

Part II Statement of Functional Expenses

All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others. (See the instructions.)

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22a Grants paid from donor advised funds (attach schedule) (cash \$ _____ noncash \$ _____) If this amount includes foreign grants, check here <input type="checkbox"/>				
22b Other grants and allocations (attach schedule) (cash \$ _____ noncash \$ _____) If this amount includes foreign grants, check here <input type="checkbox"/>				
23 Specific assistance to individuals (attach schedule)				
24 Benefits paid to or for members (attach schedule)				
25a Compensation of current officers, directors, key employees, etc. listed in Part V-A (attach schedule)	393,790.	354,411.	39,379.	
b Compensation of former officers, directors, key employees, etc. listed in Part V-B (attach schedule)	60,638.	54,574.	6,064.	
c Compensation and other distributions, not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) (attach schedule)				
26 Salaries and wages of employees not included on lines 25a, b, and c	2,079,465.	1,871,519.	207,946.	
27 Pension plan contributions not included on lines 25a, b, and c	67,594.	60,835.	6,759.	
28 Employee benefits not included on lines 25a - 27	324,956.	292,460.	32,496.	
29 Payroll taxes	264,107.	237,696.	26,411.	
30 Professional fundraising fees				
31 Accounting fees	30,921.	27,829.	3,092.	
32 Legal fees	28,572.	25,715.	2,857.	
33 Supplies				
34 Telephone	77,970.	70,173.	7,797.	
35 Postage and shipping	174,734.	157,261.	17,473.	
36 Occupancy	440,133.	396,120.	44,013.	
37 Equipment rental and maintenance	55,785.	50,206.	5,579.	
38 Printing and publications	202,721.	182,449.	20,272.	
39 Travel	956,122.	860,510.	95,612.	
40 Conferences, conventions, and meetings	63,291.	56,962.	6,329.	
41 Interest	187,216.	168,494.	18,722.	
42 Depreciation, depletion, etc. (attach schedule)	298,839.	268,955.	29,884.	
43 Other expenses not covered above (itemize):	STMT 3			
a STMT 4	812,814.	731,530.	81,284.	
b				
c				
d				
e				
f				
g				
44 Total functional expenses. Add lines 22a through 43g. (Organizations completing columns (B)-(D), carry these totals to lines 13-15).	6,519,668.	5,867,699.	651,969.	

Joint Costs. Check if you are following SOP 98-2.

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? Yes No
 If "Yes," enter (i) the aggregate amount of these joint costs \$ _____ ; (ii) the amount allocated to Program services \$ _____ ;
 (iii) the amount allocated to Management and general \$ _____ ; and (iv) the amount allocated to Fundraising \$ _____