

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

Check if Schedule O contains a response to any question in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21 . . . . .	0			
2	Grants and other assistance to individuals in the United States See Part IV, line 22 . . . . .	0			
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16 . . . . .	0			
4	Benefits paid to or for members . . . . .	0			
5	Compensation of current officers, directors, trustees, and key employees . . . . .	406,874.	366,187.	40,687.	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . . .	0			
7	Other salaries and wages . . . . .	2,231,722.	2,008,550.	223,172.	
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) . . . . .	66,984.	60,286.	6,698.	
9	Other employee benefits . . . . .	387,949.	349,154.	38,795.	
10	Payroll taxes . . . . .	266,522.	239,870.	26,652.	
11	Fees for services (non-employees)				
a	Management . . . . .	0			
b	Legal . . . . .	1,774.	1,597.	177.	
c	Accounting . . . . .	41,397.	37,257.	4,140.	
d	Lobbying . . . . .	0			
e	Professional fundraising services See Part IV, line 17 . . . . .	0			
f	Investment management fees . . . . .	0			
g	Other . . . . .	88,294.	79,465.	8,829.	
12	Advertising and promotion . . . . .	0			
13	Office expenses . . . . .	212,274.	191,047.	21,227.	
14	Information technology . . . . .	282,214.	253,993.	28,221.	
15	Royalties . . . . .	0			
16	Occupancy . . . . .	651,393.	586,254.	65,139.	
17	Travel . . . . .	5,577.	5,019.	558.	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials . . . . .	0			
19	Conferences, conventions, and meetings . . . . .	2,880,142.	2,592,128.	288,014.	
20	Interest . . . . .	3,211.	2,890.	321.	
21	Payments to affiliates . . . . .	0			
22	Depreciation, depletion, and amortization . . . . .	154,863.	139,377.	15,486.	
23	Insurance . . . . .	60,735.	54,662.	6,073.	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a	LITERATURE	335,835.	302,252.	33,583.	
b	EQUIPMENT	426,683.	384,015.	42,668.	
c	FELLOWSHIP ASSISTANCE	128,256.	115,430.	12,826.	
d	PUBLIC RELATIONS	60,226.	54,203.	6,023.	
e	All other expenses	143,133.	128,819.	14,314.	
25	Total functional expenses Add lines 1 through 24e	8,836,058.	7,952,455.	883,603.	
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720) . . . . .	0			