Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schodula O contains a response or note to any line in this Part IV					
Check if Schedule O contains a response or note to any line in this Part IX					
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
ου,	90, and 100 of Part VIII.		expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	0.			
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0.			
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	0.			
4	Benefits paid to or for members	0.			
	Compensation of current officers, directors,				
	trustees, and key employees	365,883.	329,295.	36,588.	
6	Compensation not included above, to disqualified				
·	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0.			
7	Other salaries and wages	2,766,609.	2,489,948.	276,661.	
	Pension plan accruals and contributions (include	,,	,,.	.,	
ŏ	section 401(k) and 403(b) employer contributions	116,685.	105,016.	11,669.	
•	* * * * * * * * * * * * * * * * * * * *	516,363.	464,727.	51,636.	
9	. ,	303,743.	273,369.	30,374.	
10	Payroll taxes	333,713.	2,3,307.	30,371.	
11	Fees for services (non-employees):	0.			
	Management	8,964.	8,068.	896.	
	Legal	57,710.	51,939.	5,771.	
	Accounting	0.	31,737.	3,771.	
	Lobbying	0.			
	Professional fundraising services. See Part IV, line 17.	0.			
f	Investment management fees	0.			
g	Other. (If line 11g amount exceeds 10% of line 25, column	52,756.	17 100	5,276.	
	(A) amount, list line 11g expenses on Schedule O.)	52,750.	47,480.	5,270.	
12	Advertising and promotion	424,803.	382,323.	42,480.	
13	Office expenses				
14	Information technology	485,021.	436,519.	48,502.	
15	Royalties	0.	011 070	00 010	
16	Occupancy	902,191.	811,972.	90,219.	
17	Travel	121,834.	109,651.	12,183.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	0.	2 256 241	250 222	
19	Conferences, conventions, and meetings	3,729,934.	3,356,941.	372,993.	
20	Interest	0.			
21	Payments to affiliates	0.	224 426	28 466	
22	Depreciation, depletion, and amortization	371,662.	334,496.	37,166.	
23	Insurance	85,600.	77,040.	8,560.	
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
u	LITERATURE	884,235.	795,811.	88,424.	
	EQUIPMENT	673,489.	606,140.	67,349.	
_	FELLOWSHIP ASSISTANCE	114,829.	103,346.	11,483.	
d	PUBLIC RELATIONS	91,538.	82,384.	9,154.	
е	All other expenses	149,425.	134,483.	14,942.	
	Total functional expenses. Add lines 1 through 24e	12,223,274.	11,000,948.	1,222,326.	
26	Joint costs. Complete this line only if the				
	organization reported in column (B) joint costs from a combined educational campaign and				
	fundraising solicitation. Check here if				
	following SOP 98-2 (ASC 958-720)	0.			