



WORLD SERVICE CONFERENCE FELLOWSHIP REPORT

July, 1987

To: The Fellowship
From: Leah Goodrich, Chairperson
 World Service Conference

The World Service Conference for 1986-1987 is now another memory in the history of Narcotics Anonymous. It is my feeling that the WSC was productive, positive in nature, and brought some important issues out in the open. Now we begin another year to carry out our primary purpose.

The main issue that concerns me, and has for some time now, is the financial status of the WSC Treasury. Due to action taken at the WSC, we have been directed by the Fellowship to begin, continue, and complete certain tasks that are outlined in the WSC Committees' reports. My concern rests with how we're going to pay for this work to be done.

The facts of the Conference financial situation are provided in this report so you can understand and see the figures in black and white. What I want to convey to you goes a little beyond facts and figures. It concerns our Seventh Tradition. It also has to do with our responsibility, generosity and trust; as well as our greed, fear and self-centeredness.

Lack of financial support from the Fellowship will cut WSC services dramatically. If we are to continue our work, we will need the support from our Fellowship. In spite of the fact that we are hurting financially, we are bound to remain self-supporting, declining outside contributions, according to our Seventh Tradition. This tradition reminds me that I need to be aware of certain responsibilities I have as a member, to support the continuation and growth of Narcotics Anonymous. One of my responsibilities is to increase the awareness of other members to the financial needs of our Fellowship. Having faith in a loving God is paramount to my program of recovery and cooperating by doing the footwork comes along with it. I can stand on a railroad track, see a train coming, practice my faith and still get run down, or I can get off the tracks before I get hit. Action is the key. What I am saying to you is that we must pay the bills that come along with all these wonderful projects the Fellowship wants us to do. That is reality. Our bills don't get paid by just having faith and then waiting to see if the money comes in.

We will continue to obtain some financial assistance from the WSO, but we cannot use that as the primary source of funds. The Conference needs to rely on contributions from the fund flow of the service structure. Unfortunately many regions have not made contributions or have decreased their contributions. For some reason, the money is not reaching the World Service Conference. We must remember that before we commit ourselves to larger tasks, thinking we need them, we should make certain that there is substantial support for those needs.

Our service committees and boards have been inundated with work this year. We have WSC Committee workshop meetings to hold, copying, postage, other administrative costs and we can't meet these needs.

Our principle of self-support cannot be overlooked. If it is a lack of understanding that we suffer from, then we have to do all we can to improve that understanding. If we're sitting back thinking that there is someone else who will take care of it, I'm here to tell you there is not. My entire life was spent waiting for the other guy to do it, and there was no other guy to do it. Nothing began to happen until I personally took some action.

All of the WSC Committees have been directed by the Conference participants to work on projects which will benefit all of N.A. They will not be able to accomplish anything without the emotional, spiritual and financial support from the Fellowship of Narcotics Anonymous.

To: The Fellowship
From: Chuck Lehman, Vice-Chairperson
World Service Conference

I wish to begin my report by thanking you for giving me the opportunity to serve a second year as the Vice-Chairperson of your World Service Conference. I am looking forward to this year's tasks and I hope my efforts contribute in a positive way to the goals and objectives of the WSC.

My recent report at the Conference identified the need for better and more frequent communication between the Conference Committee Chairpersons and me. To that end, we have initiated a program which calls for weekly or biweekly telephone calls between each Committee Chair, the WSO Project Coordinator, and myself. The discussions are informal in nature and allow for a thorough exchange of ideas and information. The feedback has been positive for the most part and we will continue to utilize this vehicle to improve the communication between myself and our Conference Committee Chairpersons.

The Conference Committees are functioning reasonably well considering the present WSC financial situation. The Committees were requested to revise their budgets and scopes of work. An in-depth discussion of their spending and work plans are included in each committee report. There is also a special report on WSC Financial Crises and in effort to avoid redundancy, I will not belabor that point.

Acting on behalf of the Conference Chairperson I advanced a proposal to the WSO Board at their June meeting. Our proposal suggested that the WSO advance up to \$10,000 per month in support of the financial needs of WSC. The funds would be repaid by the Conference as soon as possible. Action on that proposal was not immediately necessary as the WSO had already made provision to support the Conference expenses through July. That commitment is significant and represents over \$44,000 in advances to date (May/July). The WSO Board will meet again in August and at that time we should have a much better picture of the WSC financial future.

In the meantime, I am requesting that you share your feelings, ideas, and input in written form as it relates to our current financial status and funding of world services in general.

On a separate, but equally important issue, I would like to share some thoughts. I want to open discussion on the manner in which we entertain motions and make important decisions in "eleventh hour" fashion. The case in point is our handling of the *It Works: How and Why* project. The book was presented for approval and was rejected. Technically, the book should have been returned to the Literature Committee for further work. Rather than utilize that process, the Conference hastily created a working group and assigned them the task of developing a new procedure by which to address the *It Works* project. The group, having already worked some eighteen hours that day on other Conference related duties, was pressed into action. While an already exhausted Conference slept, this group worked four to six hours, almost until dawn, developing the plan for *It Works*. The ambitious plan was presented and adopted with little debate or discussion. Five minutes before the Conference was due to adjourn, questions about the plan began to surface. The time for debate was limited and again, we were forced to make a decision without allowing for thorough review and discussion.

Our annual budget was approximately \$250,000, an increase of some \$100,000 over last year's spending plan. While some of the committee budgets reflected little change from previous years, others contained items never before proposed to the Conference. In spite of this, there was little question, discussion, or debate. I'm suggesting that perhaps, the "eleventh hour" nature of our budget discussions could have been the reason. Our budgets rarely seem to relate directly to measurable goals and objectives and our eleventh hour work plans generally have to be developed as the projects progress, rather than being complete when presented and adopted.

The adoption of this large budget was accomplished in the same week that the Conference Treasurer reported that the total contributions from the Fellowship over the past year amounted to only \$79,013.86. This represented an actual decrease of some \$6,000.00 from the amount received in the previous twelve month period. In the rush to complete the work on the last day and approve the budget, little serious thought seems to have been given to the difference between the amount the Conference could realistically expect to receive and the amount projected for expenditure.

It would appear that when we make hasty decisions and accept eleventh hour proposals we, perhaps, fail to serve the Fellowship in the most productive and positive manner possible.

I am not criticizing the efforts of those members who unselfishly spent hours working while others of us slept. Rather, I'm suggesting that perhaps we should be willing to move a bit more slowly on projects in order to fully understand and prepare for the work at hand. Our budgets should be entertained early on in the Conference and should be presented and, if necessary, defended by the Committee or Board Chairperson.

Those are my thoughts on these subjects, but we need to receive your direction and input. Please forward your thoughts so that the Administrative Committee may better serve this Fellowship.

To: The Fellowship
 From: Bob Hunter, Treasurer
 World Service Conference

This is the final report for the fiscal year ending May 31, 1987. The Conference currently has a cash balance of approximately \$5,400.00. The office has recently sent the WSC a bill totaling almost \$21,000.00 and first quarter expenditures could run as high as \$15,000 - \$20,000. I don't feel I need to say anymore about the financial condition of the Conference, the numbers speak for themselves.

I was unable to attend the June J.A.C. meeting at which WSC finances were a major topic. The action taken at that meeting is discussed in a separate report which includes a revised budget for fiscal '87-'88.

I would like to thank the Conference for electing me to serve a second year as WSC Treasurer. Any questions or suggestions regarding WSC finances may be sent to the WSC Treasurer c/o WSO.

WSC YEAR-END FINANCIAL REPORT

6-1-86 to 5-31-87

SUMMARY OF CASH RECEIPTS:

Donations:	
RSC's	\$56,565.97
ASC's	2,022.11
Groups	2,906.30
Members	1,083.94
Conventions/Fund- Raisers	16,435.54
Other Receipts:	
Transfer from previous Treasurer	18,435.37
Credit Balance from '85-'86 Lit. Committee	106.63
Credit Balance from '85-'86 Conv. Com.	143.00

TOTAL CASH RECEIPTS \$97,698.86

CASH EXPENDITURES:

Admin. Committee	
Travel	7,665.70
Lodging	2,597.75
Phone	4,381.84
Postage (Note 1)	1,070.71
Copies & Production (Note 1)	2,098.79
Mtg Rms & Supplies at Quarterlies	4,217.83
Bank Chgs & Supplies & Miscellaneous	471.90

SUBTOTAL 22,504.52

H&I Committee:	
Travel	2,870.00
Lodging	1,219.68
Phone	209.46
Postage (Note 1)	1,257.86
Copies & Production (Note 1)	3,000.00

SUBTOTAL 8,557.00

Int'l Committee:	
Travel	2,538.50
Lodging	886.27
Advances	100.00
Phone	107.76

SUBTOTAL 3,632.53

Literature Committee:	
Travel	3,591.00
Lodging	2,417.24
Phone	3,400.05
Postage	193.61

Ad-hoc Committee:	
Travel	4,733.00
Lodging	1,082.38

SUBTOTAL 15,417.28

Policy Committee:	
Travel	3,041.00
Lodging	766.60
Postage	59.77
Copies	28.25
Phone	90.64

SUBTOTAL 3,986.26

P.I. Committee:	
Travel	3,612.50
Lodging	1,100.04
Phone	899.68
Postage (Note 1)	692.48
Non-N.A. Events:	
Registrations	1,380.50
Literature	2,093.02
Task Force:	
Travel	1,861.36
Lodging	425.92
Facilities	427.00

SUBTOTAL 12,492.42

Select Committee: (Note 2)	
Travel	3,222.00
Lodging	752.08

SUBTOTAL 3,974.08

Board of Trustees	
Travel	20,434.22
Lodging	6,028.02
Phone	242.42

SUBTOTAL 26,704.66

TOTAL CASH EXPENDITURES
(Note 3) \$97,268.75

RECEIPTS LESS
EXPENDITURES \$430.11

BEGINNING CASH BALANCE
Deposited 5-5-86 \$5,000.00

ENDING CASH BALANCE
5-31-87 \$5,430.11

Notes to Financial Statements:

Note 1: The majority of postage and production costs are for the Fellowship and Agenda Reports, *Reaching Out* and the P.I. Newsletter.

Note 2: As of May 31, 1987 the WSO has paid \$7,737.73 for travel and lodging of Select Committee members. These are the costs for special meetings in order to complete the draft of *A Guide to Service*.

Note 3: The WSC owes the WSO approximately \$21,500.00 in expenses paid by the WSO for the month of May. These amounts will be paid as soon as the funds are available.

WSC YEAR END FINANCIAL REPORT

6-1-86 TO 5-31-87

DETAIL OF CASH RECEIPTS:

ALABAMA/N.W. FLA
New Awakenings Grp 45.00

ALASKA
Regional SC 1,000.00
Better Way Group 20.00

ALBERTA, CANADA
Edmonton Area SC 74.65

ARIZONA
Regional SC 1,799.36
Members 8.00

ARKANSAS

AUSTRALASIAN
Regional SC 100.00
Member 9.60

BRITISH COLUMBIA, CANADA
Regional SC 147.49

CALIFORNIA, NORTHERN
Regional SC 8,438.47
Sacramento N.A. Grp 12.00
East Bay ASC 200.00
Members 13.65

CALIFORNIA, S.D./IMPERIAL
Members 501.36

CALIFORNIA, SOUTHERN
Regional SC 3,603.57
Pasadena Group 50.00
Members 32.71

CAROLINA
Regional SC 1,458.00
N.C. ASC., Charlotte 700.00

CHESAPEAKE/POTOMAC	
Regional SC	5,800.00
New Sensations Grp	10.00
Search for Serenity	7.50
Smoketown Connection	4.32

CHICAGOLAND	
Regional SC	927.30
Mid City ASC	100.00

COLORADO	
Regional SC	2,542.35

CONNECTICUT	
Regional SC	5,756.66

FLORIDA	
Regional SC	5,481.07
Regional Conv. Com.	4,000.00
Fri. Nite Alt. Grp	26.00
Gratitude Group	60.00
Only Game in Town Grp	13.71

GEORGIA	
Regional SC	1,000.00

GERMANY	
Regional SC	50.00

HAWAII	
Regional SC	600.00

ILLINOIS, GREATER	
Members	20.00
Brothers & Sisters	
Monday Nite Group	3.90

IOWA	
Regional SC	732.05
Freedom & Growth Group	100.00
Mason City Grp	50.00

JAPAN	
Regional SC	200.00
Members	8.00

KENTUCKY	
Regional SC	6.00

LOUISIANA	
Regional SC	300.00

MICHIGAN	
Regional SC	1,382.52
Nu-Way House Grp	200.00
Saginaw Bay ASC	99.00
Members	105.00

MID-AMERICA	
CAG Group	724.00
D.O.A. Group	276.00
Freedom of Choice Grp	10.00
Hardcore Group	50.00
Larry Town Fellowship	2.50
N.A. Northland Group	50.11
Straight Talk Group	25.00
Western Kansas Area	32.00
Members	51.10
Phoenix Grp	10.00

MID-ATLANTIC	
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MID-COAST	
Regional SC	179.77

MISSISSIPPI	
Regional SC	688.90

MOUNTAINEER (West Virginia)	
Regional SC	300.00

NEBRASKA	
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NEVADA, SOUTHERN	
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NEW ENGLAND	
Regional SC	256.98
Regional Conv. Com.	4,466.98
Boston ASC	200.00
Members	3.52

NEW JERSEY	
Regional SC	1,400.00
N.A. All Seasons	19.50
Members	5.00

NEW MEXICO	
Sun Crest Hospital Grp	140.13
Members	100.00
New Beginnings Grp	10.00

NEW YORK (Greater)	
Regional SC	1,200.00
Regional Convention	1,000.00
N.A. 208 Group	10.00
Recovery at Dusk Grp	10.00
Stepping Out Group (208)	30.00
The 24 Group	8.00
OHIO	
Regional SC	500.00
Members	37.00
OKLAHOMA	
Regional SC	500.00
Members	5.00
OREGON/SOUTHERN IDAHO	
Regional SC	1,050.00
Regional Svc. Conf.	390.00
Eugene ASC	158.11
Welcome Home Conv.	775.54
Ctl OR Hi Desert Area	221.74
PACIFIC/NORTHWEST CONVENTION	
Convention #9	680.00
PHILADELPHIA, GREATER	
Regional SC	2,500.00
QUEBEC, CANADA	
Montreal ASC	181.32
SHOW ME REGION	
Regional SC	3,500.00
High on Life Picnic	500.00
SIERRA SAGE (N NEVADA)	
Regional SC	350.00
Carson Cty Capital Grp	245.00
Mon, Wed, Fri Noon Grp	15.00
Stampede for Serenity	1,227.17
TEXAS, BEST LITTLE REGION	
Regional SC	302.21
Upper Valley Group	75.31
Members	7.00
TEXAS, LONE STAR	
Regional SC	100.00
TEXAS N.A. UNITY CONVENTION	
Unity Conference	496.76

TRI-STATE

Regional SC	1,600.00
UPPER MID-WEST	
Regional SC	250.00
Freedom N.A.	30.72
N.E. MN ASC	25.00
North Woods Members	4.50
Yankton Group	10.60
UPPER ROCKY MOUNTAIN	
Regional SC	25.00
UTAH	
Regional SC	100.00
Wasatch Front ASC	300.00
VIRGINIA	
Cracker Box Group	73.50
VOLUNTEER	
Regional SC	2,378.41
Clean & Serene Grp	20.00
Monday Nite Group	40.00
Tuesday Group	30.00
Tues. Nite Group	25.00
Tucker St. Church Grp	20.00
Members	120.00
WASHINGTON/NORTHERN IDAHO	
Olympic Peninsula Area	20.00
South Puget Sound Area	13.35
W.H.A.D. Planning Com.	200.00
Members	65.00
WISCONSIN	
Regional SC	122.89
State Convention Com.	325.00
MISCELLANEOUS	
Sri Lanka	20.00
St. Croux Members	60.00
St. Croux-Footprint Grp	30.00
St. Croux-Serenity Hse	85.00
St. Thomas N.A.	92.00
Israel Members	52.00
TOTAL DONATIONS	
6-1-86 to 5-31-87	<u>\$79,013.86</u>

To: The Fellowship
From: WSC Administrative Committee
Re: Budget Crisis Report

In late May, the Executive Director of the WSO prepared and sent a report on WSO/WSC finances to the Chairs and Vice-Chairs of the WSC, BOT and WSO. A conference phone call was subsequently held which led to having the same report mailed to the Chairs and Vice-Chairs of all standing Conference Committees. A conference telephone call was subsequently held with the committee chairs and vice-chairs.

The report outlined the WSC financial situation for the months of May and June. In brief the report showed that the WSO had paid approximately \$3,478 in Conference expenses in April. This is in addition to the unreimbursed expense of \$7,737.73 for the Select Committee. An additional expense of approximately \$21,500.00 was paid out in May and the estimate for June was approximately \$19,000 more. This represents a total outlay of over \$51,715. At the time the report was completed, the total amount of money in the WSC treasury was approximately \$5,400.

The conclusion of these phone calls was to plan to reduce the projected WSC spending program when the Joint Administrative Committee held its scheduled meeting in early June. During the Joint Administrative Committee meeting, the major topic of discussion centered on how the Conference should respond to the present financial situation. Through these discussions we were able to come up with some short-term and some long-term plans.

It is evident that we need to show prudence in our Fellowship's financial affairs. We can't expect the Conference to function without adequate funding and the Conference cannot expect the Fellowship to support an unbalanced budget. We have made several decisions which will cut this year's Conference budget by approximately \$77,000. This budget cut by itself will not ensure the financial security of the Conference. We will all need to take a good, hard look at how ineffective our current fund flow system is and proceed swiftly towards a solution.

In addition to the budget cuts, all the Conference Committees and Boards were asked to prioritize their agendas. This was an added precaution in the event that the Conference continues to face inadequate funding. It may be necessary to extend some agenda items and projects to two or three years. This will eventually be determined by our own ability to support and finance the ongoing work and projects of our World Service Conference.

There seem to be several alternatives. The first is to substantially reduce the expenditures of the Conference by reducing the work or shifting the direct costs to those trusted servants who do the work. The second alternative is to promote a better understanding of the work the Conference is doing, its relationship to the Twelve Traditions and every member in a long range effort to increase contributions to the WSC. The third alternative is to obtain a direct subsidy from the WSO with no intention of repaying the funds they advance.

The Joint Administrative Committee elected to utilize each of these alternatives. The spending plan was reduced. Work is currently underway to develop some written information that can be distributed throughout the Fellowship on the need to provide adequate funding to the WSC. And the WSO has continued to provide interim support (that may not be repaid). The proper long range effort however should be to be frugal in our spending while seeking to increase WSC income through contributions from the Fellowship.

To: The Fellowship
From: Biff Kramer, Chairperson
WSC P.I. Committee

This is the first Fellowship Report following the WSC 1987 Conference. We also had the Joint Administrative Committee meeting this month. A number of issues were brought up, which I will address in this report.

The action items which the WSC P.I. Committee presented in the Conference Agenda Report for approval were all adopted, although two had some amendments made prior to approval.

1. The Workshops/Learning Days item had some language changes made to the written text.
2. The World P.I. Contingency Plan was divided into two motions. The last section, beginning with "For electronic media contacts" was committed back to the WSC P.I. Committee for further input. The remainder was approved with a change in the subtitle.

In addition, there were quite a few motions which were not in the Conference Agenda, but came up during the committee's meetings at the Conference. They included additional motions regarding P.I. endeavors at conventions, and updating language in a sample letter in the *Guide to Public Information* to maintain consistency with recent literature revisions.

Many of the motions adopted during the WSC resulted in revisions to the *Guide to Public Information*. These revisions have been completed and the revised handbook is now available from the WSO. Members who own copies of the Guide will be able to obtain replacement pages rather than purchasing completely new handbooks.

There are three items which will be worked on at the workshops in July and October, and be brought to the World Service Conference in 1988. These are: P.I. and the Media, the Contingency Plan, and the WSC Policy Committee's motion regarding approval of P.I. materials with time constraints, which was committed to the WSC Public Information Committee. Also at the workshops we will review and discuss the work of WSO in developing press releases and a press kit. These are items which the WSC P.I. Committee has asked the office to work on. We look forward to making these materials available for use by P.I. committees around the Fellowship.

Another item which will be worked on, but may not be brought to the 1988 Conference, is P.I. community presentations to schools, etc. The WSC P.I. Committee has discussed this and agreed unanimously that personal stories are not always an appropriate vehicle to use in providing information about our program to non-addicts. Our stories are useful during our meetings to provide identification to other addicts, but not always in our contacts with non-N.A.'s during P.I. activities. They do not, in all cases, appear to be appropriate in our presentations in schools, and may actually do a disservice in presenting Narcotics Anonymous to certain segments of the general population. Although there may always be a need to speak to non-N.A.'s about our individual experiences in a limited manner, that sharing needs to be quite different from what we are used to in our meetings.

In March, 1987, an ad-hoc committee of the Board of Trustees and WSC P.I. members met to discuss questions and concerns arising over the use of billboards. The committee's discussions resulted in agreements which were later adopted by the entire WSC P.I. Committee as important considerations to share with all P.I. subcommittees. A letter outlining those agreements went out to all P.I. subcommittees registered with the World Service Office. If you desire this information, please utilize the service structure and contact your area or regional P.I. subcommittee to obtain copies.

One of the concerns which arose during the special ad-hoc committee meeting on billboards was the change in federal regulations relating to public service time on television and radio. Free public service time is the primary reason that N.A. has been able to afford to have PSA's aired.

The Federal Communications Commission's rulings during 1986 changed the federal regulations which had previously mandated that all broadcasting stations provide a certain amount of air time to organizations which had public service announcements of general interest to the community. Even after deregulation, the majority of stations continued to devote a particular amount of time to the same types of announcements and we believed that we would still be able to find enough of these stations to use in airing N.A.'s PSA's.

We may, at the least, request that P.I. subcommittees do more thorough questioning of TV and radio stations prior to accepting free broadcast time.

The WSC P.I. Committee would like to invite regional and area P.I. committees to send input regarding the above subjects. Please discuss these in your P.I. committee meetings, and send input to the WSC P.I. Committee, c/o the World Service Office. In addition to the important letter about billboards, mentioned above, the Spring issue of the *P.I. News* included requests for input on a variety of P.I. projects. We hope, as part of our reorganization, to involve worldwide P.I. support in our role as an administrative arm for Fellowship P.I. services. We look forward to focusing energies and reducing duplication of efforts as a result of increased communications.

One exciting development of the WSC P.I. Committee's discussions is to utilize some reorganization ideas to restructure the committee. WSC P.I. members will begin taking a more active part in their nearby area and regional P.I. subcommittees. That participation will, hopefully, provide increased sharing of experience between the WSC P.I. and other N.A. P.I. subcommittees.

In addition to acting as communications and resource contacts, the WSC P.I. members will also be an important source of information within their regions and neighboring regions, regarding projects and needs addressed by WSC P.I. each year.

One of the subjects brought up at the Joint Administrative Committee meeting was our fund flow and its affect on our ability to carry out projects which WSC deems necessary each year. To put it simply, the World Service Conference treasury does not have the funds to support the WSC Committee activities outlined in this year's budget. Prior to the June 6, 1987 JAC meeting, each WSC Committee was asked to prioritize work items and decide which could be cut, in case contributions are inadequate during this conference year. The WSC P.I. Committee's budget was cut in the areas of consultation visits to the WSO, and regional P.I. learning days. The reduction in WSO consultation visits will necessitate more phone calls and letters. The cuts in regional P.I. learning days may bring about less of these types of activities or, at best, require regions to support more of the cost for WSC P.I. participation. Hopefully, a positive response from the Fellowship will reflect a rise in the level of contributions to the WSC. However, we all need to realize that without adequate financial support, the level of service we are able to provide will suffer accordingly.

To: The Fellowship
From: Biff Kramer, Chairperson
WSC P.I. Committee

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The Federal Communications Commission's rulings during 1986 changed the federal regulations which had previously mandated that all broadcasting stations provide a certain amount of air time to organizations which had public service announcements of general interest to the community. Even after deregulation, the majority of stations continued to devote a particular amount of time to the same types of announcements and we believed that we would still be able to find enough of these stations to use in airing N.A.'s PSA's.

We may, at the least, request that P.I. subcommittees do more thorough questioning of TV and radio stations prior to accepting free broadcast time.

The WSC P.I. Committee would like to invite regional and area P.I. committees to send input regarding the above subjects. Please discuss these in your P.I. committee meetings, and send input to the WSC P.I. Committee, c/o the World Service Office. In addition to the important letter about billboards, mentioned above, the Spring issue of the *P.I. News* included requests for input on a variety of P.I. projects. We hope, as part of our reorganization, to involve worldwide P.I. support in our role as an administrative arm for Fellowship P.I. services. We look forward to focusing energies and reducing duplication of efforts as a result of increased communications.

One exciting development of the WSC P.I. Committee's discussions is to utilize some reorganization ideas to restructure the committee. WSC P.I. members will begin taking a more active part in their nearby area and regional P.I. subcommittees. That participation will, hopefully, provide increased sharing of experience between the WSC P.I. and other N.A. P.I. subcommittees.

In addition to acting as communications and resource contacts, the WSC P.I. members will also be an important source of information within their regions and neighboring regions, regarding projects and needs addressed by WSC P.I. each year.

One of the subjects brought up at the Joint Administrative Committee meeting was our fund flow and its affect on our ability to carry out projects which WSC deems necessary each year. To put it simply, the World Service Conference treasury does not have the funds to support the WSC Committee activities outlined in this year's budget. Prior to the June 6, 1987 JAC meeting, each WSC Committee was asked to prioritize work items and decide which could be cut, in case contributions are inadequate during this conference year. The WSC P.I. Committee's budget was cut in the areas of consultation visits to the WSO, and regional P.I. learning days. The reduction in WSO consultation visits will necessitate more phone calls and letters. The cuts in regional P.I. learning days may bring about less of these types of activities or, at best, require regions to support more of the cost for WSC P.I. participation. Hopefully, a positive response from the Fellowship will reflect a rise in the level of contributions to the WSC. However, we all need to realize that without adequate financial support, the level of service we are able to provide will suffer accordingly.

Once again, we welcome and encourage your input on any of the items mentioned above. We always welcome group, area and regional input. I'm looking forward to a great year with WSC P.I. Thank you and God bless.

To: The Fellowship
From: Randy Jones, Chairperson
WSC Hospitals and Institutions Committee

The WSC H&I Committee would like to thank the Fellowship for allowing us to achieve the goals that we worked on in the previous year. As most of you know, all of our motions were approved at the Conference except for the motion pertaining to the 30% discount. This motion was sent back to the committee for more review. One additional motion came out of the Conference, to delete a section from the *Temporary Working Guide to the Service Structure*, 1st item, page 47, concerning the Special Fund. After the depletion of the WSC H&I special fund, all outreach literature requests will be handled through the WSC H&I budget. All money sent to the special fund after May 1st will be sent back and should be given to the appropriate area or regional committee; or, if the funds were collected for H&I literature only, then the H&I committee should purchase, through the appropriate literature committee, a literature stockpile for distribution.

The WSC H&I Committee met twice during the Conference. During the first session we elected one new member to our committee and drew twelve new members to the pool. We expanded on our internal guidelines concerning pool membership and voting membership. At our second session we set up an agenda of items to be worked on by our committee. We felt, as a committee, our main goal for the '87-'88 Conference year is to solicit input from the Fellowship on a total rewrite of our guidelines to be a more comprehensive guide and to allow, in the handbook, for the separation of carrying the message to treatment and correctional institutions. The committee has been broken down into five ad-hoc committees. They will develop materials on Treatment, Correctional, General H&I Work, Committee Structure and Function, and Workshops and Learning Days.

The Treatment section will cover information about doing H&I service work in long and short term treatment centers, detoxes, psychiatric units, methadone clinics, recovery houses, half and 3/4 way houses, from initial contacts with facility administrators to setting up meetings; also Do's and Don'ts in treatment. The Correctional section will cover information about doing H&I service work in correctional facilities from initial contacts with facility administrators to setting up the meeting itself, as well as Do's and Don'ts in correctional settings. The General H&I Work section will cover information on general H&I service issues. The section on Committee Structure and Function will cover H&I committees at the area, regional, and world levels, panel systems, commitment, and the responsibilities of being a committee member. The section on Learning Days and Workshops will cover information on the set up and structures for learning days as well as assorted information which could be included in a learning day. This division will give information about all levels of H&I service, and provide a more thorough look at guidelines for all institutional settings. If you have input for any of the ad-hoc committees please submit it to the WSC H&I Committee, c/o the H&I Project Coordinator at the WSO.

Our committee has proposed two workshops in August, one on the East Coast and one on the West Coast. The purpose of these workshops is to assemble all input and to possibly have a draft ready by the WSC workshop in October. Other items to be worked on this year are to develop a wider format for the *Reaching Out* newsletter, and a booklet on transition from correctional facilities to the N.A. Fellowship.

The Conference was a great success for H&I. Barbara J. and I were re-elected as Chairperson and Vice-Chairperson. We plan on a very productive year working with our committee. With the many motions that took place at this Conference, our committee feels sure that these changes will enhance the growth and unity in H&I service work. With the changes that have taken place, it has put the emphasis back on our primary purpose and that is to carry the message of recovery to the many addicts in institutions. If, in any way, the WSC H&I Committee can be of service to your H&I efforts, please contact us.

In closing I would like to say that for years H&I members have carried the burden of raising funds for H&I. With the development of our new guidelines, H&I committees will be free to do H&I service. We encourage H&I committees to direct those now unnecessary fund-raising energies and talents toward increasing the awareness of our Seventh Tradition for the benefit of N.A. as a whole.

To: The Fellowship
 From: Ed Duquette, Chairperson
 WSC Policy Committee

I remember writing my first Fellowship Report last year with a great feeling of inadequacy. I tried right off the bat to convey my sense of being unprepared for the position of chairperson. This approach of facing our dilemmas is talked about often in our literature and meetings. We move with support to overcome our shortcomings rather than hide and wait for them to simply go away. Wouldn't you agree that these things rarely go away by themselves?

With the love and support of the Fellowship I am quite confident in my abilities and I thank you all for re-electing me to serve you for a second term. I have given my best to date, and hope for at least the same in this upcoming year. Our projects for this upcoming year are quite diverse and completing them will require a great deal of support from our Fellowship. This support I speak of comes in two forms: First, I ask you all to take some time and send the committee your comments on each agenda item; second, I encourage us all to respond to the current financial needs of the World Service Conference discussed in the budget crises report section.

In light of Conference financial situation, the Policy Committee's agenda has been reorganized to respond to the Conference's priorities. Our primary agenda item for this year will be to review and make needed revisions to the guidelines for the operation of the WSC. At this past annual Conference a seventeen page set of guidelines for the WSC was committed to the Policy Committee. In addition there are three related items to be factored into these guidelines which may need to be carried over to the next year; nomination and election procedures at the WSC, a procedure for redress of any item approved by the WSC, or that has not followed the correct or proper approval process, and finally, a section on the presentation of items in the Conference Agenda Report.

Our second priority item concerns the voting participants of the WSC. This item was committed as well to the Policy Committee by WSC '87. There has evolved a difference of opinion concerning who should or should not vote at the annual Conference meeting. It will be the responsibility of the Policy Committee to research the rationale of all sides of this topic and present them to our Fellowship to review for adoption at next year's Conference. Because of the importance of this item I urge us all to give it a great deal of thought, and send your input to the WSC Policy Committee c/o WSO.

Our third priority item is to develop a process for collecting, interpreting and reporting information received on the formation or reformation of regions. With the passing of our committee guidelines this topic will be an ongoing consideration for the committee. To aid the Policy Committee with this task I would like to request copies of any documentation involving the formation or reformation of your region. This material will help the committee isolate categories of information to consider. I would also request copies of any RSC guidelines that are presently in use. Please send these items to the WSC Policy Committee c/o WSO.

Our fourth priority item concerns twelve pieces of input received by the committee during this past year's Conference. Many of these items concern the operation of the WSC. We will consider these items when working on our primary agenda item--Operational Guidelines of the WSC. The remaining pieces of input will also be considered.

The remaining agenda items are of equal importance to the Conference. The Policy Committee will consider each depending on the funds and committee time available. These agenda items are:

- (1) Revision of Committee Guidelines to include two members from outside the USA.
- (2) Determine the relationship between service offices and the spiritual fellowship.
- (3) In-committee review of *A Guide to Service in Narcotics Anonymous*.

I am excited about the work to be done in this next year, despite all the other problems facing the Conference. I'm confident that the committee will continue to be dynamic, innovative and relentless. We accomplished some good work last year and I'm sure it will continue through this year.

We will survive this all and be better for it if we respond with love and understanding. It is certain we will all gain from the experience.

To: The Fellowship

From: Michael Lee, Chairperson
WSC Literature Committee

INTRODUCTION: I would like to express my gratitude to N.A. as a whole for the privilege of growing in my personal recovery through service to you as the newly elected WSC Literature Committee Chairperson. A very positive spirit, tone and direction was established for the World Literature Committee (WLC) this year at the World Service Conference (WSC), and I trust that much of that abundant spirit has already been shared with you.

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As I finish writing this report, only six short weeks have passed since the WSC, but we have already made an excellent start. I have attended the Joint Administrative Committee meeting held at WSO June 6-7, and the World Literature Committee has already held its first meeting June 13-14 also at WSO.

An Ad-hoc Traditions Committee meeting will have been held by the time you read this report at WSO June 27-28 to continue the work of preparing a review-form draft of the Twelve Traditions material, *It Works: How and Why Part Two*.

HELP! STUDY FUND FLOW NEEDED: There has been great concern about funds among world level trusted servants since the Conference, and this concern was discussed at length at the Joint Administrative Committee meeting June 7th. Although both of the June World Lit. meetings were provided for in the WSC '87 approved budget, it was almost necessary to cancel one or both of these meetings because of a lack of funds in the WSC Treasury. I am grateful that this did not happen because we cannot afford to stop or delay work on projects the Conference placed on this year's priority list if we are going to get our job done.

The World Literature Committee has always had a need for more than the two weekend meetings provided by the system of having WSC Conference Workshops in July and October. We have worked within this system in the past by consistently meeting several days in advance of each Conference workshop and by holding numerous additional ad-hoc meetings to work on the steps and traditions book.

I have often said that money may be the least important thing in N.A. It can't get us clean or keep us clean, and it's no substitute for the therapeutic value of one addict helping another. But we do need it to support those services which help us carry the message, and so in that light it is something to talk about. In my report to the Conference I highlighted the committee budget and funding issues I knew existed even though I was asking the Conference to more than double last year's \$18,000 literature budget to the \$45,000 budget which was approved. I wrote: "...what we have come up with on paper does not really solve, and perhaps even conceals, the real problems. We have taken a stab in the dark and allowed for the additional Literature Review Committee and ad-hoc committee meetings which we anticipate will be necessary. But by having these additional meetings above and beyond the WSC quarterly meetings, we are asking the registered and literature review committee members to make substantial financial sacrifices that past experience has shown most members are unable to make regardless of how dedicated they are."

"The work we do has a price tag. We are limited in our ability to estimate from year to year what our costs will be. The important things are that we need flexible budgetary authority to do whatever work you tell us is our priority, and we then need also a reliable source of funds."

If the Fellowship does not come through with a regular flow of funds, we won't be able to hold the additional meetings which are needed to complete the material on the Twelve Traditions.

We all know addicts (perhaps ourselves) who have relapsed *In Times of Illness* and whose lives might have been saved by an information pamphlet on this topic. We all know addicts (perhaps ourselves) who failed to make the transition from hospitals or treatment centers to recovery in Narcotics Anonymous, and so we know the need for the proposed pamphlet *For Those in Treatment*. We all know addicts (perhaps ourselves) who had never heard of N.A. and the recovery that is possible here, and so we are grateful for the public information effort that is changing this situation and which needs the pamphlet *Questions & Answers about Narcotics Anonymous*. The Conference also added two other projects to our priority list, the pamphlet *Unity* and the book *In Loving Service*.

Discussion at the JAC meeting and at the last WLC meeting have convinced me that we, as a Fellowship, need to take a fearless and searching inventory of our fund flow and service structure. The pros and cons that have come up in discussing these issues lead me to believe that we have stumbled upon a complex of philosophical problems.

But, just for today, let's keep it simple. I don't believe for one minute that the Fellowship wants to cut any of the services in literature that we plan to accomplish this year. In fact, most addicts want more! I have faith that the Fellowship will come through with the needed funds, because the need for quality literature to carry the message to the addict who still suffers is a great need that every member can know and understand. I have faith that the Fellowship will come through because, whenever the need has been there in the past, the funds have been there. There is no shortage, no lack of resources, that we cannot overcome together.

FIRST CONFERENCE MEETING: The WSC workshop, July 17-19 in Newark, New Jersey, will actually be our third meeting. The committee will be breaking up into ad-hoc working committees to do initial work on *In Times of Illness, Questions and Answers about N.A., For Those in Treatment*, and the traditions material. As a result of the committee's discussion about how to live within our existing Procedural Guidelines this year, we have decided to open participation to regional chairpersons (or their designated representatives) at the discretion of the WLC Chairperson.

Another thing we will be doing in Newark is scheduling an open forum session specifically to gather input on our guidelines, process, and procedures. We need WRITTEN INPUT that addresses the big picture. For example, Is there a place for professional writers in the process; if so, what role? How open or closed should the WLC be? Should the committee continue to have some kind of defined membership with required clean time and service experience qualifications? Should there continue to be a literature review committee and a committee of registered members; if so, should the relationship between the two committees change? Is the procedure for determining the annual priority worklist a workable procedure, or if not, how should it be changed? How should the responsibility for producing materials be shared by the World Literature Committee with regional and area literature committees? How can the relationship and communications between area and regional literature committees be improved? We expect to actually rewrite the guidelines and appropriate portions of the Literature Handbook at a separate meeting in mid-August, so input can be sent in care of the World Service Office until at least that date (past the July 10 date given previously).

This comprehensive re-evaluation of the literature process is necessary to correct problems that have become increasingly apparent in the last few years. This re-evaluation will result in the preparation of a revised set of Procedural Guidelines for the committee and a revised Literature Handbook, both of which we plan to propose to the Fellowship in the 1988 Conference Agenda Report. We must do this so that process and procedure do not get in the way of our primary purpose of carrying our message in written form to the addict who still suffers, especially with major, critically important works like our steps and traditions book.

WSO STAFF CHANGE: As a result of a decision made by the WSO Executive Director, Bob Stone, the World Literature Committee has a new WSO Project Coordinator, Danette Creel. Ginni Swanson will retain responsibility for Translations and Production (coordinating typesetting, and publishing). Cindy Saisselin has been given responsibility for serving the WSC Public Information Committee (internal P.I.), which was Danette's former area of responsibility.

Ginni has been doing the work of two people for some time now, so the net impact of this change will be to bring increased staff resources to the whole area of literature, translations and production. I am deeply grateful to Ginni for her past service to the World Literature Committee. I am looking forward to a smooth transition and the increased vitality that the spiritual principle of rotation inevitably brings. WSO is planning to conduct a search for a permanent Literature Coordinator over the next few months.

ABOUT THE BASIC TEXT: There's been some confusion as a result of the World Literature Committee action last year encouraging a review of the Basic Text. The background is that the WLC had directed that the Basic Text be professionally edited for grammar, punctuation, syntax and then be evaluated by the Literature Review Committee (LRC). As the LRC reviewed the edited text last summer, we uncovered a variety of parts we felt the Fellowship should consider revising. This was all discussed at the Lit. Review meeting prior to our October meeting in Charlotte, BEFORE all of the controversy about the white approval-form version of *It Works*. Another factor was that the WLC had worked on and completed five approval-form pamphlets for 1988, but no review-form literature; it just worked out that way. So, in the November Fellowship report the problems found in the Basic Text were spelled out in a general way and the Fellowship was asked to review the Basic Text and submit input. This direction was repeated in a lot of correspondence on this subject during the last six months. We also began actively soliciting stories for the Little White Book in the event that the Conference approved a motion to remove the 1986 edited stories from N.A. literature.

Well, in hindsight, I think we were wrong in what we did. Reviewing the Basic Text and soliciting new stories for the Little White Book were NOT on our priority list last year, so looking back, I think we went too far. The 1987 Conference defeated the motion to change the Little White Book and gave us no other direction on the Basic Text.

The Literature Committee briefly discussed this matter at its last meeting and came to consensus that we would no longer direct the Fellowship to continue reviewing the Basic Text this year. Any input that came in will be reviewed and evaluated, and any stories submitted will be kept on file for possible future use. We plan to develop a proposal for the 1988 Conference Agenda report that will ask you, the Fellowship, whether the Basic Text should, or should not, be revised within a certain number of years.

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Several regional literature committees have, at times, coordinated the work of other regional literature committees on this book and other projects. It is the purpose of the World Literature Committee to coordinate projects with regional literature committees. Regional literature committees should never be soliciting input or distributing draft material outside their own regions. This is not to say that regions should not cooperate, however. Regional literature committees should be coordinating the area literature committees within their region, never committees outside their region.

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As a result of this history and other factors, there is no standard format in the *Just for Today* material developed in different geographic places. The WLC discussed this matter and decided to do a survey like other WSC committees have done in the past. The survey would be directed at area and regional literature committees and would gather input on basic questions about the book such as the format, style, and range of topics in the book. I have assigned the task of developing the survey and working on the project to the Southern California Regional Literature Committee Chairperson.

We are grateful for the efforts of every member, group, area and region who has contributed material over the past four years. It is a misconception that work has stopped. The *Just for Today* survey is essential to developing a first draft. Completing this survey will establish the book's foundation. Then the 1988 World Service Conference can consider whether or not to add this project to next year's priority worklist. We all surrender to the collective group conscience of N.A. expressed through our Conference. Until the survey is completed, I will not be assigning this project to any other regional literature committees. I encourage all to give time and energy this year to the ad-hoc committee work on the step book, *It Works: How and Why*.

NEW LITERATURE AVAILABLE: With the Fellowship continuing to grow so rapidly, it seems that literature stockpiles are under constant stress and pressure to meet the increasing demand. Including new literature in an area or regional stockpile often means increasing the size of the literature fund, in whatever manner that process is handled locally. It can be amazing to watch a fund double over a short period of time, but this is just a measure of our growth. Whatever it takes, please be sure that this new literature becomes available to the groups and members you serve as soon as possible.

Two new information pamphlets (I.P.'s) received Conference approval this year, *Welcome to N.A.* (I.P. #22) and *The Loner--Staying Clean in Isolation* (I.P. #21). The *Handbook for Narcotics Anonymous Literature Committees Newly Revised* was also approved. The World Service Conference made several changes in the approval-form version of *Welcome to N.A.* in the process of approving this pamphlet. All three are already available for sale from the WSO.

Approval-form drafts of the following five I.P.'s for approval/disapproval at the April, 1988 WSC are currently available via the Special Order Form from WSO: *Am I an Addict?* Revised (I.P. #R-7); *Hey! What's the Basket For?* (I.P. #24); *Working Step Four in Narcotics Anonymous* (I.P. #R-10); *The Group Newly Revised* (I.P. #R-2) and *Staying Clean on the Outside* (I.P. #23).

Approval-form literature is distributed as widely as possible within the Fellowship to develop a group conscience. These five items are UNAPPROVED literature in approval form. Approval-form literature can be given away or sold anywhere inside Narcotics Anonymous, including N.A. meetings, but should never be read or used in Narcotics Anonymous meetings.

Finally, the action of the World Service Conference on the approval-form version of the Twelve Steps Book, *It Works: How and Why*, is discussed more fully elsewhere in the Fellowship Report from the Ad-hoc Committee on *It Works*. I will say that the motion to approve the book failed by a vote of 20 yes, 50 no, 5 abstentions. The WSC directed that this Ad-hoc Committee be formed for the purpose of collecting additional input from the worldwide Fellowship. The Conference directed that a new "blue and white" review-form manuscript of *It Works* be published by WSO. This combined volume includes the Twelve Steps portion of the original manuscript (blue cover) which was distributed in review form in 1985, as well as the revised manuscript (white cover) which was distributed in approval form from April 1986 to 1987. It is available only to registered area and regional literature committees at \$6.00 per copy via the WSO

Special Order Form. Interested members are encouraged to get involved with their local area or regional literature committee to become involved in the process of studying and generating input for this work. Review-form literature, unlike approval-form literature, is *never* sold in regular N.A. meetings, nor is it distributed or used in N.A. meetings.

CONCLUSION: The Conference has elected a great committee of talented, experienced Narcotics Anonymous members from all over. I am excited about the work we are going to be able to do. I look forward to seeing many of you in July and reporting more on our progress in the September Fellowship report.

To: The Fellowship

From: Vince Daley, Chairman
It Works: How & Why Ad-hoc Committee

INTRODUCTION

By now most members are aware that the approval form of *It Works: How & Why* Part I was rejected at the '87 World Service Conference. This ad-hoc committee is the expression of the will of the Conference on what to do with our book. The adopted proposal was written by members of the Conference who had differing solutions from their regions on how to proceed with the writing of our book. That they could come to unanimous agreement, in the early Friday morning hours between sessions of the Conference, clearly demonstrates the spiritual power and wisdom of our Second Tradition and, in fact, the application of all our Twelve Traditions. It was a very moving experience to feel not only the guiding hand of a loving God and our Fellowship, but the courage and strength to carry on, for we were truly tired. So the development of our book has entered a new stage and it is in this spirit of togetherness that we hope to continue this project.

A special thanks must be given to all who have worked so hard and diligently to bring the book this far in its development. Without all your shared experience, *It Works: How & Why* would still be a dream.

RESOURCES

Very simply, as of this writing, financially, we have none. At the Joint Administrative Committee meeting, June 6th, we became aware that the Conference was in the hole financially, and we cut our budget from \$30,000 to \$18,000. However, we must be realistic and responsible at this time and proceed as if no funds will be available.

The lack of financial assistance does not have to stop us from carrying out the Conference's directive to hold open workshops worldwide on our book *It Works: How & Why* Part I. The whole purpose behind the formation of this Committee is to open up the writing of our book to all members of Narcotics Anonymous, to instill our most prized possession, the therapeutic value of our shared collective experience into this important piece of literature. We need some money to do this, but most importantly, we need to use our greatest resource--each other.

We can still hold the workshops if the local hosting literature committee can rent a hall for a weekend with at least twelve tables and a coffee pot. Each table will be set up for one of our Twelve Steps, where we as members will review and discuss prepared, written input in the spirit of our Second Tradition.

The responsibility of organizing and running the workshops will rest on the local area and regional literature committee chairpersons and the local RSR's. If funds are available, members of this committee will attend to aid and assist. Use what resources you have at hand and keep in contact with this committee through our WSO. There is much we can do and provide to help make your workshop a success. We, as a committee, will be creating general guidelines for the workshops, that will be available this summer for your use, so that everyone will be working in the same direction.

All workshops for this Conference year will have to be done by February 1, 1988, so as not to conflict with the Conference Agenda.

WORKSHOP SITES

Part of the intent of the motion that created this committee was to draw from as broad and balanced a cross section of N.A. as possible. Our budget, before we cut it to the bone, would have allowed us to hold ten world service workshops, one in each of the following cities: Seattle and Baltimore (September); Sydney, Australia; Montreal, Canada; and Chicago (October); Frankfurt, Germany; Dallas, and Kansas City (November); Miami (December); San Francisco (January). We still hope that the funds will be available in the fall and that workshops will take place in these selected locations. Please contact us.

Still we are trying to open up Fellowship participation on this work, not restrict it. Let this be formal notification, that if your region wishes to workshop our book, then please contact this committee through the WSO as soon as possible. We would be happy to assist you and give all the support our resources allow.

It is our hope that not one member will feel left out. Members should contact their local area or regional literature committee to find out where and how they will be able to participate.

PLAN OF ACTION

There is a simple basic plan of action and it revolves around the key phrase "prepared, written input." It is the responsibility of the local membership to bring their prepared written input to the workshop. The review-form blue book of *It Works* and the approval-form of the white book *It Works*, are to be combined into one review-form book which is available to area and regional literature committees from the WSO. Your prepared written input should be based on these books. It does not matter which version you write on or whether you choose to combine both, because the World Literature Committee will make one final book out of this input.

Put simply:

- A. As a member, get your review and input draft of *It Works* from your local area or regional literature committee. We must all be working in the same direction so it is important for all members to participate under the guidance and direction of their local area or regional literature committee.
- B. Go through the book paragraph by paragraph and list on a separate piece of paper for each step any additions, deletions, or concepts you would like to see in the book. If the concepts are not there, it is your responsibility to write them in BEFORE the workshop. Everyone is encouraged to share their experience of recovery with the Twelve Steps.

- C. Prepared input for each step should list the page, paragraph, and sentences to be changed. Because we are short on funds, we ask you, if at all possible, to make ten photocopies of your input for each step. Then each step group at the workshop will be able to review your work together in a more orderly fashion.
- D. Area and regional literature committees should notify their participating members as to where and when the workshops will be held and how the members may participate. Assisting members in preparing their input as described above would be another very helpful service.
- E. At the workshop, the members will split up into twelve groups, one group per step. Using our principles of group conscience, each group will be responsible to discuss and agree on the prepared input.
- F. Each step group will compile a master list of the additions, deletions, and concepts they have found acceptable. At the end of the workshops, all master lists are to be sent to the WSO, attn: *It Works* Ad-hoc Committee.

Out of each workshop we will get simply a master list of changes. If we have, for example, ten workshops this year, then we'll end up with ten master lists of changes. These will be handed over to the World Literature Committee to compile into one book—a revised review and input version of *It Works*. This will be placed back into our World Literature Committee process for a review and input period by N.A. as a whole.

The question of what to do with the input already received on *It Works* was decided by the World Literature Committee at its meeting June 12th. It was decided to use this input as another master list. If you still have copies of your input, feel free to use it in your local workshops.

This is an ambitious project, to say the least. Still it's one we can do together with a lot of spiritual benefits. Many area and regional literature committees that find themselves just ordering literature can now take this opportunity to grow into participating in the review process. Sitting down together, in a committee no matter how small, immediately connects us with N.A. as a whole. We will be sharing our experience with the steps and receiving valuable, shared experience from others that will help each of us in our recovery. In a sense this is the year all of us can really get together and work the steps. Those of us who have been involved in the project of working on the Twelve Steps material feel that you too will also find that participation in this will be a God-sent gift for your personal recovery.

So let's do it and write our book. Let's give it away so that those of us here and those to come may benefit from our experience. Together, we can pull off another, everyday, N.A. miracle.

To: The Fellowship
 From: Bill Zimmerman, Chairperson
 Additional Needs Ad-Hoc Committee

This committee was established as a result of a motion at the World Service Conference this year. The motion read, "To establish an ad-hoc committee at the World Service Conference, to investigate and disperse the current information on

accessibility of N.A. meetings to those individuals from whom the message of recovery is limited, impaired or inaccessible due to physical, audiological or linguistic difficulties or handicaps." The motion carried unanimously by voice vote.

In planning for the year, and especially for the workshop in July at Newark, the committee must examine some specific questions. These questions relate to our function, our purpose, and efficient methods of moving forward. The size of the committee, the number of voting members, collecting information, dispersing information, and a timetable for our work are issues which we hope to address and resolve in Newark.

Our responsibility is to the World Service Conference, and we must therefore look at how best to provide information which will then be available to help the addict with additional needs. We do not wish to exclude any addict, group, area, or region who has experience or interest in this subject. Our discussions thus far indicate that we can accommodate all input and participation, while still maintaining a committee whose actual voting membership remains small and workable. The ultimate goal of the Additional Needs Ad-Hoc Committee is to collect information and make recommendations to the World Service Conference and its committees.

At the Conference in May, we distributed a questionnaire which basically asked for information from N.A. groups with any experience in overcoming barriers to addicts receiving the message of recovery. The questionnaire is reprinted in this report, and we look forward to receiving this information as soon as possible. Also, a package of information is available to any requesting region or area. The package includes the questionnaire, information about sign language interpreters, and a list of available recovery materials for addicts with additional needs. This material may be obtained by writing to: World Service Office, P.O. Box 9999, Van Nuys, CA 91409.

We look forward to the meeting in Newark and welcome any and all input as we proceed.

Additional Needs Questionnaire

Please answer the following questions in order that the WSC Additional Needs Ad-Hoc Committee can best serve the Fellowship.

Area: _____

Group Name: _____

Group Location: _____

Name of Meeting Hall: _____

Meeting Day: _____

Time: _____

Type of Meeting: _____

1. Our Group Offers:

- _____ Sign Language Interpreters
- _____ Deaf/Blind Interpreters
- _____ Foreign Language Interpreters for _____
- _____ Computer Monitored Meetings for Deaf
- _____ Special Seating Arrangements
- _____ None of the Above

2. Is your group willing and able to provide any of the above?
_____ Yes _____ No If yes--what? _____

3. Is your group financially able to provide any of the above?
_____ Yes _____ No If yes--what? _____

4. Does your meeting hall offer any of the following:

- _____ Wheelchair ramps into hall
- _____ Accessible restrooms
- _____ Accessible parking
- _____ People to assist entry and exit of wheelchair bound
- _____ Telephone _____ TTY for the Deaf
- Other _____

5. Is there potential for your meeting to become more accessible?
_____ Yes _____ No If yes, explain

6. If your group and hall meets any of the above criteria for any accessible meeting, are you willing to be listed as such in a Coded Regional and Area Meeting List?

_____ Yes _____ No If yes, complete the following:
We wish our group to be listed as offering the following handicapped services (refer to the lists in question 1 & 4).

7. Are there any members of your group/area who are interested in becoming involved in an Area/Regional Additional Needs Ad-Hoc Committee?

_____ Yes _____ No If yes, please send name, address and phone, and return with the completed questionnaire to:

World Service Office, Inc.
Attn: Additional Needs Ad-Hoc Committee
P.O. Box 9999
Van Nuys, CA 91409

To: The Fellowship
From: Leah Goodrich, Chairperson
WSC Select Committee

The Guide to Service in Narcotics Anonymous, Revised has now been available to the Fellowship for sixty days. We hope that everyone who wants to, has had a chance to look at the draft. The Conference adopted a revised schedule for the completion of the work on this project.

Between now and the December 1, 1987 deadline the committee expects to receive a fairly large amount of input. We would like to make one request concerning this input. We appreciate the effort members and committees have given to a line by line review approach. Although it is important that this be continued, it would be especially helpful if you would comment on the particular concepts of each chapter also. This will aid us in choosing the appropriate direction the Fellowship supports and leave the details of the exact wording changes until later on in the year. We do not mean to discourage those of you who are taking the more detailed approach, but general comments are more valuable at this time. We appreciate your understanding of our needs and hope you will respond positively to our request.

At our meeting in June we tackled some issues regarding the growth of the worldwide Fellowship, brought to light by the now dissolved International Committee in the March '87 Fellowship Report. It has been evident for some time that due to the growth of the Fellowship around the world, some reorganization of world service responsibilities would have to come to pass. We discussed these problems at length and, along with supportive assistance from the WSO Board of Directors and members of the Board of Trustees, we expect to offer additional information in a relatively short period of time to the Fellowship as a whole. The Committee decided to publish the options for reorganization so they can be studied and commented on by members.

At the Joint Administrative Committee meeting after WSC '87, the Select Committee modified its budget considerably. We hope that these changes will not affect the quality of our work but will display to the Fellowship our sincerity in contributing our part to ease the demands on our WSC resources. We feel confident that the Fellowship will respond adequately to our service needs if we are willing at world services to be examples of your trust and respect.

To: The Fellowship
From: Bob Rehmar, Chairman
Board of Trustees

It has come to our attention that there is a need to provide some clarification about the articles which were written by the Board of Trustees and presented to the World Service Conference this year. There have been many questions from regions and areas as to the status of these articles and also the articles which were published in the January Fellowship Report.

As a result of Conference action (see page 28 of the WSC '87 Minutes), the five articles presented to WSC '87 and the two articles published in January were all committed back to the Board of Trustees. This action was a clear indication of

reluctance by the Conference participants to support the information contained in those articles. As a result, the articles are not being distributed to the Fellowship. Our recommendation is that none of the articles be used as policy for the Fellowship or as definitive statements from the Board of Trustees.

The Conference also provided some valuable assistance in terms of criteria for publishing articles in the future. A motion was adopted (also page 28 of the Conference Minutes) which requires that all articles from the Board of Trustees be considered by the Conference before publication, unless the Board of Trustees can agree by 2/3 majority prior to publishing them. In addition to this specific criteria, the Conference authorized changes in the *N.A. Way* which would allow the addition of an editorial section to the magazine which could provide a forum for articles from the Trustees and the Fellowship's discussion of them.

At this time, one of our priorities is to renew our efforts at determining the role of the Trustees in relationship to Conference Committees. Over the past several years, Trustees have functioned in varying roles and within different guidelines according to the committee they were working on. Some have been in an advisory and liaison role, some have functioned as working and voting members of the committee, some as working members with no vote, etc. There have even been suggestions that Trustees should not have any role on Conference Committees. We hope to pursue this subject with the intent of determining how we can best be responsible to the Fellowship we serve.

Other projects for the Board of Trustees include providing input to the Select Committee and participating in the Ad-hoc Committee on *It Works*.

The Trustees have been assigned as follows: Jack B.--Select Committee, Sydney R.--World Literature Committee and Literature Review Committee, Bo S. and Greg P.--Literature Committee, Bob B.--Policy Committee, Mario T. and Dutch H.--H&I, Tom M.--P.I., and Sally E.--International Ad-hoc Committee. James D. has been appointed as associate editor of the *N.A. Way* magazine.

To: The Fellowship
 From: Steve Bice, Chairperson
 World Convention Corporation

The World Convention Corporation had a very successful Conference. All of the Convention Corporation motions were approved by the Conference. Most of the motions that were presented dealt with changes to the *Convention Guidelines*. The Conference selected Northern California as the site for WCNA-18.

The Convention Corporation found itself in a difficult position after the Conference. When we tried to make the arrangements for WCNA-18 in Santa Clara, CA we were informed that neither the convention facilities nor the hotels were available to us for the convention. This required a total change of plans. We assisted the Northern California region in trying to find alternative sites and after the information was gathered it was determined that the most feasible location for the 18th World Convention was the Southern California location. This decision was reached with the concurrence of the Northern California Region.

This situation pointed out several very disturbing things. First the Convention Corporation found that it did not have the planning flexibility to respond to the ever-changing nature of booking conventions. It was the opinion of the Convention Corporation that WCNA-18 would require the primary utilization

of a convention center facility to augment the convention. What we found out is that this type of approach is necessary to a large degree this year in New Orleans. The response to the New Orleans convention has been tremendous. There was really no way of anticipating the response because we were unable to use last year's convention as a gauge for an increase in participation.

All of these things make certain facts painfully clear. We can no longer handle world conventions as we have done in the past. It has become necessary to propose some changes in the site selection process. It is imperative that the Convention Corporation has the flexibility to negotiate the best possible contract at the best possible location. A better approach may be to place the designated geographic zones in a bucket at the Conference and have one of the RSR's present draw them out one at a time. This will allow for everyone to know where the world convention will be for the next eight times. The Convention Corporation can solicit bids from the regions in that zone and after careful consideration and verification make the best decision possible.

Although the Convention Corporation presented a lengthy agenda of changes to the *Convention Guidelines* this past Conference year, the job of completing this workbook is far from complete. Many of the changes proposed (and adopted) were to reorganize the guidelines so as to bring them into conformance with changes previously adopted by the Conference for the conduct of the world convention. Other improvements were also made but continued experience has revealed the need for additional work.

Consequently, the Board has again appointed a committee to continue work on improving the guidelines. To accomplish this, an open input meeting has been scheduled for the WSC workshop in Newark this month. The Board hopes to receive input from convention committees and interested members on matters covered in the guidelines or new areas that need to be addressed.

The recent difficulty with the WCNA-18 site change has highlighted the need to have a section that discusses how such matters can be properly handled. The Board feels the matter was properly handled and reported all of the details to the Fellowship in a recent report. However, a few appropriate words in the guidelines would help in other situations that may arise in the future. Other areas of concern that need to be addressed include the need for participation of the Convention Corporation in the early discussions at the regional level in developing potential bids, the need to decide on the location of conventions earlier than we currently do, and additional parts of the guidelines that may be helpful with other area or regional events.

The earlier discussion about the large number of people currently registered at the New Orleans hotels and the problems discussed in the special report on WCNA-18 point to the need to select the locations of conventions earlier than we currently do. It is no longer practical to consider using hotels for the primary events of our conventions. With conventions exceeding 7,000 to 10,000 and more expected in 1989 or 1990, we will have to use municipal convention facilities. Unfortunately the number of available facilities is limited. Few cities will have sufficient facilities and many of those cities that do have space book such facilities three, four or more years in advance. By changing our selection timetable we can be properly accommodated in such long range schedules.

This new circumstance clearly describes the need to have the Convention Corporation board members directly involved in the early discussions by bid committees with such facility managers. Contracting for these facilities requires a direct knowledge of what commitments the corporation can handle and what really

are good or bad deals as far as N.A.'s interests are concerned. The people involved on the Convention Corporation Board and the WSO staff involved with the convention are well experienced in such matters and would be able to assist bid committees in preparing accurate and competitive bids.

In June the Convention Corporation held its annual meeting. An early item of business was the election of officers to serve for the coming year. Each of the officers were re-elected to serve in the same positions they held last year. They are: Chairperson, Steve B. (Santa Rosa, CA); Vice-chairperson Tony D. (New York, NY), Secretary, Ron C. (Chicago, IL), Treasurer, Stu T. (Simi Valley, CA).

Both Tony and Ron were elected to the Board by the Conference when the Conference met in April. Other members of the Board include: Jim W. (WSO Board Chairperson), and appointees of the WSO Donna M. (New York, NY), Stu T. (Simi Valley, CA) and Robert R. (Joplin, MO). Serving from the WCNA-16 Host Committee is David T. (London, UK) and from the WCNA-17 Host Committee are Bill W. (New Orleans, LA) and Ned B. (Hahnvilleville, LA). The position representing WCNA-15 Host Committee is currently vacant. Also serving are John F. (Philadelphia, PA), Trustee and Chuck L. (Tempe, AZ), WSC Vice-Chairperson.

The Board continued discussion of tape recording portions of the world convention. Several different bids have been received offering to provide this service. The Board considered these offers, but gave equal consideration to the possibility of not having an outside contractor provide this service, having the corporation do this directly.

There were a number of primary factors involved in the issue. These included the outside vendors selling the tapes after the convention was over (with N.A. getting none of those profits), the propriety of outside vendors continuing to sell the tapes after the convention, the practicality of WCCNA performing the taping/duplicating and the cost/profit equation that vendor taping vs. WCCNA taping presented.

A thorough evaluation was made by the Board, including analysis of the Northern California Convention Committee's successful efforts to tape record and duplicate their speakers this past spring. The Northern California effort, although encountering routine problems, eliminated the outside vendor sales after the convention, produced the tapes at a reasonable cost and provided quality recordings.

The Board decided to follow this example and elected to directly perform the recording/duplicating and not use an outside vendor. The question of selling tapes after the convention was discussed and handled within the following policy statement that was adopted covering the taping of WCNA-17.

TAPING SPEAKERS OF THE WORLD CONVENTION

This statement shall serve as an interim policy for the Convention Corporation on the matter of sales of speaker tapes. The general philosophy is that the practice of making tapes of convention speakers should not, in effect, alter the accessibility of a speaker's presentation by enlarging the audience beyond those who were present to hear the speaker or were at the convention at the time and could have chosen to hear the speaker.

This concept is essentially based on the idea that each person in the audience has the option of leaving a meeting, in progress, if they do not want to continue to hear the message that a speaker is presenting. By doing so, the individual can find another program activity to experience. A person not attending the convention and purchasing the tapes later does not have the same

options. Leaving a meeting and "missing what the speaker said" allows speakers who may be offensive in some manner to have their presentations forgotten. Making tapes of convention speakers available to those not present at the convention implies an endorsement that the content of the speakers message is consistent with an approved standard of the Fellowship.

A person purchasing a tape from the Fellowship after the convention does not have the same option as the person present at the convention. They would, at that point, have invested innocently in what should be a quality N.A. presentation when they may in fact not receive that. After receiving the tape they then have a permanent record even if the message is inappropriate or inconsistent with N.A. philosophy. A person should have the confidence that every tape they purchase from the WSO is of the quality and consistent philosophy expected of the authorized tape review process.

Based on these concepts, the Convention Corporation will sell speaker tapes only to those persons present at the convention having purchased or ordered the tapes while at the convention. If it is not possible to complete the taping of all orders at the convention they will be completed later and mailed. However, orders or requests for tapes received after the last day of the convention will not be honored.

The Convention Corporation will automatically turn all tapes over to the WSO tape review process for consideration to be included in the inventory of tapes available through the WSO. END OF POLICY STATEMENT

As of the writing of this report there were 759 members preregistered for the New Orleans convention. There have been approximately 600 tickets sold for the banquet and brunch respectively. The boat ride that is scheduled for Saturday night is nearly sold out. The response to this activity has been tremendous. There are plenty of banquet and brunch tickets remaining. At the present time we have completely filled the Sheraton hotel and are very near filling the Marriott across the street. The Convention Corporation is in the process of identifying additional hotels that are willing to accommodate our members for the convention.

The convention program is nearing completion and the Program Committee has been working diligently to fill the remaining vacancies for workshops. The Entertainment committee has planned a spectacular schedule of events that will culminate with the Mardi Gras Ball on Saturday night. The committee is encouraging members to dress in costumes. The registration process at WCNA-17 will be implemented by computer. It is the hope of the Convention Corporation that this will be the way that registration will be handled at all future world conventions. If the early response to the New Orleans convention is any indication, then this promises to be the largest world convention ever.

On a more serious note, in recent months there have been a few instances where our members conducted themselves in an extremely disturbing manner. We implore all of our members to remember that we are all reflections of our Fellowship and that every time we go into a hotel or other facility the reputation of our Fellowship is on the line. We would hope that all of our members attending an N.A. event would keep this in mind. The end result of improper behavior at facilities will be that our Fellowship will not be welcome in those facilities or their affiliates in the future.

To: The Fellowship
From: Jim Wymore, Chairperson
World Service Office

Work was initiated immediately following the Conference to accomplish the tasks assigned to the WSO by the Conference. Among those tasks are production of new literature, revision of handbooks, several studies, an ad-hoc committee and changes in the content of the *N.A. Way Magazine*. As reported in the Literature Chairperson's Report the new literature items are now available. The Fourth Edition of the Basic Text will not be ready for several months. Some of the revised handbooks are available now, and the others will be completed soon.

Among the items acted on by the Conference in April was the approval for an expansion of the content of the *N.A. Way* magazine. Discussions began immediately on how to implement that decision. Several different plans have been discussed but none has not been adopted. One thing is certain, however, the expansion will increase production costs.

After taking the increased production costs into consideration at the recent Board meeting, the Board decided to increase the subscription rate from \$12.00 to \$15.00, effective when the expanded content is published. Current plans are for the expansion to first appear in the October issue. Additional information will be printed in the magazine and the next issue of the *Newsline*.

During recent years the WSO has generally refrained from proposing changes in the *Temporary Working Guide to the Service Structure* because of our interest in supporting efforts of the Select Committee on Service Structure to complete their work. We had felt that continued changes in the *Temporary Working Guide* would be confusing and to some degree needless if the Select Committee substantially rewrote sections pertaining to the WSO. During this time the WSO proposed changes primarily related to the operation of the magazine and not the Office generally. Unfortunately the work of the Select Committee is not finalized and may not be for several more years.

Consequently, the WSO Board of Directors decided not to delay in proposing important changes. There exists in the *Temporary Working Guide* a statement in the section related to the WSO that has caused confusion and disunity. This paragraph includes these statements, "All these functions make it necessary for our World Service Office to be more of a 'business' than a part of the Fellowship. WSO is separate from N.A., but works for N.A." This interpretation of the Traditions is not correct. This matter was embedded in conflict that simmered for several years during the late 1970's and early 1980's.

There was a belief, held by a few, that the Office was truly not part of the Fellowship. The Fellowship effectively disposed of that thinking in 1984 when it took action to correct the language in the explanations of the Fourth and Ninth Traditions in the Basic Text. Similar language had been included there that reinforced this misconception. But the *Temporary Working Guide* was not similarly corrected. The WSO Board took action at the June meeting to propose in the next Conference Agenda Report that this, and other confusing or inaccurate language, be deleted from the *Temporary Working Guide*.

The Office is in the midst of researching the effect of a possible reduction in prices of inventory items. This research will culminate in a comprehensive report on the affects of a possible reduction in the price of literature by 25% which was requested by the World Service Conference. Evaluation of the last two years' income and expenditures is being done. A current study is being made among the

employees to determine the amount of time devoted to various types of tasks. This time allocation study will be helpful in understanding how much staff time is utilized in support of Conference activities, regional or area needs, and those for the individual members. All signs seem to point to having the report prepared according to the schedule set by the Conference.

The Conference motion requesting that the WSO establish an Ad-hoc International Committee to study international aspects of service is expected to begin soon. The Board assigned the staff to assimilate information that the Committee may use when it first meets and scheduled a meeting of the Committee for September. Additional information will be reported as this project moves along during the year.

In a related matter, the Board, at the June meeting, discussed the successes and failures of the WSO to meet the needs of the international membership. This has been a continuing discussion at Board meetings because the Board feels a strong commitment to improve the quality and quantity of service to the international growth of N.A. The movement towards license agreement to print literature in other countries is one aspect of this service. Another aspect is to bring those services closer to those in need so as to decrease the communications time and avoid erroneous communications. More study on this is being conducted and will be reported later.

During recent months there have been some changes in the composition of the Board. At the May meeting, two new members were elected to the Board of Directors. They were Mark Daley (Baltimore, MD) and Don Davis (Reno, NV). At the June meeting Robert McDonough (Shreveport, LA) was also elected to the Board. This constitutes a one fourth turn-over in membership. Business skills included among these new members are two accountants and a construction supervisor.

Elections were also conducted at the June meeting. Elected as the Chairperson of the Board was Jim Wymore (San Francisco, CA), Vice-Chairperson--Donna Markus (New York, NY), Secretary--Robert Richart (Joplin, MO) and Treasurer--Stu Tooredman (Simi Valley, CA).