

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

<i>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</i>	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21 . . . . .	0.			
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22 . . . . .	0.			
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 . . . . .	0.			
4 Benefits paid to or for members . . . . .	0.			
5 Compensation of current officers, directors, trustees, and key employees . . . . .	260,127.	234,114.	26,013.	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . . .	0.			
7 Other salaries and wages . . . . .	2,476,906.	2,229,215.	247,691.	
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions) . . . . .	69,941.	62,947.	6,994.	
9 Other employee benefits . . . . .	373,268.	335,941.	37,327.	
10 Payroll taxes . . . . .	281,362.	253,226.	28,136.	
11 Fees for services (non-employees)	0.			
a Management . . . . .	7,980.	7,182.	798.	
b Legal . . . . .	35,222.	31,700.	3,522.	
c Accounting . . . . .	0.			
d Lobbying . . . . .	0.			
e Professional fundraising services See Part IV, line 17 . . . . .	0.			
f Investment management fees . . . . .	0.			
g Other . . . . .	83,927.	75,534.	8,393.	
12 Advertising and promotion . . . . .	0.			
13 Office expenses . . . . .	220,488.	198,439.	22,049.	
14 Information technology . . . . .	219,606.	197,645.	21,961.	
15 Royalties . . . . .	0.			
16 Occupancy . . . . .	489,051.	440,146.	48,905.	
17 Travel . . . . .	2,296.	2,066.	230.	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials . . . . .	0.			
19 Conferences, conventions, and meetings . . . . .	2,180,236.	1,962,212.	218,024.	
20 Interest . . . . .	75,997.	68,397.	7,600.	
21 Payments to affiliates . . . . .	0.			
22 Depreciation, depletion, and amortization . . . . .	147,782.	133,004.	14,778.	
23 Insurance . . . . .	54,588.	49,129.	5,459.	
24 Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a LITERATURE -----	573,228.	515,905.	57,323.	
b EQUIPMENT -----	276,623.	248,961.	27,662.	
c FELLOWSHIP ASSISTANCE -----	137,486.	123,737.	13,749.	
d PUBLIC RELATIONS -----	69,266.	62,339.	6,927.	
e CONVERSIONS -----	35,896.	32,306.	3,590.	
f All other expenses -----	68,508.	61,661.	6,847.	
25 Total functional expenses Add lines 1 through 24f	8,139,784.	7,325,806.	813,978.	
26 Joint Costs Check here <input checked="" type="checkbox"/> If following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation . . . . .				