

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

<b>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</b>	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 . . . . .	0.			
2 Grants and other assistance to domestic individuals. See Part IV, line 22 . . . . .	0.			
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 . . . . .	0.			
4 Benefits paid to or for members . . . . .	0.			
5 Compensation of current officers, directors, trustees, and key employees . . . . .	328,530.	295,677.	32,853.	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . . .	2,440,308.	2,196,277.	244,031.	
7 Other salaries and wages . . . . .	0.			
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) . . . . .	65,806.	59,225.	6,581.	
9 Other employee benefits . . . . .	479,025.	431,123.	47,902.	
10 Payroll taxes . . . . .	276,528.	248,875.	27,653.	
11 Fees for services (non-employees):				
a Management . . . . .	0.			
b Legal . . . . .	16,382.	14,744.	1,638.	
c Accounting . . . . .	50,380.	45,342.	5,038.	
d Lobbying . . . . .	0.			
e Professional fundraising services. See Part IV, line 17.	0.			
f Investment management fees . . . . .	0.			
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) . . . . .	96,052.	86,447.	9,605.	
12 Advertising and promotion . . . . .	0.			
13 Office expenses . . . . .	271,773.	244,596.	27,177.	
14 Information technology . . . . .	347,044.	312,340.	34,704.	
15 Royalties . . . . .	0.			
16 Occupancy . . . . .	825,629.	743,066.	82,563.	
17 Travel . . . . .	16,817.	15,135.	1,682.	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials . . . . .	0.			
19 Conferences, conventions, and meetings . . . . .	390,025.	351,023.	39,002.	
20 Interest . . . . .	0.			
21 Payments to affiliates . . . . .	0.			
22 Depreciation, depletion, and amortization . . . . .	324,687.	292,218.	32,469.	
23 Insurance . . . . .	67,312.	60,581.	6,731.	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a LITERATURE	512,598.	461,338.	51,260.	
b EQUIPMENT	496,899.	447,209.	49,690.	
c FELLOWSHIP ASSISTANCE	201,382.	181,244.	20,138.	
d PUBLIC RELATIONS	92,750.	83,475.	9,275.	
e All other expenses _____	196,757.	177,081.	19,676.	
25 Total functional expenses. Add lines 1 through 24e	7,496,684.	6,747,016.	749,668.	
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720) . . . . .	0.			