

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.
 All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21 . . .	0.			
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22	0.			
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	0.			
4 Benefits paid to or for members	0.			
5 Compensation of current officers, directors, trustees, and key employees	383,233.	344,910.	38,323.	0.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).	0.			
7 Other salaries and wages	2,242,294.	2,018,065.	224,229.	0.
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions).	60,529.	54,476.	6,053.	0.
9 Other employee benefits	385,470.	346,923.	38,547.	0.
10 Payroll taxes	283,678.	255,310.	28,368.	0.
11 Fees for services (non-employees)	0.			
a Management	0.			
b Legal	2,749.	2,474.	275.	0.
c Accounting	38,062.	34,256.	3,806.	0.
d Lobbying	0.			
e Professional fundraising services See Part IV, line 17	0.			
f Investment management fees	0.			
g Other	83,533.	75,180.	8,353.	0.
12 Advertising and promotion	0.			
13 Office expenses	177,376.	159,638.	17,738.	0.
14 Information technology	222,596.	200,336.	22,260.	0.
15 Royalties	0.			
16 Occupancy	528,254.	475,429.	52,825.	0.
17 Travel	403.	363.	40.	0.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	0.			
19 Conferences, conventions, and meetings	479,899.	431,909.	47,990.	0.
20 Interest	0.			
21 Payments to affiliates	0.			
22 Depreciation, depletion, and amortization	63,666.	57,299.	6,367.	0.
23 Insurance	67,009.	60,308.	6,701.	0.
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a LITERATURE	424,333.	381,900.	42,433.	0.
b EQUIPMENT	426,084.	383,476.	42,608.	0.
c FELLOWSHIP ASSISTANCE	28,988.	26,089.	2,899.	0.
d PUBLIC RELATIONS	72,862.	65,576.	7,286.	0.
e CONVERSIONS	-2,532.	-2,279.	-253.	0.
f All other expenses	77,535.	69,781.	7,754.	0.
25 Total functional expenses. Add lines 1 through 24f	6,046,021.	5,441,419.	604,602.	0.
26 Joint Costs. Check here <input checked="" type="checkbox"/> if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				