

Part II Statement of Functional Expenses All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others. (See page 22 of the instructions.)

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22 Grants and allocations (attach schedule) (cash \$ _____ noncash \$ _____)	22			
23 Specific assistance to individuals (attach schedule)	23			
24 Benefits paid to or for members (attach schedule)	24			
25 Compensation of officers, directors, etc.	25 209,343.	188,409.	20,934.	
26 Other salaries and wages	26 1,969,757.	1,772,781.	196,976.	
27 Pension plan contributions	27 46,542.	41,888.	4,654.	
28 Other employee benefits	28 273,759.	246,383.	27,376.	
29 Payroll taxes	29 243,993.	219,594.	24,399.	
30 Professional fundraising fees	30			
31 Accounting fees	31 32,462.	29,216.	3,246.	
32 Legal fees	32 79,231.	71,308.	7,923.	
33 Supplies	33			
34 Telephone	34 67,397.	60,657.	6,740.	
35 Postage and shipping	35 139,491.	125,542.	13,949.	
36 Occupancy	36 398,859.	358,973.	39,886.	
37 Equipment rental and maintenance	37 63,663.	57,297.	6,366.	
38 Printing and publications	38 344,145.	309,731.	34,414.	
39 Travel	39 490,280.	441,252.	49,028.	
40 Conferences, conventions, and meetings	40 75,602.	68,042.	7,560.	
41 Interest	41 166,106.	149,495.	16,611.	
42 Depreciation, depletion, etc. (attach schedule)	42 213,840.	192,456.	21,384.	
43 Other expenses not covered above (itemize) STMT 3	43a 888,177.	799,359.	88,818.	
b	43b			
c	43c			
d	43d			
e	43e			
44 Total functional expenses (add lines 22 through 43) Organizations completing columns (B)-(D), carry these totals to lines 13-15	44 5,702,647.	5,132,383.	570,264.	

Joint Costs. Check if you are following SOP 98-2
 Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? Yes No
 If "Yes," enter (i) the aggregate amount of these joint costs \$ _____, (ii) the amount allocated to Program services \$ _____,
 (iii) the amount allocated to Management and general \$ _____, and (iv) the amount allocated to Fundraising \$ _____

Part III Statement of Program Service Accomplishments (See page 25 of the instructions)

What is the organization's primary exempt purpose? STMT 4	Program Service Expenses (Required for 501(c)(3) and (4) orgs. and 4947(a)(1) trusts but optional for others)
a STMT 5 _____ _____ _____ (Grants and allocations \$ _____)	5,132,383.
b _____ _____ _____ (Grants and allocations \$ _____)	
c _____ _____ _____ (Grants and allocations \$ _____)	
d _____ _____ _____ (Grants and allocations \$ _____)	
e Other program services (attach schedule) (Grants and allocations \$ _____)	
f Total of Program Service Expenses (should equal line 44, column (B), Program services)	5,132,383.