

Part II Statement of Functional Expenses

All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others (See the instructions.)

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22 Grants and allocations (attach schedule) (cash \$ _____ noncash \$ _____) If this amount includes foreign grants, check here <input type="checkbox"/>	22			
23 Specific assistance to individuals (attach schedule)	23			
24 Benefits paid to or for members (attach schedule)	24			
25 Compensation of officers, directors, etc	25 346,546.	311,892.	34,654.	
26 Other salaries and wages	26 2,124,402.	1,911,962.	212,440.	
27 Pension plan contributions	27 59,436.	53,492.	5,944.	
28 Other employee benefits	28 311,235.	280,111.	31,124.	
29 Payroll taxes	29 264,025.	237,623.	26,402.	
30 Professional fundraising fees	30			
31 Accounting fees	31 32,411.	29,170.	3,241.	
32 Legal fees	32 88,632.	79,769.	8,863.	
33 Supplies	33			
34 Telephone	34 68,576.	61,719.	6,857.	
35 Postage and shipping	35 158,338.	142,504.	15,834.	
36 Occupancy	36 411,321.	370,189.	41,132.	
37 Equipment rental and maintenance	37 24,484.	22,035.	2,449.	
38 Printing and publications	38 258,998.	233,098.	25,900.	
39 Travel	39 908,521.	817,669.	90,852.	
40 Conferences, conventions, and meetings	40 1,693,008.	1,523,707.	169,301.	
41 Interest	41 157,099.	141,389.	15,710.	
42 Depreciation, depletion, etc (attach schedule)	42 297,111.	267,400.	29,711.	
43 Other expenses not covered above (itemize).				
a STMT 4	43a 934,420.	840,978.	93,442.	
b _____	43b			
c _____	43c			
d _____	43d			
e _____	43e			
f _____	43f			
g _____	43g			
44 Total functional expenses. Add lines 22 through 43 (Organizations completing columns (B)-(D), carry these totals to lines 13-15).	44 8,138,563.	7,324,707.	813,856.	

Joint Costs. Check if you are following SOP 98-2.

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? Yes No
 If "Yes," enter (i) the aggregate amount of these joint costs \$ _____ ; (ii) the amount allocated to Program services \$ _____ ;
 (iii) the amount allocated to Management and general \$ _____ ; and (iv) the amount allocated to Fundraising \$ _____