WHAT'S HAPPENING IN NA WORLD SERVICES THAT YOU MAY WANT TO KNOW...

We hope you will continue to forward this page by email, or copy it for interested members, your ASCs, and your RSCs. We continue to encourage people to obtain e-subs to *The NA Way* and *NAWS News*.

This helps us to communicate more effectively and control distribution costs.

- Traditions Book Project: The workgroup held its first meeting and is preparing for their second in September. Following that meeting, the Introduction and Tradition One will be prepared for review and input beginning October 2014. Please continue to hold the Traditions Mini Workshops; we are especially in need of members' experience with Traditions 6-12. Visit us at: www.na.org/traditions.
- Other Conference Cycle Projects:
 - WSC Processes: virtual workgroup that will hold its initial virtual meeting September 2014.
 - RD Sharing: virtual workgroup of RDs to create a session for WSC 2016 with a focus toward unity.
 - NAWS Sustainability: an effort to ensure the long-term viability of NA World Services; outlined in the Strategic Plan.
 - Evaluation of the Literature Distribution System: a long overdue project; particulars are in the Strategic Plan.
 - Service System: will be hosting two webinars focused toward local implementation of LSB and GSF for members who are in the process, and for members who are interested in beginning the process. Creation of a succinct pamphlet to explain "What is the SSP?"
 - Reaching Out Workgroup: membership is comprised of H&I trusted servants who assist with the periodical for incarcerated members and H&I committees.
 - The NA Way Workgroup: international advisory board for the Fellowship's recovery journal.
 - Planning Our Future: later in this conference cycle we will implement this virtual workgroup.
- NA Copyrights: We are asking for your help protecting NA's property and keeping it safe for the future of our fellowship. Please join us in taking a stand against illicit production and distribution of our literature. For more information see "NA Literature and Copyrights" posted online at www.na.org/FIPT.
- Webinars: Participation in our webinars continues to increase. If you would like to join us and discuss issues and solutions, please send your name, email address, trusted servant position, and region and/or area to events@na.org for conventions; Handl@na.org for H&I and Inmate Step Writing committees; and PR@na.org for PR/PI trusted servants.
- World Convention: After the success of WCNA 35, we are looking forward to WCNA 36 in Rio de Janeiro 11–14 June 2015. Visit www.na.org/wcna for updated information.
- Financials: We continue to encourage members to participate in the work of NA World Services by contributing financially through our portal at www.na.org/contribute.



THE TIES THAT BIND US TOGETHER A NEW CYCLE

Our first board meeting following the World Service Conference was held 23–26 July 2014 in Chatsworth, California. We

started on Wednesday by asking ourselves the question, "What can I do to demonstrate the principles in the Fourth Concept within the board?" Leadership conjures up many images; central for us was the vision that, as trusted servants, ideally we are ambassadors of goodwill who embody mutual trust in their service to others within the Fellowship. We moved from our Fourth Concept action group to review WSC 2014: What were the strong points and where can we improve for WSC 2016?

Thursday we had a facilitated discussion on the development of the World Board to help us improve our performance on behalf of the Fellowship. Our decisions and actions should always be inspired by A Vision for NA Service and the purpose of the World Board, as described in A Guide to World Services in Narcotics Anonymous.

From GWSNA, page 2, "The purpose of the World Board (WB) of Narcotics Anonymous World Services, Inc., is to contribute to the continuation and growth of Narcotics Anonymous. The Board serves as a primary resource for the NA Fellowship by providing the support needed to carry our message while ensuring that the service and support provided are of the highest quality possible. The World Board manages all activities of World Services including oversight of the operations of the Fellowship's primary service center, the World Service Office."

Friday we covered our corporate responsibilities including progress with WCNA 36, which will be held in Brazil in June 2015, and the site selection for WCNA 37. We are pleased to announce that WCNA 37 will be held in Orlando, Florida, in 2018. We also got updates about the development of the Traditions Book Project and on issues related to the Fellowship copyrights and literature. We affirmed Franney J as chairperson and Arne H-G as vice-chairperson, and elected Junior B and Mukam H as treasurer and secretary of the board.

We reviewed the Board's work plan for this cycle on Saturday. We looked over the charges and the tasks they describe and discussed how to accomplish our workload in this cycle. We will be having virtual workgroups for Planning Our Future, WSC Processes, and Delegate Sharing. We reviewed the Fellowship Issue Discussion charge and tasks and decided on four topics for this cycle; two topics are focused toward the groups and two are focused toward service efforts.

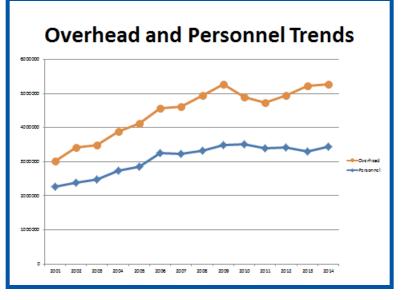
FISCAL UPDATE

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As we have stated previously, in the proposed budget for 2014–2016, our projected expenses are conservative and our projected income could be described as flat. We are not projecting any tangible increase in income from literature sales other than that resulting from the recent price increase.

In this cycle we have two objectives from the Strategic Plan that we will work on. One is to improve NAWS' sustainability and the second is to evaluate the literature distribution system. Both of these need critical attention with recommendations.

We must improve NAWS' sustainability to ensure future members the opportunity to experience freedom from active addiction. One of our responsibilities, as a board, is to do our best to ensure NA's viability. We have had a target goal of one year operating reserves, and we currently have four months. That may sound comfortable, yet we have expenses associated with a convention in Brazil, and income from member donations and literature sales is variable. We looked at graphs that illustrated personnel and overhead costs: For personnel we have maintained a flat trend (no increase in personnel with many openings), but overhead has risen as costs go up. At the same time, the services provided to members and the need for more services continues to grow. Fortunately, we have been able to keep our cost of goods down.



We reviewed the charge for the Evaluation of the Literature Distribution System Project and the tasks associated with this charge. Our aim is to evaluate our current system and develop a new literature distribution policy—to adjust pricing to reflect inflation and to adjust shipping costs to counter losses. In this evaluation process, we will also be assessing the viability of options for a global distribution system, including RSOs. In subsequent board meetings, we will be developing a plan of action to accomplish these aims, and of course, we will continue to report our progress through *NAWS News*.

TRADITIONS BOOK PROJECT

The Traditions Book Project Workgroup held its first meeting in June, discussed the overall project, and began work on the first batch of review and input (R&I) material. We plan to release the Introduction and Tradition One for review and input in October 2014. To meet that goal, the workgroup will convene again in September to finalize the first R&I release and begin work on the next release, which will consist of Traditions Two through Seven. The material for each tradition will be modular—that is, it will consist of a brief overview of the specific tradition, followed by sections for members, for groups, and for service committees.

The deadline for front-end input on Tradition One—initial experience and ideas for possible inclusion in the draft materials—was 31 July, and by that date we had received a tremendous amount of input—well over 300 pages from members, groups, and service committees all around the world. We will continue accepting front-end input on Traditions Two through Seven through the end of November, but we encourage everyone to focus their energies on Traditions Six through Twelve, as we've already received quite a bit on Traditions Two through Five.

We want to reiterate that it takes an entire Fellowship to create the best NA literature possible. We encourage everyone to participate by joining the discussion on the discussion board (http://disc.na.org/trads), workshopping the materials from the project webpage (www.na.org/traditions), and holding review and input workshops once the R&I materials are released. We're very excited to see this project move forward—stay tuned and stay involved!



CONFERENCE CYCLE WORK PLAN

On Saturday we reviewed our conference cycle work; in other words, what needs to happen in this conference cycle. We reviewed the charges from the project plans approved at the World Service Conference and the tasks associated with those charges. We previously mentioned three: NAWS Sustainability, Evaluation of the Literature Distribution System, and the Traditions Book Project. We have six additional projects, three of which were approved through project plans at WSC 2014.



ISSUE DISCUSSION TOPICS

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As you may recall, the session to select Issue Discussion Topics at the World Service Conference had to be cut due to the length of the Old Business sessions. Drawing on the decisions made at the Conference, we have selected four Issue Discussion Topics for the start of the cycle; we may make adjustments as the cycle continues. Two of the topics are focused toward groups and members and two are geared toward service committees:

- Welcoming New Members—a base for the session profile will be IP#29, Introduction to NA Meetings, and the Third Tradition
- The Traditions Mini Workshop Guides
- Group Support—will focus on how we can better support our groups on a local level
- Planning—will focus on implementing planning on a local level and hopefully help us revise *Planning Basics* in the future.

Once the session profiles have been created for these Issue Discussion Topics, we will send an eblast and post them on na.org.

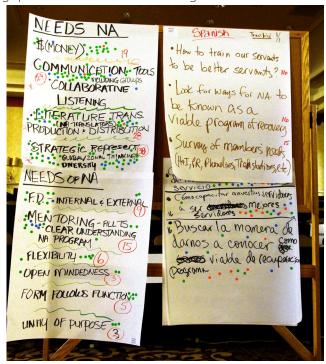


SERVICE SYSTEM

The aim of this project is to support communities in the transition to a new system as well as those that are still factfinding and contemplating implementing some of these ideas this cycle. This will primarily be accomplished by: 1) developing tools and resources for local implementation of the service system ideas – planning, mentorship, group support, consensus-based decision making, project-based services, etc.; 2) continuing to collect input about how local communities are adapting to the ideas that have come from the Service System Project; 3) creating opportunities for communities to share their struggles and successes with each other; and 4) collecting those experiences and best practices so that we can draft some general ideas to help communities with transition to a new system. We plan to create a concise resource that explains What is the SSP? Many of us are familiar with various ideas about the service system; this brief piece should help us to have a common understanding. In the near future we will be hosting two webinars for members who are either interested in implementing aspects of the service system and/or for members who have started implementation at the local level.

PLANNING OUR FUTURE

We have heard and read that many delegates provided information about these WSC sessions to their regions and many are wondering about the next steps. We love the enthusiasm and we would like to keep the momentum going with you. We asked ourselves, "What opportunity did the results of Planning Our Future, session five, present for this cycle?" We believe that these sessions laid the groundwork for a collaborative partnership between the World Board and delegates to move forward together. We see this as an opportunity for a fellowship-wide discussion about creating a sustainable future for the Conference. Now, the overarching question is: How we do this together?



Further into this cycle, we plan to have a virtual workgroup related to the question of a sustainable future for the Conference. We are in the process of contacting members, so the potential members of this workgroup are: Dennis Mc – Northern New York Region RD; Danny G – Northern New Jersey Region AD; Cindi B – OK Region RD; Jim B – Arizona Region past RD; Dave T – San Diego/Imperial Region RD; Andrew O – UK Region RD; Freddie O – Rio Grande Region RD; Yasemin P – Finland Region AD; Stacy Mc – Greater Illinois Region RD, and World Board members Ron B and Tana A. Prior to the initiation of this virtual workgroup, we plan on adding a member from the LAZF. Before we can put together this workgroup, we need to develop a defined focus and tasks. Virtual workgroups offer us the opportunity to meet, yet we need to be clear so we can be productive. We brainstormed some possibilities, but we are early in our discussions and want to move forward slowly and, more importantly, together, as we develop the ideas about the future of the WSC, including seating.

Waiting until later in the cycle to begin this workgroup will give us the opportunity to gather some experience with virtual workgroups as well. The following two workgroups are also virtual and are already starting to take shape.



DECISION MAKING AT THE WSC

We need to continue to refine the processes used at the WSC for global decision-making. The primary focus for this work was captured in Proposal BC that was unanimously supported at WSC 2014. Ideas that need to be developed for the future include: 1) a process and mechanism for forwarding, considering, and evolving ideas for discussions; and 2) ideas about utilizing CBDM at the WSC.

We aim to accomplish this work through a virtual workgroup. Members of this workgroup are: Laura B – current WSC Cofacilitator; Dickie D – current WSC Cofacilitator; Dawn P – Montana Region RD; Chuck C – Colorado Region RD; Marc G – former WSC Cofacilitator; Clif G – California Mid-State Region RD; Michael Mc – former RD/WB/WSC chair; Mitchell S – Greater New York Region RD/former WSC chair, and World Board members Mark H and MaryEllen P. The workgroup will develop ideas for World Board consideration; its focus will be reviewing ideas received and framing model(s) for CBDM at the WSC, as well as possible methods for consideration of discussion items.

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DELEGATES SHARING SESSION AT WSC 2016

This is a result of Proposal BL at WSC 2016 that was strongly supported and states: "To form a workgroup of delegates, that will suggest a format for a sharing session at the WSC 2016 for RD's to talk to each other in order to foster unity. For that workgroup to have a liaison from WB during the next cycle. The workgroup will communicate via Skype and email = no costs for WSC or NAWS. The final format for the sharing session will be provided to the WB before the end of February 2016."

During the Conference, one idea that was supported by the Board and the maker of the proposal was to ask the group if they wanted to frame and plan the afternoon workshops on Saturday preceding the opening of the conference. This virtual workgroup's members are: Tress G – Mississippi Region RD; Jaime V – New England Region RD; Houman H – Iran Region RD; Vanessa I – Eastern New York Region AD; Oscar F – Nicaragua Region RD; Deb N – British Columbia Region RD; Michael J – Indiana Region RD; and World Board members Tonia N and Inigo C. Veronica B, Sweden RD, will serve as point person for this workgroup.

PUBLIC RELATIONS

The approved project plan was reviewed. However, as we stated in the previous *NAWS News*, we've given this project a second priority rating as compared to the Service System Project, which received a higher priority rating. What that means is this project plan will be enacted if time and resources become available this cycle.



The additional two workgroups are for *Reaching Out* and *The NA Way*. The *NA Way* Workgroup members for this conference cycle are: Brian M – West Virginia; Helena C – Uruguay; Faik G – UK/Macedonia; Carla W – Wyoming; Tor C – Ireland; Sepehr A – Iran; Anton K – Russia; and Ashraf M – Egypt. Irene C, World Board member, is the point person for this workgroup.

The *Reaching Out* Workgroup members are: Jerome P – Northern California Region; Jay M – Greater New York Region; Gilber O – Florida Region; Sherry H – Georgia Region; Sally J – Greater Illinois Region; and World Board members Tana A and Paul F. Later in the cycle, we plan to add a member from Brazil.

These are quarterly publications whose workgroup membership is ratified by the board. Their work is ongoing, and board members are assigned to each publication for oversight. Both publications have different focuses, and both continue to evolve.



WEBINARS

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We are moving forward. Webinars offer the opportunity to exchange information and discuss solutions for common issues. We will be holding a Public Relations Webinar 25 September 2014. The next H&I Webinar is scheduled for 15 October 2014. We are asking those who have not signed up yet to please join us. PR has a large number signed up (115), and H&I has somewhat fewer (81); we would appreciate the support and experience from those who have signed up with your participation on these webinars. We suspect that there are many more who may be interested but have yet to sign up. We would love for you to share this resource with H&I and PR/PI trusted servants so they may join us.

The Inmate Step Writing Webinar will be held 22 October 2014. We believe that more Inmate Step Writing committees are being formed, and would like to invite you into the process. Please sign up via the **Handl@na.org** address and identify as wanting to join the Inmate Step Writing webinar.

Please send your name, contact information (email address), trusted servant position, and region, as well as ideas about what you would like to see discussed, to:

- Events@na.org for conventions,
- Handl@na.org for hospitals and institutions, and
- PR@na.org for public relations/public information.

We have not yet held a Convention Webinar, but we are still hoping to hold one. We appreciate the patience and understanding of those who have already signed up. We also plan to use webinars to bring members together to share the ways they have implemented and adapted the service system ideas locally. We will send an eblast to delegates when we have more information.



FELLOWSHIP INTELLECTUAL PROPERTY TRUST

As was stated at the Conference and again in the June NAWS News, NA World Services has a responsibility to protect the Fellowship's intellectual property. We will always try to do so without resorting to legal action. Recently we have been particularly challenged by members and service committees reproducing and distributing NA literature, including older editions and combinations of editions, without legal permission. In our experience, courts haven't resolved these kinds of challenges and this is the least desirable action for us. What resolves this problem is the will of the Fellowship; until the Fellowship decides this behavior is unacceptable, it will continue.

We believe that group conscience is the solution. As the Second Tradition essay says in the Basic Text says, "We must be constantly on guard that our decisions are truly an expression of God's will. There is often a vast difference between group conscience and group opinion, as dictated by powerful personalities or popularity. Some of our most painful growing experiences have come as a result of decisions made in the name of group conscience. True spiritual principles are never in conflict, they complement each other."

The Fellowship has repeatedly expressed its will through CAR motions and conference votes: There is one approved edition of the Basic Text; NA World Services is the sole publisher and distributor of NA material; NAWS holds NA's intellectual property in trust for the Fellowship of NA. There has never been a close vote on any of these issues. World Services has been entrusted to preserve NA's property for the sake of future members. That is the conscience of NA as a whole, as expressed through the delegates at the World Service Conference. At this WSC, delegates were supportive of whatever steps were needed to protect NA's property. We are hopeful that we can all share with other members that if we respect NA unity and group conscience, we can demonstrate this by not participating in the distribution of illicit NA literature. We can only do this together. We framed an update about this issue as a separate document to accompany this mailing. We hope you will distribute this freely and we encourage you to send us your ideas and experience.

WORLD CONVENTION UPDATE

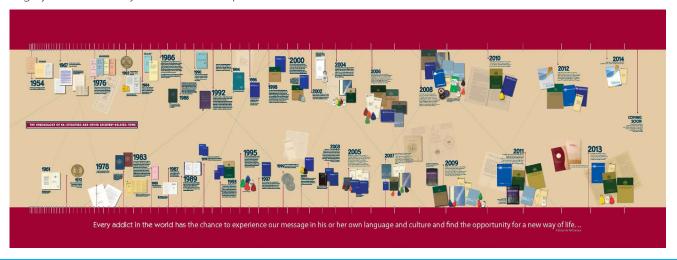
WCNA 36, June 2015—The Gift is Freedom Rio de Janeiro, Brazil

The theme of this convention, "The Gift is Freedom," is a direct quote from *Living Clean*. In our recovery journey, we find many freedoms and we rejoice in the gift. We are free to pursue our dreams and bring them to fruition.

"Narcotics Anonymous is a bridge to life, and a path we can walk throughout our lives. The gift is freedom. Each level of freedom we experience opens us to greater freedom beyond, just as each level of awareness allows us to recognize how much we do not yet see. Although we may live very differently from one another, we share the same journey. We are so grateful to have found recovery, to be living clean, and to know, wherever we are in our travels—the journey continues." (Living Clean, Chapter One)

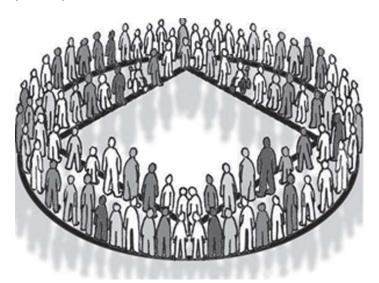
Our planning continues for Brazil, and we hope members are making their plans to attend as well. We anticipate registration and hotels will be on sale soon, but have struggled to finalize details for this event. We will be offering payment plan options for this convention for the first time, and hopefully that will put the convention within reach for more members. For members who are planning on attending, we thought that members from the US and Canada may need to know that a visa is required to enter Brazil.

Our members in Brazil are enthusiastically looking forward to convention preparation and the chance to welcome so many members to their country. The support workgroup members for WCNA 36 are: Tereza O – point person, Monica D – secretary, Ivan M, Valter B, Gilberto C, and Antonio A from Rio de Janeiro (southeastern coast of Brazil); Clever from Belem (northern Brazil); Fancelle from Bahia (northeastern Brazil); Etiene F from San Paulo (southeastern Brazil); Educardo G, Edison Z, and Gilberto C from Curitiba (southern Brazil).



One thing to note, particularly if you are planning a vacation in Rio immediately before or after the convention, is that the site of the convention (an area called Barra) is 30 kilometers outside of central Rio. Be aware that downtown Rio is not a commutable distance from the convention locale due to traffic rather than distance. There are beautiful beaches adjacent to the majority of the hotels in Barra, just as there are in other portions of Rio. We will also be arranging for pre- and post-convention trips in Rio and around Brazil for those who want to explore more of this extraordinary country with other members.

Glorious sights abound and a vibrant culture is waiting for you! Stay tuned for more information.



HUMAN RESOURCE PANEL

Our first meeting for this conference cycle was held 17–19 July. We spent the meeting doing some orientation and team-building, and then took up the task of discussing and evaluating our work toward goals from the past cycle, and considering what we want to focus on in this cycle. Like the World Board, but on a much smaller scale, we continue to use the planning cycle approach to help us focus our efforts.

Our first focus is the RBZ (regions, World Board, zones) recommendation process. As a reminder, at the 2006 World Service Conference, conference participants created a process by which those RBZs mentioned above can forward candidates to the HRP for our consideration. It is important to note that this is not a **nomination**, but rather a **recommendation**. The RBZ process foregoes the HRP's initial screening and ensures that the RBZ candidate will receive an HRP interview.

In an effort to provide ample time to participate in the RBZ recommendation process, we will continue one of the changes we implemented last cycle and initiate the process at the very first opportunity. We will send out our announcement to RBZs and World Pool members in September of this year, a full six months earlier than previous cycles.

In support of those committees who might be asked to consider a recommendation, we have created a short RBZ checklist.

RBZ CANDIDATE CHECKLIST

- Consider the individual's abilities and their qualifications for the position.
- Provide the HRP with comprehensive details of the member's suitability for the position.
- Be sure the member is aware of your recommendation.
- This is a recommendation, not a nomination.

Another focus of the meeting and our plan is what we call the traditional candidate process, meaning those members who come forward from the World Pool. As a part of our traditional candidate process (not RBZ candidates), we will continue to identify those members of the World Pool who are most likely to be nominees, early in our process. Potential candidates from the pool will again be asked to respond to a few personal recovery questions that seem to be critical for WSC election. The WSC also finds leadership background, either locally or at world services, very important in being considered for service to the WSC. Our intention is to use these criteria, recovery and leadership background, to move forward only those members from the World Pool who are most likely to be nominated, and excuse those who are not at the earliest opportunity.

Another goal from our planning process is to improve the availability of information about serving at the WSC, focusing on the website, www.na.org. We have begun the process of gathering and organizing relevant information so that members can have a sort of "one stop shop" for that material. Please keep an eye out for those changes to the website.

There will be nine World Board seats available at WSC 2016. Identifying candidates and forwarding nominees for these, along with two seats on the HRP, and one Cofacilitator position, make up the primary focus of our work. We welcome everyone to consider the qualifications for these positions outlined in *A Guide to World Services in NA*, and consider if you, or anyone you have served with, is a viable candidate. If so, be sure that you (or they) are considering an RBZ recommendation and have updated World Pool information.

With the changes to our external guidelines approved at WSC 2014, we have decided the terms of our panel leaders for the current cycle. Dave J will serve the first half of the cycle, and Lib E will serve the second half.

Currently there are 893 members in the World Pool. The World Pool Information Forms are available on our website at www.na.org, or by calling or writing NA World Services.

As always, your input and comments are welcomed and we encourage you to contact us at hrp@na.org.

CALENDAR FOR 2014

Travel requests (considered by quarter)

15 August for October–December

15 November for January–March

WCNA 36 11–14 June 2015, Rio de Janeiro, Brazil



