

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

| Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
|---|-----------------------|------------------------------------|---|--------------------------------|
| 1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 | 0. | | | |
| 2 Grants and other assistance to domestic individuals. See Part IV, line 22 | 0. | | | |
| 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 | 0. | | | |
| 4 Benefits paid to or for members | 0. | | | |
| 5 Compensation of current officers, directors, trustees, and key employees | 335,915. | 302,323. | 33,592. | |
| 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | 0. | | | |
| 7 Other salaries and wages | 1,489,689. | 1,340,720. | 148,969. | |
| 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) | 78,819. | 70,937. | 7,882. | |
| 9 Other employee benefits | 254,219. | 228,797. | 25,422. | |
| 10 Payroll taxes | 121,545. | 109,391. | 12,154. | |
| 11 Fees for services (nonemployees): | | | | |
| a Management | 0. | | | |
| b Legal | 216,570. | 194,913. | 21,657. | |
| c Accounting | 53,307. | 47,976. | 5,331. | |
| d Lobbying | 0. | | | |
| e Professional fundraising services. See Part IV, line 17. | 0. | | | |
| f Investment management fees | 0. | | | |
| g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) | 6,414. | 5,773. | 641. | |
| 12 Advertising and promotion | 0. | | | |
| 13 Office expenses | 304,033. | 273,630. | 30,403. | |
| 14 Information technology | 397,576. | 357,818. | 39,758. | |
| 15 Royalties | 0. | | | |
| 16 Occupancy | 631,393. | 568,254. | 63,139. | |
| 17 Travel | 4,314. | 3,883. | 431. | |
| 18 Payments of travel or entertainment expenses for any federal, state, or local public officials | 0. | | | |
| 19 Conferences, conventions, and meetings | 11,199. | 10,079. | 1,120. | |
| 20 Interest | 0. | | | |
| 21 Payments to affiliates | 0. | | | |
| 22 Depreciation, depletion, and amortization | 380,427. | 342,384. | 38,043. | |
| 23 Insurance | 68,247. | 61,422. | 6,825. | |
| 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) | | | | |
| a LITERATURE | 353,402. | 318,062. | 35,340. | |
| b EQUIPMENT | 46,316. | 41,684. | 4,632. | |
| c FELLOWSHIP ASSISTANCE | 24,752. | 22,277. | 2,475. | |
| d PUBLIC RELATIONS | 500. | 450. | 50. | |
| e All other expenses | 60,403. | 54,363. | 6,040. | |
| 25 Total functional expenses. Add lines 1 through 24e | 4,839,040. | 4,355,136. | 483,904. | |
| 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► <input type="checkbox"/> if following SOP 98-2 (ASC 958-720) | 0. | | | |