lost its H&I meeting in Soledad because of a lockdown. Lost inside sponsor, Pepe L. who was the sponsor and correctional officer who was sponsor for 5 years. Was raised to sargeant and so they were without sponsor. However, just recently, H&I Comm. was informed that Pepe would be taking that meeting again.

Been in touch with Nebraska, Kansas, Florida and other places seeking info on starting H&I meetings. Received a letter from a member stating that he was taking prisoners out of facility to N.A. meetings but problems arose as prisoners weren't coming back, some getting down, etc. Bob suggested that instead of taking prisoners to outside N.A. meetings, bring the meeting to them. Word has gone out all over country that H&I Comm. exists and that they want to help those who need help with H&I meetings.

Question from the floor asking roughly how many H&I members there were. Figure not precise, could not be accounted for since there are so many meetings in drug recovery houses, jails, hospitals. Many facilities are asking for panels - not much support from Fellowship. Problem is how do you motivate N.A. members to help people in these institutions. Hopefully this will get better.

WORLD SERVICE OFFICE REPORT - Jimmy Kinnon (Manager) - Copies of WSO Financial Report were distributed to WSC members. (See attached copy to these mintues) Stated that WSO running close most of the time. Most of money goes for literature. 430 starter kits mailed out (\$2,150.00 for 430 kits) Stated what WSO does. Greatest problem is who we are dealing with. Needs full names (first and last names), phone numbers and addresses. Also needs full names, addresses and phone numbers of all Committee Chairmen, Sub-Committee Chairmen and their alternates. Is receiving only a few minutes from Areas and Regions (most of them are local). Needs minutes from all Regions and Areas for persons who call up asking about another Area. Mail has increased about 150% within last year. Mail from all different people, not just N.A. members. WSO has operated on donations and small profits from literature sales. Has less money to operate on than some Areas in this country. Desperately need office machines and personnel to continue doing work and expanding services and need it now. WSO needs money to ensure Fellowship's needs are met. Balance at times has been under \$10.00 and this is not enough for expansion. Suggestion for an operating budget of \$20,000.00 annually with increases according to needs be considered as of the utmost importance. This would enable us to pay for services rendered and to add machinery to keep abreast of our growth. We are growing fast. Stated we have to carry the message and extend ourselves a little further.

May 4th, Sunday

Chairman opened meeting, welcoming all in attendance.

Chuck G. led Serenity Prayer and read 12 Traditions of N.A.

Room, was split up into the different committees to discuss input, review any material, input forms, etc.

New officers will be giving report on committees.

Chairman asked each committee to set up finance projections for the next year. It was suggested that to arrive at this figure, to take whatever the projection was last year and add 50%. Each committee should have a set of guidelines and if not, work on preparing them. Each committee will be reporting on what their plans are for the following year.

Discussion on whether the old or new Chairman of each Committee gives report. Old officers will be giving report as opposed to new officers.

Chairman reminded everyone that in regards to input forms, there is no need to resolve any problem immediately, but to try and write something on it and come to some sort of decision on it as best you can.

Question from the floor on whether a Trustee will be sitting in on each committee. A Trustee will be appointed to each committee.

Administrative Committee distributed input forms to proper committees.

Copies of suggested guidelines for Finance Committee were made available to WSC voting members.

Tommy Berger gave report from Administrative Committee:

Input #1: What and who are the officers of the WSC. What is the length of time they serve, procedures and requirements for officers? Jimmy Kinnon, WSO Manager, was asked to answer this input form from the podium.

Jimmy Kinnon, Manager of WSO stated that page 22 of the Service Manual states what WSO is - a non-profit corporation. Most questions are answered in this section of Service Manual. Stated that WSO is more of a business than it is part of the Fellowship. WSO is separate from N.A. but works with N.A. WSO, Inc. functions as a non-profit corporation with Managers, Administrators, Departments, paid employees (not at present but hopefully in the future), subsidiaries and the like. One

of the subsidiaries is CARENA, our publishing arm. Reason for non-profit corporation is it makes it necessary to have so you can carry on the business part and keep everything legal. We are a legal entity. N.A. as such, cannot be a corporation. But we as WSO Inc. of N.A., can function that way. Any legal matters coming up, WSO, Inc. can take care WSO Inc. does not have to worry about such things as anonymity. Anything happening in N.A., WSO can stand up and appear in a court of law (if need arises) because Jimmy would only be representing himself as a Manager or Director of WSO of N.A. The corporation has five regular members who act as Board of WSO and are its officers. These officers are President, Vice President, Treasurer and Secretary and Director. Chuck Gates is the Secretary, Greq Pierce is the Vice President, Bob Barrett is the Director and Betty Guess is the Treasurer. WSO operates on a standard set of corporate by-laws. We are a tax exempt organization, federally and state wide. With this amendment, the Board of Directors and any additional Boards or Committees shall be subject to and abide by the 12 Traditions of N.A. So we're all working under the same general principles. Our office are administered by the WSO, Inc. Board and actsupon the directives of our WSC (in regards to literature). Literature that comes out of WSC that has been approved, comes to WSO. The Board which is also the Board of CARENA, the publishing arm, makes sure that it gets published because that's part of WSO's job. WSO is truly a business. It's raw material is the program, it's product is sobriety and it's function is service. This ties right into the Traditions from 1 through 12. If it becomes necessary to change an officer for any given reason, then the Board and the Staff will nominate and elect that officer. Many of the members of the staff are present today. Nearly all members have been active and are presently active in N.A. They are people who are committed to N.A. They are people who are willing to work and do whatever they can. Many people ask if they can come over and help and if Manager thinks they have something that WSO is looking for, those people will be asked to come onto the Staff. We have much work in the future. Terms of office - only one long term is the President-Jimmy Kinnon. Because he is legally responsible for WSO. President can only be removed for due cause. President can resign and Board would elect a new President whose name in turn would go to the State and be accepted by the State as the person who is responsible for the WSO. Jimmy stated that no matter what goes on with you on the outside, it will not affect N.A. and that's the big difference. (ex: someone using N.A.'s name to further their own ends and are not members of N.A. and not connected in any way with N.A., we finally had to threaten to take them to court and sue them for use of the name.) We can legally do that. Up until a few years ago, they would have laughed at us and used our name any way they wished, but today we are a legal entity in every department. We're

doing business as WSO or CARENA. If we have to form other subsidiaries we can do this in order to do our job which is to carry out the wishes of the Fellowship and carry the message to addicts who are suffering anywhere in the world. It's not an easy job but it has nothing to do with N.A. as such. N.A. cannot dictate to WSO and WSO cannot dictate to N.A. We're only one of the 3 parts of the WSC that come together every year. The Fellowship, the Board, The Delegates and the WSO. And between us, we get things done. WSO's Manager's responsibility in the final analysis is to see that they're done. Will continue to do the job and will try to increase and expand our Fellowship to the best of his ability.

<u>Input #2</u>: Stated motion to approve Handbook for WSC Literature Committee and a motion to support basic needs of WSO. Chairman stated that motion will have to be made from the floor when Literature Committee gives its report.

Input #3: presented in 2 parts.

- A. So. Florida would like to see more literature. Chairman answered give Literature Committee money to support their efforts and give them stories and articles.
- B. WSC 1981 minutes sent out as soon as possible. Chairman answered that requirement in WSC guidelines is that minutes are to be sent out within 3 months after the WSC.

Input #4: Suggestion that Vice President of WSC be given responsibility to contact each sub-committee chairman monthly in order to help coordinate committee activities and to offer such support as is necessary to help the committee to be as effective as possible. Chairman answered that part of the Vice Chairman's responsibility is to stay in touch with the different committees. After discussion with Admin. Committee, it was decided that the Vice Chairman has officially been given the responsibility to contact and stay in close touch with, the sub-committee chairmen at least four times a year (quarterly). There will be a form written up to send to each sub-committee chairman for committee's progress.

Input #5: Minutes from WSC of 1979 should be read and approved. Just because everyone receives a copy does not mean they will read them. Chairman answered that a motion had been made, seconded and carried to approve last year's minutes earlier. This was a unanimous vote - no opposition.

Input #6: WSO remain in SOCAL until such time that WSC, by 2/3 vote, suggests or recommends that the business of N.A. can be better implemented in a new location. Chairman answered that we have no control over that. That as WSO Manager stated earlier, the WSO, Inc. is a separate entity and a business all its own. We cannot tell them to move. Chairman stated that this issue was not a part of this Conference.

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