

**Part II Statement of Functional Expenses**

All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others. (See the instructions.)

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
<b>22a</b> Grants paid from donor advised funds (attach schedule) (cash \$ _____ noncash \$ _____) If this amount includes foreign grants, check here <input type="checkbox"/>				
<b>22b</b> Other grants and allocations (attach schedule) (cash \$ _____ noncash \$ _____) If this amount includes foreign grants, check here <input type="checkbox"/>				
<b>23</b> Specific assistance to individuals (attach schedule)				
<b>24</b> Benefits paid to or for members (attach schedule)				
<b>25a</b> Compensation of current officers, directors, key employees, etc. listed in Part V-A	395,569.	356,012.	39,557.	
<b>25b</b> Compensation of former officers, directors, key employees, etc. listed in Part V-B	67,295.	60,566.	6,729.	
<b>25c</b> Compensation and other distributions, not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
<b>26</b> Salaries and wages of employees not included on lines 25a, b, and c	2,192,843.	1,973,559.	219,284.	
<b>27</b> Pension plan contributions not included on lines 25a, b, and c	63,072.	56,765.	6,307.	
<b>28</b> Employee benefits not included on lines 25a - 27	312,436.	281,192.	31,244.	
<b>29</b> Payroll taxes	280,139.	252,125.	28,014.	
<b>30</b> Professional fundraising fees				
<b>31</b> Accounting fees	44,269.	39,842.	4,427.	
<b>32</b> Legal fees	32,093.	28,884.	3,209.	
<b>33</b> Supplies				
<b>34</b> Telephone	82,314.	74,083.	8,231.	
<b>35</b> Postage and shipping	242,286.	218,057.	24,229.	
<b>36</b> Occupancy	513,789.	462,410.	51,379.	
<b>37</b> Equipment rental and maintenance	134,125.	120,713.	13,412.	
<b>38</b> Printing and publications	192,136.	172,922.	19,214.	
<b>39</b> Travel	1,259,539.	1,133,585.	125,954.	
<b>40</b> Conferences, conventions, and meetings	3,058,948.	2,753,053.	305,895.	
<b>41</b> Interest STMT 2	181,088.	162,979.	18,109.	
<b>42</b> Depreciation, depletion, etc. (attach schedule)	276,493.	248,844.	27,649.	
<b>43</b> Other expenses not covered above (itemize):				
<b>a</b> STMT 3	1,018,734.	916,857.	101,877.	
<b>b</b> _____				
<b>c</b> _____				
<b>d</b> _____				
<b>e</b> _____				
<b>f</b> _____				
<b>g</b> _____				
<b>44</b> Total functional expenses. Add lines 22a through 43g (Organizations completing columns (B)-(D), carry these totals to lines 13-15).	10,347,168.	9,312,448.	1,034,720.	

**Joint Costs.** Check  if you are following SOP 98-2

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services?  Yes  No  
 If "Yes," enter (i) the aggregate amount of these joint costs \$ \_\_\_\_\_, (ii) the amount allocated to Program services \$ \_\_\_\_\_,  
 (iii) the amount allocated to Management and general \$ \_\_\_\_\_; and (iv) the amount allocated to Fundraising \$ \_\_\_\_\_