dif r nt way tha e a e o be ause th se c  
a ds o m ttees h ve t ken hat tas s e h pe m  
s hat th e e h s ep wo k has ce ainly chan d l ues  
ha n e essed t sa e issue is that positiv r negative o s t  
just a ea t a ge n us to li e d i g a a o it s  
un tu a a he emb rs co ng da d 't hav hat sa e  
opportu ity that s me f d. t occur ed to me that e a e the p ocess  
l mi a n dd ti a hin s beca s w w ha mo ey h t e didn t  
sed to ha d i e c u to ave money th n wha abou wo  
h ee years pe pl wh il e ep ng us w ll he et pa d  
t e po t so e y w uld a e on y been h e y u id r it t

y r w et o h r e g th this yea w ll n t  
y h ve r t ve, o a d ard take are o, ut w l yo g ome  
ith p y heck o mu a e we ure tly p a i g on pe w rke  
that e h ps we shoul e o g d ill we ot h e e a l es o  
lo k e d d sa i a i ute, we are u pi g to so et ng tha  
p r a shoud 't ou k ow, o ' ave an a swe . Th e ust  
ues o hat oc ur to e, t at t' ea to loo ack a d say g e, ow  
id th t hap e l u t e d g that, e t a l t en f t th t  
u n that s not v la e to ur m ers a ore e a se w y pe  
t that o l do 't n w e h ve os ed th l e yet, eally do 't  
w t at t wher i t g i g o e f ear o w, te year  
n , a we g i g to cr ss t at li e o a i people thos thng that  
h ld e ser e

ky el, f ve yo e e e c ed rentiat on, ' ot e  
a t of oc o . e v e us r the a t yea , 'm glad as 't  
a of th yea of d u so h tle to the dra that a r le ed at  
e a t ea ney a ase ugh Thi s an i s e hat a e  
e er h d d sc i a a e, rea a le h n that a sa hav  
ome t a y kind o a de o l don' ele e hat we c m nicate we  
k o that peo l de ded heir ositio a l t e t o gly a ut t  
Pa t t h w y u d e lea er ha e a ha d t me elev tha l  
can lanke ly s y ur le ders re t ec l orke's. ele e t a we h ve  
leade ou lo h p w o e e e paych ck the h th r l  
e tha r t my per o a p ef re e, t ele e h y ead o  
lo s av s me e l uest o a t ow we co et so  
om rt s ut hi ue ' v ha h a a sw , and  
o 't bele e t da r ven l , th s n a trus ed e a t is a tr sted  
se a a p cial orker s a pe l rke ol ed a t g l t d 't  
m an h t nc lly w d d n't k t a y dea o at de towa d  
tho e tw r u o e ple o f t e ue t ons th t a k a se , I do 't  
n w, h e an ans w th nk i take ots sc s o , at lea t  
e o 't kn w a 't c me to a o t e pla e w th that yet,  
o f we as llow hi a e t ade ou h e e ie ce a m tu ity o  
a e t at de is o ' n t e en s e t at l th t n is i he e t i  
h s tra t but thi tr i get anter ed aro a om n with  
h a eally used a lu o 'm n ta e how we a a  
ws ave o rm it t e

lie: T i s o vi s y a eale ti al s ue me, e ause l a ne f  
tho e p ple o me, l hi k this t adit on di i e i to t o pa t ne of  
them s t at houd ema a w y - fes nal h me s that  
w o t h rge ur ser do 't pr v d u eling, hous he t  
detox at n e are o a ro onal atio t t en we o ave  
to a e so eo le s e caly e e a e g wn o h, th t

## Pa e

p e ome f the e ices th to l teers are ot able to ta e care o  
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 q est co cer s, p ssio q ests, al t e gs we get e of c  
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 b o e u y the ti y eac le el f er ice i th a t at we  
 a i t ere s o o are oi g to ave a outs eo  
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 area we e t ey i , b t l' s ry , c 't o t at ut ere ec use  
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 a e eeti a t about wha l ow e per eca e eo le  
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 b c u e e t w ead me this w k, we w e  
 ta bo t a w k bo to e o the e o al se e e yl w , t at  
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not taken away my commitment to recovery. It just means I get a paycheck for putting in forty hour of work that I used to neglect being able to do because I didn't have the time, and I was too tired to do it after working forty hours a week. I don't know if any of that has made any sense, but it sure felt good to say it.

Steve S.: It is such a defensive thing. Every time I get into this discussion, you just end up getting defensive. Having done this for almost five years, each year I have different views and a different philosophy for myself. I don't know if I'm too close to it. So I save it for backroom discussions. You kind of go through a transition being a special worker, and I think everyone who works at our office goes through it. Maybe I'm in a different place than some others. Generally speaking, I've come to the place where I think there are categories of service, and special worker is one, without question. I can't see it the same as being a trusted servant. It's a different category. My job loyalty is to the WSO. I try to do a good job so I'll keep getting my paycheck. The fact is that I subscribe to the same values that you do as a member. Now I'm not talking about a non-addict special worker. So I'm as vulnerable to corruption in my job, as you are in yours. And that is where the lines cross and the defensiveness comes in. When I'm questioned, I get defensive since I have pride in my job. And I will get defensive about ... implying that there isn't a gift of gratitude involved just because I get paid. I have the same personal values of recovery that you have in your job. we are really equally as vulnerable to straying from that ... more on this later. And also I see our phone answering services as a special worker of sorts. If a committee hooks up their phone line through an answering service, that's a special worker still, even though it's not high profile like in a service office. I think we use that all over. I guess maybe if I'm ever able to step back and look at it, we're just getting more experience at it. In terms of the tradition and what a special worker is, it's really pretty clear. The role of special workers is where we get all fouled up. The discussion always goes like this; first people kind of threaten the integrity of each other, then the rest of the discussion is trying to make each other feel good, like I didn't mean to impugn your integrity because I like you, and you are valuable. It's hard to be in the role of special worker. When I started work I joined the back room discussions, like well we get all the communications, we hear from the fellowship, we should be involved in the conference, voting, whatever. It felt great, like yeah! We should be more important than we are. The longer I'm doing this, the less I would want to be more important or vote, personally. I don't think the majority of special workers would agree with this, but personally I now have no desire to be involved in voting on committees or at the WSC. My real focus is to do a good job at work, because I believe the WSO is doing a good job for the fellowship. If I'm ever in the position where I am asked to do something as a special worker that goes against my values, then I have a real personal problem. That hasn't happened. The other thing



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think the confusion lies not in the special worker. Who is a service center? What is a service center? What services should a service center provide? How much control should the service center have over N.A.? That is the question. Not the special worker. If we could define the role of the service center we have no problem. The special worker should not be a second class citizen. They should be special. That's why it says special. I don't know why they are defensive. I think they do a tremendous job. I think they are special. The reason they are defensive is because there is a problem in the fellowship between N.A. and the service center, and we haven't pinpointed the problem. I really feel strongly that this is the confusion. I spent almost the whole year sitting here, and I didn't understand there was a problem. It has taken me a year to come to some sort of an understanding that a problem exists. The problem that exists, and I went to two Alb. meetings and the issue I heard was "special workers this and special workers that" and I really thought that was the problem. I heard a lot of confusion and I understand that confusion. The line is drawn in the wrong place. The place that we drew the line was at the difference between special worker and trusted servant. I don't find that the right place to draw the line. Service centers can hire non-addicts, service centers do hire non-addicts. Service centers hire lawyers, CPA's. Those are special workers. The non-professionalism that the tradition talks about is the fact that we don't want lawyers, CPA's, doctors, counselors, and other professionals running N.A. and doing the work in N.A. But it doesn't say that we shouldn't use professionals. It doesn't say that we shouldn't get professional opinions. I'm glad that Hollie and Steve spoke up. I can understand their confusion. And I can understand how they can feel less than, instead of more than because I think that they take the brunt of the problem between the BOT, the fellowship and the service center. And they are professionally defending that element of the service structure. I think we need to be real clear about what the role of the service center is. If you guys have the guts, this is the place to do it. I don't find in any of the traditions a definition of a service center. How much services are they to provide, are they supposed to be the 12 Step portion of the fellowship? Are they supposed to be out there rendering the services that the BOT are supposed to take care of? Are they doing the work of the Board of Trustees are doing, are they doing some of the work or are they doing all of the work? Maybe if we have enough service centers then we won't need the BOT or the BOD if we empower them to run the fellowship. And this is where a tremendous distinction has been made.

Craig: I respond with less passion to this issue than I did at one time. Some of it might be because of a different attitude in the fellowship and some of it might be because my attitude is different. I know that if I went into meetings in my area wearing a tie, I get a certain response. It seems to me that place we talk about creed, religion, lack of religion, sexual identity, we need to add professional or non-professional. People can get ashamed of the

fact that they still own a house, that they didn't lose it. That somehow they are less than or inferior because they held on to their house. Maybe this is a place to deal with some of those kind of prejudices, maybe not all of them but some. We can address them. Dual relationships are difficult. It gets very confusing when I know someone in N.A. and then I see them in some other setting, I get confused as hell about how I'm supposed to be reacting to them. I don't know that this is the place to deal with that. My guess is that many people who are dealing with a professional who is also an N.A. member makes it more complicated. Like a plumber, do I charge this person less because they are an N.A. member? What if there is a problem with the work and then I have to see them at a meeting? Am I going to deal with that in a different way? What if they call me a crook? How do you deal with those kind of dual relationships. I would also like a little more clarification about service centers. There have been times where I have questioned whether the service centers are outside of N.A., are they inside of N.A., are they entities that we created so they can be attacked but N.A. stays OK? When an area has a phone line--I always thought that a service center was an office, but when someone mentioned phone lines, I thought "well, there is no office outside but the office of that answering service." So, if service centers can do that and hire those people, then maybe service boards and committees can hire people and the office doesn't have to hire everybody. I agree with the statements that in an ideal world, it should not make any difference whether someone is an addict or not an addict. It should be based on their qualifications, on how well they can do the work before them. I know that living in the real world, this doesn't always happen. It causes a lot of pain, and these people can be the victims of a lot of abuse. I just don't want to be a part of that. I can't stop anyone else from doing it.

Bob Mc.: If I had to have open heart surgery, would I put a call out in the fellowship to find another addict who might be willing to do that, or would I look for the person who had the proper qualifications to do that? When we are talking about special workers, we need to focus on their qualifications, and not on whether they are an addict or not. If you are going to take your car to a mechanic, you are going to want to make sure that the guy is a mechanic. Whether he is an addict or not, may or not be a secondary issue. The real issue is when we look in our personal lives for somebody to provide us with a personal service, we look for the person who is best qualified to do that, addict or non-addict. We've got to put our money up and that is part of what we need to look at in our special workers. I know part of what I hear, is that so-and-so is going to come to work for the office. And then the questions of who, what are their qualifications, where are they from, begin. Did they advertise for the job? It's almost like "the fix is in before the job is even advertised." And that gives off a certain connotation. If we talk about what are the qualifications and have some degree of accountability, I think we can eliminate some of that. We really need to focus on the qualifications,

# P

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t s ver u e

Steve: h n it is a very st h d t a t . s u n r t  
ha ce ed T e f i st p t s o us ag st be utho tes n  
he subj t alcoh reco e y or inall wa c o sm a d we ar  
u rec e hav a li t t e cond part w s ought out t  
pai e e e o g to e e t r so e ne to d ou b d d g t d  
the wok h t e c n bou n y s go o h poi er e  
no on r c u d e eded t do w th o un ers ctu ll t  
h p ne e rler a ha but ew e t i i g to e an th n o e.  
ue tion ha we a e e t do n ot th speci l w e p t t  
wh t e a lun ee ar g t t g done d hat is ur hist r nd h t s  
ere he pr b m c m h o ad t t yea s ow d nt  
e tu e a d du ng ur st p stud we e d out of the . re  
that is ere g t o me of y as a ou th s p y of h s m  
th n at he problem r hav g er i mo e e ed to ig o ance  
u e issue o h n re o to come up i h n s er t  
h s o o om unc ti Sp a o kers s r c . spec l o e  
is a e p ee s f r the S an he a e e pl yee f i s uld  
pet at hen you a ee n a em e is a e e s e er  
h te er you do f a ng d sn te ha e been a p t  
a up th p l y a d dont kno h y op io s th n.  
tai l d n . ou d t n y sug tha so ne e hi th t p y  
n th n he S s ou h m speci w rke s at the re ce  
om on s s t ng ere a d he h e h r i n th o he peope  
h e stu bled ver tryin to answe ey should sh re at n rm s  
s ot s on h k h t s a iss as h don eed a ote o  
p rt ci te et e i he ar som of ur le d s T t why hi  
the . do end t o much t e w t s do u ent t k bout  
spe l or e er a i its n p op t of a n or f yo e  
ev r e t e is e hy up o d te th at th  
t ad ions s ove empha e ont a to e f the po n of  
the t

i s l h n the a it on spe y clea d t i tha spe ial  
 wo sh e be a d cts ea c age pecial wor e h are  
 e o . ore se to g a o with ha ind o rep e si n a d  
 discri i tion woul ncoura e yo e ho s at a eet a d s es h s  
 happ o e pl re t th n th re s l t f discrimi ati n i thi  
 llow h . a ain thi t he p le is h e eed t ake a at  
 h t es ce ce te s r a d ha he er ce cen s are ceat b th  
 servi e t u tu t is n sue of acc u ta i t It is n t at ll a issue  
 ue tion n he y o th o f he special w e ts ut  
 writi lo he l t e ts about h is the d e t ou wsh p is  
 o ng i he p le s tha th s e cal a the W ha e  
 ta e o e all he n ork a d he e to us e us sitti a un  
 bul h tt an woul l e to ba some o he real stu So ti s  
 wo de wh a oin her because i d es t see to i pact on hat  
 h ppe s n dail a is nd h w things a e r s o d t t the wor d l e  
 , is ta u t g ac u n s h e ruste se vants at he  
 w rld le e a e d n he c p g, e c ut so ehov, like h ve a  
 es o sibility t the co ce tha electe m to e ol ed n o a l  
 ecision a an p nni o ho th lo ship a d rld ser ces e  
 fu ction g An t el i e don th t ob f l i ei g  
 bloc n th . N t on pur ose, ot me pers na l ut because  
 the y e ha e o e ha is all a sa in h s is o a ou  
 trus se an s a ns s cia w e s s, was wr ng th t s a em t  
 hat s cal k rs don t pro i e le ership ade ip can e p o ided but  
 the e alle er hip the llo hip need em i i h the S  
 e hap so eone ho is gve ha dire c oun ab li t r ough ur s vice  
 s ructu e. The hire p ope ho ha e lea e ship l ies o carr ut  
 h t ew them do, ha he co fr c w them t . N t wh t  
 hey th e shou be g os h n s ust t wr a d us  
 be e th e e a k n of tu n poin ha e always wa d th  
 par ici ati o e ca o es whe e e h e e uentl w te the  
 te th s h hey di t w to, because f ik hey w e y f r  
 e st e e a hat ew re eal wit . wa t  
 pa tic p . a a d well eg n o e c er ce do that t  
 d scussi scussi iscussi a d r wil be s ne who o ks with  
 a i b s s ho, t a es a a t od t get th t the m c oph e o  
 tell us bout it. f d t at ustratin thin is wa c pl ca d  
 a e e e ul ate tha  
 e c ul u t ge he c ence or wha e er bod , o c to boa that is  
 esp nsible to the ell hi direct he ope t on o N h t  
 ou s e l t o ose p lems

a ette u t wi h we c ul use t r h r ha pec al wor er, because  
 us st the bl he s p to hi was i do ouc on  
 a wel, a l t i st w d Ab ut n rof ss al, i has t



ow t e w w conduct o r rou s h n n p o ss on l t e tment t t  
 is o re and th t he ou s ent f s i o ll l nd l t t s  
 T se u who h v s ved i du l oles as in t e hel ing f s s i n he  
 coun el o w tever ot er d h ve at ti es t i bee v y  
 r o ble in our att t es ut ur o s d ho the el t t A an  
 our e vic i I know that t e e a so f u wh h act aly  
 t ken it so r sto n c y a cert in nt o t e me s e and t e n t e l  
 eo le " ou oi o ve t ake an ap int t t co e se e d  
 these a e my es " Th has do e nothin to ette ou nd rsta ding of  
 p o s i o n l s nd p ci wo e s th s dded trem dously to the p e  
 we a e t ing a ut now. d n t now about th l ad hi thi g d t e  
 e ployee i . don no i th t kes a w e lo o di e e ce me  
 i t now you have le hip u lities y h ve l ade ship ua i i s.  
 eall like the ide out using the alth c p ssio s o the elp g  
 p o ssio s i we a e ing to ta ab ut th s i s t l to t lk bout it om  
 th t i t of view di es the h le i su a d kes a who e lot e se se  
 hin s f r s speci work s go nd pa ticul ly wh t we e om  
 o lie well let me b ck it l When I was wo t the WS ell  
 enoy w t m doin now o e lo ette ut ot r th e sons  
 The e was trans tio an l arnin pr ce s a o oh some pe ple te d to  
 l k t me l i tle d e entl ctu l f t e ost pa t w t ot nd he  
 e son I chose eve t al not to ve a ea at a a ea o gional om ttee  
 eet n was cau eo e g ve o muc w g t t h t sa nd d t  
 like th t w s om ta le with th t The e w s t n amo t  
 l uso y powe ls lea e hi les tha also occu e as a t y  
 osi o my paid e plo e osi i n s it was an il usi n beca se nob d  
 listen d eah w may h ve had gr t co v sations I ma ve lt ally  
 st o l d e p rence to o r bu e l ke t s is t we nee o  
 do f N A have t s o of r th s n wledge t is e i nce s a di ect  
 es lt of y em l y en u it ever went ywh it n ve a com li d  
 a yth ng nobod liste e too t. t n es lt anyt in changin in ou  
 e ice st uct re the llowshi ett go t of that posit o d ac in o  
 e ected t u te ervant p siti n u d ut ch to my p i e th  
 hav ch ore of a chance o make e e c a s l ot y ng that  
 is oo ba d ent T is ust th w y it is. at is y e ien e  
 wit that. n t think tha w nt u l ad t e pa d wo ke . ke  
 im said w del a e tha es onsibility th t aut ority t th peo le  
 who have those lities w ul te ee us c y is too f thi k it  
 ha ten ow ll ou o o i n t h t p o the eas n we e  
 eei thi ccu it specia wo er s ec ca ly the WS s ne  
 cau w need to de e t e l o the o d s vice cente and we h en  
 done t t t s v i po ta t u to ok at th t whe e we h ve  
 got en ou elves i t t th e m occ change o e ce tion  
 an ou tt tude ow ds s ec al w r e cco din to t peci c t pe o  
 nsi lt w ive t m s p d e ee s ice cen er on

ng to e rr g ut hese spe i thi g at ar ass a dw are a l  
 s ss a d l r i a , a k n s u th n r a y w n' hear u h  
 a ou wh ur p e o do. are h , s ry viou  
 h s s t is, an l do at a on s gon t have a pr em w this  
 h p urs p ng r e n l e wi t  
 s r ices at are ng se o t the a ss t in a w u  
 hav no g n nou h ns dera on t . n f hos peop are go ng o e  
 manag d an ad ns r a p n e a e ann r as s  
 r ail u ss ver h r ng ana ed, l h we w n n  
 hav pr lems. l h n his is a w e ol a . e n ng w at th  
 ser e do s, ow w wan it don how wan ar u tho  
 o s. wou d en ur sa ha if e r al do ake om t met g  
 n ov t a , ha we nd h re is a d ren e here. ere sa  
 d r ce e we e ple wh ar he re u rements of a r al  
 si s nd th opl w ar u th r ure ens or a t v t s  
 e wil r al de ir r v lv men t s pe. e aren ng  
 o ha e r e a d to ba se w ar n on e af a of an  
 p w r h ay ha v r us, t at w will wan h m ore inv ed. We  
 wil a a m e f a d r e r ir l in in wha he  
 do. l'm not sur h w al f that wil h pp n t l h nk th si h p a e  
 ar . l' ot sure a a f hat nee s og w i en a ou n h s r a i  
 s som th n ha we ne d star nes a and r  
 res ons r. Th s so r r s ns lt , not t j s say h, eah,  
 h p or sp c rker h r p ri i this x re e e na d s r  
 a i s al r u , because are ust to los nd d and oo  
 pre i . her s a rea pr l h r a f n a s ruc ra p lem  
 a ne sto e ad res . A r a s t is a a tr d on s, h e  
 a t wr a t it w n ed o eep i v r asi r rai h f r ward,  
 nd us t wa i is.

a k n o h n s t at app ned r e a h d s s n wen n,  
 a u a a , e a e rea ear o ha rad n s r a s e,  
 a d a h s pr ms a nothi g o w h h rad . s  
 e a hav t w e ned h i s a o prof ss na s in  
 ere, r wa s s g ins pr s na is i . . h k er clear giv s  
 s he a ilit o r a e s rv e ners a e plo p a rkers. Spec al  
 wor er are pl ees. o me tha i what h e h h ra on s all a u .  
 Thi her is ssion is a out o l m t a st w h n ur s r  
 tu not n he tra ti s. he s ut on ha pre uch en  
 s e w o e to s l g som th ro le s. c unta  
 r s ons i it ards an mmit e s s h a sw r. s t r  
 o a se w v e o g a b sa w ha e 0 cial  
 r a o serv nt r. a on a a n nd hat w need 0  
 T h a pro ri a tion nes o a p a e. ats n n a it' not  
 o ta l a t ght a d f ult p es as w ld e r n usin s

h u e e n o t n s i o n . u h i s h e n d o f e p o s l  
 t h t s e c e s y n d t t s e t h e r e s t t l s e e w e e a c n t t  
 w e d o ' t h v e t e a l u t i o n p r e s s e n t e t h e i v e t y t t h i s  
 l e e l . e e r i e c t h l e t l e a u t s l l y l r e l a n h e n e  
 t h a h t e w u t w d e h N e g i a l o c e d e c e s t h i e  
 m e e p e e t h e i r t t u d e w n ' t c h g e l t l e a l l t h e p e o p l e  
 t u u t t o e ' s t t r n . I s u s p e c t t h t t h e y w i l l b e g i n t t a  
 l k t t d i e . n ' t s e e t h t e r b l e m t h t o l e r n t o a s  
 e e n p o e m u s e r c e s t r u c t . h a t s u n s t o y l i e i t s  
 p r b l e t h t h e t t u d e o f t h e p r t i c u r r e b e c a u s e d o n ' t t i y o  
 w l n h t e e r y s i g l e r e o r e t h t s p e c i l w o r e r w o u l d b  
 e d t t h t w a y w s t r u s t l v e d e l t w t h t a l o t f t e s  
 e p e c h a t u f r n t s s y o u t r e s e r i c e m e e t n s r s m e f  
 t h e r e a s o s t h t e t t e e p r e s s e d s a l l . I w u l d r a t h e r b e b e t o  
 t e d a s e c e m e e t n a n n h e s o m e p o t a c e p c e d w h a t  
 h v e o s m o r t h n n w h t h e p e r s o n e t t m e a s s a y . T h a a y  
 e y w l l d p r b b w o u l d p p e s u t s t y o u t t h s e s t u t s  
 t h e t h e h a d t h e r e a w h e r e e u s s i n b o u t w h e h s e  
 o r e r s s h u b e u s t l i y o t h e r m e m e r t e s e r c e s t r u c t u r e n  
 ' e h e a r a t s c u s s i o t h a t h a u l d ' t h a p e t h a t s t e e e  
 r b l s h o u l d h a p p e n . u e s t n w e h e r t h e p c w k e r s n  
 t t e n a e t t h e C o u l d b e a l o w e t e e l e t e a s m e b e r s o h e  
 T o r t h e . T o e h t e s n ' t m k e s e n s e . I h a e c u l t y  
 u e r s t n d i n g h w h a t w o u l d b e p p p r t e t h t ' s l t h e p c p l e s  
 t h a t w e t k e d b u t s y e h t t h e r e a v l r b l e m a t t h e r e n a  
 l e e t t t o g e t n y b u e t h e y c e u t o t e c r e n e s h u l  
 t h e e l e n d e l b l e r h p e s o n a l n s h s b e e  
 t h l e t h a t a s p e m i t h s e t c l w o r e r s . N o t  
 e e s l l t h e . h e e s h e l e d t h e c e c e  
 p o v i s c e r e a y u e s t n h e t h e r t h t a e s e n e  
 e s o n a l l h u s t h e s e s h p e y t r u s t e w h e t h e y e a s k d  
 t h e y w u d l i e t e t n m t o r u s t e e o e o t h e t h s t h a t  
 n e e s t e t h u h t b u t i w i n t o i e u p s o m e t h e h n s t h a t  
 e o o w b e a e m n g t o h v e t o . h a t ' s t h e r e s p n s l t y o  
 c c e n e p o s t o t u s t e l s o s e e t h a t e r t n t g s h a v e e  
 c c e h e n u e m e s e c i l w o e . e b a k o u t e w  
 e r s o h e t h e w e t r y t n o r p r a t e t h e d t a c e t n  
 w h n w e h t w e a e o u r c n e e s t h a t i e n d h s h t  
 t h e o o a d r e c t r s t o n c o t h e w e r e l c t e  
 h t w s w h o s h m n d f i t s e h e l e c t i o c e s s w a s l e c t d a  
 t h e c h r e r t h e t d ' t e s t h e o a r d o f e c t o r s . T h e e  
 w o o e u t o u b w s t i n c r p o t e t h e o c e . w u s t b e c a u s e  
 w o k e o n p o a o m e s s u m e t h a t w u n w  
 h w t o t e n r o t r g a t N o w t t h a t t e w s t  
 n e w t e o n r o i t s t t r e l l k o t h t u t e v e n t h o u h t t h t

ro ably ould d t F o u ad a cou l of t ree m t s a d after t e  
co e ft ee me tin so ea y learni to o t e tas t at was g en to  
us w r a d we a y d d n t n w w at w were d That got e  
n o ed w e O y takin a re o s ty t d ut m re a ut  
w at we needed t t at t y as s c and B as ha d ng t  
l sed to go down t ere ve y we and al w t ma a d e out  
pa p lets and a l t at t It was an x ti g t n to do A w te d  
t do B was and l n t a l y h self etty muc a d n w e a  
some ne e el n ome ody w l t r spons e w t o t t s  
wa jo so to k d anta and st pped sh ing u a often a e  
sed t ett s n a t e ne ong al t en an tu t  
came to m et of c t some pla e less expens e caus we wer ay g  
an exorb tant amo th at t at t e the ce as a dilemma  
a out w et r t make t r n t tal ed to m y a out a told  
"o f dot t e e eo le are gon t e se o o er a d  
d on t d t s t e e are on t e pssed o o e ere" at w e  
my ol me " u a t to be f e ce y u ette get e to e e  
be n p e o at you l y u d e th n on g u eo le a e g n t  
pat you n t e bac and t e th up all you a a h e l y u  
t t h n t ent y w l b the es w pat yo n t e a k a d an o t e  
u w l c l y u a a s o e y u want t e o e ce y etter et  
use t t at" t n t s t e s a e t f y u wa t to a s e c a w ke  
you ave to et sed t en an a s h le met m to etting patted n t e  
ack and i y to ettin d sc nat d a a n t s met e just y a  
m es unjustl t s un l et e t t e a e a s mm t ee  
was p a ly ut o l ne but at er a n le ves su t t at t pe  
d sc nat o ec use l t n t just rates on t t we a ave t  
ma e t o e ec sons what we a e n t g ve up nd we mak t a  
p nt n w g the e t trad t on t som t n t at may e o e tsel n  
t me so we a e ma n n en et a an ssue of t i t lot  
o t s s rly new l th n t i s t e v lut na y c ss and t e res se to  
g wt n certa n a ea e are t ll stum l n on h s is a new e t n  
f n t m o many many year ut e e we ar today ti  
r t ey ne n u r wt and t e ow t has een e y u ck A lot o  
t e acc unta l ty e u rem nt that so e o s o ld e m re r sp nsi l  
are e y d ut t ngs t do t n a lot o t s com n to t o t w e e  
more s e o n appa e t t t e rds and com ttees as t ey a e  
e o a a e at t ey are n t accou t t em se e ou se e h  
nve to y ta n that eeds to a en just d n t t n t as a ened yet  
e ta t e rossover leadersh p of trusted se ants a sp a ers  
nd that s n t ve y d c t to s e how t at appens esp c a ly w n we  
r people o a e eade s n the e ows p ust be ause t are  
l nge h d n a p s t on d es that ean t ey stop b a leader ut now  
t ey are h e o t e e are a o t o areas t at need t w ed ut t  
that s happen n ec u e p p e are ee n the need wo t em out

ge

he we become aware of the need to or the out, then we expect the  
need. The emotional issues that we all see as a . I don't  
really see that that is a tremendous difference between one of the persons  
and the other vice maybe martyr could be that that trusted seven's  
and special work have to make. We all need to be able to learn how to  
feel it through sacrifice. Steve has been doing it a little longer than Colie  
and a learner more how to deal with it than we all need to be able to  
talk about it and to be supportive of one another. I'm sure you all  
traumatize your people. Hello I'm not talking about it.

## D O

I think the terminology that has always been a point  
man that that that with N. as such, N. the program of  
re-ery the new piece, structure and hope, eating, the hand,  
the therapeutic, all of that is N. as such as we, recent  
years, have liked to call the spiritual community to ourselves, the di-  
mensional energy. A, uh, you, think that it is a radical  
confusion or don't know if it's some thing we need to take out in the  
out so or in one and hope that as we add it, we should find it,  
not that a cultural change. I'm in it.

you think that we are a baby because this situation  
of service roads, the need to provide services that as you travel we can no  
longer provide at the level that we want to. So what we've done is we have  
boards and committees to do the work, I don't know how many  
that have the chairman of the N. T. Trust lead the vice-student  
mainly the alcohol industry has been established long before the dis-  
written. So on the other hand the tradition was to be a service  
structure think the service structure of alcoholics you can see for  
the addition, at least in some form.

think that a way to be a business of the over you meetings, or  
the business business, in on services. So have there were people  
lives for the good.

The way are structured in the S and T, national,  
recognize that we have a line same and that we have a  
allowing

think that part of the problem was not in how we have  
line a accountability how we are in it responsibility all a temp  
but that that's where the lines of accountability are a good  
something or the accountability you are doing, and the you have  
able to be easy to it. In our thing. The dollar cost is our

can now tell the company and follow we it goes out and you have so experience.

Part of this is that, with it to sets policy and then do business. Who conducts, you know, who does what the WS does overseas through which chooses, to really let you solve the establishment liability through the fact, to see that the direction the company follow through the low high product advertisement are all done, then we have to see some way to bring in the money, the property and the prestige.

should be, I think, a policy set in a broader sense and these vice versa should be the body that does the actual work. And that the effort to achieve, you know, certain statements on how that should

act on how that should say that

... think the reason is a business made that they would do the business. Why would it, be even, a business of the world through some of the agencies, through content in corporations that would handle a directorial conventions that the flows should be and vote themselves to the extent, to the extent, to the extent.

have understood. And the way that I think that you get some trust is to have a mechanism view periodically, periodically, so that the direct accountability that we talk about

But the clear way to see a distinction is that the policy and then the penetration of the operations end it. And then when the conflict is in that the people in that the office sets the fact, rather than the fellowship setting the policy rather than the

think we need to devote some attention to the fact that the company's responsibility as a dual adducts, to see that N.A. as a whole follows the traditional principle. And that we get the ideas of policy and establish the kinds of products that let the office do that that they are the people know what the effect is on the SW conduct business.

When we are talking about it, you add to it, what is your thought? So who would that cost on the way we add it. Bottom line ought to be in the union, not in the adduct. As a fact that we want to do, it should be the best person can perform the task.

being an advertisement in the service structure a qualification, that should be a qualification. That should be a qualification every year. It's a setting a standard. It's sometimes hedged away from the rules and standards and ratting the people. But the way to costs, beyond those eight. So we would to see if it is the standard to do the work. And that gets back to the issues of responsibility.

a e

en we tar t es ab i h poli n we start t e t lish anda  
the it t ke us wa om th per n lit t in . An it r lly loo at who  
i o t capa le d the .

And what does people in the outside world then say about this? Yeah, some people tell me, "personally, I don't think so." The majority of people in the world with that attitude don't think so. I think that's what we've been looking for are the clear lines of continuity throughout the direction.

e ou are gon do ew ec y u av pr a de i t on  
 yo ha p e t l e y have a t e ine u e t you h v d  
 y u et th s ns t at we op rate li that. An m yb s e t se thin  
 re wh ne t dev te o r elv t a l t l e t ut i is  
 tra it n. a s i .

t ee l i e a o l place t talk i le it ab t the hi t r f t e ervice  
tr c re n t e in of the g p of the t u tees n hi en  
res on i i t r t e r d ervi s tu nin it adu lly ver to ou now  
the S

.. People speculate I'm gonna do this. He's got to. And you know that is where I'll tell you to warn us so you know the work that we need to be done. The vice board or committee that is responsible for that group of regional or regional service connection. The emergency city doesn't know doesn't work. That's why we're not dealing with it. But that's the accountability is so important.

I not believe in the authority of the spirit and the  
 visible side. I do not intend to help from the two  
 main visible decisions to take into account principles.  
 I understand that the fact that I do not see the  
 our good service on the other side of the board as a whole.

I t i k t h . A . such what hey e t a k n bout s t h t g r u p  
leve you kn w eet n ean tal n n addi t t e the ap ut c value  
f one d d i c t help g nother t n k t s part the n p r s i o n  
t a ain th t w e d n t r put n u so e type f t r atm nt p o m  
or p e i o n a l t h e r a p u c k n thin . t k hats what th t w a about  
ut any ervice o r d o r c m m t t e e will p e l e s w a t o g i e to  
do t e o r k h t t h e y h e e e n i v e n t o . A d t h t s w h t t i n k h l  
th cu of w h t w e r e a n g a u n t e t e i l t a t w v e p u t i n t h e  
k . w h y i ' t t h t e e e s o s b l e t o e e y e e e i s  
t t h a i k e l l n e e s o e t h e r . h i h e a n s r e p o r i g  
c m m u n c t i n a n a t o s t h n s t a t h l p p e o p l e p r t i p t e h t  
p r o c e . S h a t t h e i v i d a l m e b e f h e u p l s t t t e y e b i n  
r e p o n i l e r w h t e v e r w r k t h a t u p d i n m e m b e f  
m e t h a t h a r e e l l y c c u n t a l e t o w o e v e r h a e e e d h e  
u t e n h a t p t i n o w o k h t t h e y r e d o i n g . I t i n k t h t

ne st b the ò u f th s Be caus t at ap les to a whe e n u e ice structure r....

d believe ope that all it is based n s rit al inciple a t e e isn' a i sio . 've h a d it tal ed ab u t t da t a wa but he rd it re y ed a ut a tho h e bus ne s . . s s ehow d y a d n spi i ual and ou n I h pe n t.

o e i i a e the w d as su h what y u c e w t is . . u t ne er b n e . nd as su is pa nt etical. I te d of writ w l ne to e p in it w uld have t th that he write s were s t t . . u h neve b rgan ed but by sa . . as su ug te e org i ed w at the a e a i g is w ecogn e th t there i o t t e d a i t in lace w n we ee to have an at . Th w s w tte t a p nt in i e whe th y were l ati et ng that h d er tur stic conn tati to it. T d d 't ow where it w s g t go.

It s ems to e l e t we e leavin t pen r tw re s a uc r ht t i st ad of shal or s . A th y were gi i g . the w di was t ive he or an t n the eed t g se ice b rd or co itt s. S . . h ld 't e a ed but . . c n av r e se e rds a m ttee s part f th . . t uct re.

T e t that li e is t e d ect es s b it ere. A d t e dire t re n i i l t p ts t t set ey er ew c e t t ere n w rld d . . And t o e t e se e hen a to be e wer d r pol u o e b the t u sted se va ts th t they are ot su e th w rd . S t we ome i a ll ci ce. all s . . t have th i ational b nd th t le ves the ad in tr t n f he p l . B t t t l c eeds t b set b t e trusted serva ts r by .A. t u h t t ust d s r ts. d it t us i a o ete c c tellin u that .A. sh uld 't be ga i d but you ay have e .. in you servi st ct i orde to g t he wo d ne in gan ationa t .

A d k d of s e that di n t nt to d scuss t wit .A but d see e a e th n s in i t wit the er ice nte s as s e i e But the d dn't ut he w rd rvice centers i t ine d d f see the sa e in of res il ty a d or an at fr p l t and t e ad t ati t e p y ig t w th th e e te . l i d s t at ight n i e eally inte e h ut u su cin tl .

Al s en l t e t o r and a ha di s i a en e n wo erv e. And pe ha we we ri ht. w 'll a e t e p t we ha ere that e don't al u den put t st g o ha e he av ef e this t ng wa really eared towa d o ps nd e ber . w all a sudde w e swit h t t e we' e e t ati g w rld a d what e e ou can a e ut t at y u e . ' pin t at we n't continu t at te o w at th a



w w der wh r u b w t t t ng n the rst ad t n  
h e n t f h d t e s e r e l , l e a , w a t t t h e y e r e ?  
e y e r e t h e e o e t a t t t e a y b y h e r a t s t  
h v n e r r r t t m e t n A d t e y n t t o d e t e r  
p e e t b e e s e t u t t n g t t h e t h e a n n v e s a r t y A n d t h e  
s a , , y t y s t a e c a e f t h s f s e e l e c t t d a t o  
d o t h e p e o e t h a t e e t t h e , s t h a t s e v e d y e v a l t e  
p e e t h a g t m e e t g s , e e r w h e e h a t s o n e d t t c h n t h t  
a t l t e t y g t n t e t T r a d t n , h e e  
t s a s h e , t e n s " d e c t l y e s p s b l e t t h o e e l e c t e d " B t  
t a t s w h t t e a t e t a w h e t h e y s a t h a t . T h e t k t t  
m e a t h a t p t b a n k B t l o e r t d e s m e a t h s e t h e y s e v e  
s t e w h o l e t e s r c , w e n w e d e t h t h s e s a l l  
s , a n d o t h e r e n s e t h n r a m a t y u e t a e o r d

l o n d e t h e t a t n t e l f d e n t c a e t h e d e c t n , r a t e a t t h e  
h t h a d t o n b e n o h a n e t h e d r e c t m l b t h e c t h t t s h e  
s t l c t h t t s N a r c t c s o m s t d e s n t s y N A a y s  
N a o t c n y w n e h e e s a s c i c e s t h

e h , e e r e I s e e t h a t t h e p h a s e , " A a s s h h t n e e r e  
o r a n e d " n t h e h r a s " N a t n n y o s s h o l d m a n r e r n  
r a " e u a e t r e e e t h s e a s p e t t y m u c h t h e s a e  
n d o a e m e s " N a u c h o g h e e b e a n e d "  
" c A o y m h d r e n o r e r " I t  
t h o e r e r l a e d t e e n t s A n d t h t h s e d r b e  
s e h n b t N t i n o n

n d k n r w n e e t e e t h e e e t a n t h e g  
m r h e e c e n c t h t i w e c a l a t c A o n  
h e w w o n t u e h u s i n e a u e i s t t n c t d t  
t h a t e t h r s e e c e a r y s i t u t r i t u l

B t t h e r e e t f a r c t s A n m t a t d e a l i t h  
a d d c t e n a o t h e t h a t d e a w i t h d e t a r t h e e s s a e , h t  
d t h t h s k e e h y n , h a r g a l t h s e t h t a t h a p e  
i u e t s n d t h e f c t i s r e a y a e t t h e e s t d i s t i n c t n  
e t e e n t h e c t o s a n d t h e t h n s e d o t u p t t h e c t

t h k t h a t t e f e n t t t t s b e a d e h e e h s e r e v e y  
u c n n g o s u r t o e r e c o t  
t h a t t k e c e t h i n t h e o u d I d o n t t h t h t t a e s c e  
s m e h e e o t n o S e v

d k e t o b e g a t t h s t e t k n t e r b t h s  
t a t n t h e r p h e e a e f n t o t h e e a e n r a t i v e  
b u s e s n c n s s p o r e d t t h a g u p t h t r a m s t t e  
c e r d r r t h e m e t n s t e n m e n e h s t o e o r d

enough to come and how would open the door here and a rating  
 there are other optional features etc. Possibly some of the  
 on the design of the tent or less on the tent the supply of  
 arrangements here or some perhaps some clean up furniture and set up  
 in the tent done. The new as to organized enough to set up here.  
 and believe that that is where the new structure will stand  
 and would evaluate our new structure with the new ones. On the series  
 boards and the tent

table had to provide the function which up to the support  
 primary purpose of the tent is to be

've been with a lot of the people the series of tents  
 divided into the divisions. The tents are all a versatile  
 relationship. But there is sense that that has several  
 value that we need to receive orders or commitments to do the  
 service that the two of a tough time doing in the strict area hence  
 so the other side of the tent new organization is up to the  
 through the own conditions. Now, the purpose is to be the  
 the tent to the ad hoc still the tents, and the unit, and all that stuff.

The tent is the tent that are the tents in the tent  
 are cut with the tent. Another thing we create is the  
 committee separate the tent the tent to do the tent  
 the tent the tent addition is the clear tent about the tent  
 the tent vice board and the tent which we create and the tent are  
 directly responsible to the tent. And the tent series board  
 committee committee should have clear understanding of what has  
 created them, the tent is responsible to the tent is  
 maintenance, and what they are accountable. I think that's a must. How  
 about it how they have been created who's responsible to the tent  
 responsible to the tent is responsible and how they are accountable, and  
 we answer that. As the Board of Trustees

has created the Board of Trustees say the tent  
 any new tent where the Board was created the tent  
 Board of Trustees Did the tent will create the tent Trustees The  
 will be at that time

I don't want to see the tent will be created the tent of the tent  
 the tent the tent as the tent is the tent we made the tent is the  
 publish all the tent and the tent agreed to the tent is the tent  
 made a decision here and the tent is the tent is the tent  
 the tent the tent the tent the tent the tent the tent the tent the tent

Okay let the tent assume the tent the tent the tent the tent the tent  
 the tent. Okay so the tent is responsible to the tent is responsible to the tent  
 will be the tent the tent the tent the tent the tent the tent the tent

we will be at the tent

Was that always the case though?

NO.

No, that wasn't always the case.

No, it sure wasn't.

There was no World Service Conference when the Trustees were created. So, Yeah.

Interesting ....

I think you really need an answer to that question, really need it, if you're going to pursue this particular...

We need to do, is be able to answer these questions a little better than we are, really. And how are we accountable? We could be removed I guess. There's a clause for that.

Those type of questions, I think are important questions. Whether that's the Board of Trustees, whether that's a group that is responsible to the members that attend the meetings of that group, or whatever. A committee, this is evidently a expanded, I don't know if this is a Board meeting, this is a special Board meeting. Most the folks here are part of a committee of the Board of Trustees. Right?

Who is that committee responsible to? Who created the Board of Trustees?

Did the Board of Trustees create that committee?

The Board of Trustees had a task they needed to have done. They created a committee to fulfill that task. This committee is responsible to the Board of Trustees.

They have been delegated that responsibility to the Conference who is responsible to... No, we have not been delegated that responsibility to the Conference, at all.

The task was delegated to the Board of Trustees. The Board of Trustees established a committee. It is responsible to them.

That kind of understanding is important. The need to be able to define our lines of accountability and responsibility, I think is important. Umm

I think that (several talkers) answering those questions for each of us or for the committee is important. I think that maybe we've been talking about everybody kind of needing a group, periodic inventory. And that those are some of the questions we ought to be looking at: who has created us, who are responsible to, how are we responsible to them, how are we accountable. Those are valid questions that every service board and committee probably should ask. And that is part of this process.

Sure I think this tradition sets up the possibility of a service structure. The task is what's important. I think sometimes we get caught up in the

stuc u n rg t t s P h s e est ro em l e u  
v s ucture t , that we m mented a nde stru tur ut  
d t p u h tt nt n to he s r c uest na le word n m f  
th se vi es ave gotten ost the w y de, ome th hav be n  
d le ate se he e e ta ed r e u Twelft te w k T e  
ma pu se f the gr u n to c r the es age t th ad t w o  
t u rs n how we ha e delegate t to se v c b ard , co tte s  
and t eatm nt c n s

e t l e u ho i d e 't e the sa e t es n l,  
on t know, a ee w th a those na e e a t uck n a o  
paces

rea e v c o m tte s w s ed to b the ma se v e  
r v er o th r u o o e , that h s e de gated to r n ne  
the m f to s eg on e s gn d a the nt r ce w th stat  
agen es r u n eg s in the n te tates e ce th tate  
agen ie o d es tat B of ducat on, tate B a o ea th,  
State ud ci , tate r ct ns

That s w the P . omm tee o nau e

c a ona , a o t n h state ag c es, us all wit o rat ons.  
l ost e e th tate ge s So e of the tas ha th ngs ha een  
et out h een o t n h shu

ne th ng hat l s rea po ta t when t ke up n t e  
se us o m be se v e res ns b t of reat n servi e boar s and  
tees, s to cea d ne th a that e vi e a d r o i te

an l just s meth n hat n a e t onsh p of that c itt e to those  
th serve

th n th t s one the things w h en t d ne ea we n the past l , w  
av n t c ea y defined hos re at n ships

T s e t d s uss on, ut a th s tu eal e o ked nto th trad i n  
aud e) at the w t g est nabe )

don't ow, m e

The other r o that th u h, u w re c min at t m w o c eate us an  
who e we espons b o, the d ff rent oards o h t e was t n n  
about t ro th other ont , t t, a be w do, a h as l hate  
to ke, i a art an de e o ds, and h a e , and what do th ph ase  
me n an th se time l a a uest on o to de a e  
e on t n to t s me ti e w th a h au e it s re red to  
here e m o t nt y .

h t t a t a s o e s t a t a e m o r e a r e p n s i i , t t e ,  
 " . a u " , w c r e t t h e s e i n t o m a e t r e s p n i l e T h a t '  
 o u r r e p o b l t o u o m b e h r o a s i c m m t t e e w e e  
 o r n a l l t u g t t o , t e e r e n n a e h e o n e , t e i r p m r y e a s o n f r  
 e i t e n c o u l b t h e i n e c w i h h t a t e a n c i s , o r w t n  
 t h a t h a n ' u n d o u t t t u e v g o n e b c a n d l o d o  
 n d s a i d h i h a t w e c r t e d i i n t o d o  
 i t e r h e a r e n ' t g r t ' s t n e c s a r o , w a t d w t  
 h t o o o n h o a n t i n o u k , l e t e e l  
 h e t e ' e p p s e d o e o m k e t e m a c c u n t a b l e t o e  
 n o t h y w n r i ' s p o r t a t t o p e n o m e t m d e i n n  
 " a u c h " . d n ' t n o " u c h " i o n t o b e t e t i t h t  
 c a t h s e c b a r d a c o m m t t e e s t e n , f r n e o n m i n d ,  
 e l a r n w a t " s u c h " s o t r l a e i c t l o t e  
 " w " h a t e t n t s e e b o d a c o m i t t e s  
 a l t i n k t h a t i t m p o r t e e p t h a p r a e r e a c n r e a l  
 i m p l e , e c u s e i n a u d i b l e t o e c a u u p i n , w " A a u " m e a n s  
 s , a n t i p a r t o n ' t s u p p o s e t o b e o a n i e , b t i s a t e  
 h e r e a n d n ' n o h a t ' u t l t a l t e t a t o n c e e d w t h  
 i t

o m , " a s s u c h o u h t n e r e g a e " s a l w a y s s p l  
 e a n t a t o u r u p s e ' t n ' t h r m a o g i a t i o n o u k o w ,  
 t e y a r e n ' t h e a e u p b o m e m a n a e m e n t e a T e d e c i o n h  
 o p a r e n t d e n a r m a n n e r b c a u s e o a s e o g a n i a t n a  
 s t a n a r o r p a t e r n

o u n , " s u " t , a l h k i s m u c e u s a o c i e t  
 o m e n n o e n r w h o d r u s h e b e c o e m a r p r b l e m a n d h  
 m t u a h l p e a h h s t c a t r e l l y t s p r o t e  
 p t f t e l l t l , o u o w t h e l n e r o u t h e e o  
 t r n t o l l p c i p s o t h p o g a n d w o r t h e t e p ' t h a  
 t p m e r p l i t t h t e o n ' t , u n w a d t ' t h a t  
 k i n o t i n a n d h n , t t h s r e t r u r e s t r t s w t t  
 u p s n o t h g o u p s e o r n e d A n d o h i n k h a t t h  
 n e t o a s e m l e f t h e a b e n d i c l e s p n s i l e t o s e t h e y  
 s e r c e c o n o t h e r m e t i g s u k o w o t r i t  
 r e c o u t a d c o t e e n  
 o m r e e a e t a h h t u t w i t o u t a t ,  
 t o n p t u a l d i e t t i k w t t c l e a n e  
 t o e h t u h e n t a t t o e i s w a t i s d o ' t  
 m e t o e s p c l u t t h a o d t ' n o t a q u e o n b l e o r d  
 r c e t r c t u r e a n h a s a l l T h a t ' m t i n t w e l c n ' t  
 e n d c c a u e p h u d i b l e o l d s h e l l s h p  
 h e u h a l e p e a c

I've had a blind faith that, a lot of years, that I understood this and when I hear this "as such" bandied about here. (inaudible) And I just accepted as, I don't know, a summarization of the preceding traditions that are ( or our). As described, N.A. as described, and that's the way I looked at it. Now, I never investigated that. I never went back to those other traditions to see if, how it applied.

We're talking about our groups and our meetings. You know. And then it goes on, you know, "as such". (inaudible) "never be organized" (inaudible).  
END SIDE ONE OF TAPE

## T O D T O

Well, the "as such", I kind of feel like it's, like the "as the result of the Twelve Steps", kind of pulls everything together and I think the "as such" is a similar thing ... pulls things together.

And "ought never be organized", I understand what it's saying, but could you think of a bunch of addicts, what would happen if a bunch of us were together and there was no, can you just see it, and there was no structure to our meeting. It just blows me away. I know what they mean by being organized here, but I guess can't see us being together, I guess structure is the word, ...

That's interesting. Treatment centers all around the country try to organize this thing. This gift that we have, in recovery. They have even banned us ... we have a precious gift. You can't organize it. It's really of a spiritual nature.

I just kind of want to do this little storybook thing, like You have two members clean, and when two addicts get clean, and they take this trip to recovery and they're sitting there, and okay I'd share this ... with another member. Somebody else walks in the room and they've got two members and all of a sudden they've got four members and five members and someone says, you know what? If we wrote something about what we are, we would be able to attract more members to share this gift that we have. But if we do this right now we won't have this recovery meeting about sharing this gift. So why don't we set up a committee away from this special meeting that we've got here and that's so vital to our existence and we'll have a committee and a board. Because "N.A. as such" is this, right here.

I think, to me, it's as simple as that. It's pretty obvious we couldn't mix that kind of organization in our recovery meetings. It's been said around the table a number of times. I remember hearing once that our service structure, as far as the committees, are complicated and confusing, but without them it would be even more complicated and confusing. It's okay. They are a necessary evil. Another way of looking at it is that, "N.A. as such", that N.A., or recovery is the product and everything else supports the product. And that's my two cents.

a

ts ind i ew h ug f you s o . s li e we in th s mee in ...  
w c n ups t is situa on. Th ur cov y here. ne whol  
syste do s ll tha . N ust w t y u we eta u out o th t g ows  
n o om hin e call o se v c ct r . t u r o l s t ac h t  
g up th t tin . w al a ou o c l a m g, t  
t ing r n m te s in th here in th s ct n f t i  
a it on. t in o e the e i h e m n nd t w s the h d  
g oup e t ng.. ... T so ng see ed n o he e desc i ng  
how hes c olls u ...

A

### TRADITION TEN

To w ea t o s w n o e as i wer no su posed  
have n ve y n N a l. hats ot wh h T t on says al  
s n su p e to n age in u ide p l c on o sy d awn  
pu li n v sy in e in s. l t o ve hea d th s th u h he  
y a s a lo u me s tha nything om s up h cont ve y  
natu wh h , a go ampl is a hin , t a s k peopl r ett n  
e ct s a g th d n the l th T di n e s o t e opi th  
w s bein is u s f owsh p. c ng t ve h ted use  
e e e s lutel c v t a s l h T d on vi la i . d n  
n w w w uld ry w , hey c s t th s has no i  
w h the th T ad ti of th ngs iscu sed w hi u f llow h p he  
s me d se say oday s t a the ual c nt ove s is what ealy  
s mula es us o w d th t wi h u ntroversy we lly a ent w l n  
o u stio wh t w re doin w bo t o ne An i s e l  
he hy u

e : om wha h s n y e os simpl n we come t ethe a  
part NA w av u e s nalo n n ou pe on l p e u s and our  
pers n e ou s . We on h h sh go ng o n . h th k  
a u om issu n w r ele an he . h t m pe sonal opin s  
ar a ou any h n o h h n our p y pu p and the purposes o o  
roup o wh s go ng n in A a e eally rel van . n s p a t c n h  
prnc p e of anonym l let o of m per n l t my p sonal p eud e a  
m personal ni ns wh n enga i s n we ll a c t c s  
nonym us n an p c those h ngs a l a u as s n as wal ou  
th d o B th e i this th n ust l e e e no o g n e d i e o e  
s we n th v rof ss n ls n o rec ve y et gs we e ve ou  
o pe son sh t e o when w m to r e o e y e ings.  
h r s a sense u th se h ee T a it ns en esc iption u h  
ur f NA such. ll e em thes cove me i gs h t we

ta ki a o l t i k c go a t ur he tha hat th t i but th k  
t a b ch nk t.

us y u m r ally ch d n i at his d nit on  
wha s n outs d ssu so t am An ou s de su s anyth n  
on't wan o d l th n t at s ta sue o m t wh t r ' th  
a ds s h h t y ssues that t my on gr co e y as a  
woman, sb , a o one tha as t oub i h autho ty s, on  
job , wh r t s you kn t e a i s w e opl hav a l d l  
tho e th o t d ssu s. f t d d 't suit them l t d t s it th t  
wa t to h t and t n uts d ss e t eall doesnt ea th thi  
that to ch a s nd th on oin e o y l f d w o sed  
t a wh t th y g n to take aw y my bas c e ou kn l ta k  
o h n a to n a m t u do not h v h t  
c n r i m on he s u that I ant o t k a out my  
p so al ove y, a d h s, u rtu a y hat wh n t is us d o he  
f ct tha n y s m ti h a e a on o th r s  
ond to mb s w o ha i s a doe not mea hat t  
NA ould o out and ak pu ic a nt to me aga abo t t e  
ss o aids. ts d r nt th h n hat a ct ou v s n u rs na  
ec y and b in lng to d a with se thing r eet ng a d n  
ca i t em out d sue and tti in o ved n h n out ide w h  
t se u s h i s hat I have h a d most b g all d uts e issu o  
course o t ecently t has b n any h ng o do w h ho o e ua ty any  
th g to do w th a e s ou h it up t me to t l mebody who s u rto  
ican a k th t i' an out d ss e olve a o ety and n t  
be ab t addr ss t at n e t n n th o oin co ery t Am m  
how t i u d. pub ic t sy r s o tt g emb ed tho  
k do thi s e dont obby oci ty s u u o an at on a lot  
N np o t r p a e y obbyin o s h s r a y ph no na w  
n w don lo b we e not g ng to g d t y and in u nc on es or  
h at l sat ut n y .. hat not t w e  
o d . u t o ng to k p us do h d and n our per onal  
y an t n hat w h a o u imit d la i u d o w at t os  
ssu r that e on a y want t d d s n our e onal ecovery n  
t n o NA n e e n t n o a d y o in e ces ebody ls  
an t l d n bat a o t n o c c in d al o  
what

ky A lot o it ha b en sad stl r m be yea a d y ar ago  
hadn' b n cl a e y on an l h d ob are t ta about the coat ac  
uts d th m t n oo whe you u a y r l t e a tudes abou  
e th n n a d w n yo g i hat they a e n p a e a d wh n y  
g ut y u ca k th and y u'll nd t at o e the yea you a  
l s an l ss A d ju t way he sa s o e tho e thi g that a d



age

t at e ev r ot hat at i ude o th se issues on e ther de f  
it gve e a uc entler a ti u e a out what e cal outside is ues t  
conc e h t e o id o is ussing th n th tw n t a e on  
i e u llow i hi t t s a retty ll wship w e a u e an  
t t with th s t a wed put n w t g and e n ga e an we  
d t encou e a y s r t a a p e and e l e e a o u  
ec e o f n y e a e ave ou dit h vent ee tha  
sur e at a l s hur u o o e th t ome hin n said t a t s  
moti nall ch ed tu ately t gets h ked to e issu y ti e  
e h ard t scus ed ec ntl it been me n li e the aids is ue r  
spec a i ere ee ings and its not w e eliev we unction as a o iety  
at we can b co r vers al h r we an agree d agr e and a pla  
r t at o h ppen a d t not drawin u t pu l contro ersy ou kn w  
we dont o de te at n A c n ent n ou he natur o iction  
tw are ust n t t e e t me ut th t att tud that f it sn t di ect  
ab u d u s that we a do i th

t : li at y u aid t ere ec y hen t e ids ssu t hi ou  
re al o s ebody and aid w cant d scu th t e e ecaus t  
n outs de sue nd th t y d t minin that w ca t discu s it ecau  
t an ut id i sue t s l you w s ng we w at do ou e n he  
wher are e in to cu s t So u derstand t o s even the i o  
se ual e or p in eeti nd wh t n b ta d u i meeti s  
at wh le c cept b m t e that on end o h i e o h w  
r y u c r y th thr ug we c r it throu t uch e tremes t t  
dan e u an i h su t also i you want to t uch n w at happens  
w h un ve been d n t mes olved s tuat ons whe d  
have co e ga t e n t ing they w nt t do i r they i st  
want to t ng t e e n up y want o ta e th to court they want t  
sue the d t n the iscuss n goe that w cant ue e au we  
cant int ublic c ntro sy hats h w this s us d to top that  
d s ussi n wou d never elie e that peo l th p o le wou wa t to get  
nv l ed n cus in t i sue here uld li e to s e it i cu sed  
ewhere n te o wh we a o t w at and w at we can d and  
w t is ou e on i ty towards hat ssue Somep ac else mght  
appropri te

St tch: y ere pt on his is hin o what ve h a d see  
te the re i e n ne we a oi te s r ce b ar o  
c mitt es ten we ad n s e the n t to e an n o utsi e  
issu s dont see ha n anyth to do with he perso al di ussi s that  
take p ace wi th llowshi wether i b missing ds or aid or  
anythin else dont ee s ela to that at a T at s n int rnal issu  
a d see n ssu of an ot the i d dual m m er of is  
a to t a i nor n that e n to ppoint se e c Boa d r

committees and in 10 we say we appointed you guys but you don't have the right to go and do certain things. and I see the placement of 10 as a complete warning level for NA for the regional level, area level in other words I see this completely different. And I think theres a place for the discussion of aids and I think theres a place for discussion of everything else in the fellowship. I think the problem is that were misinterpreting as Tom said right in the beginning is were using 10 to stifle discussion controversy on an internal level and where 10 is really a tradition that discusses the other level. I'm concerned that we may be missing the boat on this. I think that 10 is extremely important. I think 10 tells us that we shouldn't get involved in politics. We shouldn't get involved in religion we shouldn't get involved in any type of issues as a fellowship it did not say that we shouldn't get involved on an internal level with those things that effect recovery and I think that is the distinction that really needs to be made in some manner.

Jack: I think that 10 has a pretty close relationship to six and while I agree, and again here is another tradition where Narcotics Anonymous is spelled out, and I don't think it's an accident I don't think it's like hey you know what we got enough room here let's just spell it out and in all the other places they were trying to conserve space and because of that it leads me to believe more in the direction of what Stretch was talking about. But on the other hand because I also see it as though as a very clear message and warning to the individual member. In the direction of what Greg was talking about when I come in here I put that stuff out there or better yet maybe it's really the reverse in a sense that when I walk out this door from this meeting when I go anyplace as a member of NA then I hang that shit outside. When I go as a member of NA wherever whether that be a trustee meeting I think at a trustee meeting is where I can have my opinion. And we can discuss these things but when I go out there as an NA member even more so at the group level I don't have an opinion. Primarily because I'm a trustee. At least That's the way I feel about it. not that I would even want to engage in opinions about outside issues at the group level anyway even at meetings I can talk about issues that effect me and my recovery. But anytime I am representing NA than I can't do that. So that NA doesn't get drawn into Public controversy. But I agree and if we are not allowed to if this tradition is telling us that we are not allowed to discuss these issues that this board has been out of line for many years. because we have discussed all these issues and have tried to find out where the traditions play a factor in this and how some of these issues relate to the traditions and how can we best provide guidance to the fellowship when these controversies have arisen internally Controversies on these kinds of areas will arise internally and obviously have and will continue to. And I agree that sometimes that they get used the traditions get used to stop the discussion of subjects that are difficult or painful confusing that we don't know the answers to. But I don't at the very least don't see this as a warning against us discussing issues that are effecting

ag

N di ot i l o l hat t see rc ic u e a y  
d f ta e ta ut publ y ut if a gi t say th t i  
othi o do i N l s t s e h re ts tuni r bac on  
l rg men u l ship ha h r t day a t ce t ly ot  
prep ri i s l t membe s o r on b co i gt s m o

raig: e i s st he ce s ri e but k w p rs ally w en g t  
i l c r e si ls b cts t us a ly dea s w th o e h ng out  
yself th ont nt b dea i i h d se m ti s drif of  
disc ssi s wh t r d u s s ou d e d r ali e d p ssibl that o ld  
fect ld h bu ch of n w m mb rs co i in or meth  
or there ould b c pe pl l a i d v ard pe l ay the  
nl ay to c a s thr gh s s hris nd t i th re co es a p i t  
wh r o eth g is p b c d so n r cov ry th d y lf th th  
n t a i m s ri g t t is so nd a un o b h t n e e  
t d yt ing a out r v r nd don o wh t r his radit n  
h s a thing t d with hats hat o c is bu do i  
m a d c s re sitting in a roo tal i g ab u what yo t ast  
o sts ab u d cri i a ati n her do t i ere oi t o  
in h i a d get r wn awa o reco r y a y ea  
occurr e o t ni t utter i an e elin b t sa n it  
alw ys to t l a ut t ng a di meet n s i los cu

r : thi g he ai turne some hi g m h s d d ha o hing to  
d i h t c rr ct So et in i i correct n i om h n h  
o d w th hat aybe rr ct ist t h s ot i t d  
it s thing th le li ti n of a ua a d th t t r g that o  
s enc ro nd mee pl ins o t i abo t i tr i i e s y  
t a ha noth g od h h ot tr e the ha s  
eg li atio o m r u or ids or h t er t t i tr that h  
nothin o it the lega ti f ar a a id hat r P rt  
at t i i ayin to m al n ith a sad ecau e still t th e i  
a p rsonal leve l n y pr u ces o sd e door ere i th ide  
o bec m oiled i so e s nt o ersies T t h k s oci s  
co tr ver ie Th e o no gag in ci tes i u s

pea all e ha str tch has to s ab r d i n  
r all o li e h a a a l in i lat s a o o t ad o a d our  
ri ry urp se is on h get i t uble i al hes t er o s i t  
a y h i di u y t at go s ith u ayi g es t  
about leaving ll y pi i s o t n t e oat ac ri a lot o t em d  
think it aly im t get i ol ed i p blic contro ers o  
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n to e top lcc n ov n w l h ee e s a n  
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 h ve abl ty u th t n So e w s n to h ve th t  
 n n w s c an ed ou h o d ha e been d ne bet  
 p ss bl th t it w s ch n e ore s hin t c e lth  
 some h n o no e n then e e s o t o p ed e y uch  
 h hey w ed The en't ec e o b ds. l s  
 's a ed owa ds e g o p o e llow h p n he co ee v lved  
 s es ns ble e s nd d I h n t w s a o d t n .

om 's a ye o s n wen o th s serv ce g i  
 c ed SS t ee as a e lly e es n scene e e. The h n  
 e d ha as inc ed le l s cs ea g w eve y n n e e  
 s ha yo col h n . All he w y fo s o me t s ge n o  
 e ple s e n a ee ng ed a d c n s cre ble h  
 ge d b wh t w s n o en f s ss o o hese op cs. A d t e  
 pe le w ul co t the ea ve he e cents nd sc e o  
 w a eve . N hi as eve es le e e s esol on e  
 op cs n t's nd f e bef e a e al b e issues of e y e  
 st p ss T e us ea e o e he ssues n an mor he e's n ve ny  
 esol n t i t he e sn' s pp se ob e ve h d t e  
 p en t to s ash an sc ss ons t ll n r ll wsh p t  
 ca ses h s d s n ty e n s s n eres ed o he p l cy st u e  
 n n an e cat on wa a move ow ds s concep n pen ty e  
 iss es l ke s can be sc ssed o n he f owsh p. e e s a  
 nee c s on' l e these s ss ons ben b o gh p o recov  
 eet s o t es e easo we t l b the di on T e c s  
 s n on th s s al mess e e' e lk bo h e bu he e es  
 need be r . he e s lo o hese s d p ss.  
 e le s res s n he e s t w rds hem w e he ars the c e he  
 w p ss T e o e res sta ce o he t e nge he g y e c es  
 emselves. don' is help p s me o e er t s  
 tra i on e ion o ho l e c ssi s he ia  
 pl e.

tc li e w w s s bef e bou whe we go s e s  
 embe e le e s e e d e eed t bo e c n  
 bo t an n h s d of st c e. 's e we u s e s  
 hat we hav o op n on. th n St e ch b o t s bac tha nd yo  
 c b h e nto f c s n h ealy l e t.

a s ealy ha o g n o ve o n b ca s he st y  
 e c s h t h y ask yo y ons b t stu 'th tar s de  
 ss tha they go ght fr a yo t n a o the e o sh  
 e een A AA "or es on l e ha n s s omet at  
 s l e we n ed to ea n ho de l w th h I start d a n h in  
 h etin l s in no ye i pe o y f st  
 resentat n A d m y e h n at on nee st ta la e o s de  
 of recove y eet ng

ale S l t he e ne ds o e a re l lear el o be ee y  
 o n n a er o cety nd opn as a ember A a d al  
 ets s m u n the tw f h a on b c use he es ny ty do  
 o o say tha s a as mb o t e boa d o t st s a d  
 he re l NA un abe y on d l k n o t hatt s  
 he re l a ody th t c es w t h ha I see s re lly h p e ing st a  
 t c u t e o i t h i somebody s e l s d y s e them o n t  
 Th t s rt the pr e o im gine tha i ne s er rt le  
 that s eb dy ites t a hn nes h s aids a d s a e er f NA  
 n on s us r b e a nk n s me A a es N o?  
 o o p a s ait a he d dnt ob a k a embe  
 S you really ca h in ca c a d h e ht adi ns s say  
 the h l ut m n Tha re he e s a d ha ho l ee  
 ea very s le s ee y ne of t n c nc n e  
 re l th ve a ie e o h s r cal t i va l re r ent e S  
 ould n t l b t h S c se it as n o t s e ssu ats r e  
 that ha e ed

o na l as alre i ut l wil i l s t e reco ha  
 brou u y a h e n o y o le ll s ll o ll  
 ar ets o drug hat y ur in on a u it o t ve t tha s  
 why eve o his t s c u e eve g t tte bard fr  
 th o call eo l f m nd say a s tha deal te s y u s e  
 on do tha nd th pont ha Be y a e ab r l n n ss do  
 ab l ty o an to deal with h gs d o a e h s s an e c se f s no  
 ea wi th n s hat ly a e re l sm be swit n h s f ll s  
 ere' ig f ence e t e o.

ema e ke l l ke r g s e on p into h s o y it t i c n  
 er e

I us ave ne a c e p we l s ck o t e di ss on he  
 To s kn abo m e se y es o d sc ss ns done th  
 at l w l lly e s to i o is h f d real v y f t tha as  
 memb t fe sh h l g t e d c nv n here h r a e  
 no a ee in n list o t n e t n s e a a o d

nv t , et w ied t a b pa an i b t this st that  
t i g ho bl is o to ap en at g ng to ha pen i there sa  
y e i t a n to a deal w h a p ti u a at m li a d  
ve Th r that ent t t e t did t s e n  
aw i Did 't t st t d d t t b o ied ab ut t and whet e  
th ss w s t att at th y w e tal in about hatev it as  
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g t p e wh e o l h ve ecial top eetin whe e e pl a  
an s hink it ud id l l d u ld n nt an  
id nt ow th t th saw l e o r s w it g u de w  
on ti n t un n and l at the t s a d p int a ti s o t t e  
kn w that s n t tr e ecaue e has o nt s whe t ha e ho e  
kin f topi a the t e a d it on th a Wh t e be a t n  
us t ha a y e ti o m t g at alt with ai s. wan d t  
ss that use ke te lin eo l t at a oi t ke ta kin a t  
having e i t t g eetin s at th ld nventi n.

ss n o the t in that thi p i w ile al t f the t e l  
thnk a ou u dis ss f o ph a ab t e n n is  
bs my nc n s f s u ng as a t e a pl th  
aditi ns s es the shit ut use d nt e t e a oin a ver  
d bo in atte t nt th adit s nd th that the wa o  
x es t t with nce n t a mi t d at becaue st in a gen al  
n bvi y an e t e a pl o giv n i i ns nditi  
at an c vent o lds a e the shit o t and woul e ta ly  
u p p d d wn nd el n nd s eami t at they had b ss  
do g th t n l h pe woul t a ut ne f th we e et nt  
the isc sio o the is s a d h w the to h w the  
t a i ns sh ul b pl d t th t d t at t e a it th  
p o le and know whe e l ha t t d lty i when ca e int th  
dis sio li v n new th an it nd l had st n opin ns but  
the th t as g ng t b d sc and a e it the dea  
that l k w swe nd I wasn t to an t i g th t wou d wa e  
w l d li t b le t at f the t e now l ab e t t y t  
wa k nt a di s ion wit an p n nd and p ett u with t e at itu e  
that c i int ve mi d ang d a he than han e ve d  
el es n . hat wh r all the anit come n t a t ying t  
n a w o ome int ds uss n w th a w w n ituat n and dont  
kn w w at th ne ar l ha t d w t the t ad t n bu t in it as a  
l t to d with how we co t g the to ds i s e . I e w we can  
b int e in th ituati w th the idea that n t kn to e  
ut so thin as a win er e a l sin eb d t be o e a lose  
in th ituati n that thi an wi w s t ati and at dont have to  
m nt in to a y i n do e ples th at can exp es m  
p n n a d o e l st nin nou a d int tly e and s de

opposing opinions or different opinions. And certainly it's made my life a whole lot more comfortable.

## TRADITION ELEVEN

Stretch: Looking at trad as a body. 8 talks about the individual this one starts out with "our" and I would assume that that ties up the previous 10 to mean the individual, group and the entire structure of N.A. otherwise it would state N.A. only. I need to understand "our" here.

Jack: I like to look at it like you did. Including all aspects of N.A. since the rest seems to be based on that anyway. It should be based on all of that.

Greg: 11 is most weakly developed in all our writing. fairly self explanatory. Public relations what does that mean? The way we relate to society, the public, addicts that aren't part of N.A. Are we trying to attract the general public? No, addicts. There's in here the whole idea of carrying the message to non-addicts, we do carry a message to society which eventually attracts addicts. It is important to have a relationship with society many times people send addicts to us based on our public relations policy. This is where we have discussion of carrying the message beyond the addict. Policy, what is policy? Sometimes I will define the word policy, get across the idea that N.A. is something you choose, not coerced into. Attraction-choice, promotion-promise. One example-home group printed t-shirts and offered that anyone may join promoting members for the group, stopped doing that but that has happened a lot. A lot of groups give texts to members. Offer gifts for group membership, that's a big problem. The last phrase, 2 kinds of anonymity: anon in society, and within the fellowship, 11 trad is how we relate to society.

Stretch: I need to know that there is a PR policy, I don't think we have one. I don't think anyone in this room can tell me what that is. The trad is based on a fallacy. This leads me to believe that there is a printed policy, I have a problem taking this literally. if there isn't a policy, we shouldn't say there is one. I think attraction rather than promotion is good. I think we need to distinguish between PI and PR policy. Address that PI isn't PR policy. Discuss it negatively, what it isn't. Anonymity needs to be broadened, there is more than press radio, films, need to add other media, need to broaden to include individual anon and any member at any level.

Jack: Based on fact that we don't have a written policy, that this is the guideline for the unwritten policy.

Danette: Your logic is attractive but the Trad is written that way for a reason. It says it is based on attraction not promotion, no matter what the

PR policy is. I would hate to see us establish a written policy. It is wide open to interpretation. If we stop long enough and wait for the answer to come, to know that whatever happens will be based on attraction rather than promotion all will be well. We have to take time and have willingness to look at it that way rather than make policy. It does relate to our relation to the public. Do the same rules apply within the fellowship? (Greg's example) I don't think that carries the spirit of the Trad. Broaden the interpretation of attraction, personal attraction based on being an example, I need to keep this in mind, I do present a picture and I want to be representative of attraction. Problems there, we don't share examples of how this affects us. We elect people (secretary) who will deal with the public, the meeting facility and they are too new to understand and we expect too much. Need to discuss opportunities of interaction with the public. I rather see focus on that than how we do it wrong. Anon: added TV to my statement of the Trad on a meeting format. Thought I was updating the Trad, I didn't have permission to change the Trad. I may need more info so far-I didn't think anon applied on a one to one basis that I don't need to maintain my anon on a personal basis. I need more information on that, I thought the best way to be a part of the PR policy and view it is to open, I haven't been in a place where I had to be careful, I do that kind of info giving. I never felt I had to do it then. Anon is not just a picture and a name, also includes personal details that can identify "me". We use this as a guide for all PI, maybe it isn't meant to guide all our PI efforts.

Bob: Role modeling, when people look at us they need to see the message in our lives. If it can't be seen there is no message to give. People who cross over, how we treat other members, so that people want to attend our meetings, we end up starting controversy, negative promotion for our fellowship. There are some areas where we need to disclose, situationally for credibility. How we handle ourselves in public is extremely important, for employers to refer troubled employees to us they need to see there is something worth referring to. For our families they need to see something in our lives for them to see it's worth going to. How we conduct our daily lives, it really does put a significant part in attracting people to our fellowship. The hospitals and institutions we deal with, we need them to want to refer people to us.

Mitch: I was reading this, looking at it like 8 9 10, as a package, in terms of structure, the committee aspects, we have addicts on these committee but the temptation is going to be to represent N.A. individually. There is a warning in that second half. The first half addresses that committee work. The committee is there to create policies, creating guidelines in terms of this is how we do it in N.A. The way we do our recovery is by example, and the way we do our service is by example also. This needs to carry over into how your committee does its work. Servants represent the group, how they



beh v the ca ake ate nt eat f ed . w h n i we  
 hat p s y way hen w ck o r selves int t When we deal  
 w th he c we ct n c m ttee nt r ct n w th the publ c to n t e  
 on a e so eve h v he best nt n ns on pe na level l  
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 N an l w n to tely u" a w want to do. he dan r s a  
 wh n w t act w th t e public we nt ep sen . nd vi all

e n r na ely we ep e nt A v du ll any t es h e s  
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g Pers na c ve s n s e t the n one hat c uld k  
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 l the e's so eth n e ot n l u that s t s T d ppy t ow  
 we et pe n o v ce t ct Na an n a "c m n ca n  
 a" ecen y we have t at n gett n a co nt on going o a pe on  
 s th ec v y ou e h wo d f becau he t ht n ne w ul want  
 t d b ne w h o t us A t g o o t fa on r  
 l cy bec s e ct ve to t at not n man de  
 h gh y u c d sa he e e ph n um can't say n h n  
 pe ona etc l w s one e l p tch an she w n h n  
 p ona c e f e ue o n n ct tr stee w e ve  
 p o e wh o pu n T t t n n ct on o t e need  
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c ne th ng s t s n ust a ttr e h b t n s lf c ne, not b  
 ne at ve att a t on a e p n bl t pa n o tim hat i  
 ef c on l f th c nvent o s a e e t p po v wa  
 s a y al oms tr she ot r ycle in l bby hat efec on N A  
 In th se u t ns w e he w ch to b k anon t o n w are  
 p sen n N No ma e w re elv n ic

ag

o s e re cause us o represe N r b v w  
e on N .

T s s o h have ough a lo bou h e r os v ng  
h t a a a o o P lcy As a f low h f yo are a on add c y u  
don kn w ny n a d s a an ew l if hey d n l k ..."  
h n w a y n add ss n sh w o d s an des c ve  
pa s ou po cy T ey co e ou ur d sease o o o ecove .  
e ndo s o n o ec th recover ne a es us o he s, a  
l s whe m n h w h h o w h s do b f cen ed l  
end o o l w h v ndr c. ecove y s a o , don'  
b l v ha N A an nv s ble elowsh , on n w abo hav ng N  
emb a on d on o ches s hen l s eo e a e o er gad c ,  
ou o e he a reason r . do wo k a f d whe e n  
o or y a out tha el ve s ad o la e l ve o ed a, n t  
e s na y t s e s a su'd a we e u y don kno e l s na s  
o le we h v wn r n s s't say ha w ar anony ous  
w h n e llowsh p an on' now how y s h ve wa ed loo  
p a n n b rand on' now wo e a e e o f r s n m  
ss. now w y e r t n e b s, b o p so l lves sa  
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A . hey s e o no e h s s po an any r h we ne d p  
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r af s w h th blc ni y, in e ty an res o h s and o  
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o o c u age o n h s f lowsh p nd be w o b abl o t l th  
h ab u wha ha pe ng ne o enc a e h th o do ha  
w y tha sn' b n away o a his h v a c avo e  
s o u s help e b r b c use in ng d be o o on  
e ple ge ally backwa ds on s st e o have a y b se on  
a ac on. ract n o s n t ean pas v y does and aggn  
hem n h st e s, t d e n t n p o m s n . o a n e

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reflection on whether this program works or not if we have to keep going to these meetings all the time. 30 years and you have to keep going, what's wrong with you? I don't think we ought to read any more into it than is there. I took it to mean level of press, radio and films.

Woman: Husband called all friends and told them to come with him and then he called their parents and lost a lot of friends. Not a matter of telling people it's showing them. "Look I can get better" People who want it not people who need it. My article that got published, I said that in my opinion that N.A. was the only thing that worked for me. The "impaired" title perpetuated the problem. My editor said it was a shame I couldn't have my own byline, I was personally anonymous there were people who knew me knew it was me and I still struggle with the appropriateness of that.

Mitch: Other service situations where this comes in. Service centers are high profile, something we may want to bring into focus. Is selling our literature promotion. Is selling it outside of us promotion. Another thing, the video thing. Videotaping celebrations. Meeting last night, someone was videoing and taking pictures of the celebration. H&I chair believes it is right to video tape meetings and bring them to H&I in institutions. He was asked to stop. Where is discussion on that?

Craig: What is appropriate on flyers? Logo? the name? Is Narcotics Anonymous different from NA? bumper stickers, it would be nice to be able to prove that they are responsible drivers. I have mentioned it to people and they become offended when I suggest that they drive by the vehicle code if they are going to have an N.A. bumper sticker.

Stretch: Distinction made between personal and public, if you disclose that you are a member to a person. We and our say no one has the right to represent N.A. Not that they need to not tell their boss. 2 concepts here in this trad, attract rather than promote, nobody is set up to be spokesman for N.A. That doesn't mean that people can't speak for themselves. Personal anonymity.

Greg: Some places where the logo is better known than the name. Society doesn't understand. They don't understand the concept of recovering addict. They don't understand addiction, addicts are freaks. That's part of immigration problems, there is no understanding or "recovering". N.A. is not a secret society, When we hold ourselves as separate from society we are in conflict with anonymity. WE are part of society, as individuals and as a fellowship. Separate and different is self limiting and inappropriate.

Donna: Policy is just a word for practice. Behavior is a reflection on who we are.

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## **TRADITION 12 - BOT DISCUSSION 3-11-90**

Greg: The "grey review" book contained a discussion of anonymity as the foundation of each tradition. Suggest getting this. The practice and principle of anonymity is the letting go those things we use to separate ourselves from each other, those things which define our personality and define us as distinct, isolated, separate individuals. This is one of the things which changes our perspective on the traditions--being able to see "anonymity" in each tradition.

Kim: Reference Bill Wilson saying that spiritual anonymity is the single most important thing about this program (AA). This is revealed over time. It requires me to let go of old ways of seeing things. The process is difficult, long, overwhelming. It asks for faith, trust, letting go of need to be better than or worse than. The enormity of this T is staggering. The spiritual path of letting go of attachment to personal ego perspective is common to all great spiritual literature. It takes a long time working the steps to achieve this shift in perspective and approach this ideal. Let go of self in the interest of larger whole. This challenge to addicts is a major excitement in recovery.

Stretch: This T takes "I" out of every aspect of N.A. It says "we" comes first, the whole is more important.

Bob: We act with immediacy so often and it gets us in trouble because we cannot envision the "whole" in terms of past and future. When we don't have the spirit of anonymity, division occurs. When we act with anonymity, even divided opinions do not divide us because we can keep working through situations to the same truth. We are not secret, separate, or cultish. All this is meant to free us.

Becky: This T has always been an "ideal". It goes against everything which our culture teaches us. Happiness, peace of mind, serenity. There is something about the way we chant "principles before personalities" which is deeply offensive and goes against the whole principle of anonymity.

Jack: That is a reflection of lack of concentration on the first half of the tradition. More times than not, the last half of the T is used to talk about "one's own principles over another one's personality". This is nauseating and offensive.

Mitchell: All the chanting is offensive. Many people wrongly interpret this as simple meaning that what is said here stays here. This, then becomes the foundation of all the traditions in the minds of many.

Kim: The chanting is unpleasant, cult-like, animalistic, group personality. Yucch!! Principles before Personalities does not mean that we all conform and become alike. It should not be threatening nor be an enforcement tool. The principle is that individuality emerges as we come out of our disease. The same concept applies in T-2 about not governing. These do not mean that uniformity is our goal.

Craig: This may be the place to clearly reiterate that "thumping" this book as a higher source is against this very principle.

Steve B. This brings to mind the concept of doing something for someone else without them finding out about it. Another thing is our attitude toward words - i.e. "concepts" now has a meaning to us which is associated with a group of service people, - this negative connotation is not because of the principle but it is because of the personalities involved! This is right in our leadership and it's scary. Another thing which comes to mind is that if I don't like someone and the only other person who knows this is the person himself, then I am successfully practicing this principle. If other people in the room know of my dislike, I am not practicing anonymity. By the way, how do you say something about this chanting business without sounding stupid?

Nancy: I look at anonymity as being nameless and being all the same for the time we are together. Saying "principles before personalities" is personality motivated.

Jack: In applying anonymity, it is easier to practice my own. More people know I am a trustee than I have told. They know because others have told them.

If the committee decides to use a writer, should the writer be anonymous? The committee is not anonymous. Depending on the visibility of the special workers, there could be problems and concerns about affecting N.A., e.g., some segments of the Fellowship don't want anonymity maintained in the literature writing process and some segments do. We may have employees who are not N.A. members but are members of AA or are recovering alcoholics. Assuming they were hired based on their qualifications, who should care? If the employee is highly visible, then people do care. Where does anonymity get applied? This might be the most difficult spiritual principle to understand and apply. The wisdom that comes with length of recovery experience helps.

My concern with our processes is that things put into the original drafts which have the depth of experience may get taken out because the people reviewing it may have less experience and consequently not understand them.

This is what happened to the anonymity stuff in the grey book. It is frustrating and I must eventually surrender to this happening. We end up having a progressive process which has graduated plateaus.

Craig: We tell people to forget about personalities, but the messenger is important in some ways. The chanting is a phenomenon where people can act out but be part of an unidentifiable crowd and not take responsibility for their actions. It is "anonymous" in one sense, but not in a spiritual way.

Becky: It does say principles before personalities, it doesn't say principles without personalities, etc. or to never have a personality.

Other principles: equality, faith, honesty,