

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

Check if Schedule O contains a response to any question in this Part IX

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.				
1 Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	0			
2 Grants and other assistance to individuals in the United States. See Part IV, line 22	0			
3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16	0			
4 Benefits paid to or for members	0			
5 Compensation of current officers, directors, trustees, and key employees	402,330.	362,097.	40,233.	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7 Other salaries and wages	2,057,605.	1,851,844.	205,761.	
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	70,988.	63,889.	7,099.	
9 Other employee benefits	427,269.	384,542.	42,727.	
10 Payroll taxes	251,466.	226,319.	25,147.	
11 Fees for services (non-employees)				
a Management	0			
b Legal	25,575.	23,017.	2,558.	
c Accounting	62,371.	56,134.	6,237.	
d Lobbying	0			
e Professional fundraising services. See Part IV, line 17	0			
f Investment management fees	0			
g Other (if line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	101,221.	91,099.	10,122.	
12 Advertising and promotion	0			
13 Office expenses	230,086.	207,077.	23,009.	
14 Information technology	289,671.	260,704.	28,967.	
15 Royalties	0			
16 Occupancy	658,620.	592,758.	65,862.	
17 Travel	1,776.	1,598.	178.	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19 Conferences, conventions, and meetings	570,779.	513,701.	57,078.	
20 Interest	0			
21 Payments to affiliates	0			
22 Depreciation, depletion, and amortization	188,301.	169,471.	18,830.	
23 Insurance	68,889.	62,000.	6,889.	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a LITERATURE	409,079.	368,171.	40,908.	
b EQUIPMENT	504,367.	453,930.	50,437.	
c FELLOWSHIP ASSISTANCE	135,844.	122,260.	13,584.	
d PUBLIC RELATIONS	61,600.	55,440.	6,160.	
e All other expenses	294,759.	265,283.	29,476.	
25 Total functional expenses. Add lines 1 through 24e	6,812,596.	6,131,334.	681,262.	
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)	0			