

# WORLD SERVICE CONFERENCE OF NARCOTICS ANONYMOUS

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TO: WSO Board of Directors  
FROM: Composite Group  
DATE: January 4, 1993  
RE: Staff Participation

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Thank you for your recent input (re: 12/15/93 memo). We appreciate WSO committees and boards relaying their suggestions and concerns to us. One of our priorities is to maintain open and fluid lines of communication with the NA Fellowship. A few comments in your memo were rather disconcerting for us. We hope our response offers clarification.

During a BRIEF discussion, an objection to a senior WSO management personnel was raised. The intent was to inform Composite Group members of a possible outcome within certain NA locales. We do not interpret this as divisive or disparaging rather informing each other of probable ramifications of our decisions. To accomplish our task, we believe all perceptions need to be aired. Perhaps, our rationale lends itself to misinterpretation from those who simply read our notes. Notes tend to convey literal "he said-she said" verbiage, excluding history which gives rationale and animated discussion which provides depth and intent. There may be no solutions to these gaps other than communicating with each other. We are grateful for the opportunity this vehicle affords us.

Rather than speculate, we are requesting a clarification response to your statement, "continued direct interaction by management with your committee on this issue is strongly encouraged." We acknowledge the benefit of firsthand information; however, we feel we have continually utilized WSO staff to provide guidance and information. We may have inadvertently missed what seems to be implied by direct interaction; therefore, we seek elaboration. There are many scenarios. For instance, do you foresee the Composite Group plans coordinator and CG leader communicating with senior management in addition to the assigned WSO staff person? The Composite Group uses delegation (teams/coordinators) and bestows on those teams the responsibility to achieve a stated task. How we function between meetings may be our faulty premise in our interaction with others. In our efforts to work together for our common welfare, we look forward to your communication. Our best to you all in 1994!