WHAT'S HAPPENING IN NA WORLD SERVICES THAT YOU MAY WANT TO KNOW...

We hope you will continue to forward this page by email, or copy it for interested members, your ASCs, and your RSCs. We continue to encourage people to obtain e-subs to *The NA Way* and *NAWS News*. This helps us to communicate more effectively and control distribution costs.

- **Traditions Project:** The Introduction and Tradition One have been released for review and input. We want to encourage all members to participate in this process: **www.na.org/traditions**. In the meantime, we still desire input on Traditions 2–12; we hope you will share your experience, strength, and hope with us.

- **Service System:** We are hosting a series of webinars and will be creating three pamphlets for members focused on a brief overview of the core principles of the Service System, Group Support Basics, and Local Service Basics. Please continue to visit **www.na.org/servicesystem** or send your name, trusted servant position, and region and/or area to **servicesystem@na.org** to sign up for the webinars.

- **Issue Discussion Topics:** We want to encourage members and service bodies to try these and encourage you to send us your feedback. The current topics are: Welcoming All Members, Planning, and Group Support. These are available at: **www.na.org/idt**.

- **NA Copyrights:** We are asking for your help protecting NA's property and keeping it safe for the future of our Fellowship. Please join us in taking a stand against illicit production and distribution of our literature. For more information see "NA Literature and Copyrights" posted online at **www.na.org/FIPT**.

- **Service Pamphlets:** We are highlighting this valuable resource for groups and members—available online here: **www.na.org/?ID=servicemat-svc-pamphlets**.

- **Webinars:** Participation in our webinars continues to increase. If you would like to join us and discuss issues and solutions please send your name, trusted servant position, and region and/or area to **events@na.org** for conventions, **Handl@na.org** for H&I and Inmate Step Writing committees, and **PR@na.org** for PR/PI trusted servants.

- **World Convention:** After the success of WCNA 35 we are looking forward to WCNA 36 in Rio de Janeiro during June 2015.

- **Financials:** We continue to encourage members to participate in the work of NA World Services by contributing financially through our portal at **www.na.org/contribute**.

Go to *NAWS News* at www.na.org/nawsnews

THE TIES THAT BIND US TOGETHER

THIS CYCLE CONTINUES

Our board meeting was held 8–11 October 2014 in Chatsworth, California. We started on Wednesday with discussions centered on board development, which ties into Concept Four, being effective trusted servant leaders. We discussed accountability, building trust, strategies to achieve outcomes, evaluation of our efforts, and areas for improvement. Our day was productive as we moved forward with our development to better serve the fellowship.

Thursday we began with a review of the Introduction and Chapter One of the Traditions Book Project, which will set the tone for the book. Currently, the chapter has prose and questions; however, this format can change with input; we want you to participate in this process. These pieces are now out to the fellowship for review. Additionally, we held a mini traditions workshop for Tradition Four to gain practice with the fellowship piece and to participate in the input process of this book. We moved to a discussion about social media and our responsibility along with possible updates to the service pamphlet, *Social Media and Our Guiding Principles,* later in the cycle. We closed the day with a practical workshop experience with the proposed Issue Discussion Topics for this cycle.

Since we ended Thursday with experiential Issue Discussion Topics workshops, we offered input on Friday for refinement of the session profiles. We covered our corporate responsibilities including progress with WCNA 36 and visa applications for North Americans: WCNA 36 will be held in Brazil in June 2015. We moved into a discussion of the content of Service System Basics, which we anticipate will be a series of short pamphlets. Our aim is to initially produce a short general piece about the Service System with additional pamphlets on Group Support and Local Service.

We opened Saturday with a focus toward the Key Result Area: Sustainability of NAWS and Corporate Responsibility. Under this broad KRA, we discussed what would be the ideal size of the World Board and the number of board members needed to fulfill our missions, and the length of World Board meetings in this cycle and in the future. We had our continuing conversation about WSC seating in our effort to develop a seating recommendation, have time to engage participants with WSC seating, and be ready to publish in the 2016 CAT.

FISCAL UPDATE

We were provided with a snapshot of this fiscal year, which represents three months, and recognized that it would be premature to offer a forecast at this point. In this early-bird view we noted that *Living Clean* sales are down, which may be tied to the summer season when traditionally literature sales decline as members tend to be into summer activities. We did note that keytag and chip sales increased; hopefully, this is indicative of a growing membership. Presently we have a reserve of 110 operating days; as you have read many times, our goal is one year, which seems prudent for a fellowship with more than 63,000 weekly meetings in 132 countries.

We had a conversation about regional service offices—the extent of debt and repayment plans, areas within a certain geographic distance of local RSOs who are buying their literature elsewhere and the possible outcome for the RSO's finances, and whether it is possible to put all on a pay-as-you-go plan. We concluded this speculative conversation reminded that our fundamental principle remains that it is our responsibility to make literature available to the groups, and every community is different.

There seems to be some concern that we are planning a literature price increase. Since prices were just adjusted in January 2014, it will be a significant amount of time before we will even look at any potential increases.

EFFICIENCY, SUSTAINABILITY, AND FINANCIAL RESPONSIBILITY OF THE WORLD BOARD

We realized that there are many aspects associated with NAWS sustainability, and the World Board is but one aspect. We are cognizant of our financial impact, and we had two discussions pertaining to this broad topic. These deliberations may also be considered due diligence in our role as trusted servant leaders. One consideration entertained was the length of our board meetings, namely four days, and could we possibly accomplish our work in three. In all honesty, we didn't feel it was prudent to decrease our meetings by a day when our travel costs are so high. It seems more prudent to keep four-day meetings and to look at whether we can still be effective with three board meetings in the first year of the conference cycle and remain with four board meetings in the second year. We decided to cancel one board meeting as an experiment in 2015 and will only meet one more time before WCNA 36. Additionally, this cancellation of one board meeting will result in a cost savings. In lieu of that board meeting, and continuing throughout this cycle, we will be increasing our use of technology. Following this trial, we will make a recommendation regarding the number of actual face-to-face board meetings in a cycle.

Our second discussion centered on the number of board members needed to be productive, efficient and effective. In other words, do we truly need 18 to fulfill our mission? We have practical experience because we had a smaller board, and we had 18 members on the board. In our deliberations, we also considered source material about size and function

of nonprofit boards. Following our thorough examination of this issue, we reached a near consensus. At this time, we believe that there can be no less than 12 board members, and we can fulfill our responsibilities with 15. We will be continuing this dialog at future meetings in anticipation of being able to offer a recommendation in the 2016 *CAR*.

FELLOWSHIP INTELLECTUAL PROPERTY TRUST

In our corporate responsibility, which is tied to this fiscal update, we discussed and reviewed the status of FIPT issues. As of this writing, we have disseminated a memo that is aimed at outlining the history of this issue: www.na.org/fipt. Our goal is to provide accurate information and encourage communication. As we have stated previously, we believe that members with information remain in the most advantageous position to curtail copyright infringements.

TRADITIONS PROJECT

In September, the Traditions Project Workgroup held their second meeting, which was focused on refining the material for the first review and input release, as well as starting discussion on the input and ideas for upcoming chapters. The workgroup continues to share the work of reading through the input we've gathered over the past two years, which has been as much as 400 pages of input for some Traditions. For later Traditions, particularly Six through Twelve, the page counts are still much lower. We urge all members to continue to hold workshops and to direct their energy toward Tradition Six through Twelve. The front-end input deadlines are 30 November 2014 for Traditions Two through Six and 31 March 2015 for Traditions Seven through Twelve.

We are very excited to announce that the first review and input packet for the Traditions Book is now available—which many know already from the eblasts we sent following the release. The Introduction and Tradition One of the review and input draft are now posted on the project page: www.na.org/traditions. In the past, we have posted these to a password-protected space, but we are trying something new by posting a PDF that will exist for a limited length of time. We hope that by our not requiring a password, members will find it simpler and easier to access.

We hope you will pass on this information within your regions. The input we receive is always important, but particularly for this first piece it is important for us to hear from as many members as possible. The ideas we receive will help not only to revise this piece but also to frame the rest of the book. For this reason, we cannot stress enough that **there is no such thing as sending in your input too early**. Please encourage members to participate. The deadline for this review period is 31 January 2015.

ISSUE DISCUSSION TOPICS

We mentioned earlier that we "test-drove" the topics and offered refinements, hopefully making these topics even more productive and inspiring to members. We have selected four Issue Discussion Topics for the start of the cycle; we may modify the topics as the cycle continues, as the input for the Traditions Book creation ends March 2015. Two topics are focused toward groups and members, and two are geared toward service committees.

- Welcoming New Members—a base for the session profile will be IP#29, *An Introduction to NA Meetings,* and the Third Tradition. We aim to introduce the newly approved IP to members and we would like to further the discussion on our Third Tradition.

- The Traditions Mini Workshop Guides—hold these now as input for Traditions Two through Six is due by 30 November.

- Group Support—will focus on the importance of supporting our NA Groups regardless of structure and the role they are intended to fill.

- Planning—our aim is to introduce the concept of planning to members and hopefully inspire them to visit our resources associated with planning. Preparing and developing actions tends to be easy and can be fun as planning embraces 'together we can'.

The profiles and PowerPoints for the Issue Discussion Topics are available at: www.na.org/idt, and the traditions workshop guides can be found at: www.na.org/traditions.

DEADLINE FOR INPUT 12 DECEMBER 2014

A Guide to World Services in NA: Every conference cycle we revise *GWSNA* to reflect new dates and other standard changes from cycle to cycle. This draft also reflects the changes made as a result of conference discussions and decisions that culminated in the passing of Proposal BC. The draft is out for a 90-day delegate review. Changes made as a result of Proposal BC are marked blue in the draft to make review easier. A final version will be distributed after all delegate input is incorporated.

WSC 2014 Draft Record: This is the complete draft conference record. If you notice any errors or have other input or corrections, please let us know within 90 days. A final version of the record will be distributed before WSC 2016 for approval at the conference.

SERVICE SYSTEM

There are two main focuses for the Service System Project this cycle: information sharing and new and revised tools. We talked about first steps for both at this board meeting.

INFORMATION SHARING

A Guide to World Services in NA explains that World Services' role is "communication, coordination, information, and guidance" (CCIG). In other words, we are a sort of communication hub. One of the most important things we can do this cycle is create opportunities for communities to talk together and share information.

WEBINARS

We are planning a number of webinars focused on the service system. There are two types of webinars we have talked about. One to give a basic introduction to the ideas, and the other to provide a chance for communities to share their experiences with each other. Here are some of the populations we've talked about reaching with service system webinars:

- EDM delegates: When we visited the European Delegates Meeting, they asked for a webinar introduction to the service system ideas for their delegates. This is the first service system webinar we are planning to hold, and hopefully it will help us frame the Service System Basics tools we mention below.

- Rural service/recovery: We have heard from so many members that recovering and serving in a rural community has some unique challenges, and we would like to create an opportunity for those members to share their service experiences, challenges, and successes with each other. Ideally we'd like to develop tools to help meet their specific needs, and this seems like the best way to start a conversation to best understand those needs.

- Members interested in Service System: Again, we are planning two different types of webinars for interested members—a webinar that introduces the basic ideas, and one where members can share their experiences implementing those ideas.

The possibilities are limited only by our finite resources. If you are interested in participating in one of the service system webinars, please send your name, contact information (email address), trusted servant position, and region, as well as ideas about what you would like to see discussed, to: servicesystem@na.org.

LOCALLY DEVELOPED TOOLS

We would like to create some kind of repository so that communities that have implemented parts of the service system ideas can more easily share the resources they've created and the experiences they've accumulated. We are still discussing what this might look like, but perhaps it may be something like the local resources web page on na.org but focused specifically on the service system.

GATHERING INFORMATION

We communicate with communities on an ongoing basis about their experiences with the service system ideas—those who are just starting a planning process of some kind or are thinking about project-based services, those who are looking at ways to form forums devoted to supporting their groups, and so on. We provide whatever tools we have to help those communities, and in turn their experiences and ideas help shape the tools and reports related to the project.

NEW AND REVISED TOOLS

The first priority is a "Service System Basics" tool. We imagine this might be in three parts:

- Service System Basics: an overarching "What is the SSP?" pamphlet that focuses on the core principles.

- Group Support Basics: a pamphlet that focuses specifically on ideas related to better supporting groups.

- Local Service Basics: a pamphlet that focuses specifically on local services and planning.

We have heard from many of you that the now-outdated "Service System Proposals" were too dense and hard to read, even "user-hostile." You've asked for something concise, easy to read, and not intimidating. That's our goal for these first new tools.

> In our ever-changing world, trusted servants also change. For newer trusted servants, we want to make you aware of service pamphlets, and we will showcase one and provide you with a link to more resources for groups. Although service pamphlets are not intended to be read in meetings, they are focused on topics that members and groups may be interested in. We encourage you to keep these on your group literature table.
>
> In this *NAWS News*, we are highlighting the service pamphlet, *Group Trusted Servants: Roles and Responsibilities.* Many of us are willing to serve our groups yet may be timid as we are not sure what the duty entails. This pamphlet highlights the group trusted servants' roles and offers experienced suggestions on how to accomplish the responsibilities associated with the trusted servant position. Please feel free to check out these resources at: www.na.org/?ID=servicemat-svc-pamphlets.

WEBINARS

Webinars offer the opportunity for exchanging information and discussing solutions for common issues. Our next Public Relations Webinar is January 2015, and the next H&I Webinar is scheduled for February 2015. We are asking those who have not signed up yet to please join us. PR has a great number signed up (170), and H&I has fewer (130). We would love for you to share this resource with H&I and PR/PI trusted servants so they may join us.

The Inmate Step Writing Webinar will again be held January 2015. We believe that more Inmate Step Writing Committees are being formed, and would like to invite you into the process. Please sign up via the HandI@na.org address and identify as wanting to join the Inmate Step Writing Webinar.

Please send your name, contact information (email address), trusted servant position, and region, as well as ideas about what you would like to see discussed, to:

• Events@na.org for conventions

• HandI@na.org for hospitals and institutions

• PR@na.org for public relations/public information

The agenda for the above webinars is created by the participants; they present challenges in their service efforts and topics members want to learn about, which is why when you sign up your ideas are important. Join us.

WCNA 36 welcomes you to

RIO DE JANEIRO

11-14 June 2015

WORLD CONVENTION UPDATE

**WCNA 36, June 2015—The Gift is Freedom
Rio de Janeiro, Brazil**

Planning continues for Brazil, and hopefully members are making their plans to attend. We anticipate registration and hotels will be on sale soon but have struggled to get details finalized for this event. We are using our third convention planning company with an aim of offering reasonable rates for accommodations for our members. Rio tends to be one of the more expensive cities, and our goal is to offer a range of rates for hotels. We are securing small room blocks at several hotels and anticipate they will be sold out quickly. We are learning with this convention that business is not conducted as we are accustomed to in the US.

North Americans who want to attend WCNA 36 are encouraged to begin their visa application process. The usual fee for this process is $160, and working with a visa processor may be helpful. At one time there was a law that one needed to travel within ninety days of receiving a visa;

however, that law has been rescinded; hence, our suggestion to begin your process now.

One thing to take note of, particularly if you are planning a vacation in Rio immediately before or after the convention, is that the site of the convention (an area called Barra) is 30 kilometers outside of central Rio. Be aware that downtown Rio is not a commutable distance from the convention locale due to traffic rather than distance. There are beautiful beaches adjacent to the majority of the hotels in Barra, just as there are in other portions of Rio. We will also be arranging for pre- and post-convention trips in Rio and around Brazil for those who want to explore more of this extraordinary country with other members.

As soon as we have more definitive information, we will send an eblast. Additionally, all current information about WCNA 36 is available at www.na.org.

HUMAN RESOURCE PANEL

Hello from the HRP. We have not met since the last *NAWS News,* but we continue to move forward in our work. In September we initiated the RBZ process for this conference cycle. Details of the process can be found in the September 2014 *NAWS News*. NA regions and zones should have received a packet of information via email. Please let us know if your region or zone did not receive that information.

As we last reported, we are also working on posting information about serving at the world level at www.na.org. We hope to have that available online soon. Keep an eye out for that. We will be interested in any feedback you might have.

Currently there are 908 members in the World Pool. The World Pool Information Forms are available on our website at www.na.org/?ID=HRP-wpif-default, or by calling or writing NA World Services. As always, your input and comments are welcomed, and we encourage you to contact us at hrp@na.org.

CALENDAR FOR 2014

Travel requests (considered by quarter)

15 October for December–February

15 January for March–May

WCNA 36 11–14 June 2015, Rio de Janeiro, Brazil

Regions Around the World
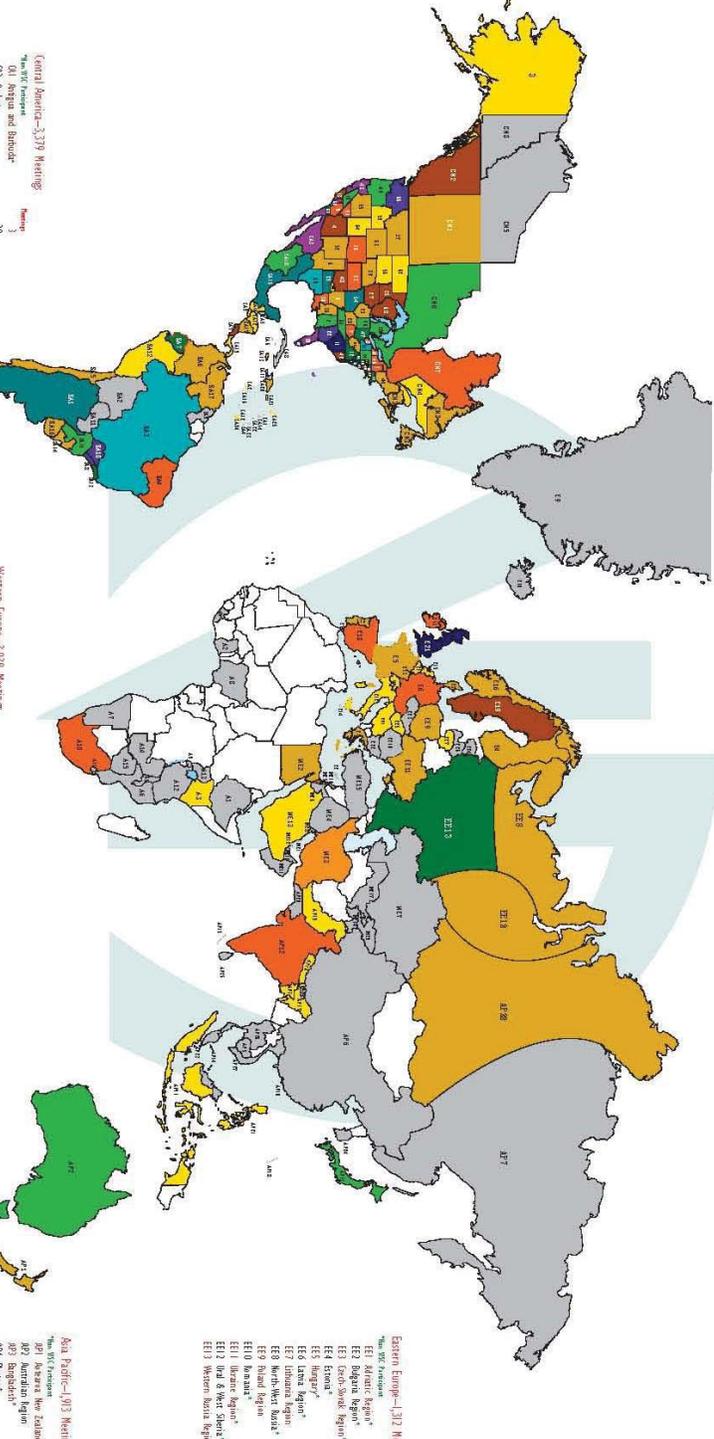## Over 63,000 Weekly Meetings Worldwide
(May 2014)

Legend (Meetings)

Color	Meetings
gray	1–25
yellow	26–49
gold	100–199
orange	200–299
brown/red	300–399
light green	400–499
dark green	500–599
teal	600–699
dark teal	700–799
blue	800–899
navy	900–999
magenta	1000–1999
purple	2000–2999
red	3000–3999
dark red	4000–4199
brown	5000–9,999
dark brown	10,000–14,999
orange	15,000–19,999

Canada—1,368 Meetings
*Has WSC Participant

	Region	Meetings
CN1	IN-Sask Region	188
CN2	British Columbia Region	322
CN3	Alaska Region	86
CN4	Canada Atlantic Region	391
CN5	Le Merdel Region	57
CN5	Northwest Territories*	5
CN6	Ontario Region	423
CN7	Quebec Region	210
CN8	Yukon Territory*	5

USA—72,192 Meetings
*Has WSC Participant

	Region	Meetings
1	ABCD	250
2	Alabama/NW Florida Region	460
3	Alaska Region	86
4	Arizona	391
5	Arkansas	186
6	Best Little Region	143
7	Bluegrass-Appalachian*	260
8	Buckeye Region	210
9	California Inland	234
10	California Mid-State	400
11	Carolina	970
12	Central Atlantic Region	561
13	Central California	333
14	Chesapeake & Potomac Region	404
15	Chicagoland Region	295
16	Colorado Region	301
17	Connecticut Region	192
18	Eastern New York	301
19	Eastern Pennsylvania*	1,000
20	Florida Region	792
21	Free State Region	685
22	Georgia	112
23	Greater Illinois	765
24	Greater New York	523
25	Greater Philadelphia	300
26	Indiana	150
27	Iowa	715
28	Kentuckiana	256
29	Lone Star Region	500
30	Louisiana	500
31	Metro Detroit	410
32	Michigan	240
33	Mid-America	410
34	Mid-Atlantic	255
35	Minnesota	332
36	Mississippi Region	195
37	Montana Region	412
38	Mountaineer Region	170
39	Nebraska Region	178
40	New England Region	528
41	New Jersey Region	383
42	North Carolina Region	326
43	Northern Cal Region	1,400
44	Northern New England Region	172
45	Northern NJ Region	305
46	Northern Ohio Region	535
47	Ohio Region	225
48	Pacific Cascade Region	404
49	Red River Region	74
50	Region 51	234
51	Rio Grande Region	191
52	San Diego/Imperial Region	530
53	Show Me Region	716
54	Sierra Sage Region	107
55	South Dakota Region	47
56	South Florida Region	868
57	Southern California Region	1,500
58	Southern Idaho Region	62
59	Tejas Bluebonnet Region	620
60	Tri-State Region	650
61	Upper Midwest Region	62
62	Upper Rocky Mountain Region	119
63	Utah Region	91
64	Volunteer Region	427
65	Washington/N Idaho Region	871
66	Western NY Region	231
67	Wisconsin Region	375

Central America—3,379 Meetings
*Has WSC Participant

	Region	Meetings
CA1	Antigua and Barbuda	3
CA2	Aruba*	38
CA3	Baja Son Region	1,050
CA4	Barbados*	4
CA5	Belize*	5
CA6	Cayman Islands*	2
CA7	Costa Rica Region	300
CA8	El Salvador Region	80
CA9	Guatemala Region	74
CA10	Haiti*	1
CA11	Honduras Region	71
CA12	Jamaica*	25
CA13	Martinique*	1
CA14	Mexico Region	750
CA15	Netherlands Antilles	2
CA16	Nicaragua	135
CA17	Panama Region	479
CA18	Occidente/Mexico Region	56
CA19	Quisqueyana Region	150
CA20	Region del Lago	100
CA21	Saint Lucia*	5
CA22	Saint Vincent and the Grenadines*	2
CA23	Trinidad and Tobago*	33
CA24	Virgin Islands*	8

South America—5,831 Meetings
*Has WSC Participant

	Region	Meetings
SA1	Argentina Region	780
SA2	Bolivia*	12
SA3	Brazil Region	632
SA4	Brazil Nordeste*	252
SA5	Chile Region	152
SA6	Colombia Region	350
SA7	Ecuador Region	500
SA8	Grande São Paulo Region*	802
SA9	Guyana*	7
SA10	HOW Brazil Region*	873
SA11	Paraguay Region*	17
SA12	Peru Region	98
SA13	Rio de Janeiro Region*	507
SA14	Rio Grande do Sul Region*	104
SA15	Southern Brazil Region	377
SA16	Uruguay Region	152
SA17	Venezuela Region	182

Western Europe—3,038 Meetings
*Has WSC Participant

	Region	Meetings
E1	Belgium Region	26
E2	Cyprus*	4
E3	Denmark Region	128
E4	Ireland Region	147
E5	France Region	119
E6	German-speaking Region	247
E7	Gibraltar*	2
E8	Greece Region	119
E9	Greenland*	15
E10	Iceland*	97
E11	Ireland Region	200
E12	Italy Region	2
E13	Luxembourg	11
E14	Malta Region*	42
E15	Netherlands*	130
E16	Norway Region	130
E17	Portugal Region	200
E18	Spain Region	377
E19	Sweden Region	46
E20	Swiss Region	995
E21	UK Region	

Africa—355 Meetings
*Has WSC Participant

	Region	Meetings
A1	Ethiopia*	1
A2	Ghana*	2
A3	Kenya*	44
A4	Liberia*	9
A5	Malawi*	1
A6	Mozambique*	1
A7	Namibia*	6
A8	Nigeria*	6
A9	Rwanda*	2
A10	South Africa Region	248
A11	Swaziland*	1
A12	Tanzania*	1
A13	Uganda*	2
A14	Zambia*	2
A15	Zimbabwe*	11

The Middle East—18,040 Meetings
*Has WSC Participant

	Region	Meetings
ME1	Bahrain*	2
ME2	Egypt Region	104
ME3	Iran Region	18,200
ME4	Iraq*	2
ME5	Israel Region	218
ME6	Jordan*	3
ME7	Kazakhstan*	3
ME8	Kuwait*	2
ME9	Kyrgyzstan*	4
ME10	Lebanon*	4
ME11	Oman*	1
ME12	Qatar*	1
ME13	Saudi Arabia*	36
ME14	Tajikistan*	1
ME15	Turkey Region*	22
ME16	United Arab Emirates*	6
ME17	Uzbekistan*	2

Eastern Europe—1,312 Meetings
*Has WSC Participant

	Region	Meetings
EE1	Adriatic Region*	26
EE2	Bulgaria Region*	3
EE3	Czech-Slovak Region*	29
EE4	Estonia*	20
EE5	Hungary*	11
EE6	Latvia Region*	3
EE7	Lithuania Region*	190
EE8	North-West Russia*	175
EE9	Poland Region*	102
EE10	Romania*	6
EE11	Ukraine Region*	136
EE12	Ural & West Siberia*	558
EE13	Western Russia Region*	

Asia Pacific—1,913 Meetings
*Has WSC Participant

	Region	Meetings
AP1	Aotearoa New Zealand Region	112
AP2	Australian Region	447
AP3	Bangladesh*	30
AP4	Bhutan*	2
AP5	Cambodia*	8
AP6	China*	6
AP7	French Polynesia*	1
AP8	Hong Kong Region*	135
AP9	Indonesia Region*	87
AP10	Indian Region (pascuna)	251
AP11	Japan Region	437
AP12	Malaysia*	16
AP13	Maldives*	16
AP14	MERF Region	90
AP15	Nepal	30
AP16	Northern Mariana Islands*	20
AP17	Pakistan Region*	41
AP18	Pakistan South Region*	7
AP19	Philippines Region	60
AP20	Singapore*	116
AP21	South Korea*	4
AP22	Sri Lanka*	22
AP23	Thailand*	6
AP24	Vietnam*	2

Data is based on regional/zonal reports to WSC 2014 and NAWS database where available. Map not intended to be geographically accurate.