

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
<b>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</b>				
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 . . . . .	0			
2 Grants and other assistance to domestic individuals. See Part IV, line 22 . . . . .	0			
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 . . . . .	0			
4 Benefits paid to or for members . . . . .	0			
5 Compensation of current officers, directors, trustees, and key employees . . . . .	428,320.	385,488.	42,832.	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . . .	0			
7 Other salaries and wages . . . . .	2,144,178.	1,929,760.	214,418.	
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) . . . . .	74,903.	67,413.	7,490.	
9 Other employee benefits . . . . .	451,441.	406,297.	45,144.	
10 Payroll taxes . . . . .	266,847.	240,162.	26,685.	
11 Fees for services (non-employees):				
a Management . . . . .	0			
b Legal . . . . .	32,496.	29,246.	3,250.	
c Accounting . . . . .	52,498.	47,248.	5,250.	
d Lobbying . . . . .	0			
e Professional fundraising services. See Part IV, line 17.	0			
f Investment management fees . . . . .	0			
9 Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) . . . . .	68,857.	61,971.	6,886.	
12 Advertising and promotion . . . . .	0			
13 Office expenses . . . . .	202,252.	182,027.	20,225.	
14 Information technology . . . . .	278,745.	250,871.	27,874.	
15 Royalties . . . . .	0			
16 Occupancy . . . . .	750,870.	675,783.	75,087.	
17 Travel . . . . .	21,932.	19,739.	2,193.	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials . . . . .	0			
19 Conferences, conventions, and meetings . . . . .	1,325,066.	1,192,559.	132,507.	
20 Interest . . . . .	0			
21 Payments to affiliates . . . . .	0			
22 Depreciation, depletion, and amortization . . . . .	264,662.	238,196.	26,466.	
23 Insurance . . . . .	64,025.	57,623.	6,402.	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a LITERATURE . . . . .	444,063.	399,657.	44,406.	
b EQUIPMENT . . . . .	514,546.	463,091.	51,455.	
c FELLOWSHIP ASSISTANCE . . . . .	176,025.	158,423.	17,602.	
d PUBLIC RELATIONS . . . . .	53,819.	48,437.	5,382.	
e All other expenses . . . . .	277,650.	249,885.	27,765.	
25 Total functional expenses. Add lines 1 through 24e	7,893,195.	7,103,876.	789,319.	
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720) . . . . .	0			